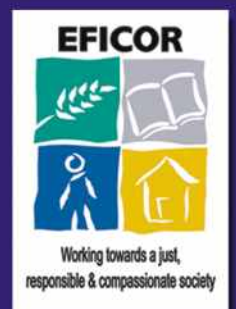




GAINING NEW GROUND

ANNUAL REPORT 2011-2012

The Evangelical Fellowship of India Commission on Relief (EFICOR)



VISION:

A Just, Responsible and Compassionate Society



Sanjo Devi with her son Ashish Mandal, Bornapahar, Sahibganj District, Jharkhand – Child Survival project ensuring good health

ORIGIN AND HISTORY

EFICOR is a National Christian Organisation engaged in Relief, Development, Advocacy and Training. It serves the poor, socially excluded and the marginalised in situations of poverty, injustice and disaster irrespective of caste, creed or religion. EFICOR also works towards influencing the churches in India to address issues of justice and poverty.

EFICOR is a registered Society under Karnataka Societies registration Act, 1960 on April 30, 1980. It was started as the Relief and Development arm of Evangelical Fellowship of India (EFI) in 1967.

MISSION

- To establish in our nation sensitivity to God's concern on social issues.
- To partner with the Church in addressing Kingdom concerns.
- To facilitate communities towards wholistic transformation.

GOALS

Goal 1: To influence people, programmes and policies towards a better quality of life.

Goal 2: To strengthen/enhance capacities of the Church towards wholistic response to human needs.

Goal 3: To empower communities towards sustainable development and well being.

Goal 4: To respond to people in disaster and conflict situations towards rebuilding of lives.

Goal 5: To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support.

Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd No.DIT (E) 2010-11/DEL EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.

From the Executive Director



The theme for the Annual Report 2011-12 is 'Gaining New Grounds'. EFICOR made significant strides in reaching out to the poor and marginalised communities despite facing several challenges in the year gone by.

During this period, we created new partnerships which paved the way for us to move into new sectors such as Disabilities, Climate Change Adaptation and Policy Studies. Geographically, new initiatives included engaging with communities that are in dire need in Khandwa district of Madhya Pradesh and Pakur, Jharkhand. We thank our supporting partners for the trust reposed on us and thank God Almighty who we believe has entrusted us with resources to engage with people in bringing about justice in their contexts.

While gaining new ground we recognised the importance of networking and have strengthened our network base within the country and abroad among the churches, other NGOs, networking bodies and supporting partners.

In the current year, we have worked towards perfecting our professional edge in improving and utilising our expertise, document our learning and replicate best practices in new project locations. Internally our efforts have been focused on strengthening our policies, systems, procedures and structures that we recognise are important as we press forward.

We have also made significant progress in building the capacities of staff who are the greatest asset in the organisation. The staff have been regularly trained which have given them opportunities to gain ground in their respective areas of expertise. New staff had been recruited to the organisation. The Board and Society of EFICOR have set new directions for us to continue impacting the nation.

Presenting '**Gaining New Ground**' encapsulates our gains with much joy and satisfaction for the glory of God.

KENNEDY DHANABALAN
EXECUTIVE DIRECTOR

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EFICOR's Executive Director Mr. Kennedy Dhanabalan receiving the CSO partners award 2012.

Building Credibility

EFICOR has built its credibility in several ways through the work it has carried out in serving communities and its constituencies.

Award and Recognitions

EFICOR was declared as Joint Winner of the 'CSO Outstanding Annual Report 2012' in recognition of public disclosure, readability and quality of financial reporting within the Voluntary Sector in March 2012 at New Delhi.

Media and web reports

EFICOR has been featured in regional print and web media for its ability to influence development practices in responding to issues of poverty and justice both locally and globally as well as in the Church.

Consultations and conferences

EFICOR moved forward by providing leadership and presenting best practices of the field experiences at several consultations and conferences held during the year.

Dr. Nalini Abraham, EFICOR Board Chairperson, and two staff - Mr. Green Thomas and Mr. Lalit Jena conducted workshops at the five day Asia Regional Consultation organised by Micah Network from 17th –21st October 2011 in Sri Lanka.

A consultation on 24th and 25th May 2011 was organised by Bread for the World, USA, when 100 U.S. and global Christian leaders reflected deeply on childhood hunger. Ms. Lalbiakhlui Rokhum made a presentation of EFICOR's work on child nutrition and about Micah Challenge India 10.10.10 campaign that focused on children.

Mr. Kennedy Dhanabalan, Executive Director and Ramesh Babu, Manager – Direct Projects attended the COP 17 Climate Change conference held in South Africa in December 2011 as partners of Tearfund UK. As a result of the conference, EFICOR has planned to initiate a community based adaptation project in Bundelkhand region of Uttar Pradesh. EFICOR handed over the 'Hope for



Dr. Nalini Abraham and other participants at the Micah Network consultation held in Sri Lanka.



Mr. Kennedy handing over the 'Hope for Creation' petition to Mrs. Jayanthi Natarajan, Hon'ble Union Minister for Environment.

Creation' petition signed by 60 faith leaders to the Honourable Union Minister of Environment Ms. Jayanthi Natarajan at the conference.

Sharing of best practices

The National Religious Partnership for the Environment (NREP), USA convened an International Adaptation Conference on Best Practices in Adapting to Climate Change Impacts on 19th May 2011 in Washington DC. EFICOR's Director Programmes, Mr. Sanjeev Bhanja made a presentation on Community Based Adaptation techniques based on EFICOR's experience focussing on food and livelihood security. The Conference had representatives from US civil societies, faith based NGOs, religious bodies, elected representatives from US Congress and USAID.

At the Second World Conference on Humanitarian Studies (WCHS) Mr. Sanjeev Bhanja presented a paper titled 'Risk Reduction Approach in Flood Management – a conduit for sustainable development'. The presentation was based on EFICOR's Disaster Risk Reduction (DRR) experiences in the 50 villages of the flood prone zone of Lakhnur block in Madhubani district of Bihar India. The conference was organised by the International Humanitarian Studies Association (IHSA) and hosted by Tufts University, Medford, USA (in collaboration with Harvard University, School of International & Public Affairs (SIPA), Columbia University and the Social Science Research Council) from 2nd to 5th June 2011. The theme was 'Changing realities of conflicts and crisis'.

Accreditations and Memberships

EFICOR is accorded consultative status with ECOSOC-UN and is an active member in several networks and collaborations. It is a member of the World Association of NGOs (WANGO), HAP International, Reuters Alertnet, Micah Network (a global network of over 379 Christian relief, development and justice organisations from 79 countries), Climate Action Network South Asia (CANSA) and is active in the Micah Challenge Global Campaign.

EFICOR has provided expertise as an active member in several state and local network initiatives including Sphere India Management Committee, Disaster Coordination Committee, National Disaster Management Authority (NDMA, Government of India), Micah Challenge India, Voluntary Action Network India (VANI) etc.

Partnerships

EFICOR has initiated job placements for People with Disabilities in different professions at Delhi in partnership with Leonard Cheshire Disability, Bangalore. Other new partnerships were with Health Bridge, Canada and ERIKS, Sweden, which created opportunities to set up projects in new geographical areas.

Through the ongoing partnership with Delhi Government's Mission Convergence initiative i.e., District Resource Centre (DRC) and Gender Resource Centre (GRC), EFICOR is creating awareness and facilitating to access government schemes to urban slums to improve their quality of life.



Mr. Norman Holbrook from World Relief Canada facilitating Agricultural Workshop in Jharkhand



Ms. Sian Fitzgerald, Health Bridge presenting about the organisation



Staff participating in the Planning, Action and Co-ordination Team (PACT) meeting held in January 2012 at New Delhi.

How we work

EFICOR drew inspiration from its vision, mission and values in achieving its organisation goals based on the strategic plan 2009-12 drawn from the nine year Strategic Directions for years 2006-2015. EFICOR focussed on its identity as a National Christian Organisation involved in Relief, Development, Advocacy and Training to serve the poor and the marginalised in a compassionate manner.

Themes cutting across the above activities are Advocacy, Justice, Research, Gender, Community Mobilisation and Knowledge Management. The new initiatives are Disability, Conflict Resolution and Peace Building. The staff at the Headquarters along with those at project sites have encouraged NGO partners and churches alike to incorporate these themes.

Internally, efforts have been focused on strengthening policies, systems, procedures and structures which are critical for EFICOR to press forward. Besides the existing policies, new policies were approved by the EFICOR Board.

The process of planning for the Strategic Plan 2012-15 was in progress to arrive at EFICOR's sectoral focus, cross cutting themes and introduce new initiatives to address issues of poverty and injustice.

Community beneficiaries include:

Poor and Marginalised	Women	Disaster affected individuals, families and communities
Victims of injustice and oppression	Children	Urban Slum communities
Socially excluded	Tribal Communities	Church and church based institutions
Minorities	Dalits	
Differently-abled	HIV infected and affected individuals and families	

Strategic Focus

Capacity Building
Climate Change Adaptation
Disaster Response & Disaster Risk Reduction
Health - Mother and Child Care & Nutrition, HIV & AIDS
Policy Studies
Urban Poverty- Health, Livelihood and Education

New initiatives

Disability
Conflict Resolution and Peace Building.

