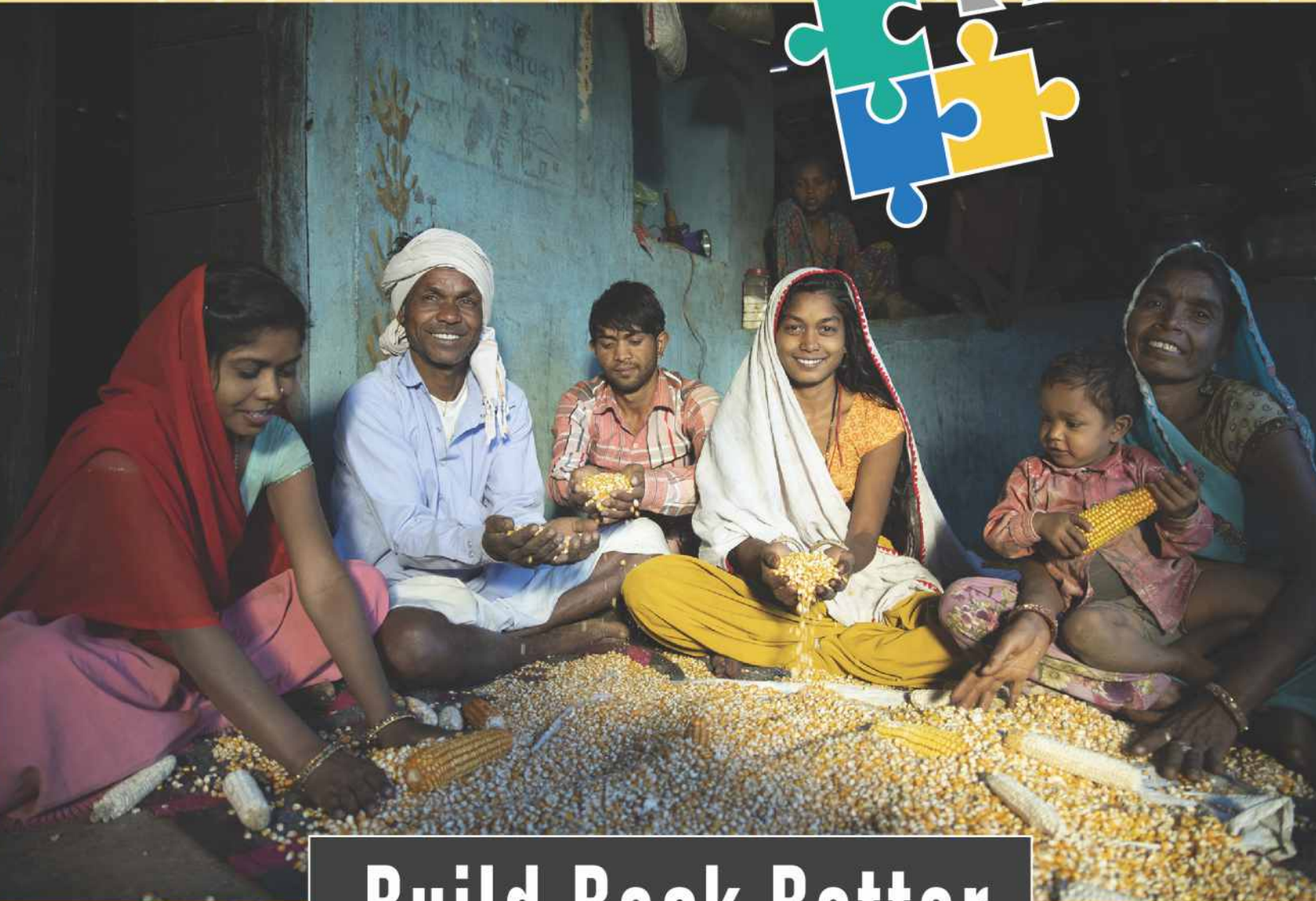


ANNUAL REPORT 2020-2021



Build Back Better

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CERTIFICATION

EFICOR is a CHS certified organisation by HQAI for the period 2019-2023

vide Registration No. EFICOR - CER - 19 - 03

EFICOR - Legal Registration

- Registered under Karnataka Societies Registration Act, 1960(Karnataka Act No.17 of 1960), vide Registration No. 70/80-81.
- Registered under Foreign Contribution Regulation Act, 1976, vide Registration No. 231650411 valid up to 31st March, 2022.
- Registered under Section 12 A of the Income Tax Act, 1961, vide Registration No. AAATE0123AE20214 valid up to FY: 2025-26.
- Registered under Section 80 G of the Income Tax Act, 1961, vide Registration No. AAATE0123AF20214 valid up to FY: 2025-26.
- Registered under Ministry of Corporate Affairs for CSR, vide Registration No. CSR00003371.
- Registered under NITI Aayog (NGO Darpan), vide Registration No. DL/2017/0166229.

About EFICOR

The Evangelical Fellowship of India Commission on Relief (EFICOR) is a National Christian Organisation engaged in Disaster Response, Development and Training. It was formed in 1967 as a relief and development arm of the Evangelical Fellowship of India (EFI) to provide relief to the drought hit state of Bihar. EFICOR serves the poor and the marginalised in the country, irrespective of caste, creed or religion in situations of poverty, injustice and disaster. It is also involved in Training and Capacity Building programmes to sensitise individuals, groups and institutions to address the issues of justice and wholistic development.

