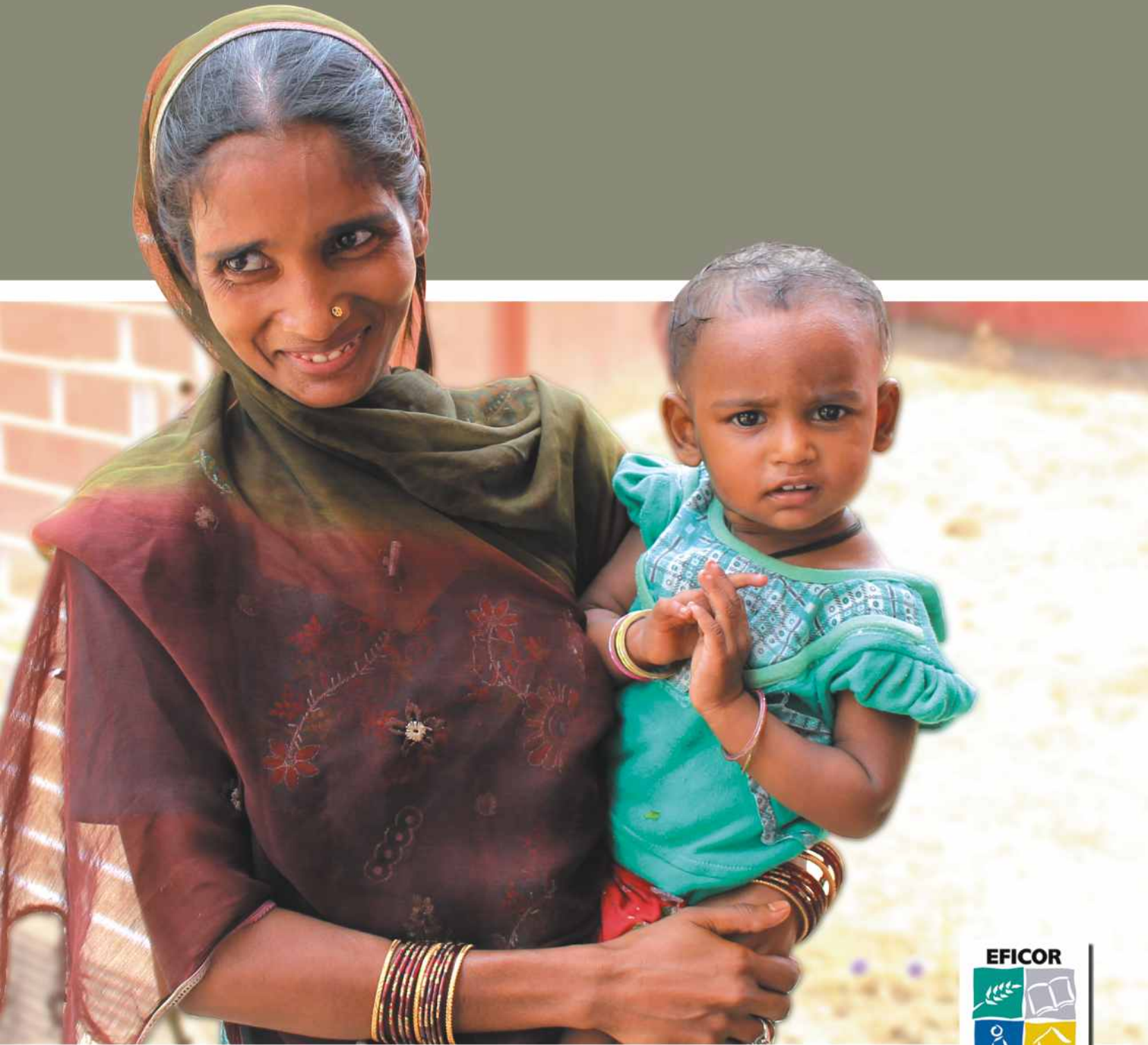
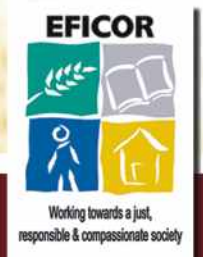


*Consolidating & Diversifying
in the year gone by 2012-13*



Annual Report 2012-2013



The Evangelical Fellowship of India Commission on Relief (EFICOR)

VISION

A Just, Responsible and Compassionate Society.

MISSION

To establish sensitivity to God's concern on social issues in our nation.
To partner with the Church in addressing Kingdom concerns.
To facilitate communities towards wholistic transformation.

Origin and history

EFICOR is a National Christian Organisation engaged in Development, Advocacy, Training and Disaster Response. It serves the poor, the socially excluded and the marginalised in situations of poverty, injustice and disaster irrespective of gender, caste, creed or ethnicity. EFICOR also works towards enabling the churches in India in addressing issues of injustice and poverty.

EFICOR is a registered Society under Karnataka Societies registration Act 1960 on April 30, 1980. It was launched as the Relief and Development arm of Evangelical Fellowship of India (EFI) in 1967.

GOALS

- Goal 1:** To influence people, programmes and policies towards a better quality of life.
- Goal 2:** To strengthen and enhance capacities of the Church towards wholistic response to human needs.
- Goal 3:** To empower communities towards sustainable development and well-being.
- Goal 4:** To respond to people in disaster and conflict situations towards rebuilding of lives.
- Goal 5:** To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support.

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Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd. No.DIT (E) 2010-11/DEL – EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.



From the Executive Director

It is my great pleasure to present to you EFICOR's Annual Report "Coordinating and Diversifying in the Year Gone By 2012-13".

As part of the organisation's Strategic Plan we have consolidated the Report focusing on the six main sectors of our involvement, namely:

- Food Security
- Climate Change Adaptation and Disaster Risk Reduction
- Disaster Management
- Health – Mother and Child Care, Nutrition, HIV and AIDS
- Urban Poverty
- Capacity Building

In addition to the above on-going programs, the new initiatives during the year have also included the following:

- Disability
- Conflict Resolution and Peace Building

During the year an important exercise, namely, Organisation Restructuring of EFICOR as a part of the Strategic Plan was undertaken further strengthening the Management Team. The insights, skills and experience of the team of Directors and Managers have enriched the impact of our responses in the sectors focused upon. We have, moreover, recruited new staff members to fill into new positions.

One of the highlights of this year's accomplishments is the successful completion of the Maternal and Child Health Project in Sahibganj District, Jharkhand. The final report was well appreciated by government officials, at both the district and the state levels. As a learning Organisation, we have replicated the salient features of the Maternal and Child Health Project in three other geographic locations too.

The new initiative of working with people with disabilities is promising, as we have ensured employment opportunities for about 166 persons, enabling them with self-confidence and self-identity as well.

Our collaborative efforts with government agencies in the past year have been fruitful at various levels in bringing in sustainability of our development efforts. At the national level, we have been working with the National Disaster Management Authority (NDMA) in formulating the Disaster Management Plan for Madhubani District, Bihar and at the state level with the National Rural Health Mission (NRHM) for involvement in Sahibganj and Pakur Districts in Jharkhand.

We acknowledge and thank all those who have been of great support to us in accomplishing our tasks during the year. With God's guidance and grace we are determined to continue to serve our nation in establishing and strengthening a just, responsible and compassionate society.

KENNEDY DHANABALAN
EXECUTIVE DIRECTOR

Building Credibility



Mr. Sanjay Patra, Chairperson, EFICOR Board speaking at the 'Parivartan' Project Best Practices Dissemination held in July 2012 at Delhi

EFICOR strives to serve the community in various ways and also provides opportunities to individuals and organisations that are making a difference by recognising their work and contribution to the society. EFICOR's membership to accredited organisations has aided in setting high standards in terms of quality and value. Sharing experiences to replicate best practices and campaigning along with partners on issues of justice and equity has enriched consultations, conferences and network meetings.

Jim Elliot Andrew Memorial Award 2012

The Jim Elliot Andrew Memorial Award was instituted in remembrance of Jim Elliot Andrew, staff of EFICOR who died at a young age of 26 years while working

among the Malto Tribe in Jharkhand. The Award for 2009-2012 was presented to Dr. Ken Gnanakan, Founder President, ACTS Group of Institutions, Bangalore in recognition of his outstanding contribution in promoting the practice and reflection of wholistic mission in India and abroad.

Mr. Thangmang Doungel, Programme Co-ordinator, Centre for Policy Studies and Advocacy were engaged in networking with country representatives and other networking partners of Climate Action Network – South Asia (CANSAs). They also participated in meetings with inter-



Mr. Kennedy Dhanabalan reading out the citation for Dr. Ken Gnanakan

Consultations and Conferences

EFICOR participated in the Conference of Parties 18 (COP 18), a United Nations Framework Convention on Climate Change (UNFCCC) held in Doha from 26th November to 8th December 2012. During the Conference, Mr. Ramesh Babu, Director Programmes and



Mr. Ramesh Babu (right) involved in panel discussion at the Doha Conference

Building Credibility

religious faith groups stressing the importance of faith-based organisations in the whole negotiation process.

At the Lausanne 'Creation Care' Consultation in Jamaica in November 2012 Ms. Lalbiakhlui Rokhum (Kuki), Director Training spoke at the Consultation and participated in the preparation of the Statement.

EFICOR participated in the "Call to Action for Child Survival and Development" summit held from 7th to 9th February 2013 in Chennai,



Mr. Ramesh Babu, Director Programmes with the Honourable Union Health Minister Mr. Gulab Nabi Azad.

Tamil Nadu. The Chief Guest was Hon'ble Union Health Minister, Mr. Gulam Nabi Azad.

Sharing of best practices

EFICOR made presentations of best practices of the Child Survival Programmes at Delhi in July 2012 and in Ranchi in March 2013.

Dr. M. K. Aggarwal, Assistant Commissioner (Immunisation) Ministry of Health and Family Welfare in his Chief Guest address commended EFICOR for the good work done in saving lives.

Accreditations and Memberships

EFICOR has been accorded consultative status with ECOSOC-UN, Humanitarian Accountability Partnership (HAP), a member of the World Association of NGOs (WANGO) and Reuters AlterNet. EFICOR is a member of Micah Network (a global network consisting of 549 members representing Christian relief, development and



EFICOR team with Mr. Richard Lessard, World Relief Canada, a donor.

justice organisations from 84 countries) and is also active in the Micah Challenge Global Campaign.

Partnerships

EFICOR partnered with Sphere India in preparing the first District Disaster Management Plan (DDMP) for the National Disaster Management Authority (NDMA).



Dr. M. K. Aggarwal, Assistant Commissioner (Immunisation) addressing the audience in July 2012.