Existing policies

Employment Policy
Environment Policy
Finance Policy
Gender Policy
Staff Security Policy
Child Protection Policy



Field staff undergoing Finance and Asset Management training at Delhi

Monitoring & Evaluation

Each project is monitored on a quarterly basis against the planned activities. Each project is evaluated every three years barring major relief projects which are evaluated after they are completed. The projects that extend for three or more years have two evaluations; mid and end term of the project evaluation. EFICOR, in consultation with the supporting partners (donors), appoint the evaluation teams that consist of external consultants and EFICOR staff.

Internal and Statutory Audits

EFICOR has complied with all statutory requirements of the Government of India. Statutory audit is undertaken twice a year and internal audits are undertaken every quarter.

Future plans

- Strengthen Centre for Policy Studies and Advocacy
- Strengthen Knowledge Management which will capture the learnings within the organisation and disseminate for replication.
- Franchise training through partners and conduct workshops on specific issues in regional languages and locations.
- Focus on specific issues that impact development
- Replicate good practices in other areas/locations

Mid term review conducted

Bolangir Integrated Development Project

End of the project evaluations conducted

India Integrated Rural Livelihood Development Project

- SEBA, Jagdalpur, Chhattisgarh

- Sahyog, Paratwada, Amravati District, Maharashtra

Bhawana Urban Slum, New Delhi

Goal 1

To influence people, programmes and policies towards a better quality of life.



Micah Challenge meeting with Members of Parliament held in August 2011.

EFICOR partnered with Churches, NGOs and other stakeholders in providing an understanding on issues of social concern to influence the Christian community and the society at large towards social action.

Micah Challenge India Campaign

Micah Challenge India Campaign held a meeting “Tryst with future” in August 2011, which evinced 12 Members of Parliament and 18 Christian leaders who are now taking up the Challenge of Millennium Development Goals (MDG) in their constituencies.

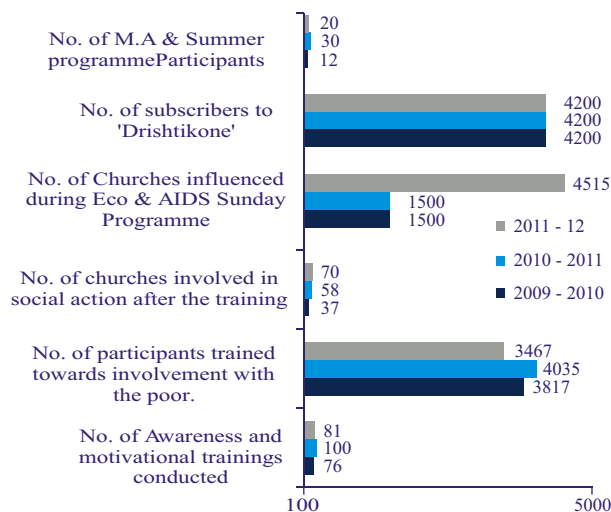
The Campaign was introduced to 30 church denominations with a special focus in North India, motivating over 300 individuals through six programmes across the country. A nationwide prayer network was also initiated. Networking with civil societies like Wada Na Thodo Abhiyan, Centre for Public Policy, Micah Network etc., has been strengthened.

A Quarterly magazine 'Micah Herald', an Advocacy Guide highlighting government schemes for the poor and an Advocacy Manual on Education have been developed and the website redesigned.



Theological students attending a presentation of EFICOR's work at Delhi

Achievements under Goal 1



Goal 1

To influence people, programmes and policies towards a better quality of life.



Participants preparing their charts for presentation after group discussion at a social concerns workshop

Awareness & Motivational programmes through Training Providers (TPs)

EFICOR intensified its efforts in mobilising the Church to understand issues of justice and social concerns by partnering with 30 more Training Providers (TPs).

After being influenced by training in the previous year, the Training Providers have taken up issues of poverty in their respective churches. The TPs conducted 81 awareness programmes to motivate 3467 people (2063 men and 1404 women) representing 698 churches to be involved in issues of poverty and injustice.

Seventy churches influenced at the workshops conducted by the Training Providers have reached out to the community to help the poor and the marginalised and speak on their behalf in bringing justice to their lives.



Pr. Niranjana Oram (second from right) sharing God's concern for the poor to his Church through a skit

Now let the poor say 'I am rich'

Pastor Niranjana Oram lives in Jayanagar village 10 kilometres away from Daltanganj town, Palamu district Jharkhand. Serving as the Pastor of Calvary Gospel Mission Prarthana Sadan, Jayanagar, Pastor Niranjana attended the Awareness and Motivational Workshop in Daltanganj conducted by the TP Rev. Suvendu Parida. After attending this workshop Pastor Niranjana decided to influence his church members to work for the poor. Since the church members were themselves poor and have never been to school, he prepared skits to help the church members understand God's concern for the poor. They were deeply impacted and decided to help the poorer brothers and sisters in their Church first and also outside the church as well.

Church members contributed money. They prepared a list of poor people in their village and nearby villages. The church members provided food, clothes and money to purchase medicine to people with Tuberculosis in Daltanganj. The church also contributed 50 kg of rice, 20 kg of vegetables, Rs.1000/- towards a poor girl's wedding and helped the needy to build houses. Having responded generously in their poverty the church members realised that they could never say that they are poor.

Goal 1

To influence people, programmes and policies towards a better quality of life.



Participants performing a group task at the Training of Trainers workshop held in February 2012

Two thirds World Exposure Study Opportunities (TWESO)

Participants from Australia developed Biblical framework to gain an overview of God's concern for the poor. Field exposure and classroom sessions with reflections from the Bible motivated them to be involved in issues of poverty and injustice. A group of 15 young Australians attended the six week TWESO programme which ended in February 2012.

Eco & AIDS Sunday

Eco and AIDS Sunday materials created awareness among churches, mission agencies, organisations and individuals on the issues of HIV & AIDS and Environment and motivated them to be a caring and responsible community. Churches, mission agencies and organisations are involved in responding to the needs of persons living with and affected by HIV & AIDS in the society. 1500 Churches, mission agencies and organisations and the community have been sensitised to be caretakers of the environment. Eco-Sunday was observed in June with the theme 'Nature – a gift from God.' AIDS Sunday was observed in December on the theme "Countdown to Zero" coinciding with the UNAIDS theme in collaboration with Christian AIDS/HIV National Alliance (CANA) for wider impact and reach.

Research & Publications

Research on "Right to Food" was published in Drishtikone magazine and sent to over 4200 people. Another research analysed the impact on work done in Kandhamal, to guide EFICOR's direction for future involvement in the area. A third piece of research documented the Churches' involvement in the Integral Mission, with an aim to motivate other churches to be involved in social concerns.



TWESO participants sharing their reflections.

Some of the reflections from the (TWESO) participants.....

"We learned that a missionary is one who is sent and that a mission is a journey and not an event".

"Our feelings were a mixture of fascination, sadness, anger, surprise and many others. The statistics about women and children were particularly disturbing".

"...value people beyond their poverty, and to truly love the poor before we consider working with them".

Goal 1

To influence people, programmes and policies towards a better quality of life.



Church participants attending a workshop on social concerns

M. A., in Mission and Development Practice

The M.A. programme continued to step up the quality of the course and the calibre of students. Two students graduated, 10 students joined the fourth batch in September 2011 and the third batch is in their final semester. Several students have used the course material for their own training programmes and the resource persons have been much appreciated because of the combination of knowledge and practice.

Policy Studies and Advocacy

The newly formed Centre for Policy Studies and Advocacy (CPSA) focused mainly on Capacity Building and networking with faith based organisations, other NGOs and Climate Action Network South Asia (CANSAs).

CPSA in partnership with Tearfund UK, mobilised and observed Carbon Fast in April 2011 (during the lent season) spreading awareness about the cause to thousands of church leaders across India. CPSA also mobilised prayers throughout the country to focus church action and prayer on the critical issue of Climate Change, with a focus on its devastating impacts on the poorest and most vulnerable people.

To create awareness and disseminate information related to climate change and its effects, a page on Facebook - 'Paryavaran' has been created. A blog with the same name 'Paryavaran' has also been created which aims to reach out to people of different age groups and serves as a platform for people to openly discuss and debate on the issues of environment. Two books on Christian perspective on climate change were published in partnership with EFICOR's Publication unit.

EFICOR has been advocating for mainstreaming disaster risk reduction in policies and practices of the Government at the national level.



CEDRA workshop participants involved in a group task



Goal 2

To strengthen/enhance capacities of the Church towards wholistic response to human needs.



CDO participants attending a classroom training

EFICOR offered regional training programmes to development workers with skills required to work with marginalised communities near their areas of intervention for a wider impact.

Community Development Organiser (CDO) Training

The Community Development Organiser (CDO) training programme was conducted for 60 candidates from 11 organisations - two at the regional level and the third at EFICOR head quarters in order to create a wider impact in the church. The regional trainings were held for 26 participants at Kachhwa Christian Hospital, Kachhwa, Uttar Pradesh, participants at Jharkhand and 13 participants at Delhi.

CDO participants trained and equipped with skills to be change agents are addressing issues of poverty and injustice at the grassroots level.