EFICOR is accorded consultative status with ECOSOC-UN and is a member of Core group of NGOs with the National Disaster Management Authority (NDMA). EFICOR is part of national and international movements and networks like Sphere India, Coalition for Food and Nutrition Security (CFNS), Global Network of Civil Society Organisations for Disaster Reduction (GNDR), Christian AIDS National Alliance (CANA), Micah Global, WANGO (World Association of NGOs), VANI (Voluntary Action Network India), Freshwater Action Network, Reuters Alert Net, Core Humanitarian Standard, Climate Action Network - South Asia (CANSAs), GuideStar India and Credibility Alliance.

Vision



Working towards a just, responsible and compassionate society

Mission



Influence and educate for justice and good governance
Facilitate communities towards transformation
Converge and collaborate for responsible social action

The first stylised square (green) depicts grain in graphic form. This symbolises Ecology, Natural Resource Management and Sustainable Development. The green colour confers a feeling of safety.



Working towards a just, responsible & compassionate society

The first stylised square (grey) has the graphic representation of an open book. This symbolises Ecology, Natural Resource Management and Sustainable Development. The green colour confers a feeling of safety. This symbolises Education and Literacy. The grey colour confers a feeling of wisdom and self-confidence.

The third stylised square (blue) has a depiction of a human form. This symbolises Human Resource Management through Training and Development. The blue colour confers a feeling of reliability and efficiency.

The fourth stylised square (yellow) has a depiction of a house. This symbolises Shelter and Community Development. The yellow colour confers a feeling of emotional strength and togetherness.

The font has been chosen to represent EFICOR because of its characteristics of stability and strength.

The graphic representation of the square denotes the different sectors being placed together. This shows that they are diverse, but integrated, illustrating that EFICOR believes in wholistic development. The imagery promotes EFICOR as an organisation that meets the basic needs of the poor, the needy and the marginalised, helping them to grow with dignity as capable and contributing members of the society.

Where we serve

EFICOR works with poor communities in the states of Andhra Pradesh, Bihar, Delhi, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Rajasthan, Tamil Nadu, Telangana and Uttar Pradesh. EFICOR is involved in a wide range of programmes. In addition to the above states, EFICOR is involved in training individuals and organisations all over India. EFICOR implements programmes that are integrated and comprehensive, and address specific needs of the communities.

Geographical Locations of the Communities we serve

TRAINING
All over India

PEACE BUILDING

- Jharkhand, Sahibganj District - Peace Building Malto & Santhal
- Manipur, 5 Districts - Building local capacities for peace in Manipur

RELIEF AND RECOVERY INTERVENTION
All over India

URBAN POVERTY

North East Delhi – SPTWD – Slum Project, Usmanpur & New Seemapuri*
West Delhi – Asha Slum Development Project, Krishna Colony

WASH

Andhra Pradesh, Guntur, Kurnool and Prakasam Districts - SHWETA project
Telangana, Bhadradi District - SHWETA Project

HUMAN TRAFFICKING

Bihar - East Champaran and Sitamarhi Districts - Sustained Freedom Project
Delhi NCR – Sustained Freedom Project

LIVELIHOOD

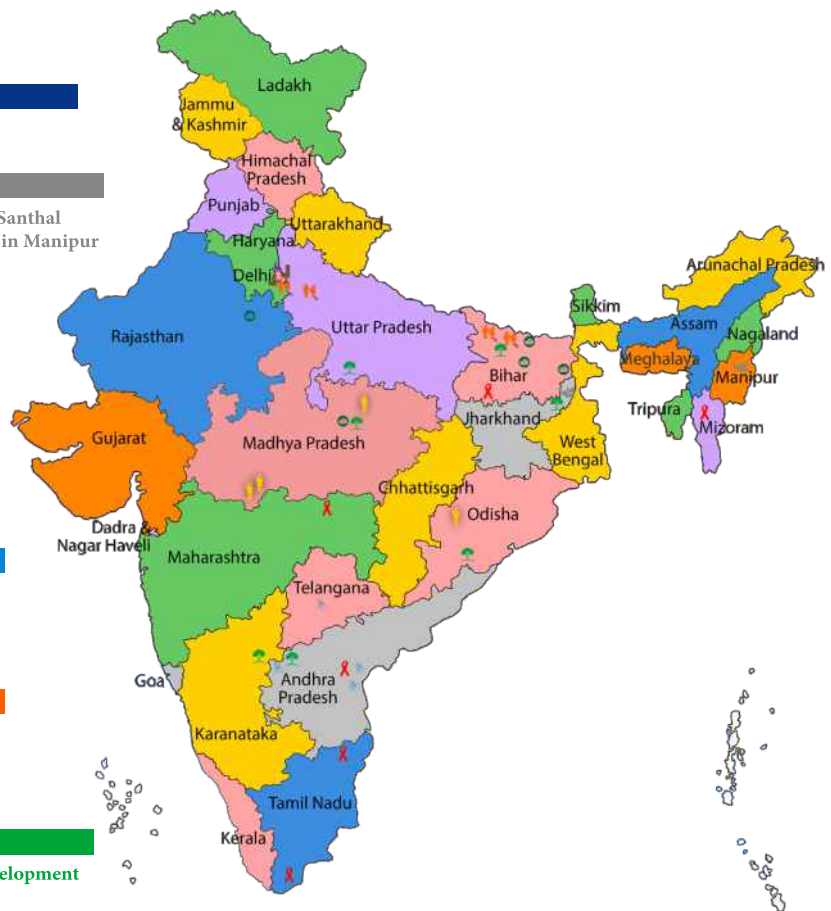
Andhra Pradesh, Kurnool District – Chenchu Tribal Development Project
Bihar, East Champaran district – Musahar Sustainable Development Project
Jharkhand, Pakur District – Pakur Sustainable Livelihood Project
Karnataka, Bellary District – Bellary Livelihood Project
Madhya Pradesh, Barwani District – Heart Tribal Development Project
Madhya Pradesh, Damoh District – Community Watershed & Food Security Development Project
Odisha, Rayagada District – Saura Tribal Development Project