Micah Challenge Consultation on Right to Education held in Delhi.

How EFICOR Works



Planning Action Coordination Team (PACT) meeting held in January 2013.

EFICOR has been working towards its organisational goals based on its three year Strategic Plan 2012-15 drawn from the nine year Strategic Directions 2006-2015.

Based on the skills and experience as well as the critical understanding of the issues that need to be addressed, six themes have been adopted which include Food Security, Climate

Change, Disaster, Health, Integral Mission, Urban Poverty along with new initiatives – Disability, Conflict Resolution and Peace Building were added. Research, Advocacy, Policy Studies, Gender, Community Mobilisation, Justice and Knowledge Management are the themes and the processes which run through all these issues.

various activities to work towards achieving these goals with the support from the other EFICOR units namely the Finance, Administration, Organisational Effectiveness, Human Resources Development, Publicity and Resource Mobilisation and Research and Academic Programmes.

Strategic Focus

Food Security

Climate Change Adaptation and Disaster Risk Reduction

Disaster Management

Health – Mother and Child Care, Nutrition, HIV and AIDS

Urban Poverty

Capacity Building

New Initiatives

Disability

Conflict Resolution and Peace Building

The Training Department and the Programmes Department conducted



EFICOR staff members discussing at the PACT meeting held in January 2013.

Monitoring and Evaluation

All EFICOR projects are monitored to maintain the quality of the programmes and the financial standards. Evaluation is done at the end of each project and midterm reviews are conducted for projects that have extended beyond three years. The evaluation team consists of external consultants, donors and the staff members.

How EFICOR Works

Community Beneficiaries Include:

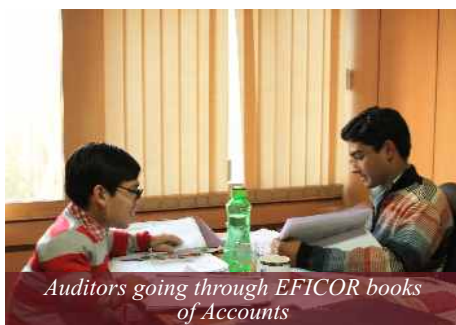
- Poor and Marginalised
- Victims of Injustice and Oppression
- Socially Excluded
- Tribal Communities
- Dalits
- Differently-abled
- Women and Girl Children
- Children
- Urban Slum Communities
- HIV Infected and Affected Individuals and Families
- Disaster Affected Individuals, Families and Communities
- Minorities
- Church and Church Based Institutions

Internal and Statutory Audits

Internal audits take place on a quarterly basis for all projects at the headquarters, and the statutory audits are conducted on a bi-annual basis. EFICOR is compliant with all statutory requirements.

Organisational Effectiveness

EFICOR seeks to improve upon its practices to achieve meaningful results in our communities. Two new



Wikis have been initiated – one for Childcare workers and the other for sharing EFICOR resources and project management tools. The Humanitarian Accountability

Existing Policies

Anti-Sexual Harassment Policy
Child Protection Policy
Employment Policy
Environment Policy
Finance Policy
Gender Policy
People with Disability
Staff Safety and Security Policy
Whistle Blower Policy

Evaluations at the end of the projects were conducted for the following:

Sahyog Integrated Development Project, Parathwada, Amravati District, Maharashtra
Parivartan - Child Survival Project, Sahibganj, Jharkhand
Nuapada Integrated Development Project, Nuapada District, Orissa
Social Education and Basic Awareness (SEBA), Jagdalpur, Orissa

Framework (HAF) for EFICOR was developed especially for staff trainings. Dissemination of information on the learning experiences of two projects that were evaluated – Sahyog, Parathwada, Maharashtra and SEBA, Jagdalpur, Orissa were done. Two presentations on 'Communities of Practice' were organised, one at the EFICOR staff conference, Bangalore and the other at the Khandwa Field Office.



Communication

Communication is a vital part of EFICOR's activities. Information is shared with several target audiences about what we do, how we do it and why we do it. Success stories and challenges are shared in many ways – through emails, letters, website, blogs, Facebook, updates, face to face discussions and by telephone conversations.

Some references:

hq@eficor.org info@eficor.org

www.eficor.org

Paryavaran EFICOR blogspot
<http://eclimate.blogspot.in/>



[facebook.com/EFICOR](https://www.facebook.com/EFICOR)

[facebook.com/drishtikone.eficor](https://www.facebook.com/drishtikone.eficor)

Future Plans

Immediate future plans include the following:

- Increase Local Resources
- Expand Centre for Policy Studies and Advocacy
- Intensify Knowledge Management to Capture and Disseminate Learnings Within the Organisation for Replication.
- Franchise Trainings and Workshops Through Partners in Regional Languages and Locations.
- Mainstream Human Trafficking
- Active Engagement on Conflict Resolution and Peace Building
- Scale up and Replicate Good Practices

Goal 1:

To influence people, programmes and policies towards a better quality of life.



Kingdom International performing at the Micah Challenge Concert held on 2nd March 2013.

EFICOR impacted various groups of people in deepening their understanding and analyse issues of poverty and injustice to promote engagement with the poor and the marginalised.

Micah Challenge India Campaign

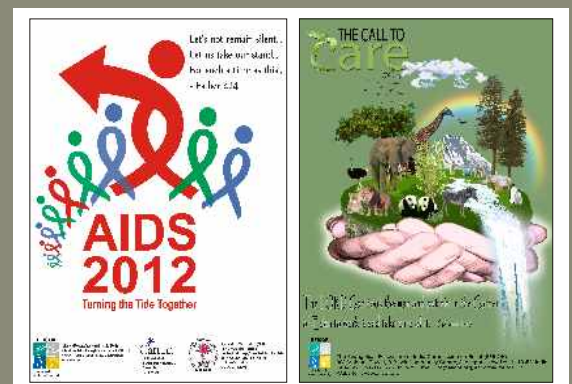
The Micah Challenge India campaign has been engaged in influencing Churches to be involved in achieving the United Nations' Millennium Development Goals (MDGs) in India. 200 Christians signed the Micah Call during the year as their commitment towards the MDGs. 30 leaders attended the Training of Trainers workshop on Integral Mission and campaigning methods.

Micah Challenge mobilised 200 people to pray for issues and concerns of the MDGs.

More than 500 people attended a music concert organised on March 13, 2013 in Delhi on the theme 'Justice and Compassion'. The campaign also encouraged churches to take up the issue of girl-child education in the areas of their involvement to have a better impact on the MDG goals. A training manual on Advocacy was developed and distributed.

Eco and AIDS Sunday

EFICOR prepared Eco-Sunday and AIDS Sunday materials to create awareness and to create more responsibility on care for Creation and on HIV and AIDS. The materials are being utilised as devotional guides in many of the awareness programmes, workshops and seminars.



Goal 1

Eco Sunday materials were distributed to over 2000 churches across India. Churches were encouraged to observe Eco-Sunday co-inciding with the World Environment Day which falls on June 5 every year. The theme for the year 2012 was "Creation Care".

AIDS Sunday materials were sent out in the month of November to encourage churches to observe AIDS Sunday coinciding with World AIDS Day that falls on 1st December. The theme for the year 2012 was 'Turning the Tide Together' to encourage people to think about reducing the new infections existing and reversing the existing trend. EFICOR along with Christian AIDS National Alliance (CANA) and Caruna Bal Vikas (Compassion India) prepared the resource materials in English and Hindi. 5000 posters along with 4000 copies of Order of Worship were sent to 3000 Churches, mission agencies and individuals. Some implementing partners further translated the materials in their regional languages too.

M. A. in Mission and Development Practice

The M. A. course in Mission and Development Practice, the distance-learning programme affiliated to the Martin Luther Christian University, Shillong and recognised by the University Grants Commission (UGU), helped individuals involved in development work to continue their education. Having successfully completed the



Dr. Bonnie M. Jacob, Manager Research and Academic Programmes taking a session at the Partners' meeting.

course, three students had their convocation in August 2012. The fifth batch consisting of six students has completed its second semester. The students have acknowledged that they have received relevant and appropriate inputs.

Research

The Research Programme has been instrumental in the formulation and assessment of development programmes to have a wider impact. This was done through awareness and dissemination on social issues to development workers, leaders and members of the Church, EFICOR leadership and communities.

An on-going research project titled "Documenting Churches in Integral Mission" helped document the good practices of 25 churches involved in integral mission in India.



Publications

EFICOR published *Drishtikone* that has 4200 subscribers currently consisting of Church pastors, development workers and individuals. The publication discusses and presents relevant issues seeking to influence and mobilise Christian reflection and action.

The publication has received several positive feedbacks from readers with many pledging to act on the action plans highlighted in each issue. Three issues published during the year - Right to Food, Right to Information and Human Trafficking, encouraged the readers to further action.

To create an interactive space and see how people respond to the issues and the articles, a *Drishtikone* page has been created in the Facebook. The page enables us to observe the responses to *Drishtikone* cover story articles.

A Feedback from one of the readers...

...“We are regular readers and we really enjoy reading social issues in Evangelical Perspective. Especially the Issue 3, 2012 on Human Trafficking, which is a very important topic in our country.....” Rev. H. Minlien Singson, Executive Secretary, Kuki Baptist Association, Nagaland

Goal 1

Policy Studies and Advocacy

EFICOR has been making efforts to influence churches in India to take the lead and show the way for care of the environment. This was carried out through awareness programmes, training programmes and workshops. Besides, study and research on Indian Climate Policy, its stand and position in the international forum has also been continuing by its participation in the United Nations Framework Convention on Climate Change (UNFCCC) Conference of Parties (CoP 18) and in Climate Action Network South Asia (CANSA) meetings.

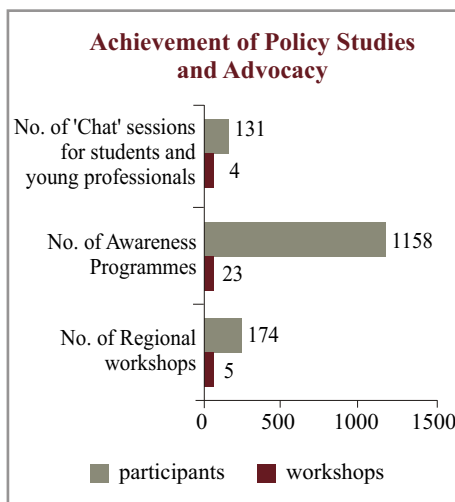
Five regional workshops on “Issues and Challenges of Climate Change from a Christian Perspective” were conducted in Delhi, Kolkata, Shillong, Patna, and Nagpur. 174 participants were challenged to take up the issue in their own life-style and generate social awareness around them. 28 participants who attended the Training of Trainers workshop in Pedang, West Bengal were given the knowledge related to the

Environment and Climate Change were encouraged to link it with their faith. The Trainers in turn conducted 23 awareness programmes and equipped 1158 Christian mission workers and leaders on different environment issues from the Biblical perspective, as the follow-up to the Training of Trainers workshop.