CDO participants doing Participatory Rural Appraisal (PRA) with villagers in Doni Bichakani, Pathna Block Sahibganj Dist. Jharkhand



Malto CDOs gifting village social map to Tok Bichakani Village leaders

Empowering Communities

EFICOR conducted Regional CDO Training in Sahibganj District, where some of the CDOs from the Malto tribe conducted social mapping of Tok Bichakani village. They then presented the details in a white bed sheet to the village head Patras Malto with all the information about the village.

Delighted and thanking them for this valuable gift, Patras said "I am the head of the village but I was not aware of such details about my own village, such as number of people who don't have voter ID cards, the number of children not going to school etc. Such important information has given me an idea to work for the progress of my village." The CDO trainees also gifted such social maps to five other villages.

Goal 2

To empower communities towards sustainable development and well being.



CT training in progress

Community Transformation Training (CTT)

Community Transformation Training (CTT) provided skills to development workers equipping 34 women and 71 men to be effective in the constantly changing and complex scenario in the country.

The three-week residential training with 27 participants was conducted in Delhi in English and in Hindi.

In addition, regional CTT was also held for three of EFICOR's partners - Maharashtra Village Ministry Yavatmal, Indian Evangelical Mission (IEM) and Debora Women & Child Association in which 81 men and women participated.



Ramesh (left) interacting with the community in Bhadohi

Training impacted Ramesh's work

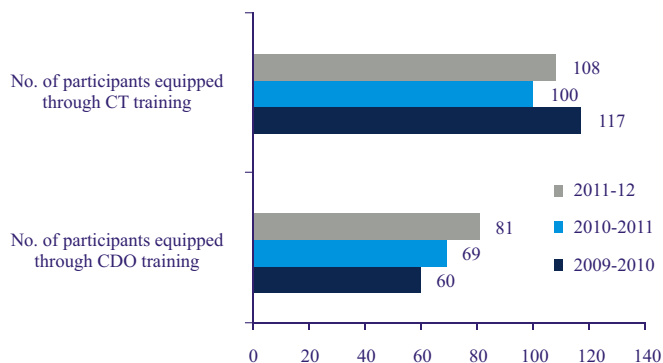
Ramesh Kuldip has been working hard among the poor and marginalised community in Bhadohi Block of Mirzapur district. Working with the community to change their quality of life was a great challenge to him. Through the survey of the village he conducted, Ramesh understood the problems of those poor people, who had no jobs and hence migrated to neighbouring cities. He began to advocate for them with the local government to access government schemes.

He initiated a Self Help Group for the local women and income generation programmes to start small business. Seeing the growth of these small business, women have been encouraged to start catering business for weddings and festivals. Women in Bhadohi have also started carpet business which fetches them good profits. Currently, 26 SHGs are receiving good income for its members.

Through Ramesh's efforts in imparting awareness on health, the women are now aware of the importance of antenatal and post natal care for mothers and children and have been empowered to take care of health and hygiene of their village.

Ramesh attended the Community Transformation Training in 2008, through which he acquired skills and strategies to bring about positive changes in the Bhadohi community.

Achievements under Goal 2



Goal 3

To empower communities towards sustainable development and well being.



Farmers ploughing land in Kherwada village, Dungarpur, Rajasthan

EFICOR, along with its partners, progressed towards sustainable development by working alongside the poor and vulnerable tribal communities. 26 projects covering 4715 villages benefitted 3,96,323 households across 11 states ensuring food security, increased income, better health and also facilitating employment for people with disability.

Promoting Sustainable Livelihood

EFICOR has been enhancing the livelihood of vulnerable people living in rural areas and in urban slums through agricultural and non agricultural activities.

Agriculture and land development

Farmers in rural areas largely depend on natural resource base in their locality for existence and hence promoting and restoring natural resources has been central to EFICOR's efforts in eliminating poverty. Assisting the community for equal access to land, water and other natural and biological resources, EFICOR has promoted responsible community management in preserving and restoring natural water bodies and their catchments.

Soil and water conservation structures were erected i.e., check dam, well, farm pond, contour trenches, water absorption trenches, gully plugging, nala and stone bunding to control water velocity and soil erosion. Land treatment and water harvesting techniques were implemented in 650 hectares which benefitted 4661 farmers, increasing crop yield by 15-25% and water table in 23 locations.

Farmers have been trained in raising nurseries for afforestation, serving as catchment for water and preparing compost pits, promoting soil conservation. Farmers were trained in drip irrigation, kitchen gardening etc., and were assisted to form Agriculture Development Committees to



Farmers in Pokhriya working in their land using SRI technique

Two paddy crops in a year for the first time!

Marginal farmers of the Pahariya tribes are compelled to migrate to nearby towns to earn their livelihood during peak summer when cultivation becomes difficult due to water scarcity. Such was the situation of Pokhriya, a semi hilly village in Mandro Block, Sahibganj District in Jharkhand where 16 Pahariya families live below the poverty line. EFICOR began assisting this community to sustain their livelihood by introducing new farming techniques. Five farmers from the village were taken to the Krishi Vigyan Kendra (KVK) at Sahibganj for a demonstration on System of Rice Intensification (SRI) technique. The farmers were excited to learn that they could cultivate paddy in short periods during dry seasons with minimum water using SRI method and yield good crops. Returning to their village consisting of 16 families, the farmers prepared 5 demonstration plots using the same method. Villagers were overjoyed to harvest paddy twice during the year for the first time which provided them food security. News of their success spread, and Pokhriya farmers are now teaching neighbouring villages this new technique.

Goal 3

To empower communities towards sustainable development and well being.



Urban slum project staff attending a workshop on RTI

set up seed banks for which high yield seeds were distributed. The increase in the income of farmers helped sustain their families thereby curtailing migration.

Rajmahal Food Security Project, Sahibganj, Jharkhand, Kandhamal Livelihood Project, Kandhamal, Odisha, Integrated Rural Livelihood Project in Nuapada, Odisha and Amravati, Maharashtra were some of the projects.

Non agricultural activities

Through the local level advocacy efforts of the Community Based Organisations (CBOs), 24,813 persons from across the operational areas received job cards out of which 18,311 persons got job allocation at an average of 40 days per annum.

Formation of new Self Help Groups (SHGs) and strengthening of existing ones empowered women in poor rural communities and urban slums with additional income to meet household expenses. Some SHGs are linked to banks and others have accessed loans from the government to start small business such as vegetable vending, soap making, mushroom farming, tailoring, embroidery, food processing, goat farming, bee keeping etc. 865 SHGs across EFICOR's projects have saved ₹.50 lakhs during the year and the cumulative savings has been ₹.10,921,603.

EFICOR by providing training to 130 People Living with Disability (PWDs) in Delhi has created opportunities for their employment in different companies such as Aegis, Tech Mahindra, Costa Coffee, Pratikreation, Wipro, Croma, Amazon and Future Groups. Vocational trainings such as cutting and tailoring, art and craft, beauty culture etc., were also imparted, 26 PWDs have either secured employment or have been self employed.



Sumitra with Kisan Lal at their eggstall

Earnings increased

Sumitra and her husband Kisan Lal live in Metro Vihar of the Holambikalan Resettlement colony in Northwest Delhi. Kisan Lal has a small egg stall at Gandhi Nagar Camp at Lajpat Nagar in South Delhi and was earning ₹. 3500/- month. With four growing children to educate, what he earned was insufficient to meet the expenses. Sumitra had joined the Self Help Group in Metro Vihar as a member which EFICOR's partner Sugandh has been facilitating. She learnt how to manage small business through the trainings organized for the SHG members. She was encouraged to avail loan of ₹. 30,000/- to support Kisan's egg stall. The couple started earning ₹. 200-400 per day and Sumitra is repaying the loan effortlessly on a weekly basis. Sumitra considers herself fortunate to be a member of the SHG which was instrumental in increasing her family's income.

Goal 3

To empower communities towards sustainable development and well being.



An Auxilliary Nurse Midwife working at a Primary Health centre

Promoting primary health

EFICOR's health programme benefits a population of 10.10 lakh people with the help of 3200 volunteers trained on health and nutrition.

EFICOR and its partners trained women as Community Health Workers (CHWs) and Dais (Village midwives) through whom community knowledge on various diseases, nutrition requirement and hygienic practices have improved.

Through health and awareness camps organised by trained volunteers in both rural and urban projects, people accessed health care and diagnostic facilities. Volunteers were trained in management of water and in maintenance of the hand pumps. Provision of safe drinking water to 55 villages has reduced incidents of water borne diseases in the villages.

1035 families who are living Below Poverty Line (BPL) have been enrolled in the Rashtriya Swasthya Bhima Yojna (RSBY) scheme for health insurance coverage introduced by the Government of India. In the urban slums at Delhi, 361 women and children benefitted through the provision of low cost nutrition diet.