PUBLIC HEALTH, MATERNAL & CHILD HEALTH AND NUTRITION

Madhya Pradesh, Khandwa District – Karuna MCH and Integrated Tribal Development Project
Madhya Pradesh, Panna District – Panna Roshni MCH Project
Odisha, Bolangir District, Unnati MCH Project

DISABILITY

New Delhi and NRC – Livelihood Resource Centre



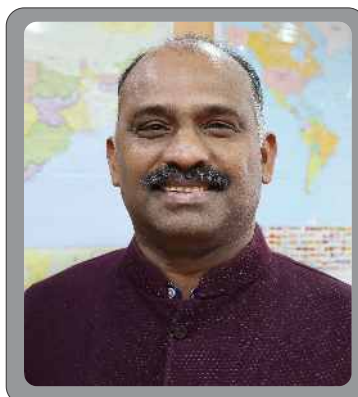
DISASTER RISK REDUCTION

Bihar, Katihar – Katihar DRR Project
Bihar, Madhubani District – DRR Project Madhepur (NDRR)
Bihar, Samastipur District – Disaster Risk Management and Resilience Project Hasanpur (DRMR)
Rajasthan, Pratapgarh District – Bhil Tribal Development Project
Madhya Pradesh, Damoh Community – Based Watershed & Food Security Project
Uttar Pradesh, Chitrakoot District – ICAP Manikpur Project

HIV & AIDS PROJECT

Andhra Pradesh, Prakasam District – SHADOWS*
Bihar – Gaya, Arwal, Muzaffarpur, Nalanda and Patna Districts – EFICOR Maharashtra, Vidharba region, Nagpur District – EFICOR HIV & AIDS Project
Mizoram, Aizawl District – SHALOM*
Tamil Nadu, Thirunelveli District, Valliyoor – AIRD
Tamil Nadu, Vellore District, Vellore – CROSS*

The Executive Director's Message



It gives me immense joy to bring to you our Annual Report for 2020-2021. We have chosen the theme 'Build Back Better' as it aligns with EFICOR's endeavour on community-led initiatives to build a just, responsible and compassionate society. EFICOR integrates this concept of building back better with appropriate measures for the restoration of livelihoods, economies and the environment.

The unprecedented COVID-19 pandemic has immensely affected humanity. As an organisation, it has prompted us to think out of the box to contemplate ways of carrying on our work with resolute determination. The year has been a challenging one as many of our staff, volunteers and communities we serve were afflicted by the disease. Despite this, we were able to rise up and respond effectively to many people across the country, especially during the first wave of the pandemic.

Responding to affected communities during disasters and providing livelihood support, relief and rehabilitation is at the heart of our work. We ensure that this is done with Core Humanitarian Standards through various modalities such as providing food, non-food items and psycho-social care to the afflicted people in any disaster situations irrespective of religion, caste or ethnicity. We facilitate wholistic transformation of the communities through our training and awareness programmes. As salt, we permeate the lives of the most vulnerable communities with the flavour of hope and dignity, supporting them to build back a better future. This report brings together some of our work and how we could bring hope to the communities even during the pandemic.

We are grateful to our Board and Society members, our Partners/Supporting donors, Government, civil society organisations and networks, our staff, volunteers, communities and well-wishers for their tremendous support and work. Without their generosity and commitment, EFICOR's endeavour to restore the lives of the communities would not have been possible. We seek your earnest support as EFICOR continues its journey in building back the lives of many poor and vulnerable communities.

With kind regards,

M. Ramesh Babu
Executive Director
EFICOR

Greetings from our Supporting Partners

Tearfund Canada



Dear EFICOR team,

Greetings from Tearfund Canada!

We are thankful that God created an organisation like EFICOR to be a major catalyst for change in communities across India. As Canadians, we have been privileged to walk along side you. Through the past year as you have struggled with the massive effects of COVID in both cities and rural villages, we have been deeply encouraged by your sacrificial leadership, innovation and care for your people. I have watched your team in action. I am especially thankful for the depth of leadership that has led your staff team and thousands of volunteers. Your vision, direction and implementation prowess has touched the lives of tens of thousands.

On behalf of the Tearfund Canada team and supporters,

Wayne Johnson
President & CEO
Tearfund Canada

Greetings from Wipro Cares!