To sensitise and engage young Christian professionals and scholars on environmental issues, four 'Chat sessions' were organised in Delhi, in which current environmental issues were discussed and debated upon. Discussions included actions/lifestyle changes to be adopted, government policies,

cultural practices of different regional groups, etc. 131 participants comprising the university students, research scholars, government and corporate employees attended such four sessions.

A four-day training programme on Climate Change and Environmental Degradation Risk and Adaptation Assessment (CEDRA) was held in Khandwa, Madhya Pradesh for 15 development workers from different parts of India. This has enabled the participants to assess whether their ongoing development activities are hazardous or friendly to the environment and to take up corrective measures where necessary.



A 'Chat' session on Environmental issues in progress.



Dr. Aphy Ningsen

“The 'Chat' session on environment helped me...”

Environmental issues were nothing more than the media hype or an academic affair according to Dr. Aphy Ningsen, a post-doctoral scholar from Delhi University. It had nothing to do with her belief system until she attended a 'Chat' session. Dr. Aphy realized that it was a much deeper issue. She said, “The 'Chat' session on environment helped me to broaden my awareness about environmental issues and the urgent need to preserve it. Apart from the awareness, I am also benefited with information that can be put into practice personally to make optimal use of energy while reflecting from the Bible.”

Goal 2:

To strengthen and enhance capacities of the Church towards a wholistic response to human needs.



A Community Development Organiser trainee explaining her presentation.

EFICOR has enabled a large number of participants from all over the country in developing, strengthening and improving their capabilities at different levels to be effective in their engagement with the deprived and the underprivileged.

Awareness and Motivational Programmes on Social Concern

EFICOR created awareness and motivated local churches to get involved in issues of social concern by working along with Training Providers (TPs) comprising of individuals and partner organisations through the 'Light The Candle'

Awareness and Motivational Programmes. Local churches are motivated to meet the need of poor and marginalised individuals and communities and offer appropriate solutions. 68 such programmes held across 12 states had 2509 participants representing 564 churches. As a result, 70 churches responded to the poor and the needy in their surroundings by providing food, tuition fees, medical treatment, advocating for their rights, visiting the sick at home and hospital, advocating their rights, etc.

Refresher courses and Trainings of Trainers (TOT) enhanced the skills of 52 TPs in Right to Information (RTI), Government Schemes and Integral Mission. 25 new TPs were added to the existing 64 TPs in carrying out the

'Light the Candle' programmes. 13 Churches/organisations participated in the Training Provider Consultation Programme on 'Parivartan' at New Delhi from 5th to 7th December 2012.

Community Development Organiser (CDO) Training

EFICOR has been facilitating and strengthening grass root partner groups in various development programmes to address the causes of poverty and meet the basic human needs through capacity building. The five months training consisted of eight weeks of class room training along with exposure visits and practice assignments. 51 participants from 24 organisations were trained in three locations - Delhi, Kachhwa in Uttar Pradesh and Sahibganj in Jharkhand.

What has been achieved

- **Provided awareness on Integral mission to 2,509. participants across 12 states.**
- **Conducted 68 awareness and motivation programme on wholistic mission.**
- **Motivated 70 churches to respond to social issues.**

Goal 2

Bairagi's life changed

Shankar Bairagi's life as a beggar changed after people joined hands in helping him. EFICOR's trained TP from Nabajeewan Community Transformation Trust (NCTT) had organised 'Light a Candle' programme in Nabarangpur. The programme motivated some members of Jeypore Lutheran Church (JLC). They came across Shankar whose eyes were failing. They took him for an eye check up and purchased a pair of spectacles for him. They also took his bedridden wife for treatment to the Christian Medical Society. Arun Sona, a participant who was working in the Police Department offered to help Shankar to obtain a Below the Poverty Line (BPL) card and Old age Pension. The Church also collected funds for self-employment for Shankar by providing a vegetable shop for him, while the NCTT constructed a small thatched house for his family. All these actions have helped Shankar restart his life with dignity as he is no more a "beggar".



Shankar in his new home

Savitri's efforts proved fruitful

After the CDO classroom sessions in July and August 2012, G Savitri, went back to the project in Bhadrachalam, Andhra Pradesh to apply all what she had learnt. Sixty-eight year old Sunam Chennami had stopped receiving widow's pension of ₹ 200/- all of a sudden.



Savitri with Sunam Chennami

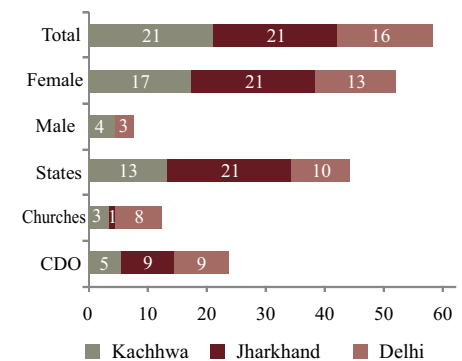
Complaining to the government officials proved futile and Sunam did not receive her pension for five months. Coming to know of Sunam's situation, Savitri took up the matter with the pension authority. The department claimed that they were paying the pension regularly. When Savitri told them that she was going to file an RTI, the officials immediately agreed to pay Sunam's pension. Sunam received all the five months' arrears and started once again receiving her pension regularly. Savitri also helped out in advocating in receiving government support for a mentally challenged woman.

Samuel's testimony

"Community Transformation Training Programme shaped my thinking and gave me direction to work effectively in bringing change to these communities." Said Samuel, Manchiryal of Adilabad district, who attended the CT training in 2010. Working among Kolam communities, Samuel observed that children dropped out of school due to family problems. When he started a tuition centre, children started coming to the centre, where he also taught them about health and hygiene. He also observed that the people making bamboo baskets are not receiving a fair price from the local vendor. He is now trying to link them directly to the main market for better deals.

The trainings covered Community Development, SHG formation, filing of RTI, Human rights, HIV and AIDS, Mother and Child Care, Survey Methodology, Environment, Counselling and Soft Skills. 33 CDOs attended two refresher courses on

Achievements of Community Development Organiser (CDO) Training



Counselling and Soft Skills in English and 35 CDOs attended a refresher course on Cultivating Character and Understanding Human Rights in Hindi.

Community Transformation Training (CTT)

EFICOR has been conducting three weeks Community Transformation Training programmes both in Delhi and at the regional levels in Yavatmal in Maharashtra, Hosur in Tamil Nadu and Lucknow in Uttar Pradesh by assisting development workers to effectively work in challenging situations of under development. Training and equipping 88 participants by providing insights and expertise promoted integral/wholistic mission more widely. Visiting the social workers' projects helped them in observing the impact of the trainings and in encouraging them in their work.

Goal 3:

To empower communities towards sustainable development and well being.



A farmer harvesting ginger from his land, Dungarpur, Rajasthan

EFICOR through its engagement has offered dignity and security to vulnerable communities for their sustainable and resilient well-being.

What has been achieved in Sustainable Development Programmes

- **Empowered 1,89,877 poor and socially excluded households.**
- **Extended benefits to 4,600 villages.**
- **Benefitted 3,09,251 population.**
- **Implemented 28 development programmes.**

Food Security

EFICOR's major focus in promoting sustainable livelihood has been on ensuring food security, increased income, wellbeing and reducing vulnerability of the poor and marginalised communities.

Providing appropriate livelihood options through farming and non-farming activities, led to the formation and strengthening of peoples groups for better access to natural resources and government schemes.

Agriculture and land development

EFICOR has been facilitating land development by conserving and restoring land and water resources. Enhanced agricultural productivity has resulted in improved livelihood resulting in the reduction in migration of farmers in the targeted villages.

Training of 3,558 farmers across the project areas, in improving

biodiversity, reducing soil losses, recharging the ground water etc., have improved the eco-system and the natural resources. Soil and water conservation methods include farm ponds, check dams, contour trenches, gully plugging, 'nalla' bunding, etc., that reduce water runoff and prevent soil erosion.

Farmers were also introduced to appropriate crop choices, farming techniques and improved irrigation methods. They were assisted in forming farmer-groups and seed banks and taken on exposure visits to model farms to widen their scope of agriculture. As a result, farmers have harvested not only sufficient crops for

Goal 3

Free from debt this year

Lalchand Kajle is a happy man free from debt this year. As a farmer, he would borrow seeds from the moneylender to cultivate his four-acre land and repay double the amount every year. His land had yielded less crops because the seeds were of poor quality. EFICOR started training the farmers in his village – Garbedi, Khalwa Block, Khandwa district in Madhya Pradesh last year. Facilitating the formation of a farmer's group, a seed bank and training the farmers with improved agricultural techniques enhanced Lalchand's skills in cultivation. As a member of the farmer's group, Lalchand procured seeds from the seed bank to cultivate soyabean and harvested 4 quintals. He narrated, "I had struggled to pay back my debts year after year. Now my financial worries are over and I thank EFICOR for all the help."



Lalchand working in his field

their subsistence but also were able to sell the surplus food grains in the market. This not only contributed to their food security but also met other household expenses.

Non-agricultural Activities

EFICOR facilitated formation and strengthening of 648 Self-Help Groups (SHG) consisting of 7,801 members with savings of about ₹ 10.09 Lakhs. Adult Literacy classes helped the illiterate SHG

What has been achieved to ensure Food Security

- **Trained 3,558 farmers in improved livelihood, soil and water conservation methods.**
- **Formed and strengthened 648 Self Help Groups and 7,801 members.**
- **Facilitated formation of 253 Village Development Committees (VDCs).**
- **Facilitated provision of 19,339 job cards and 9358 people received jobs.**

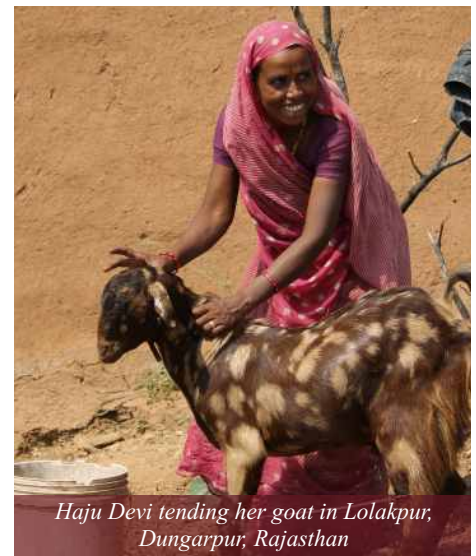
members to build their confidence in managing their day-to-day lives. SHG members were trained in various income generation programmes to start small businesses including rearing goats, food preservation, kitchen gardening, vermi-composting, soap making, etc. All these self-help groups have been registered with the government and are linked to local banks in accessing loans to commence economically viable profitable activities. Enhanced family income has enabled rural communities to have access to enough food, health care and education.