EFICOR's Child Survival Project (CSP), '*Parivartan*' (means transformation in Hindi) has helped improve health, hygiene and nutrition for 3.51 lakh mothers and children below five years in Sahibganj District that has been overwhelmed with diseases needing better health services. The project has made excellent progress towards achieving its objectives and has surpassed end-of-project targets. EFICOR, by coordinating with trained health workers consisting of 1548 Anganwadi workers (AWW), 970 Sahiyas, 140 Auxilliary Nurse Midwives (ANMs) in 141 Health Sub Centres and 653 Traditional Birth Attendants (TBAs) has witnessed enhancement of health of mothers and children in all the nine blocks of the District. Following the success of



Ahmed presiding at the VHSNC meeting

Dream comes true

Nesar Ahmed dreamt of healthy mothers and children in his village Khairdighi, Rajmahal Block, Sahibganj, Jharkhand. The village with 125 poor households had malnourished children and witnessed several maternal deaths in the past. The villagers had misconceptions and fears about immunisations and antenatal checkups. Also, much of the decisions of pregnant mothers were influenced by mothers-in-law and husbands. Ahmed is also the President of the Village Health Sanitation and Nutrition Committee (VHSNC) but he did not know how to make his dream come true. When EFICOR started strengthening the capacity of the VHSNC in Khairdighi, 'Saas Bahu Pati Samellan' (mothers-in-law, daughters-in-law and husbands meetings) were organised. Mothers-in-law, pregnant mothers and their husbands gathered on the monthly Village Health Nutrition Days (VHNDs). Skits and dramas showed how children and newborns, pregnant and lactating mothers should be taken care of, in order to save their lives. As a result, mothers-in-law and husbands have become advocates of good health practices, encouraging pregnant mothers to take vaccinations and have their antenatal checkups regularly. Maternal and child health has improved since then, reducing child and maternal mortality significantly in Sahibganj district.

Goal 3

To empower communities towards sustainable development and well being.



Village members at a meeting with the Sarpanch in Billiya, Sagwara Block, Dungarpur, Rajasthan

'Parivartan' project, EFICOR has initiated two more women and child survival projects in Khandwa District, Madhya Pradesh and Pakur District, Jharkhand.

Facilitating access to Education

EFICOR assisted women in Self Help Groups (SHGs) to read, write and do simple arithmetic calculations, helping them face their day-to-day work confidently. Being functionally literate helped them in SHG activities, perform bank transactions, understand weights and measures and sell their products, preventing them from being exploited or cheated by money lenders and traders. Literate women have been actively participating in the meetings and development initiatives.

Awareness programmes on girl child education carried out in all of the project villages has encouraged parents to send their girls to school.

Two partners of the urban slums in Delhi are providing affordable quality education to 303 economically backward children and for smooth transition to the higher class. The projects have established linkages with mainline schools. 110 academically poor students provided with coaching have shown improvement in their studies. Non-formal and remedial education benefitted 35 school dropouts with readmission to government recognised schools.

Strengthening Local Governance

Local leadership development and governance has empowered Village Development Committees (VDCs) in each village to take decisions that affect their lives. Creating awareness on various government schemes, Right to Information (RTI), First Information Report (FIR), information on human rights and environment has empowered the local leadership to access government schemes and in taking initiative to serve the community. People with disability have accessed government entitlements such as pension and bus and train passes in all the projects.



Rukmani practising writing at her home

Empowered through literacy

Mrs. Rukmani Kajle is 35 years old and has three children. Living in Jamunapur village, Khalwa block of Khandwa district, MP. Rukmani being illiterate, lacked confidence to participate in community activities and meetings. Encouraged by EFICOR staff, she started to attend the Adult Education awareness programme. Rukmani enrolled in the literacy class and became a regular student, attending classes every day. Now she can write her name and read simple sentences taking help from her son Ram Prakash during her free time. Realising the importance of education, Rukmani now encourages her children to study well. She has become the Secretary of SHG group (Jai Maa Lakshmi) and is eager to record the proceedings of the meeting in the SHG register. Grateful to EFICOR for giving her the opportunity to become literate, Rukmani is motivating women from her village to join the SHG and attend the literacy classes.

Goal 3

To empower communities towards sustainable development and well being.



A deepened well in Kherwada Village, Dungarpur, Rajasthan

The local leadership in Holambi Kalan Urban Slum, New Delhi networked with other groups engaged in advocacy work prioritising on drinking water and sanitation. The local leaders approached the Delhi Chief Minister ,Mrs. Sheila Dixit and government officials, which resulted in the repair of five public toilets, installation of 10 street lights, cleaning of drainage, construction of underground water reservoir and in the repair of the main road from Holambi Kalan railway crossing to Metro Vihar Phase I. The urban project facilitated 186 families to access Government facilities and schemes. Awareness on legal rights was provided to 1013 people and 122 people had access to free legal consultations.

Reducing Risks of Disasters

EFICOR has been assisting vulnerable communities cope with emergencies and disasters effectively in three projects. 141 villages have been trained with skills to prepare for disasters benefitting 19000 households. 91 mitigation structures were erected with the effective involvement of the community. Social cohesion across gender, caste and religion has been visible due to the change in the communities' attitude towards disasters such as being united, helping each other and making collective decision.

The Disaster Management Committees (DMCs) in the Natural Disaster Risk Reduction (NDRR) project, Madhubani, Bihar were involved in the preparation of District Disaster Management Plan (DDMP) through Sphere India. In the Drought Mitigation & Sustainable Development Project, Dungarpur, Rajasthan, EFICOR strengthened the livelihood of farmers in 70 villages benefitting 7000 families. The Gram Vikas Samitis (GVSSs) have played a key role in community mobilisation and facilitated access to government schemes for 6304 people.



Community Hall in Baluwaha village

Empowered to demand their right

Baluwaha village of Kachhua panchayat in Lakhnour block, Madhubani District, Bihar affected by frequent floods in the past had made the community vulnerable over the years. EFICOR started building the capacity of the village leaders by forming and training the Disaster Management Committee (DMC). The DMCs were also trained how to approach the government authorities to demand their rights and privileges for the development of the village. In 2008, the government had approved construction of a community hall at Mahadalit Tola, Baluwaha with a budget of ₹.4.50 lakhs. Despite the approval, the construction had not taken place even after 3 years. Observing that the fund was not utilized, the DMC along with the panchayat members submitted an application to the Lakhnour Block office in October 2011, demanding construction of the community hall. Within a month the construction work started at Mahadalit Tola and the work was completed by March 2012. The people of Mahadalit Tola are now using the community hall for various village activities. The Disaster Management Committee in Baluwaha is delighted that its voice was heard.

Goal 4

To respond to people in disaster and conflict situations towards rebuilding of lives



Tamil Nadu 'Thane' Cyclone Relief distribution in progress

Disasters like flash floods, landslides, drought etc., take place every year during monsoon season causing massive loss of life and property. EFICOR has provided relief and rehabilitation to the most vulnerable victims of such disasters.

Disaster Response

EFICOR responded effectively to two major disasters - Odisha Flood and Tamil Nadu Cyclone 'Thane' as well as seven minor disasters providing emergency relief to 4959 affected families. The disaster affected families were provided with relief materials of food and nonfood items, adhering to Red Cross Code of Conduct, HAP International and Sphere standards. Partnering with local Churches and NGOs has been effective and smooth due to their familiarity of the local situation, good rapport with communities and provision of storage facilities. Special focus was given to vulnerable groups such as widows, disabled, landless labourers, Scheduled Caste (SCs) and Scheduled Tribes (STs) during relief distribution.

Attending various levels of coordination and network meetings held by the government and Inter Agency Groups (IAGs) gave EFICOR staff and staff from partner organisations opportunities to share experiences, strengthen the relief operations and avoid duplication of work.

Flood Relief

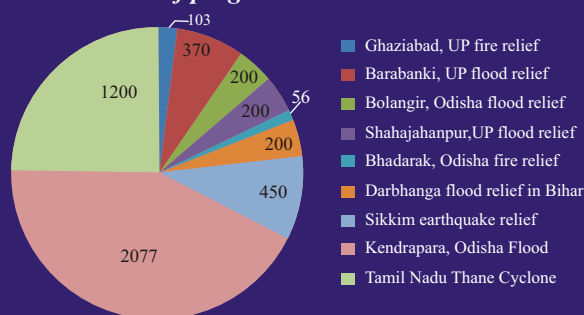
EFICOR provided relief to the affected vulnerable people in Bihar, Odisha and Uttar Pradesh when heavy rains caused floods across the country between June and September 2011. Flood relief in Shajahanpur, Uttar Pradesh, Bolangir, Odisha, Barabanki, Uttar Pradesh, Dharbanga, Bihar were carried out through partner organisations.

Heavy rains and discharge of water from the Hirakud Dam rendered thousands homeless in the coastal districts of Odisha. EFICOR provided relief to the worst affected villages in Marshaghai Block of Kendrapara District. EFICOR Team and 13 trained local volunteers distributed relief materials to 2077 families in 12 villages. Food items consisted of 25kgs rice, 4 kgs pulses, 2 kgs oil and 1 kg salt and Nonfood items – mats, clothes, hygiene kits and mosquito nets. EFICOR staff were involved in selection of beneficiaries, material purchase and relief distribution to ensure transparency and accountability.