Wipro Cares

We appreciate EFICOR's commitment in serving the needy in various parts of India and congratulations on completing 54 years of compassionate service in uplifting the life of socially excluded and marginalised communities. We are privileged to partner with you over the years in many disaster relief and rehabilitation projects and during COVID response. Your staff has shown strong commitment to provide high quality work. It has been an amazing experience of learning and sharing with your outstanding team. We look forward to continuing our work and learn together with EFICOR.



We understand that there are still many milestones to achieve. On behalf of Wipro Cares team, I wish EFICOR to scale new heights in working towards a just, responsible and compassionate society.

Best Regards,

**Praveen
Beechagon
dahalli** Digitally signed by
Praveen
Beechagondahalli
Date: 2021.12.07
10:58:15 +05'30'

Senior Programme Manager
Wipro Cares

ERIKS



Greetings from ERIKS!

ERIKS enjoy a long-standing partnership with EFICOR since 2011. The past year has been challenging in many ways. Humanitarian work is an important part of the cooperation between ERIKS and EFICOR in order to mitigate the effects of the COVID-19 pandemic, climate change and natural calamities.

ERIKS is grateful for the constructive and trustful partnership with EFICOR. Together, we have been able to promote positive development of communities through long-term projects and mitigate suffering of people through humanitarian relief. We thank EFICOR for good cooperation and we wish you God's blessings in your continued efforts to meet the needs of marginalised and suffering people in India.

Anders Malmstigen
Programme Director,
ERIKS Development Partner

GOAL 1

To Establish a Centre of Excellence for Social Transformation

1.1 Publications

EFICOR published studies and various development education materials. Drishtikone magazine was published in English to provide readers with knowledge on various social issues and environmental concerns. The issues of Drishtikone magazine published during 2020-2021 were 'Work: Job or Vocation?' and 'Inequality.' An online series called "Drishtikone Plus" and entitled "Healing and Hope" was introduced and 3 articles were sent to readers:

- 1 *The Beauty and Brokenness of Touch.*
- 2 *The Best way to reach out and Make a Difference is to Start.*
- 3 *A Prophetic and Pastoral Voice.*

A Webinar was held on 17th July, 2020 titled "COVID-19 and Church's Response: Listening and Learning from Practitioners." The EFICOR COVID-19 Brochure was also published to create awareness among the poor and vulnerable communities on COVID-19 prevention and transmission of the disease. The impact of COVID-19 pandemic was published in a Booklet form titled "Storying COVID-19 Pandemic: Migrant Workers' Stories." This Booklet documents the experiences of migrant workers and other individuals who were greatly impacted by the pandemic.

Through all these initiatives and publications, many individuals got inspiration and were motivated to help the poor especially those impacted by the pandemic.



1.2 Training

EFICOR is committed to bring about socio-economic development of communities. In doing this, we strive to build a society where there is a better standard of living, positive thinking, equitable distribution and usage of resources, peaceful lives, responsible and compassionate living, and justice for all.

1.2.1 Network and Mobilisation (N&M):

In working towards building excellence for social development and equipping individuals and groups to build back better, the Networking and Mobilisation Unit has envisioned and equipped individuals and organisations so that they will work together with the local communities to effect change in their communities. Several challenges were faced due to the pandemic during the year, however, there was a good response from the trained individuals and organisations as they came forward to support those affected by the pandemic.

Mobilisation workshops :

We seek to motivate and encourage individuals and organisations by building the capacities of the local practitioners and facilitators on wholistic

development and creation care. Through the Community of Practice (CoP), the team has equipped 280 organisation leaders and wholistic Development practitioners with the learnings from various organisations. 26 people (6 women and 20 men) were trained during the Training of Trainers workshop on Creation Care.

Impact of the workshops:

The Training of Trainers and Awareness Workshops have resulted in addressing various community needs in their locality. As a result of this, 3526 individuals were given awareness during COVID-19 pandemic and were provided emergency support. Tree plantation drives were also done by 75 organisations.

Sahbhagita Training

This training aims at bringing local organisations and their communities together for the purpose of ushering wholistic life changes for the community. The trained Mentors were based in 5 clusters in 4 states namely - Delhi, Bihar, Jharkhand and Uttar Pradesh. All the 5 clusters used virtual training and physical mode to train and equip their Facilitators



Mobilisation workshop conducted for the Sahbhagita Facilitators and Mentors

and Community Leaders at the cluster level. Various meetings and trainings were conducted for 80 Facilitators and as a result, 67 Facilitators along with Mentors conducted 161 Mobilisation Workshops on Creation Care Module, Sahbhagita Module, Self Help Groups, Women Empowerment, Domestic Violence, Health and Hygiene, and Awareness on COVID-19. We also work with 4 partner organisations and networks across 18

states viz. Andhra Pradesh, Assam, Bihar, Chhattisgarh, Delhi, Haryana, Gujarat, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Odisha, Punjab, Rajasthan, Telangana, Tamil Nadu, Uttar Pradesh and West Bengal to enable them to implement the Sahbhagita process. As a result of Sahbhagita work in 5 clusters, various activities have been carried out by the local organisations and the communities.