EFICOR built the local leadership in communities through the formation of 253 Village Development Committees (VDCs). 4,916 members of the VDCs have become aware of the rights and privileges of tribal communities, people with disability, widows and other vulnerable persons and were trained in accessing government schemes. They were also assisted in linking the VDCs with

government offices in order to advocate for the welfare of their communities.

Villagers in rural areas were provided employment under the National Rural Employment Guarantee Act (NREGA). 37,232 people received job cards and 10,277 people received jobs which curtailed migration of the rural community.

Climate Change Adaptation,



Haju Devi tending her goat in Lolakpur, Dungarpur, Rajasthan

Goal 3

What has been achieved through Disaster Risk Reduction Activities

- Empowered 25,565 households towards resilience.
- Provided benefit to 1,41,754 families.
- Benefitted 140 villages.

soil erosion, improvement of soil fertility, and increase in biodiversity, thereby increasing the surface and ground water resources for irrigation and household use.

Construction of water harvesting structures under NREGA scheme in the targeted villages also provided additional income to the community.

Promoting Primary Health

EFICOR has been bringing about better health, hygiene and nutrition for children below the age of five years and for women in the age group of 15-49 years benefitting 1.10 lakh households. EFICOR has supported Health and Integrated Child Development Services (ICDS) programmes through its Child Survival Programmes in remote districts Sahibganj and Pakur of Jharkhand and Damoh and Khandwa of Madhya Pradesh, which have the highest Infant Mortality Rates (IMR). Working along with the Government, EFICOR supported frontline community health workers to take health services to remote places.

EFICOR facilitated in building capacities of frontline health service providers such as ASHA, Anganawadi Workers (AWW) and Auxiliary Nurse Midwives (ANM). Capacities were built on maternal and new born care, immunization, institutional delivery and government entitlements for pregnant women, local variety of

Hope of Improved Lives...

People living in Chipani Village, Karwi block are witnessing positive changes in their lives with the commencement of Chitrakoot Integrated Climate Adaptation Project, Uttar Pradesh. These families belonging to a scheduled caste community could not cultivate anything in their small plots of barren land of 1 to 2 acres even during the monsoon seasons due to the failure of the monsoon year after year. The only time they cultivated was in the winter but the severe cold would damage all the crops. As a result, the farmers migrated to the nearby towns and cities to work as labourers, which affected their health and their children's education. Ignorant of the government schemes that have been allocated to this community, the people did not know how to access them either. A farm pond of 65' x 60' x 8.2' was constructed to harvest rainwater that could be used for cultivation. This involved excavation work, creating temporary employment and providing income for 22 families of the village. Now they are looking forward to taking charge of the progress of the village and are looking forward with hope to see their lives improved through this project.



The farm pond nearing completion in Chipani village.



Anganwadi workers being trained on growth monitoring.

nutritious food, prevention and care of malaria, Acute Respiratory Infection (ARI) and diarrhoea. Such service providers were instrumental in educating and counselling the community especially the women in the reproductive age-group. Using strategies of community mobilisation and Behaviour Change

Communication (BCC) improved health education and services to children and their caregivers.

Awareness and capacity building of the communities are major interventions of EFICOR's health projects. EFICOR conducted awareness programmes for pregnant and nursing mothers, mothers-in-law

Goal 3

What has been achieved in Promoting Primary Health

- Benefitted 2,626 villages.
- Ensured health to 1,10,838 households.

and husbands on various issues such as maternal and newborn care, nutrition, immunization, etc.

The projects worked towards strengthening governance and improving community knowledge to tackle the root cause of poor health and malnutrition. The capacity of the Village Health and Nutrition and Sanitation Committee (VHSNC) was built to be a pressure group for enhancing health facilities at community levels.

Dissemination of the best practices of 'Parivartan' project held at Delhi and Ranchi were well appreciated by the Central and Jharkhand

Timely counsel helps Beronica

Beronica's mother-in-law and her husband made the decision for the delivery of her baby at home in Basetkundi village, Pakur District, Jharkhand. When she became pregnant the second time, the Cluster Supervisor, Komila Besra counseled her at various stages, advising her to have the delivery done at a hospital. Having understood the danger signs during the pregnancy and in the new born, and convinced of the safety of delivering her baby under skilled supervision Beronica could not make the decision to have her delivery at the hospital fearing her mother-in-law. Komila visited Beronica's family and explained to her husband, Kaleswar Murmu and her mother-in-law the risks of mother and child's safety in home birth. She also informed them of the free transportation and an incentive of ₹ 1400/- for hospital delivery which the government was providing. With Kaleswar's and his mother's consent Beronica delivered her baby in a hospital. She is thankful for Komila's guidance and support.



Komila (right) counselling Beronica with the help of a flip chart

government, NGOs, donors and representatives of the communities.

Urban Poverty

In the ongoing four urban slum projects in Delhi, 102 school going children received quality academic support through tuition and coaching. 90% of them fared better with improved grades in their annual examinations. Formal education equipped children for admission to the mainstream schools and made them more confident.

Women in urban slums displayed interest in savings and opened bank accounts. The little savings and the loans helped them pay for the education of their children and sustain themselves during the financial crisis. It also helped in improving their living quarters or starting small shops for business. This has empowered 546 women

SHG members in being able to contribute to their family income. Besides being involved in savings and microcredit savings, these 56 SHG groups serve as forums for women to voice their views, interact with one another and share their experiences. 59 SHG members were trained on SHG management and provided them with skills to generate income. 111 members from 11 SHGs are involved in small businesses after securing a loan from the bank .

What has been achieved in Urban Poverty Intervention

- Provided 102 school going children with quality education support.
- Empowered 546 members in 56 SHGs.
- Facilitated medical treatment to 479 people.

Women and mothers in urban communities are utilising public health services as awareness building, has motivated the people, and women and mothers in particular to go for prenatal, postnatal and child care. 479 people suffering from various ailments were treated with medicines. The urban slum communities are also aware of government schemes and their rights and



Children attending tuition classes in an urban slum project

Goal 3

entitlements and have obtained birth certificates, caste certificates, disability certificates, identity cards etc., in order to access benefits from government schemes.

Disability

EFICOR Livelihood Resource Center (LRC) has been imparting skills training to youth with disabilities to create opportunities for their employment. The centre has training linkages for advanced and sector-specific training. Persons with disabilities (PWDs) were identified, counselled and trained based on aptitudes and skills and thereafter provided with opportunities for self-employment or jobs in the corporate sectors. Out of the 237 orthopaedically impaired PWDs registered during the year, 130 of them were trained in-house in Computer skills, Tally Accounting, English speaking, etc. They were also trained by EFICOR's corporate partners to secure jobs in IT /BPO, hospitality and retail sectors out of which 106 PWDs have secured jobs. In addition, a job fair was organised in partnership with the Delhi Government – Vocational Rehabilitation Centre (VRC) wherein 300 PWDs were registered and 60 were recruited for jobs in IT,

hospitality, BPO, etc.

What has been achieved through Disability Programme

- Trained 130 orthopaedically impaired PWDs on job skills.
- Secured jobs to 106 PWDs.
- Secured jobs to 60 additional PWDs at the Job Fair.

Skill training secures job for Shubra

Shubra Dandona had lost her hearing due to illness at the time of her birth and since then she has been facing difficulty in learning and speaking. Her parents run a small unit of selling homemade food. Shubra is the eldest among their three children. Shubra fared poorly in school, as she could not hear what was taught in the class and could not speak properly. So, she joined the National Institute of Open School to complete her final years of schooling. After passing out from school, she received training on computer skills from NIIT but she was not able to secure a job due to her disability. Learning about EFICOR's LRC, she registered herself and her skills were assessed. The assessment indicated that she needed technical and soft skills training. Training in Communication, Tally and Accounting and soft skills built Shubra's self-confidence, which secured her a job with Coco-Berry as Shift In-charge in Delhi. Shubra is overjoyed that she is earning ₹ 10, 000/- per month and that she is able to supplement her family's income.



Orthopaedically impaired students undergoing practical training in computer hardware



Shubra working in Coco-Berry

Goal 4:

To respond to people in disaster and conflict situations towards rebuilding of lives.



Blankets being distributed during Cold Wave Relief in Delhi

EFICOR assisted families with emergency relief and helped them cope with disasters through recovery and reconstruction.

Disaster Relief

EFICOR responded to the disasters as per the Red Cross Code of Conduct, Sphere and HAP International standards. 3,790 families affected by the flood, cold wave, cyclone and fires benefitted through the relief interventions. Food and non-food materials were

provided after assessing what the affected families needed. Most of the relief interventions were carried out in partnership with the local partner organisations, which had storage facilities, good rapport with the affected communities and were familiar with the affected area.

Flood Relief

The Northern region of India faces floods frequently during the monsoon seasons. Torrential rains in the Himalayan region cause flash floods and landslides destroying life and property and paralysing normal life. A cloudburst on August 3, 2012 caused flash floods and landslides in Uttarkashi District killing 30 persons with several others reported missing. The EFICOR staff and the partners assessed the needs of the families in a

participatory manner focusing on the most vulnerable families who were senior citizens, widows, disabled and people belonging to scheduled castes and tribes.

1,000 families received dry rations consisting of rice, wheat flour, lentils, oil, salt, sugar and tea to last for over a month. Each family received also non-food items consisting of a saree, a towel, and two sets of mats, blankets and bed sheets. The flood victims are followed up with the help of the local organizations.

Cold Wave Relief

Heavy snowfall in the Himalayan region caused a severe cold wave dipping the temperature far below normal in the northern states of Bihar, Delhi, Himachal Pradesh, Punjab and

What has been achieved

- **Provided Relief to 3,847 disaster affected families**
- **Intervened in 3 major and 6 minor disasters**
- **Supported 443 affected families in livelihood restoration**

Goal 4

Uttar Pradesh. People living on the street developed cold wave related illnesses, with several succumbing to them. EFICOR carried out relief activities in Delhi and in two other project areas, namely, Chitrakoot in Uttar Pradesh and Motihari in Bihar that benefitted 1100 people. 500 blankets were distributed in Delhi alone, to street dwellers who did not have any shelter or a house and therefore forced to spend the nights under the bridges and flyovers. Similarly, 100 blankets were distributed in Chitrakoot and 500 in Motihari.