Cyclone Relief

A severe cyclonic storm known as Cyclone Thane, caused devastation to coastal Tamil Nadu and Puducheri in December 2011. More than 5000 houses were damaged and thousands of hectares of paddy, cashew, sugarcane and oil seed plantations

Details of household beneficiaries of EFICOR Relief programmes



Goal 4

To respond to people in disaster and conflict situations towards rebuilding of lives



Flood affected in Barabanki, Uttar Pradesh receiving relief materials

destroyed resulting in huge loss to agriculture and livestock. EFICOR provided relief to 1200 affected families in the those locations which were earlier affected by the Tsunami in 2004. Food materials and nonfood materials were distributed.

Earthquake Relief

EFICOR as a member of the Development Agencies Co-ordination Alliance (DACA) along with Discipleship Centre, Emmanuel Hospital Association and NEICORD responded to the earthquake that took place on 18th September 2011 with Mangan as epicenter in Sikkim.

DACA team distributed relief materials to 450 families in 26 villages covering a population of 2216. A good working relationship established with the government, local churches, NGOs and local community leaders. Relief materials consisting of Food items - rice, dal, salt, potatoes and onions, non food items, trauma care, counselling and medical camps were provided. Temporary shelters were also provided to five damaged schools.

Fire Relief

EFICOR responded to two fire accidents which affected 103 families in Ghaziabad in April 2011 and caused 56 families homeless in Bhadrak district, Odisha in March 2012. Food and nonfood materials were provided to the fire victims in Ghaziabad, Uttar Pradesh and Bhadrak, Odisha with support from partner agencies.

Disaster Rehabilitation

EFICOR provided Agriculture equipment support to farmers in the second phase of relief following the Leh Flash flood, which occurred in August 2010 in collaboration with the Agricultural Development of Ladakh Hill council. EFICOR provided one tiller each to Igoo and Meru villages and two tillers to the agricultural department.

Kandhamal livelihood project supported 450 families with various livelihood options to those affected by the communal violence, which took place in August 2010. 207 families that opted for petty business - dry fish sale, grocery sale, tailoring, bricks making, cycle repairing, weaving materials, raising live stock etc., have started earning their living. EFICOR also assisted in farmland treatment, construction of farm ponds and provision of pump sets.

Saroja's immediate need met



When the Thane cyclone struck in December 2011, Saroja was all alone in her thatched house in Rajiv Gandhi Nagar, Kurinjipadi Taluk, Cuddalore district, Tamilnadu when she heard a strong sound of the wind. Scared by the sound of the howling wind, she ran to her neighbour's house which was made of concrete.

When the cyclone had died down, Saroja went back to her house and found that the thatched roof with many of her household items blown away by the cyclone. The mud walls had collapsed and the rice she had in her house was spoilt due to the rain. A widow living all alone with a meagre pension of Rs.1000/- a month, 65 year old Saroja was devastated. She was in trauma and fearful of what the future has in store for her. Within few days EFICOR distributed relief materials and Saroja received food items i.e., rice, oil, pulses to last for a month and nonfood items i.e., mat, hygiene kit, candle. The food materials helped meet her immediate need until she was able to access relief from the government.

Goal 5

To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support.



Participants from churches attending the Channels of Hope (CoH) training.

EFICOR has increased its efforts in influencing churches to take up issues of HIV & AIDS. This was done by creating awareness within the community to prevent the spread of HIV & AIDS and providing care and support for the infected and affected.

EFICOR's two direct projects in Nagpur, Maharashtra and Patna, Bihar along with six partners in Andhra Pradesh, Mizoram, Uttar Pradesh and Tamil Nadu are addressing the issue of HIV & AIDS through awareness creation, care and support.

EFICOR has been motivating churches to address issues of HIV & AIDS. One of the strategies used was to adopt Channels of Hope (CoH) – a World Vision module for training Church and faith leaders with an aim to sensitise Church leaders on the issue of HIV & AIDS. CoH has brought changes in the attitudes of people and helped them to look at themselves and analyse their own attitude towards people infected and affected with HIV. 533 participants from churches were challenged and learnt to care for the People Living with HIV & AIDS (PLHAs) through 18 workshops that were conducted during the year. Bringing together churches who are already involved in caring for the PLHAs and churches newly challenged to care for the PLHAs has been effective. Exposure visits for cross learning has been very helpful and has enriched the knowledge of staff to replicate the best practices. The church's engagement have been in forming groups to create an inclusive environment for the PLHAs; building new skills or enhancing existing skills of PLHAs to link them to markets for livelihood; and advocate for the PLHAs.

In Bihar, EFICOR conducted several awareness programmes in 13 districts. As a result, 73 churches are actively involved in addressing the issues of HIV & AIDS in their churches and are also providing care and support to PLHAs in their respective communities. 245 youth are now influencing their peers about abstinence and 87 couples are remaining



Meenakumari receiving nutrition support from EFICOR staff Somy

New found hope

Meenakumari was abandoned by her father at a local temple when she was 14 years old. She survived by working at various places when she met Hemant* and started living with him in Nagpur. When she was expecting her second child she was tested positive for HIV and found that the rest of the family also were HIV positive. After a few months, Hemant died of AIDS related illness.*

The pressure of her family's survival forced Meena to enter into commercial sex work. She struggled within herself whether she was doing the right thing which almost drove her to end her life. When one of EFICOR's workers met Meena, her health was very poor. EFICOR staff counselled her and helped to bring positive changes in her. She even introduced two of her clients who were counseled by EFICOR's staff. Through continuous counselling, home based care and financial support to meet her immediate need she came out of her high risk behavior. Working as a house maid, Meena found new hope to lead a responsible and risk free life and thanks EFICOR for being her source of encouragement.

**Name changed*

Goal 5

To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support.



A child living with HIV receiving a school kit

faithful to their spouses. 30 HIV positive women have undergone skill training by NABARD in embroidery and applique work to start income generation programmes.

A network formed by representatives from several churches in Bihar and Civil Society Organisations have been advocating for sanction of favourable welfare policies for the PLHAs. The government has now started responding to the needs of PLHAs by providing new schemes to them.

Seven forums have been formed across 13 districts of Bihar, with representatives from churches, mission agencies, NGOs, government bodies and community leaders. The forums are instrumental in identifying PLHAs and their needs, referring them for care and support services and also identifying other health issues apart from HIV & AIDS.

In Nagpur, EFICOR initiated coordination meeting with 11 Christian NGOs to share resources, to network and to advocate for the rights of the PLHAs. The network of NGOs also observed The World AIDS day on December 2011.

A diagnostic and therapeutic health camp held every month benefits the PLHAs in Nagpur. All registered cases of 550 infected and affected people from 250 families are regularly monitored and provided required care and support. Besides the counselling, monthly support service meetings were conducted with 50-60 women regularly attending the meetings. 10 PLHA families have been supported with income generation programmes.

Counselling and home visits for 922 PLHAs and their families through all the projects has resulted in transforming the lives of many people who were living without hope, unable to take care of their needs. Psycho-social counselling has helped them to cope with the stress; and nutritional support has given them strength to carry out their work. Nutritional and educational support to 486 children infected and affected with HIV & AIDS helped in continuing their studies without any interruption and in maintaining good health.

Encouragement through educational support

Thirteen year old Manikandan would often get upset when his parents fell sick frequently and never understood why it was so. His father a tailor and mother a housemaid were infected with HIV and could not afford to meet the household expenditure. His parents were recipients of nutritional support from EFICOR's partner Tambaram Community Development Society (TCDS). His mother took him along to TCDS to request support for educational assistance for Manikandan and his brother. During the conversation he got to know the cause of his parents' illness. Since then, Manikandan feared that his parents would die soon and realised that they needed good health care. TCDS provided Manikandan with educational support in the form of school supplies, tuitions and food materials and counselled him regularly about the disease. Encouraged to do well in school, Manikandan is now thankful for the support which his family is receiving.*

**Named Changed*

EFICOR'S RESOURCES

EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF 308, MAHATTATOWER, B-54, COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058 CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH, 2012

As at 31.03.2011 (Rs.)	LIABILITIES	SCH	As at 31.03.2012 (Rs.)	As at 31.03.2011 (Rs.)	ASSETS	SCH	As at 31.03.2012 (Rs.)
27,139,097.30	General Fund	A	26,356,024.25	16,506,665.76	Fixed Assets		
119,500.00	Corpus Fund (Refer Note - vii)	B	177,800.00	2,106,305.70	Organisational	H	17,606,756.87
2,443,740.55	Asset Replacement Fund (Refer Note - iv)	C	1,366,877.55		Project		2,732,625.78
4,655,334.41	Endowment Fund (Refer Note - v)	D	4,687,032.41				
568,502.70	Project Asset Fund	E	1,566,230.75		Current Assets & Loans & Advances	I	
	Earmarked Funds (Refer Note - vi)	F			Bank Balances with Scheduled Banks		
11,533,098.58	Relief / Rehabilitation for Victims of Natural Calamities		6,578,653.00		- In Current Account		346,728.02
7,611,956.39	Rural Development		10,875,343.00	89,155.02	- In Saving Bank Account		15,117,238.99
2,539,955.73	Awareness Camp/ Seminars/ Workshop / Meeting/ Conference		5,964,916.00	2,544,108.06	- Fixed Deposits	J	22,577,819.00
466,452.68	Co-ordination / Implementation		1,844,501.00	33,389,086.00			
	Current Liabilities	G			Loans & Advances	K	
190,594.00	Amounts Payable		2,549,195.00	2,331,486.00	Advances / Deposits	L	2,983,779.50
57,268,232.34			51,966,672.96	301,425.80	Amounts Receivable		601,625.00
				57,268,232.34			61,966,672.96