Sahbhagita Coordination meeting conducted along with partner organisations

Location of Trainees/Sahbhagita Groups



Highlights:

- **Sahbhagita intervention** 1380 individuals got trained (105 females and 1275 males). 35,927 individuals benefitted through Government schemes.
- **Sahbhagita groups formed** 80
- **Sahbhagita-enabled groups** Of the 299 Sahbhagita groups, 171 were able to identify community needs and have started addressing some of those needs. 81,190 individuals benefitted from Government Schemes and 5877 individuals benefitted from other initiatives. 6183 trees were planted by the trainees.
- **Training of Trainers in Hindi** Participants were from 3 states - Bihar, Jharkhand and Uttar Pradesh representing 7 organisations and groups.

A Community's dream came true



Community working together for construction of a bridge in Balwa Santhali village, Bihar

Balwa Santhali village in Bihar is located 20 kms away from Katihar, the district headquarters. The *Teli* and *Santhal* people groups live in the

village. The village often faced acute problems of mobility mainly during the rainy season as it gets flooded and transportation is affected. The road, built under the Pradhan Mantri Sadak Yojana was washed away in 2017 due to a massive flood. This issue of mobility was brought up in one of the community meetings on the 17th July, 2020. The community decided that they would contribute and build a bamboo bridge on their own. They collected INR 7000 and made a bamboo bridge for their village. The dream of Balwa Santhali village got fulfilled with the community working together joyfully building a bridge and easing commuting problems. This has been made possible due to the motivation of the local community.

1.2.2 Capacity building

EFICOR has also worked with individuals by providing training on various development approaches and models in India which they have applied in their communities. This has resulted in alleviating the suffering of people living in poverty in those communities.

Social Workers' and Community Transformation Training

The Social Workers' Training Programmes were done in two locations - in Delhi and in Bihar. 88% of the trainees were able to complete their course in 2020-21. This training programme has built the capacity of the trainees to address the different needs of the communities. The Social Workers have played a vital role in enabling community members to access their rights and entitlements, facilitating and increasing their participation in the local governance.



Social Worker Trainees given felicitation in Delhi

The Community Transformation Training programmes were conducted along with partner organisations and 87 trainees participated. 3 Short Term training programmes were conducted with 101 trainees. The trainees were able to improve their skills on Project Proposals, Report Writing and Accessing Government schemes.



PRA Training of the Social Workers held in Jharkhand

Highlights:

➤ No. of people trained	
1. Social Workers' Training	35 (12 females and 23 males)
2. Community Transformation Training	188 (55 females and 133 males)
➤ No. of people benefiting from the Government social security schemes (hand pump, street lights, toilets, Indira Awas Yojana, road, Anganwadi etc)	16,708
➤ No. of trees planted by the Trainees	839
➤ Pensions availed through the Trainees (old age pension, widow pension, and disability pension)	132
➤ Self Help Groups formed by the Trainees	65
➤ Awareness programmes on Anti-Human Trafficking, Creation Care, HIV&AIDS and Gender issues	4950

Social Workers' Training enabled Rajni to be a channel of hope for others



Ms. Rajni Sami comes from Agra, Uttar Pradesh. She attended the Social Workers' training programme during 2020. After completion of the training, she decided to help people in accessing

social schemes provided by the Government. She came in contact with Mrs. Chandravati who is also from Bhargipura village in Agra. Mrs. Chandravati was from a poor family. She and her husband have 5 children. She lost her husband Sanjay a few years ago. After his death, she worked as a domestic helper but her earnings were not sufficient to support her family. Ms. Rajni helped her in applying for Rashtriya Parivarik Labh Yojna. Under this scheme, she was able to get INR 30,000. Ms. Rajni also helped her to get widow pension of INR 500 per month. Mrs. Chandravati's life started improving gradually due to Rajni's help and support. Ms. Rajni helped many other widows to get their widow pension and job cards like Vivah Anudan (financial support for marriage) for girls and Aadhar Cards. She is thankful to EFICOR for equipping her and enabling her to be a channel of blessing to others.

1.2.3 Research

The research team has conducted various Need Assessments, Baseline Surveys and Project Evaluations. The Unit also supported the COVID-19 Response team to collect data through a mobile-based application called KOBO (a research tool to collect and manage data used in humanitarian emergencies).

1.2.4 Engaging with the Government & Networking

EFICOR has been able to engage with the local state administration through the Community Based Organisations (CBOs) in the project locations.

EFICOR is a Member of the Steering Committee of Climate Action Network South Asia (CAN-SA) at the international level striving towards a fair and just climate deal among nations. It is a member of the Lausanne/ WEA Creation Care Network, PUSH (People Uniting to Stop Human Trafficking) and Engage Disability. EFICOR is a part of the 'Renew our World' campaign and is a Strategic Partner serving on the Board and leadership team.

To Enhance the Resilience and Quality of Life of the Vulnerable and Needy

2.1 Livelihood

EFICOR is committed to improve the quality of life and the resilience capacity of the most vulnerable and needy communities. Working closely with Community Based Organisations through awareness, capacity building and training, we promote sustainable livelihood approaches so that the poor communities may be able to survive

in the midst of harsh realities such as climate change. Through agricultural development, Self Help Groups formation and strengthening, diversification of livelihoods, EFICOR is working towards building resilient communities so that the affected communities can thrive despite the challenges.