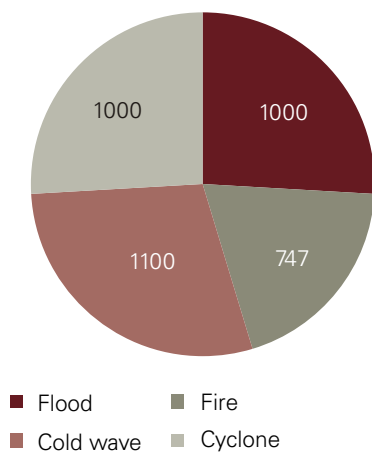
Cyclone Relief

The northeast monsoon caused heavy rains and a cyclone in coastal Andhra Pradesh in November 2012, inundating several villages and colonies in three districts - Vishakhapatnam, East and West Godavari and Srikakulam. EFICOR responded with food items such as rice, lentils, oil, salt and non-food items consisting of household utensils, blankets, sarees and towels for 1000 families. 15 local volunteers took part in the relief distribution.

Fire Relief

Rural households living in thatched houses lost all their household assets due to fire that rendered them homeless. 747 people affected by six fire accidents

Families benefitted through EFICOR's relief interventions



in Makhampur and Orugudi in Sahibganj district in Jharkhand and Singhasini, Ramgarhwa block, Raxaul, Motihari, East Champaran District, Pateli, Samastipur District and Ramtola Village, Kahara Block, Saharsa District in Bihar were provided with food to last for a month along with essential household items.

Disaster Rehabilitation

A livelihood project supported 443 families affected by violence in Baliguda block, Kandhamal District, Orissa. Facilitating livelihood of their choice, the families have been restored to normal life and are earning regular income. Land

treatment and provision of water pumps to irrigate their lands from ponds and open wells, have helped the community cultivate crops.

Advocacy efforts played a vital role in improving service delivery at the local level for provision of food grains through the Public Distribution System (PDS) and on payment of wages under the National Rural Employment Guarantee Act (NREGA). The community was provided with awareness on various schemes and entitlements. Training on Right to Information (RTI) was imparted to empower the community leaders to take up issues of corruption appropriately.

“A timely gift from God!”

Migrants from Uttar Pradesh, Kamala and her husband were earning their living as daily wage labourers engaged in road constructions in Delhi. When there was no work, they begged on the streets. They lived on a roadside under a plastic sheet covering them. The meager income did not fetch them even two square meals a day. With no warm clothes they were unprepared to meet the cold wave in December 2012. When EFICOR provided a blanket to them looked up and said, “This is a timely gift from God!”



Kamala seated on the road side.

Livelihood restored!

Subidar Digal painfully remembers how his weaving machine was burnt to ashes when his house was set on fire during the communal violence in the year 2008. A resident of Bodogaon village, in Baliguda, Kandhamal, he earned his livelihood by weaving. He was looking for other options and wanted to cultivate his acre of land though it was insufficient to meet his family needs. He also thought of taking up a job as a labourer, but at 65 years of age, it would have been very difficult for him. He could not believe that EFICOR was providing him a weaving machine and materials worth ₹ 6,000/-. He has started weaving again and is earning his living now. In gratitude he thanks God for helping him through EFICOR.



Subidar Digal weaving

Goal 5:

To address the issues of HIV and AIDS towards halting and reversing its spread and promoting care and support.



Meeting for HIV positive people organised by EFICOR's Partner Shadows

EFICOR has been providing awareness and motivating churches to engage in extending care and support to people infected with and affected by HIV and AIDS.

Mobilising and Motivating Churches to Respond to the Issue of HIV and AIDS

Churches have the potential to provide care and support to People living with HIV and AIDS (PLHAs) in a sustainable way. EFICOR challenged, motivated and mobilised Churches to respond to the issue of HIV and AIDS through the Channels of Hope (CoH) programme. The programme resulted in change in the Church leaders' attitude towards the PLHAs inspiring several of them to respond to issues related to HIV and AIDS. 427 churches were mobilised through Awareness and Motivation Programmes. Pastors, leaders and congregation members' capacities

have been built such that they are now involved in creating awareness on HIV and AIDS, mobilising resources, forming core-groups to strategise and systemise their involvement in HIV prevention, advocacy and providing care to the PLHAs. EFICOR's direct involvement with the community has become models of care for the Churches. As a result, 472 Churches are providing help and care for the PLHAs. EFICOR is also supporting 669 people living with HIV and 453 children infected and affected by HIV and AIDS.

What has been achieved

- **Disseminated Information Education Communication (IEC) and Behaviour Change Communication (BCC) to 30,000 people.**
- **Mobilised 472 churches to help and care for the PLHAs.**

Ensuring care and support to the PLHAs and their families

Churches have responded to PLHAs by giving care and support in various ways, which has resulted in transforming the lives of many. PLHAs are being accepted in their communities and are receiving support.

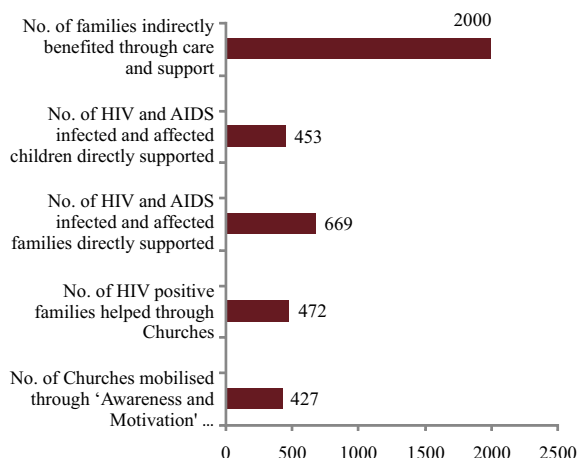
Goal 5

AIDS affected orphans and semi-orphans have received care and support from Churches and facilities from the government and no dropouts have been reported. Stability or increase in the Body Mass Index (BMI), gradual increase in CD4 (Cluster of Differentiation 4 cells) count, relatively low incidence of opportunistic infections, regularity in work and school have been reported by PLHAs and Children Living with HIV and AIDS (CLHAs) which are indications of improvement in their health.

The Government has introduced several welfare schemes for the PLHAs. Schemes introduced exclusively for PLHAs and CLHAs were provision of rice, widow pension, AIDS orphan and semi-orphan education, railway concession, ART treatment, BPL and APL cards for PLHAs to avail additional ration etc. Partnering with State PLHA network and other like-minded organisations, EFICOR and its partners have helped raise concerns for PLHAs to access proper care and benefits given by the Government.

Church-led advocacy and direct advocacy were instrumental in claiming the rights of PLHAs. Churches have begun to approach government officials after visiting organisations that have expertise in PLHA advocacy.

Achievements through EFICOR's intervention



"AIRD helped in redefining my mission..."

Pastor K.V.M Abraham, of Good Samaritan Fellowship, was motivated and equipped to respond to the needs of PLHAs in Tirunelveli district of Tamil Nadu. Though he was very proactive in serving the poor and the needy, he had a misinformed attitude towards persons living with HIV. Despite many invitations by EFICOR's partner AIRD to attend Channels of Hope workshops, he never turned up for any of these. But finally he attended a workshop that changed his perception towards the people with HIV. He realised his responsibility towards people suffering from and struggling with HIV and AIDS. AIRD strengthened his knowledge and skills through Caregivers training and now he is counseling PLHAs and providing various types of psychosocial support, which they need.



Pr. K.V.M. Abraham counseling a PLHA

Pr. Abraham says, "I was ignorant of the facts about HIV and AIDS and the sufferings of the people living with it. AIRD helped me redefine my mission. I feel happy and satisfied. Now I am doing whatever possible to help PLHAs."

"There are people around us to help!"

Ramya Laxmi and her husband are HIV positive with a nine-year-old daughter. She was taken care by the Solomon Hospital, a hospice run by SHADOWS, EFICOR's partner till she regained her health and confidence.



Ramya in her vegetable garden

Considering their health and financial condition, SHADOWS supported the family with loan to buy seeds to grow greens and leafy vegetables in their kitchen garden. Eating the greens and leafy vegetables grown in her kitchen garden has helped her remain healthy. She is also selling the vegetables and earning something from it. SHADOWS also provided educational support to their daughter to continue her education.

Ramya Laxmi says, "When I was sick, I did not know that I would see this day. A day that is full of joy and hope and all my past days have seemed like a dream. The kind of support I have received enabled me to know that there are people around us to help."

**Name changed*

THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
 308 MAHATTA TOWER B-54, COMMUNITY CENTRE, JANAKPURI NEW DELHI - 110 058
CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2013

As at 31.03.2012 (Rs.)	LIABILITIES	SCH	As at 31.03.2013 (Rs.)	ASSETS	SCH	As at 31.03.2013 (Rs.)
23,356,024.25	General Fund	A	28,557,657.79	Fixed Assets		
177,900.00	Corpus Fund	B	246,800.00	Organisational		14,636,285.33
1,306,877.55	Asset Replacement Fund	C	1,112,958.55	Project	H	2,851,222.30
4,687,032.41	Endowment Fund	D	4,444,265.41			
1,566,230.75	Project Asset Fund	E	2,039,688.35	Current Assets & Loans & Advances		
		F		Bank Balances	I	
6,578,653.00	Earmarked Funds			With scheduled Banks		
	Relief / Rehabilitation for Victims of Natural Calamities		2,338,722.00	- In Current Account		925,001.02
10,875,343.00	Rural Development		20,493,596.42	- In Saving Bank Account		13,026,554.65
5,954,915.00	Awareness Camp/ Seminars/		11,232,900.91	- Fixed Deposits	J	37,187,029.00
1,844,531.00	Co-ordination / Implementation		-			
		G		Loans & Advances		
2,549,195.00	Current Liabilities		851,133.00	Advances / Deposits	K	1,558,671.00
	Amounts Payable			Amounts Recoverable	L	732,959.09
61,966,572.97			71,317,722.43			71,317,722.43

Significant Accounting Policies and Notes to Accounts - Schedule 'O'
 Schedules A to L and O form an integral part of the Balance Sheet.
 In terms of our separate report of even date