Significant Accounting Policies and Notes to Accounts - Schedule 'O'
Schedules A to L and O form an integral part of the Balance Sheet.
In terms of our separate report of even date

For Ray & Ray
Chartered Accountants
Firm Regn. No. 301072E

PLACE : NEW DELHI

DATE : 20 JUL 2012

SAMIR MANOCHA
PARTNER
Mem. No. 91479

DR. NALINI ABRAHAM
CHAIR PERSON
EFICOR BOARD

GABRIEL GONSALVES
TREASURER
EFICOR BOARD

KENNEDY DHANABALAN
EXE. DIRECTOR / SECRETARY
EFICOR BOARD

EFICOR'S RESOURCES

EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF

308, MAHATTA TOWER, B-54, COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDED 31ST MARCH, 2012

Year Ended 31.03.2011 (Rs.)	Expenditure	SCH	Year Ended 31.03.2012 (Rs.)	Income	SCH	(Rs.)	Year Ended 31.03.2012 (Rs.)
	Grants Utilised			Grants Received :	N		
30,035,218.20	Project / Programme Expenses			Foreign Contribution		119,964,200.51	123,928,512.51
	Relief / Rehabilitation for		34,466,294.30	Local Contribution		3,964,312.00	
	Victims of Natural Calamities						
42,848,049.94	Rural Development		60,326,970.00				
	Awareness Camp/Seminars/			Other Income:			
23,006,206.07	Workshop/Meeting/Conference		19,037,790.30	Interest on Fixed Deposits /			
	Administrative Expenses	M		Savings Bank		2,336,362.00	
10,456,825.97	Co-ordination / Implementation		6,960,414.31	Misc. Income		28,990.00	2,365,352.00
	Other Expenditure			Interest on I.T Refund			
2,238,032.59	Depreciation		4,604,590.98	Sale of Project Assets			16,249.03
	Less: Depreciation pertaining						
	to Project Assets		4,266,631.06				
	(Refer Note No. II (b))						
	Excess of Income						
	over Expenditure		1,252,013.57				
108,582,332.77			126,310,113.54	Excess of Expenditure			
				over Income			
							126,310,113.54
				Excess of Income			
				over Expenditure b/d			1,252,013.57
5,845,678.60	Excess of Expenditure			Excess of Expenditure over Income			
	over Income b/d			transferred to Earmarked Fund			
	Excess of Income over Expenditure		3,609,646.01	Transferred to General Fund			
	transferred to Earmarked Fund		2,236,032.59	On Account of depreciation			4,266,631.06
5,845,678.60			5,518,644.63				5,518,644.63

Significant Accounting Policies and Notes to Accounts - Schedule 'O'
Schedules M to O forms an integral part of the Income & Expenditure Account
In terms of our separate report of even date

For Ray & Ray
Chartered Accountants
Firm Regn. No. 301072E

Samir Manocha
SAMIR MANOCHA
PARTNER
Memb. No. 91479

PLACE : NEW DELHI
DATE : 20 JUL 2012

Gabriel Gonsalves
GABRIEL GONSALVES
TREASURER
EFICOR BOARD

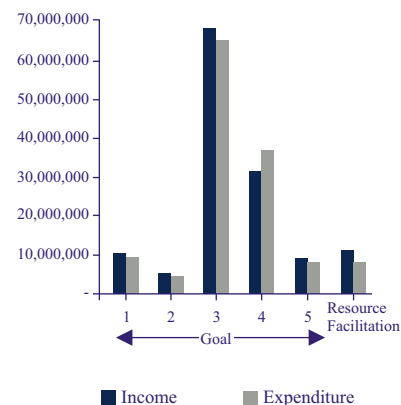
Kennedy Dhanabalan
KENNEDY DHANABALAN
EXE. DIRECTOR / SECRETARY
EFICOR BOARD

EFICOR'S RESOURCES

The Evangelical Fellowship of India Commission on Relief

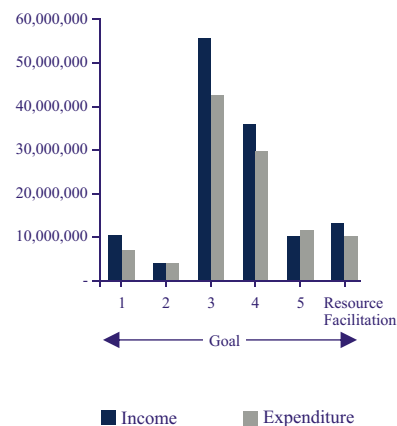
ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2012

Particulars	Current year		Previous Financial year	
	Amount	%	Amount	%
Assets				
Fixed Assets	20,339,382.45	32.82%	18,612,971.46	32.50%
Loans & Advances	3,585,404.50	5.79%	2,632,911.80	4.60%
Investments	22,577,819.00	36.44%	33,389,086.00	58.30%
Current Assets	15,463,967.01	24.96%	2,633,263.08	4.60%
Total	61,966,572.96	100.00%	57,268,232.34	100.00%
Liabilities				
General Fund	26,356,024.25	42.53%	27,139,097.30	47.39%
Corpus Fund	177,800.00	0.29%	119,500.00	0.21%
Endowment Fund	4,687,032.41	7.56%	4,655,334.41	8.13%
Asset Replacement Fund	1,366,877.55	2.21%	2,443,740.55	4.27%
Project Asset Fund	1,566,230.75	2.53%	568,502.70	0.99%
Earmarked Funds	25,263,413.00	40.77%	22,151,463.38	38.68%
Current Liabilities	2,549,195.00	4.11%	190,594.00	0.33%
Total	61,966,572.96	100.00%	57,268,232.34	100.00%



ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2012

Particulars	Current year		Previous Financial year	
	Amount	%	Amount	%
Income				
Goal No.1	9,650,098.00	7.64%	5,452,485.66	5.31%
Goal No.2	4,401,684.00	3.48%	2,867,273.77	2.79%
Goal No.3	67,469,302.00	53.42%	43,255,241.83	42.10%
Goal No.4	30,846,034.00	24.42%	32,445,057.86	31.58%
Goal No.5	8,293,862.05	6.57%	10,748,522.40	10.46%
Resources Facilitation	5,649,133.49	4.47%	7,968,072.65	7.76%
Total	126,310,113.54	100.00%	102,736,654.17	100.00%
Expenditure				
Goal No.1	8,262,854.00	6.61%	7,198,052.79	6.63%
Goal No.2	3,370,905.00	2.70%	4,215,122.78	3.88%
Goal No.3	60,326,970.00	48.24%	42,848,049.94	39.46%
Goal No.4	34,466,294.30	27.56%	30,035,218.20	27.66%
Goal No.5	7,404,031.30	5.92%	11,593,030.50	10.68%
Resources Facilitation	6,960,414.31	5.57%	10,456,825.97	9.63%
Depreciation on Assets	4,266,631.06	3.41%	2,236,032.59	2.06%
Total	125,058,099.97	100.00%	108,582,332.77	100%
Deficit / Surplus	1,252,013.57		(5,845,678.60)	



Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation

Fixed Assets includes Organisational Assets & Project Assets

Asset Replacement Fund is for the purpose of replacing the assets whenever need arises

Endowment Fund:- Award for a individual outstanding contribution in the development Sector & welfare of EFICOR staff

Earmarked Fund is for specific purposes or to meet future commitments

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961

In general our accounting is on Cash Basis, however the interest from investment is on accrual basis

Separate Books of Accounts are maintained for Foreign and Local Contribution

Corpus Fund: Contributions from staff / others are part of Corpus of EFICOR

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt /sale/surrender of the foreign exchange

To claim exemption u/s 11 of IT Act 1961, we have spent more than the required percentage of expenses i.e 85%