Highlights:

- Owing to the different livelihood interventions and opportunities facilitated by EFICOR, an average 20.25% reduction in distress migration has been reported among the targeted communities.
- Climate Agriculture practices have been promoted to improve efficiency in production systems, lower input costs, increase per capita outputs and improve food and nutritional security at the household level. There is an average increase of 55% production in paddy against the baseline. This has given a ray of hope in ensuring food security for the farmer families.
- Through the Income Generation Programmes (IGP), 83 Self Help Groups (SHGs) were supported to run small business to have a sustained additional income for their families earning around INR 500-2000 per month. A study in South and Central India projects showed an average 30% income increase due to IGP.
- There are 349 SHGs across project locations consisting of 3978 members who have a cumulative total savings of INR 33,82,199. SHGs saving and internal credit practice has reduced the dependency on money lenders by an average of 24.93% from the baseline.
- The 77.12 acres of land which had been treated through land levelling, stone bunding etc., had enabled farmers to cultivate 2 crops, hence farmers have been benefitted by increase in crop production and household income.
- 1544 farmers who were trained on new farming techniques are practicing the new learnings which resulted in increased yield and ensuring food security of the households.
- 523 farmers who had undergone livestock management training were well-equipped in taking care of their livestock by following proper livestock management systems like health care, proper feeding and are benefiting as there is 20.25% increase in income of 523 families due to better livestock management.
- Kitchen Garden concept has been introduced in many project locations for the first time and as a result 49% of households have reported improved nutrition and savings of money spent on vegetables especially during the lockdown.

Becoming food secure



Mr. Prem Singh Jamre is 45 years old and hails from the Chikilya village of Barwani in Madhya Pradesh. He has one acre of land and cultivates wheat every year. Every year he would spend an average of INR 5000 for agricultural inputs including 80 kg of seeds and chemical fertilisers for better yield. However, the output was only 3-4 quintals per year, providing food

for just over 4-5 months for the family. As a result, he had to migrate to other states or engage in MNREGA to meet the family's needs.

Prem was trained by EFICOR on subjects such as methods of cultivation, spacing, compost preparation, usage, etc. He could also visit Krishi Vigyan Kendra Model Farm for exposure through which he gained new learning on farming. He started making compost manure and set up one in his field. He then sowed 40 kg of seeds instead of the usual 80 kg and used organic compost that he prepared in his field which reduced his expenses while giving him an increased yield of 5-6 quintals. Now the family has food for 7-8 months and saved money due to lesser input. Prem can stay with his family for a longer time and only migrates occasionally.

2.2 Securing Livelihood for People Affected with HIV & AIDS

EFICOR is engaged in sustainable income generation and livelihood support for People Living with HIV & AIDS (PLHAs). Home-Based Care was given to 447 PLHAs in all the project locations and their BMI and CD4 count were improved due to care and support provided by staff, care givers and support group members.

Highlights:

- 378 families could continue their livelihood activities.
- Enrollment of the PLHAs in Support Groups has ensured psycho-social support and encouraged savings among the members.
- COVID-19 emergency response: 709 families were given unconditional cash support, 450 families were provided with safety gear (N95 Masks, soap, etc.) and community members were sensitised on COVID appropriate behaviour.
- The Youth Innovation project 'Start free, Stay free' was able to reach 1710 adolescents and 44 teachers with the message to promote positive sexual health, prevention of substance abuse (particularly injecting drug use), and early and timely treatment of substance addiction.
- The Youth for Development programme gave opportunities for the youth to improve their employability, decision making and work together for social change. 34 youth were engaged with different livelihood activities and 9 youth were given placement in companies like Suzlon Foundation and L&T.
- 25 Youth Clubs with over 500 youth continued to dialogue for their community welfare. 11 Potential Search programmes (different competitions, sports, games etc) were also organised for the youth.

2.3 Climate Change Adaptation

EFICOR promotes climate change adaptation as a theme across the projects, promoting climate-sensitive practices in livelihoods, particularly in agriculture. Watershed and land treatment techniques have created great impact such as increase in water table, increase in soil moisture and soil fertility, availability of water for drinking, irrigation, and cultivation. To mitigate the impact of climate change on the poor communities, dry arid lands have been treated using these climate adaptive integrated methods to make land cultivable as well as conserve the soil and water through watershed management techniques, contributing ground water recharging and improving water retaining capacity of the land. It has contributed to increase in yield and consequently the income of households. Water harvesting structures have been created or renovated to increase water availability in the drought prone areas like Bundelkhand region and Rajasthan.

Highlights:

- The watershed works have provided a source of income for families during lean period and this activity alone has reduced migration in the target villages by an average of 8-10% in watershed projects.
- The climate-sensitive agriculture irrigation techniques such as drip and sprinkler especially in the arid and semi-arid regions have been useful in conserving water and helpful for growing crops in adverse climate.
- Afforestation has been promoted across the projects and in this year, 13,695 horticulture saplings were planted and 91% are reported surviving.
- In collaboration with Krishi Vigyan Kendra, we have promoted drought-resistant seeds among the farmers which has increased the crop production in drought-prone areas.
- Green patches have been created in Khandwa region in Madhya Pradesh through the Miyawaki method where the saplings have a 90% survival rate and the community themselves maintained the forest land.