For Ray & Ray
 Chartered Accountants
 Firm Regn. No. 301072E

[Signature]
 SAMIR MANOCHA
 PARTNER
 Memb. No. 91479

[Signature]
 GABRIEL GONSALVES
 TREASURER
 EFICOR BOARD

[Signature]
 KENNEDY DHANABALAN
 EXE. DIRECTOR / SECRETARY
 EFICOR BOARD

PLACE : NEW DELHI
 DATE : 19 JUL 2013

THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
 308 MAHATTA TOWER B-54 COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDED MARCH 31, 2013

Year Ended 31.03.2012 (Rs.)	Expenditure	SCH	Current year 31.03.2013 (Rs.)	Year Ended 31.03.2012 (Rs.)	Income	SCH	(Rs.)	Current year 31.03.2013 (Rs.)
34,466,294.30	Project / Programme Expenses Relief / Rehabilitation for Victims of Natural Calamities		331,898.00	123,928,512.51	General Donation		6,911,662.23	7,801,071.23
60,326,970.00	Rural Development Awareness Camp/Seminars/ Workshop/Meeting/Conference		135,667.00	2,336,362.00	Foreign Contribution Local Contribution		889,409.00	
19,037,790.30			569,102.00	28,990.00	Other Income: Bank interest Misc. Income		3,678,970.47	3,816,000.47
6,960,414.31	Co-Ordination / Implementation	M	4,186,685.46	16,249.03	Sale of Project Assets		137,030.00	17,691.00
4,266,631.06	Other Expenditure Depreciation 4,015,512.97 Less: Depreciation pertaining to Project Assets 245,022.41		3,770,490.56					
1,252,013.57	Loss on sale of assets (net) (Refer Note xviii)		953,561.85					
126,310,113.54	Excess of Income over Expenditure carried down		1,687,357.83	126,310,113.54		N		11,634,762.70
5,518,644.63	Excess of Income over Expenditure transferred to Earmarked Fund		6,411,410.24	1,252,013.57	Excess of Income over Expenditure b/d			1,687,357.83
				4,266,631.06	Transferred to General Fund -On Account of depreciation			3,770,490.56
5,518,644.63			6,411,410.24	5,518,644.63	- On account of loss on sale of assets (net) (Refer Note xviii)			953,561.85
								6,411,410.24

Significant Accounting Policies and Notes to Accounts - Schedule 'O'
 Schedules M to N and O form an integral part of Income & Expenditure A/c.
 In terms of our separate report of even date

For Ray & Ray
 Chartered Accountants
 Firm Regn. No. 301072E



SAHAR MANOCHA
 PARTNER
 Memb. No. 91479

PLACE : NEW DELHI
 DATE : 19 JUL 2013

GABRIEL GONSALVES
 TREASURER
 EFICOR BOARD

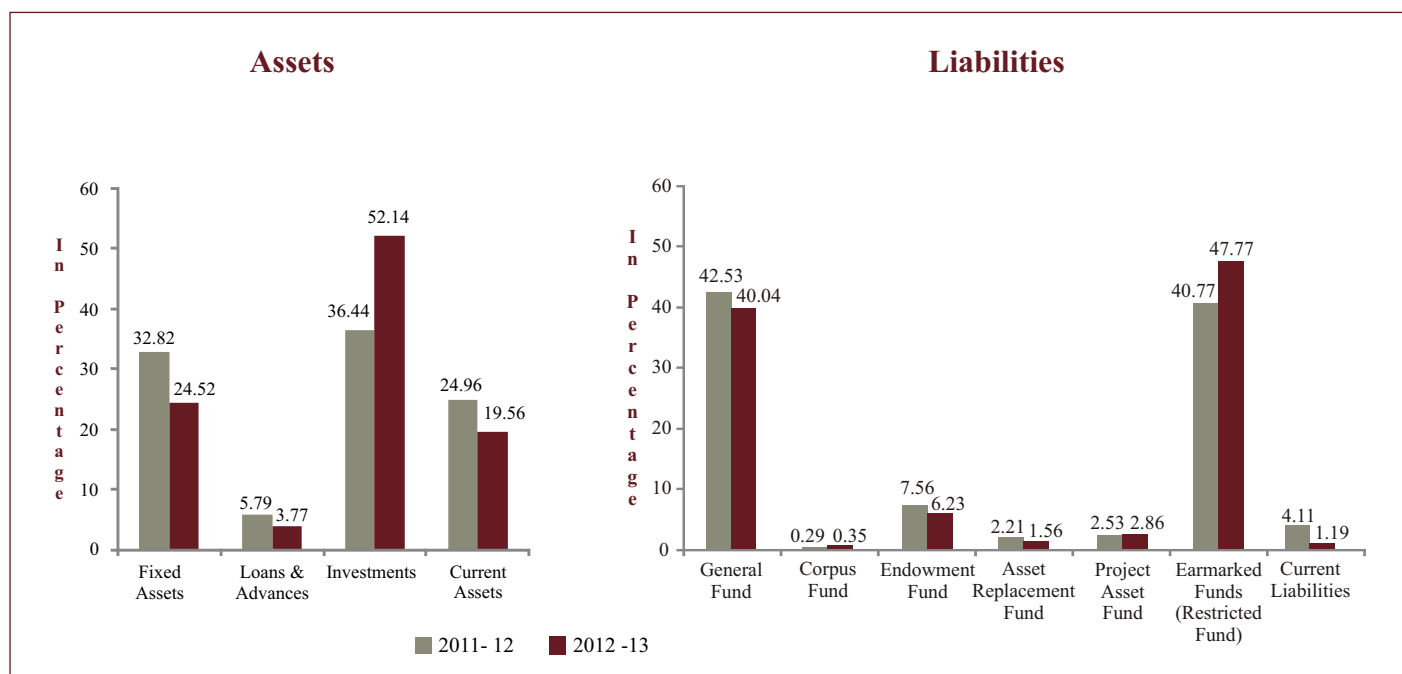
SANJAY PATRA
 CHAIRMAN
 EFICOR BOARD

KENNEDY DHANABALAN
 EXE. DIRECTOR / SECRETARY
 EFICOR BOARD

EFICOR'S RESOURCES

The Evangelical Fellowship of India Commission on Relief ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2013

Particulars	Current Year 2012-13					
	Opening Balance		Addition	Deletion / Sale / Settlements	Closing Balance	
	Amount ₹	%	Amount ₹	Amount ₹	Amount ₹	%
Assets						
Fixed Assets	20,339,382	32.82%	2,191,808	5,043,683	17,487,508	24.52%
Loans & Advances	3,585,405	5.79%	-	893,774	2,691,630	3.77%
Investments	22,577,819	36.44%	14,609,210		37,187,029	52.14%
Current Assets	15,463,967	24.96%	-	1,512,411	13,951,556	19.56%
Total	61,966,573	100%	16,801,018	7,449,869	71,317,722	100.00%
Liabilities						
General Fund	26,356,024	42.53%	8,107,386	5,905,752	28,557,658	40.04%
Corpus Fund	177,800	0.29%	69,000	-	246,800	0.35%
Endowment Fund	4,687,032	7.56%	444,308	687,075	4,444,265	6.23%
Asset Replacement Fund	1,366,878	2.21%	1,181,700	1,435,619	1,112,959	1.56%
Project Asset Fund	1,566,231	2.53%	736,171	262,713	2,039,688	2.86%
Earmarked Funds (Restricted Fund)	Opening Balance		Project Grants	Project Grants Utilised	Inter Transfers	
Goal No.1	4,280,040	6.91%	12,160,912	10,444,997	(1,365,781.02)	4,630,174
Goal No.2	1,218,401	1.97%	6,804,486	2,679,542	271,405.54	5,614,751
Goal No.3	10,875,343	17.55%	88,521,361	79,291,223	388,115.38	20,493,596
Goal No.4	6,578,653	10.62%	14,646,636	20,237,623	1,351,056.09	2,338,722
Goal No.5	466,475	0.75%	11,599,567	12,017,414	939,348.30	987,976
Resource Facilitation	1,844,501	2.98%	11,634,763	(5,223,352)	(8,255,911)	Nil
Current Liabilities	2,549,195	4.11%		1,698,062		851,133
Total	61,966,573	100%	155,906,290	139,883,373	(6,671,767)	71,317,722



EFICOR'S RESOURCES

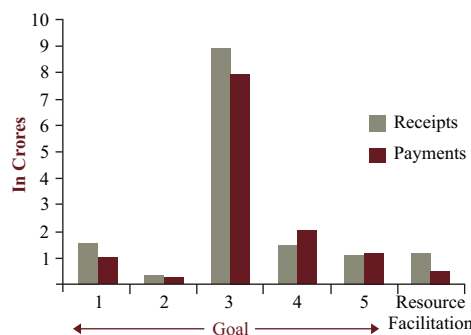
ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2013

Income (Non Restricted)	Previous Year 2011-12		Current Year 2012-13	
	Amount ₹	%	Amount ₹	%
Goal No.1	9,650,098	7.64%	588,686	5.06%
Goal No.2	4,401,684	3.48%	137,450	1.18%
Goal No.3	67,469,302	53.42%	12,000	0.10%
Goal No.4	30,846,034	24.42%	10,000	0.09%
Goal No.5	8,293,862	6.57%		0.00%
Resource Facilitation	5,649,133	4.47%	10,886,627	93.57%
Total	126,310,114	100%	11,634,763	100.00%
Expenditure (Non Restricted)				
Goal No.1	8,262,854	6.61%	409,122	4.11%
Goal No.2	3,370,905	2.70%	135,481	1.36%
Goal No.3	60,326,970	48.24%	135,667	1.36%
Goal No.4	34,466,294	27.56%	331,897	3.34%
Goal No.5	7,404,031	5.92%	24,500	0.25%
Resources Facilitation	6,960,414	5.57%	4,186,685	42.09%
Depreciation on Assets	4,266,631	3.41%	3,770,491	37.90%
Loss on sale of Assets			953,562	9.59%
Total	125,058,100	100%	9,947,405	100.00%
Deficit / Surplus	1,252,014		1,687,358	

EFICOR receives funds from various donors for specific projects/programme to be undertaken on their behalf. These funds are governed by various conditions and budgets stipulated by the donors. These funds being restricted are not in the discretionary domain of the organisation. As such, the restricted funds have not been treated as income and have been directly credited to Earmarked Funds in the Balance Sheet. Similarly, expenditure under restricted programme heads have been debited to Earmarked funds in the Balance sheet without routing through the Income and Expenditure Account.