Other Information

Our Auditors:- M/s. Ray & Ray, Chartered Accountants

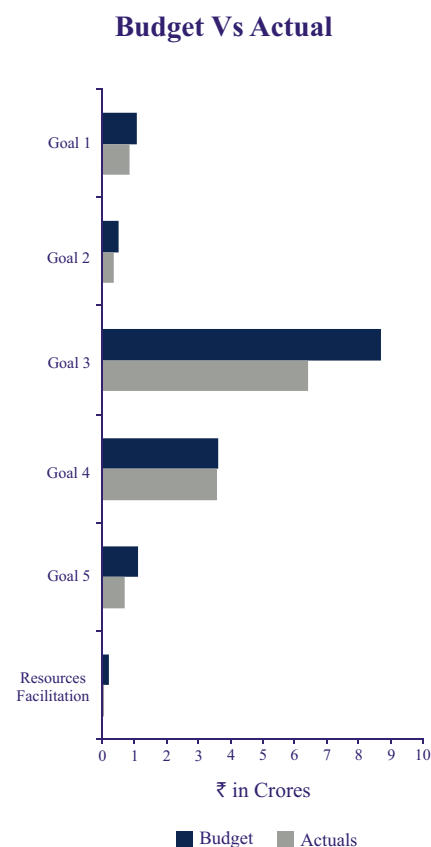
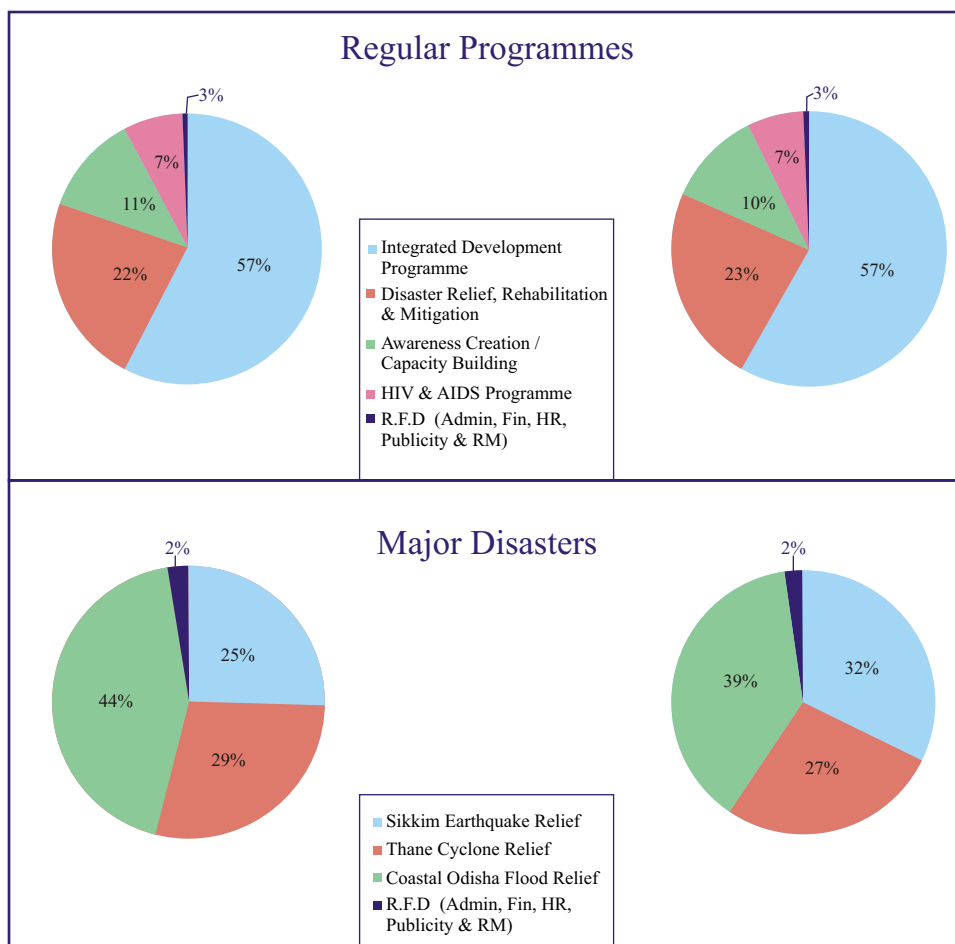
205, Ansal Bhawan, 16, Kasturba Gandhi Marg, New Delhi - 110 001, India, E-Mail. rayandraydelhi@vsnl.com

Our Bankers are:- For Foreign Contribution - State Bank of Mysore, Nehru Place, New Delhi-19, S.B A/c. No. 54015789609

For Local Contribution - State Bank of India, Janakpuri, New Delhi-58, S.B A/c. No. 30647111974

"Annual Audited Statement of Accounts would be available on request"

EFICOR'S RESOURCES



Foreign Visits undertaken during the year 2011-12

Twenty one foreign visits were made by staff. ₹ 2,92,223 was spent in training five staff, ₹ 2,65,513 was spent in consultations, ₹ 3,47,285 was spent in networking and ₹ 3,30,437 was spent in sharing of best practices.

Permanent Account Number (PAN) AAATE0123A

Tax Deduction Number (TAN) DELE00661D

Income Tax Exemption Number (u/s 12A) Trust/718/10A/Vol.AI/E-39

Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd No.DIT (E) 2010-11/DEL EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.

Human Resources

Human Resources being the backbone of EFICOR, efforts have been made to develop all staff wholistically, in taking care of their welfare.

Organisational structure

Mr. Kennedy Dhanabalan is the Executive Director of EFICOR and is also responsible for the Development Education & Capacity Building (DECB), Human Resources, Publicity, Resource Mobilisation and Strategic Planning. Mr. Sanjeev Bhanja was the Director Programmes and was also responsible for Finance and Administration. Each of the Directors has a team of Managers, Programme Co-ordinators and Field in Charges, Field Assistants and Office Assistants.

Capacity Building

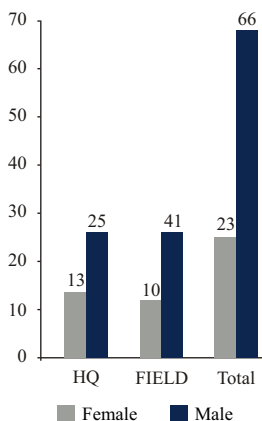
Sixtyfour staff were trained during the year which included staff from every department. The trainings were on Integral Mission, Advocacy, Leadership, Development Modules, Disaster Management and Risk Reduction. Besides specialised trainings and exposures were conducted on Climate Change, HIV and AIDS, Food Security, Children issue, Conflict Resolution and Photography.

The staff strength increased to 89 with a 14% increase as compared to the previous year and an attrition rate of 10%. With the commencement of new projects, 21 new staff were placed in different positions after their induction.

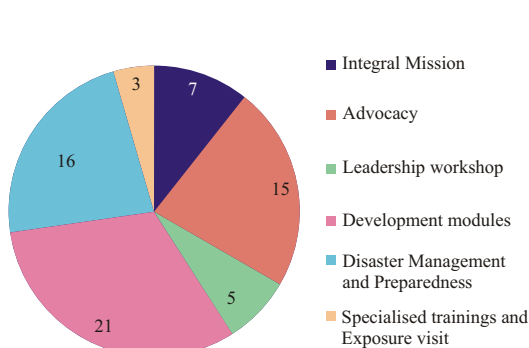
Commitment to core values

Staff were encouraged to follow Christian discipline through several retreats and daily devotions held during the year. The year's theme 'God at our work place' was used for reflection through the year to promote excellence and commitment to EFICOR's core values.

Staff strength based on locations



Trainings attended by EFICOR staff



Dr. Bonnie (5th from left) interacting with the community

CEDRA training useful for project design

Dr. Bonnie Miriam Jacob, Manager, Research, Academics and Publications, EFICOR attended the Climate Change and Environment Degradation Risk and Adaptation Assessment (CEDRA) workshop conducted in Herbertpur from May 22 – 27, 2011. She said "The training was extremely useful since the CEDRA tool incorporated the environmental concerns very efficiently into the entire project cycle design. This meant that Climate Change concern would no longer be a stand-alone focus but something that would be weaved into all projects designs at each of its stage. The training also gave me the knowledge and the confidence to train others to use CEDRA tool in their projects. The participatory method of the CEDRA workshop and the field visit were significant to the whole learning."

During the year, Dr Bonnie has conducted this training with three other groups consisting of over 40 participants. The CEDRA tool has also been incorporated into the course on Environment offered as part of the MA programme conducted through EFICOR and in other training programmes



An MSW student making a presentation of her experience after internship.

Organisational policies

Human Resources (HR) Unit was instrumental in drafting guidelines and policies for the Board's approval. To evolve healthy organisational practices, the HR unit also sought legal advice on appointment of staff and consultants and on salary structure.

Staff welfare

The benefits provided to the staff are Staff Medical Insurance, Medical Reimbursement, Leave travel subsidy, Children Education allowance. EFICOR Board has also approved to cover all staff under the National Pension Scheme from April 2012.

Internships

Nine interns pursuing their Masters in Social Work, Theology and Finance Management were exposed to EFICOR's work both at the headquarters and at the field, which were valuable and relevant to the disciplines they were pursuing.



Field staff involved in group discussion during the retreat held at Kolkatta



Celebrating staff Charan Singh's 20 years' service



Staff children involved in a game at the Christmas get-together

Our supporting partners

We thank all individuals, Churches and organizations who contributed towards EFICOR's programmes and activities to support the poor and the marginalised.

Regular Donors

Canadian Food Grains Bank Canada
Cedar Fund, Hong Kong
Christian Reformed World Relief Committee (CRWRC), USA
ERIKS/SIDA, Sweden
SEL, France
Swedish Medical Mission
Tear Australia
Tear Fund New Zealand
Tear Netherlands
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Other Donors

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Leonard Cheshire Disability, Bangalore
Life Aid, Australia
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Deputy Collector, EGS, Amravati
EFICOR staff
Gurgaon Christian Fellowship
Immanuel Jeyaraj
Karunakaran S L
Nadar Saraswathi College of Engineering Technology
Prem Nijhawan
Robin Thomas
St. Johns Methodist Tamil Church
Shibu & Anita
Singh A P
Tenali Timothy

Form for donation

JOIN US IN MAKING A DIFFERENCE

Your contributions will help poor people to have a better life in India.