Constructing approach road and provision of clean drinking water



Bath Musahari village in Madhepur district, Bihar is in a low-lying area of the banks of river Gantak and Kosi and often gets flooded. This means the villagers are cut off from the main road and all water sources are submerged, causing much inconvenience to the people during the monsoon. EFICOR has formed the Disaster Mitigation Committee (DMC) which is the nodal group for village development. During the DMC meetings, the suffering of the people during floods was brought up and they requested EFICOR for a high raised tube well which will enable access to clean water even during floods. The EFICOR project team along with the community identified a suitable place and a high raised tubewell was installed. The team also advocated for an approach road in the Gram Panchayat and a high-rise safe road connecting the village to the main road worth INR 3,50,000 was sanctioned and constructed. As a result of all our interventions, the community from this village now has access to the main road as well as safe drinking water even during floods.

2.4 Public Health:

EFICOR works in close collaboration with the Department of Health and Integrated Child Development Services (ICDS) to promote Mother and Child Health (MCH), Nutrition and WASH (Water, Sanitation and Hygiene) in Odisha, Madhya Pradesh, Andhra Pradesh and Telangana. This is dealt through capacity building of frontline health workers as well as the Village Health Sanitation and Nutrition Committees (VHSNC), facilitating the health-seeking behaviour of communities through behavioural change communication such as counselling and home visits, and finally bridging the gap between the service deliverers and the service recipients i.e. the community. EFICOR's WASH intervention is focussed on bringing equity in WASH practices and policies among tribal communities by working in close coordination with the Integrated Tribal Development Agency (ITDA).

Highlights:

- **EFICOR has built the capacity of 931 frontline health workers to become effective in their service delivery.**
- **EFICOR has supported 177 VHSNCs which are the core group responsible for the health services at the village level to become pro-active and accountable ensuring the proper functioning of health institutions in the communities, plan and monitor the health care services for their communities.**
- **Effective behaviour change communication has been delivered to 9706 households, 7220 pregnant women, 9034 lactating mothers, 2290 mothers in law, 1159 husbands and 2324 adolescent girls on MCH which has facilitated Behaviour Change towards health seeking and better nutrition at the household level. In addition, 2511 pregnant women were facilitated to receive 4 Antenatal cares, and 33236 pregnant women were facilitated for institutional delivery. 3474 children below 2 years of age were facilitated for full immunisation.**
- **39 Newborn children were saved in this reporting period as they were referred to SNCU (Special Newborn Care Unit) and received timely treatment.**
- **EFICOR has worked in partnership with UNICEF to build the capacity of local leadership and committees such as Swachhata Volunteers (SwaVos) and Swachh Paryavekshana Committee, to support the villages to become Open Defecation Free.**
- **45,000 people from 200 villages of 4 districts (Bhadradi Kothagudem, Kurnool, Prakasam and Guntur) received culture specific key hygiene messages which has promoted behaviour change and Nigrani Committees have been established in 40 villages to advocate for government schemes and services.**
- **To build the capacity on COVID-resilient WASH services, 800 Integrated Tribal Development Agency and associated tribal district and sub district functionaries were identified and trained by the project contributing to the effective implementation of the policies at the ground level.**

New experience of Institutional delivery



Mrs. Sushma Bibhar with her healthy baby

Mrs. Sushma Bibhar w/o Mr. Banmali Bibhar lives in Bharuamunda village of Khaprakhol block headquarter in Odisha. This village doesn't have ASHA or ANM workers due to its remote location. The people are illiterate and lack knowledge and awareness on health-seeking behaviour. Sushma has given birth to 3 babies in the last 4 years but all of them were delivered at home. Due to complications and

prolonged delivery, she lost her third baby.

During her fourth pregnancy, Sushma's body was swollen, and she was not able to do any work. She met EFICOR staff in a health awareness program where she came to know about the danger signs during pregnancy, the importance of ANC check-ups and safe delivery, and other services that she can access from the Government Health Department. Our team helped her obtain a Red Card from the Health Department, visited her regularly, and counseled her about institutional delivery. In September 2020, Sushma was admitted to a government hospital where she delivered a healthy baby girl and under the provision of the Janani Suraksha Yojana Scheme, received INR 1400. The family is grateful for the awareness and counselling she received during her pregnancy that ensured safe delivery.

2.5 Urban Intervention

EFICOR has worked to empower and mobilise individuals and families living in the slum areas in Delhi by facilitating access to social security schemes and enhanced livelihood opportunities through skill development or business support. The projects have also worked to improve sanitation and hygiene which is a major source of concern in these areas. Children are supported with child care and tuition support for quality education.

Highlights:

- EFICOR has assisted 561 families in 3 slum areas of Delhi through vocational training, non-formal education, health, education service, training and facilitating access to Government welfare schemes/entitlements.
- An IDEA (Integrated Dreamers Engagement and Accreditation) Centre has been started in New Seemapuri colony in Delhi and the team could network with a partner organisation which is taking care of the centre.
- One new creche for children at risk was started by Sarvonatti Community Based Organisers' (CBO) group in East Delhi where 25 children were taken care of by the CBO women.
- Menstrual Hygiene Management has been promoted among women and adolescent girls and as a result, 17 sanitary napkin sales points have been started.
- Young girls and women are being trained in specific skills such as tailoring, beautician course etc, and the trainees have started businesses and earn INR 1000 to 2000 a month from home.