Restricted and Non Restricted Funds

Goal Wise	Receipts	Payments
Goal - 1	15,678,171	10,185,705
Goal - 2	3,359,346	2,914,334
Goal - 3	88,521,361	79,291,223
Goal - 4	14,646,636	20,237,623
Goal - 5	11,527,448	12,041,914
Resource Facilitation	11,634,763	5,223,352
Total	1,45,367,725	129,894,152



Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation.

Fixed Assets includes Organisational Assets & Project Assets.

Asset Replacement Fund is for the purpose of replacing the assets whenever need arises.

Endowment Fund:- Award for an individual outstanding contribution in the development sector & welfare of EFICOR staff.

Earmarked Fund is for specific purposes or to meet future commitments.

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961

In general our accounting is on Cash Basis, however the interest from investment on accrual basis.

Separate Books of Accounts are maintained for Foreign and Local Contribution.

Corpus Fund: Contribution from staff and others is part of Corpus of EFICOR.

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt /sale/surrender of the foreign exchange.

To claim exemption u/s11 of IT Act 1961, we have spent more than the required percentage of expenses i.e 85%.

Annual Audited Statement of Accounts would be available on request

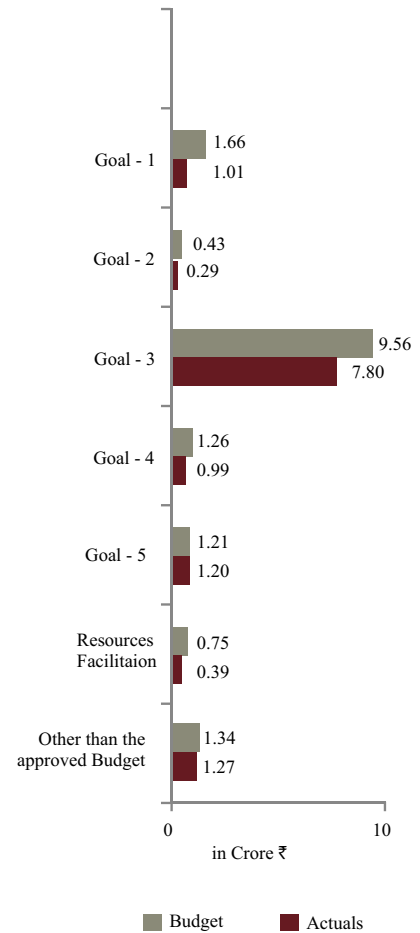
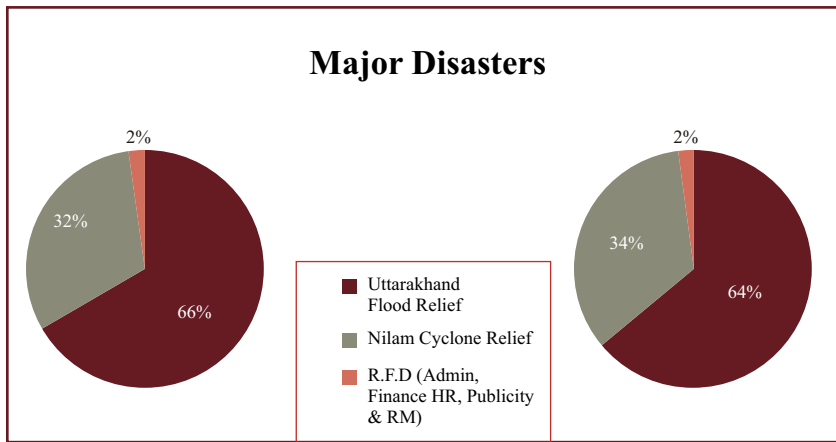
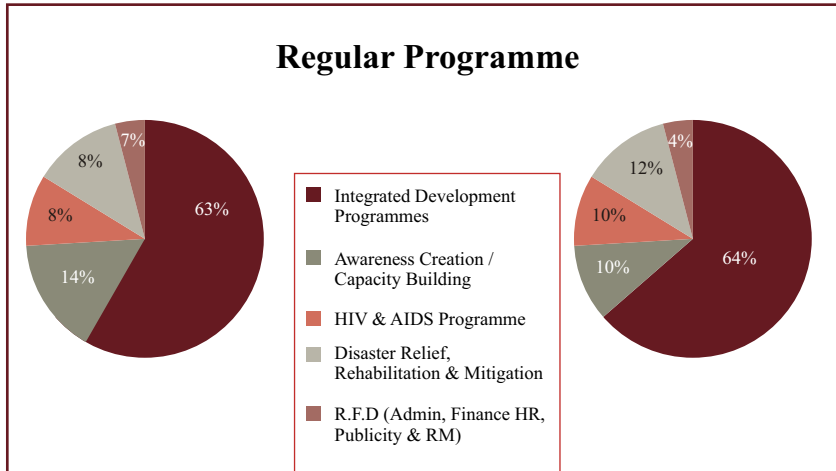
Other Information

Our Auditors:- M/s. Ray & Ray, Chartered Accountants
205, Ansal Bhawan,
16, Kasturba Gandhi Marg,
New Delhi - 110 001, India,
E-Mail. rayandraydelhi@vsnl.com

Our Bankers are:- For Foreign Contribution - State Bank of Mysore, Nehru Place,
New Delhi-19 , S.B A/c. No. 54015789609

For Local Contribution - State Bank of India, Janakpuri, New Delhi-58, S.B A/c. No. 30647111974

EFICOR'S RESOURCES



Foreign Visits undertaken during the year 2012-13

Eleven foreign visits on work, workshops and trainings were made by the staff members and were sponsored by donors. ₹ 3,29,590 were spent in special training of five staff, ₹ 4,05,997 was spent in networking and ₹ 1,43,235 were spent in sharing of best practices.

Permanent Account Number (PAN) AAATE0123A

Tax Deduction Number (TAN) DELE00661D

Income Tax Exemption Number (u/s 12A) Trust/718/10A/Vol.AI/E-39

Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd. No.DIT (E) 2010-11/DEL – EE21725 -06042010/4 dated 6/6/2010 valid from 2010-11 onwards.

Human Resources



EFICOR staff conference held at Bangalore from May 22-26, 2012

Human Resources Development took efforts in addressing current and emerging organisational needs covering areas of management, leadership, programme excellence, core learning and staff welfare at all levels. All efforts were focussed in adding value to EFICOR's effectiveness, an outcome of the skills and professionalism of the staff.

Organisational Structure and Leadership

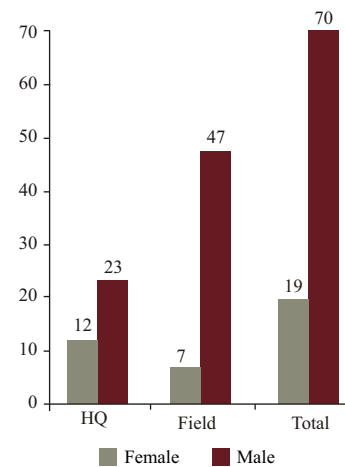
The introduction of the three-year strategic plan for 2012-15 brought about a restructuring process that would support in achieving its mission. Three Directors and five Managers were recruited during this period and inducted. Mr. Kennedy Dhanabalan is the Executive Director of EFICOR and is also responsible for Organisational Effectiveness and Human Resources

Development, Research and Academic Programmes and Publicity, Resource Mobilisation and Strategic Planning. Mr. Ramesh Babu is the Director – Programmes, Ms. Lalbiakhlui Rokhum (Kuki) is the Director – Training and Mobilisation and Mr Albo Jason is the Director – Finance and Administration. Each Director has a team of Managers, Programme Coordinators, Field-in-Charges, Field Assistants and Office Assistants.

Recruitments

As a result of the restructuring process and due to some staff members leaving the Organisation, 12 new staff members were recruited at various positions in the field and at the headquarters' level. The total staff strength was 89 with an attrition rate of 13%. The new staff members were introduced to EFICOR through an induction programme and posted at various locations.

Staff strength based on locations



Capacity Building

EFICOR offered sixty five staff members an opportunity to develop their skills, add value to and improve quality of their work through trainings and workshops appropriate

Human Resources

to their work extending from three to five respective days. Some of the staff members in turn trained their respective team members. Capacity Building trainings and workshops included Proposal Writing, Financial Management and Legal Compliance, Climate Change Adaptation, Participatory Rural Appraisal (PRA), Human Resources, etc. The other trainings were on Gender Sensitivity, Integral Mission and Hospitality. The Senior Management team underwent two-day leadership training on Lead like Jesus. Trainings have helped the staff members carry out their functions with increased motivation and enthusiasm.

Slab of gross monthly salary plus benefits paid to staff (in ₹)

Salary slabs	Male Staff	Female Staff	Total Staff
10001-25000	33	8	41
25001-50000	28	8	36
>50000	9	3	12
Total	70	19	89

Commitment to Core Values

Retreats and staff devotions were held for the staff members to give support to their commitment to EFICOR's core values and Christian discipline. Reflections throughout the year with the theme 'God in our Personal Life' were also held to encourage them in their work. A staff family conference organised in May 2012 at the Ecumenical Christian Centre, Bangalore with the year's theme, helped in strengthening relationships between staff and families and in enhancing the staff morale. 227 staff and family members along with their children attended the conference.

Staff Compensation

EFICOR's goal is to provide fair remuneration to the staff members. The EFICOR Board approved a revision of staff compensation after considering various factors. Comparing various economic indices, market assessments and professional standards among

NGOs, the staff compensation was worked out which would be effective from 1st April 2013.

EFICOR celebrated Christmas programmes and felicitated newly married staff both at the field and headquarters. The staff members are encouraged to take families on field visit so as to expose them to EFICOR's work. To further their education and upgrade their skills the staff members are provided with financial support.

Internships

Three interns pursuing Masters in Social Work and nine interns pursuing Bachelors of Divinity interned with EFICOR at the field and at headquarters for exposure in development programmes.

Timely help

EFICOR Staff supported people who were facing different challenges and met their needs.

A shelter for Annadurai

Thirteen year old Annadurai is a HIV positive orphan, studying in 8th standard in Nakkaneri village, Tirunelveli district, Tamil Nadu. Both his parents died of AIDS, he and his brother are being brought up their aunt who is a cooking assistant at a mid-day meal centre earning a meager sum of ₹ 1500/-. EFICOR's partner AIRD has been providing support for the children to continue their education and for their dietary needs. The house they were staying was in a dilapidated condition with the tiles falling from the roof. AIRD sought the support of EFICOR to help this family to construct a shelter behind the existing house for them. The staff members contributed ₹ 34500/-which helped the AIRD construct the shelter.