- ☐ ₹ 1000/- would provide a kg of seeds, fertilizers and tools for a family to grow their own vegetables and build up their strength.
- ☐ ₹ 6000/- would provide tuition support to a child for a year.
- ☐ ₹ 2000/- would make a tribal person literate.
- ☐ ₹ 6000/- will cover the cost of skill training of a Commercial Sex Worker for alternate income generation.
- ☐ ₹ 5000/- covers the cost to provide care to a HIV infected person for a year.
- ☐ ₹ 3000/- would cover the cost to provide educational support for a HIV infected and affected child for a year.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.
Please turn over to fill in your contact details.

EFICOR Board

Name, educational qualification & background	Gender	No. of Board Meetings Attended	Role in EFICOR Board
Dr. Nalini Abraham, M.B.B.S, M.D., Consultant	F	JUL 29, 2011 FEB 17, 2012	Chairperson
Rev. Dr. Lalchungnunga, M.Phil., Ph.D. (Pol. Sc.), B.D., Principal & Secretary, Serampore College, Hooghly	M	JUL 29, 2011	Elected Member & Vice-Chairperson in July 2010
Mr. Gabriel Gonsalves, Dip. SW, PhD Executive Director, IDEA	M	JUL 29, 2011 FEB 17, 2012	Treasurer
Mr. Kennedy Dhanabalan, B.Sc., BD Executive Director, EFICOR	M	JUL 29, 2011 FEB 17, 2012	Secretary
Mr. N. R. Rayalu CEO, New Pension System Trust	M	JUL 29, 2011 FEB 17, 2012	Member
Mrs. Vinita Shaw B.A., PGJMC CEO, DISHA Foundation	F	JUL 29, 2011 FEB 17, 2012	Member
Mrs. Monica Sudhir, M.Sc., B.Ed., Management Consultant	F	JUL 29, 2011 FEB 17, 2012	Member
Mrs. Porkodi Prabhakaran PhD., M.A. (Pol Sc.), B.Th, Principal, Bishop Cotton Women's Christian Law College	F	JUL 29, 2011 FEB 17, 2012	Elected Member in July 2010
Mr. Sanjay Patra, FCA Executive Director Financial Management Services Foundation	M	JUL 29, 2011 FEB 17, 2012	Elected Member in July 2010
Rev. Richard Howell, M.A., M.Th., Ph.D General Secretary, Evangelical Fellowship of India	M	ABSENT	Ex-officio Member
Rev. Mansang Songate, MBA Executive Director, NEICORD	M	JUL 29, 2011 FEB 17, 2012	Ex-officio Member



Board meeting held in February 2012

The Board and Society actively participate in EFICOR's programmes – retreats, devotions, field trips and as resource persons during several trainings.

Meetings were held on July 22, 2011 and Feb 18, 2011. No remuneration is paid to Board members. Reimbursement of accommodation, travel and conveyance was paid amounting to ₹.1,30,018/-.

The minutes and resolutions of the Board meetings are circulated among the Board members. The Board approves policies, provisional and final budget, provisional and final programmes, audit report, annual report and evaluates the performance of the Directors. The Board ensures compliance to applicable laws and regulations. In addition, the Board members actively participate in two standing committees – Governance Committee and Finance Committee.

New Policies approved by the Board in 2011

Staff Safety & Security Policy
Child Protection Policy
Anti Sexual Harassment Policy

My contact details:

I would like to donate ☐ regularly ☐ monthly ☐ quarterly ☐ one time

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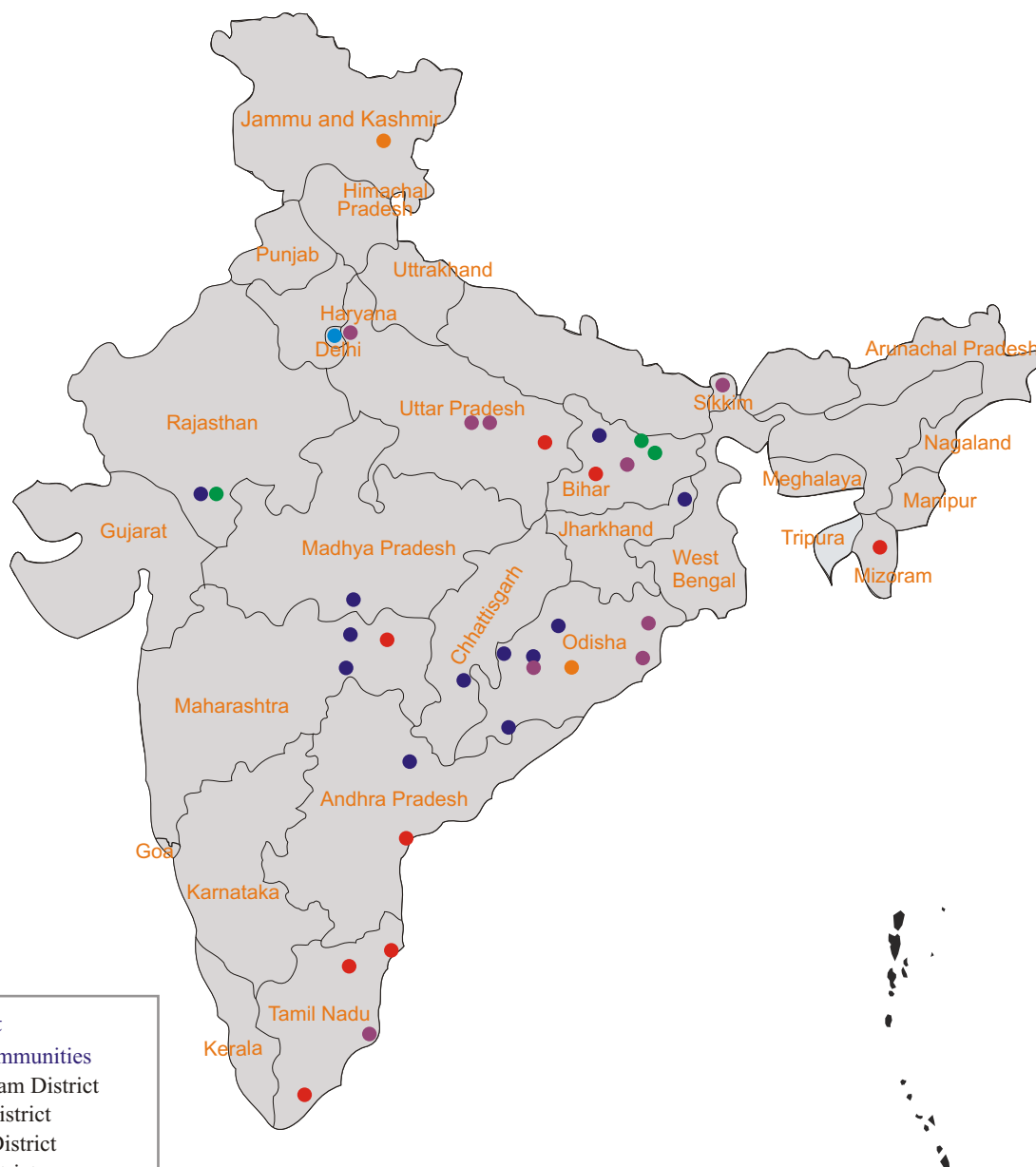
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EFICOR, 308 Mahatta Tower B-Block Community Centre, Janakpuri New Delhi 110 058, Telefax 011-25516383/4/5, or email your response to us at eficor@airtelmail.in

COMMUNITIES WE SERVE



Integrated Development

Tribal, BPL and Dalit Communities
 Andhra Pradesh, Khammam District
 Bihar, East Champaran District
 Chhattisgarh, Jagdalpur District
 Jharkhand, Sahibganj District
 Maharashtra, Amravati District
 Maharashtra, Yavatmal, District
 Odisha, Bolangir, District
 Odisha, Koraput District
 Odisha, Nuapada District
 Odisha, Sambalpur District
 Rajasthan, Dungarpur District

Urban Slum Communities

Bawana, North West Delhi
 Holambi Kalan, North West Delhi
 Sri Ram Colony, Khajuri Khas, North
 East Delhi
 Tilak Vihar, West Delhi
 Livelihood Resource Centre – Disabilities
 New Delhi

Disaster Risk Reduction

Disaster prone communities

Bihar, Madhepura District
 Bihar, Madhubani District
 Rajasthan, Dungarpur District

Disaster Relief

Bihar, Dharbhanga District
 Odisha, Bhadrak District
 Odisha, Bolangir District
 Odisha, Kendrapara District
 Sikkim, Mangan District
 Tamil Nadu, Cuddalore District
 Uttar Pradesh, Barabanki District
 Uttar Pradesh, Ghaziabad District
 Uttar Pradesh, Shahjahanpur District

Disaster Rehabilitation

Jammu & Kashmir, Leh, Ladakh
 Odisha, Kandhamal District

HIV & AIDS Infected & Affected

Andhra Pradesh, Prakasam District, Chirala
 Bihar, Patna
 Maharashtra, Nagpur
 Mizoram, Aizawl
 Tamil Nadu, Chennai, Tambaram
 Tamil Nadu, Tirunelveli, Valliyoor
 Tamil Nadu, Vellore
 Uttar Pradesh, Gorakhpur

Training and Capacity Building

All states



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