A newly wed couple being felicitated



An intern making a presentation of her work

EFICOR's Supporting Partners

We thank all individuals, Churches and organisations that contributed towards EFICOR's programmes and activities to support the poor and the marginalised:

Regular Supporting Partners

Canadian Food Grain Bank
Cedar Funds, Hong Kong
ERIKS, Sweden
Health Bridge Foundation, Canada
Leonard Cheshire Disability - South Asia
Micah Network U.K
S.E.L. France
Stichting World Servant, Netherland
Swedish Medical Mission
Tear Australia
Tear Fund Holland
Tear Fund New Zealand
Tear Fund U.K
World Relief Canada

Other Supporting Partners

World Renew, USA
Anand Kumar
Anil Pratap Singh
DFID - U.K
Gnana Sekar K.I
Life Aid Australia
Michael Meadows , Singapore
Shibu and Anita Jacob
The Bread of Life Fellowship - Oman
U.S Aid
World Vision India

JOIN US IN MAKING A DIFFERENCE

Your contributions will help poor people to have a better life in India.

- ₹ 2000/- would provide a kilogram of seeds, fertilisers and tools for a family to grow their own vegetables and build up their strength.
- ₹ 7000/- would provide tuition support to a child for a year.
- ₹ 5000/- would make an adult tribal person literate.
- ₹ 6,000/- will cover the cost of skill training of a Commercial Sex Worker for alternate income generation.
- ₹ 5,000/- covers the cost to provide care to a HIV infected person.
- ₹ 3,000/- would cover the cost to provide school supplies for a HIV and AIDS infected and affected child for a year.

Cash/Cheque/D.D. _____ for Rupees _____

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.

Please turn over to fill in your contact details.

EFICOR Board

Name, Educational qualification & background	Gender	No. of Board Meetings Attended	Role in EFICOR Board
Mr. Sanjay Patra, F.C.A, Executive Director Financial Management Services Foundation	M	July 20, 2012 February 22, 2013	Member Elected Chairperson in July 20,2012
Dr. Nalini Abraham, M.B.B.S, M.D., Consultant	F	July 20, 2012	Chairperson upto July 20, 2012
Rev. Dr. Lalchungnunga, M.Phil., Ph.D. (Pol. Sc.), B.D., Principal & Secretary, Serampore College , Hooghly,	M	July 20, 2012	Vice Chairperson
Mr. Gabriel Gonsalves, L. Ph.D., M. Div., M.A. (Ling), Dip.SW. Executive Director, IDEA	M	July 20, 2012 February 22, 2013	Treasurer
Rev. Kennedy Dhanabalan, B.Sc., B.D Executive Director, EFICOR	M	July 20, 2012 February 22, 2013	Secretary
Mr. N. R. Rayalu CEO, New Pension System Trust	M	July 20, 2012 February 22, 2013	Member
Rt. Rev. M. U. Kasab, M.A., B.D., Bishop of Marathwada Church of North India	M	February 22, 2013	Elected Member in July 20,2012
Mrs. Monica Sudhir, M.Sc., B.Ed., Management Consultant	F	-	Member
Rev. Monodeep Daniel, Ph.D., Member, Delhi Brotherhood Society	M	-	Elected Member in July 20,2012
Mrs. PorkodiPrabhakaran PhD., M.A. (Pol Sc.), B.Th Principal, Bishop Cotton Women's Christian Law College	F	February 22, 2013	Member
Mrs. Vinita Shaw B.A., PGJMC CEO, DISHA Foundation	F	-	Member
Mrs. Kokila Desai, B.A., B.D., Secretary, Women's Ministry Evangelical Fellowship of India	F	February 22, 2013	Elected Member in July 20,2012
Rev. Richard Howell, M.A., M.Th., Ph.D, General Secretary, Evangelical Fellowship of India	M	-	Ex-Officio Member
Rev.Mansang Songate, M.B.A Executive Director, NEICORD	M	July 20, 2012 February 22, 2013	Ex-Officio Member



Deeply committed to the aims and objectives, the Board members add value to EFICOR's work by their personal experiences too. The mandatory responsibilities of the Board ensured the financial health of the organisation, adherence of approved policies, ensuring minimisation of risks, provision of direction to the Executive Director. A Board Manual developed gave direction to the Board's performance.

The minutes and resolutions of the Board meetings are circulated among the Board members. The Board approved policies, provisional and final budgets, provisional and final programmes, audit reports, annual reports and evaluated the performance of the Directors. The Board ensured EFICOR's compliance to applicable laws and regulations. In addition, the Board members participated in two standing committees – the Governance and Finance.

Apart from the Committee meetings, the Board and the Society meetings were held on July 20, 2012 and Feb 22, 2013. No remuneration is paid to the Board members for their work as Board members. Accommodation, travel and conveyance were covered amounting to ₹ 2,31,352/- during the year.

The Board and the Society members actively participated in EFICOR's programmes – retreats, devotions, field trips and as resource persons at several trainings.

My contact details:

I would like to donate regularly monthly quarterly one time

Name: _____

Address: _____

Contact Phone: (M.) _____ (₹) _____

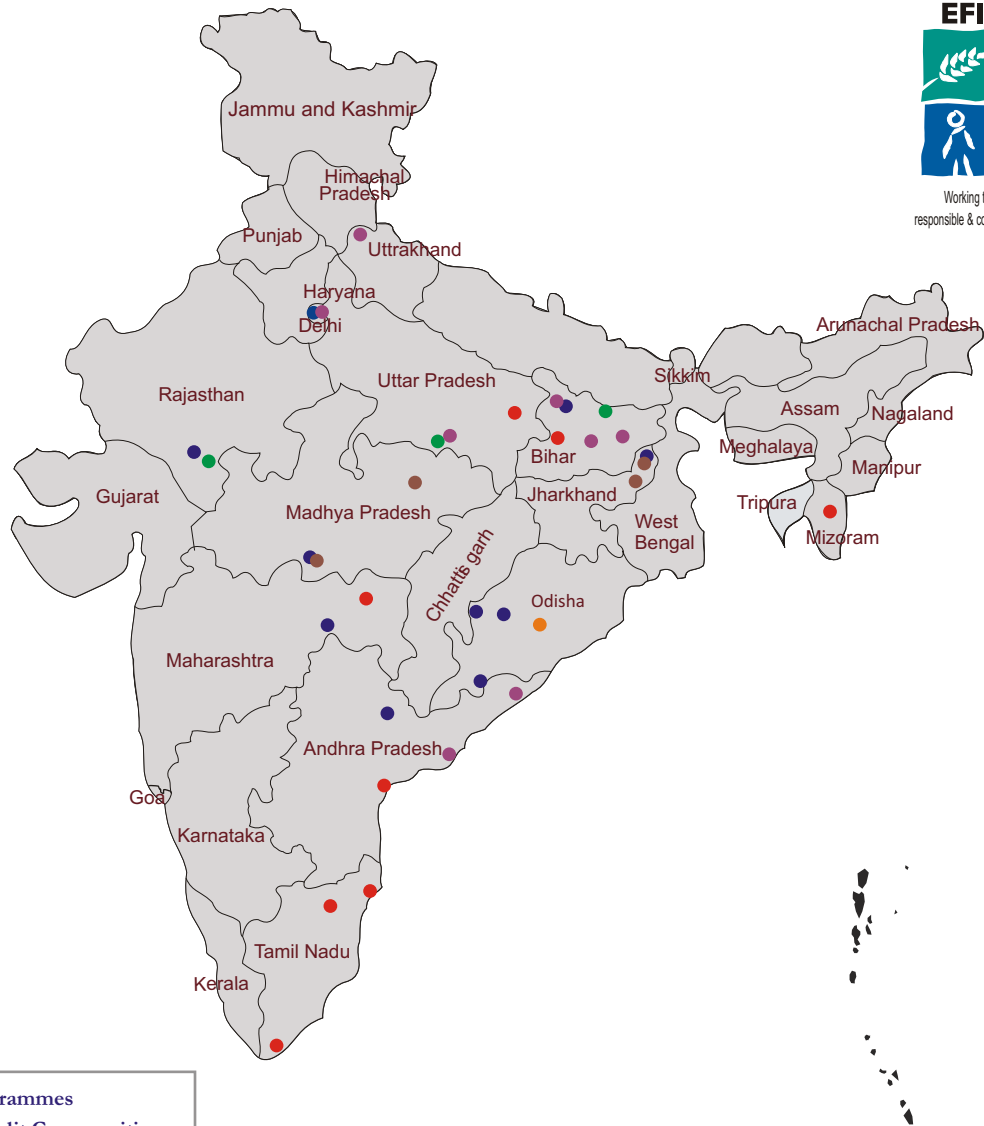
E-mail: _____ Signature _____

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.

Please mail this form along with your donation to :

EFICOR, 308 Mahatta Tower B-Block Community Centre, Janakpuri New Delhi 110 058, Telefax: 011-25516383/4/5, Mobile: 99711231003 or email your response to us at hq@eficor.org.

Mapping Our Interventions



<p>Development Programmes Tribal, BPL and Dalit Communities Food Security Andhra Pradesh, Khammam District Bihar, East Champaran District Jharkhand, Sahibganj District Maharashtra, Yavatmal, District Madhya Pradesh - Khandhwa District Orissa, Bolangir, District Orissa, Koraput District Orissa, Nuapada District Rajasthan, Dungarpur District</p>
<p>Disaster Relief Bihar, East Champaran, Samastipur and Saharsa District Delhi Uttarakhand, Uttarkashi District Uttar Pradesh, Chitrakoot District Andhra Pradesh, Godavari and Srikakulam District Jharkhand, Sahibganj District</p>
<p>Disaster Rehabilitation Orissa, Kandhamal District Disaster affected communities</p>

<p>Climate Change Adaptation & Disaster Risk Reduction Disaster prone communities Bihar, Madhubani District Rajasthan, Dungarpur District Uttar Pradesh, Chitrakoot District</p>
<p>Urban Slum Communities Holambi Kalan, North West Delhi Sri Ram Colony, Khajuri Khas, North East Delhi Tilak Vihar, West Delhi</p>
<p>Livelihood Resource Centre- Disability New Delhi</p>
<p>Health Jharkhand, Sahibganj District Jharkhand – Pakur District Madhya Pradesh - Khandhwa District Madhya Pradesh- Damoh District</p>

<p>HIV & AIDS Infected & Affected Andhra Pradesh, Prakasam District, Chirala Bihar, Patna Maharashtra, Nagpur Mizoram, Aizawl Tamil Nadu, Chennai, Tambaram Tamil Nadu, Tirunelveli, Valliyoor Tamil Nadu, Vellore Uttar Pradesh, Gorakhpur</p>
<p>Training and Capacity Building All states</p>



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