Tailoring skills brought confidence to a young woman



Ms. Khalida received a training on cutting and tailoring course

Ms. Khalida is a young girl from E-Block of New Seemapuri colony, a slum settlement in Delhi. Her parents had migrated to Delhi from Uttar Pradesh state many years ago and her father works in a rag picking and waste segregation unit and earns a

meagre monthly income of INR 8000. This is not sufficient for their family of 5. Her brothers Ainul and Ajmul could not continue their education due to their family's financial condition. With much difficulty, she is currently pursuing BA programme from Delhi University.

EFICOR staff met Khalida and informed her of the tailoring course offered by our project in the area. The team convinced her family to allow Khalida to join the six-month cutting and tailoring course in December 2020. Khalida progressed well in her course and was able to learn this new skill which built her confidence. She has a plan to have a start-up business in the future so that she can work to support her family; this will consequently enable her father to be released from the rag-picking work.

2.6 Disability

EFICOR has worked towards empowering People with Disabilities (PwDs) by educating them about their rights and entitlements, providing career guidance, information and assistance in the job market, soft skills training, linkage to job fairs, and support with integrating into the workplace. Apart from these, interested PwDs have been supported to become self-employed through entrepreneurship.

Highlights:

- **EFICOR has actively sensitised companies such as Reliance, Amazon etc., to provide inclusive employment opportunities for People with Disabilities, enabling them to employ PwDs.**
- **769 PwDs were registered for the Ready to Succeed training (R2S) and 472 have been trained on skills to increase employability. The project has mainstreamed 213 PwDs in the formal apprenticeship. 236 PwDs have been supported through wage employment and 162 through self-employment.**
- **146 PwDs were facilitated to have access to assistive devices for orthopedically handicapped persons such as wheelchairs, tricycles, and crutches.**

Assistance for employment



Mr. Mahendra, a 25 year old man, lives with his mother in Krishna Nagar, East Delhi. He was born with a hump on his back. At the age of 10, he was affected by Polio and has since then been locomotor impaired. He was in 9th standard when his father passed away, so he had to find a job for his livelihood. He was finding it difficult to manage due to low pay. In 2020, he was able to enroll in EFICOR's Inclusion-100 project. The EFICOR team helped him get employment through the National Apprenticeship Promotion Scheme (NAPS) in Reliance Retail Company as a Sales Associate. Unfortunately, many of their stores were closed due to COVID-19. Despite that and much to his relief, he continued to receive a stipend from Reliance. The store reopened in June 2021 and Mahendra was taken in as a full-time employee earning INR 14600 per month.

2.7 Anti-Human Trafficking:

EFICOR, in partnership with Justice Ventures International (JVI), works with law enforcement agencies to rescue victims of bonded labour, domestic servitude and sex trafficking in Delhi NCR, Ghaziabad, Meerut, Noida, parts of Uttar Pradesh and Haryana. Once survivors have been rescued, EFICOR provides an aftercare

programme, which seeks to rehabilitate and restore the individuals to their families and communities. We also support survivors to set up bank account, claim compensation from the government and recover back wages from their employers.

Highlights:

- Since 2016, EFICOR along with JVI has rescued more than 1200 trafficked children and families and restored them back to their respective homes. Sustainable Freedom Project team is part of the District Task Force in 4 Districts of Delhi, working as a Support Agency for 6 Child Welfare Committees and 3 Sub Divisional Magistrates.
- 42 bonded labourers from Delhi NCR and Bihar were rescued and successfully repatriated to their homes. 100% Release Certificate has been issued which will help them to get all their benefits and compensation.
- 42 children were able to get compensation of INR 20,000 each, totalling INR 8,40,000 under Central Sector Schemes. With the help of petition filed in the Delhi High Court, each of the 88 Rescued Child Bonded Labourers were able to get INR 20,000 compensation from the District Administration.
- In order to help vulnerable communities to have access to legal services, EFICOR's Sustained Freedom Project set up justice hubs called 'Nyay Kendras.' Walk-in resource centres were facilitated to inhibit human trafficking, give protection to the victims and prosecute the traffickers.
- Recovered INR 10,00,000 for 65 Child bonded labourers as immediate assistance and deposited in their respective Bank accounts.
- Recovered Back Wages of INR 7,00,000 of 6 children and deposited in their respective bank accounts.

From a victim to a survivor

17 year old Ms. Rekha (*name changed*) was trafficked from her village in Jharkhand along with her relative as they were in search of work opportunities in Delhi. They worked as domestic workers in a home. With dreams of supporting her poor parents, she came to Delhi as she was informed about a job. She was not aware of the consequences she had to face. She worked in a home for 3 Years and was sexually abused by her employer. She was not allowed to go home neither allowed to talk to her family. She did not even get any salary for her work after some time. She felt hopeless and depressed at times. EFICOR in partnership with Justice Ventures International rescued her and helped her to recover from her trauma. She was kept in a Shelter Home for one year during which EFICOR and JVI advocated for victim compensation from the Government. Eventually, Rekha was able to get INR 4,55,000 as victim compensation. The accused went through trials and was kept in Judicial Custody. Rekha continued her studies and after completion, worked in a Shelter Home. Later she got married and continued working. From being a vulnerable victim, Rekha is a true survivor.

2.8 Emergency Response

As a humanitarian organisation, EFICOR has been involved in Emergency Response by providing relief in the wake of all major disasters in India.

Highlights:

- During the COVID lockdown, EFICOR worked extensively in risk management and awareness, cash support, relief kits and commodity vouchers. Through this, we have covered 53,054 households in 14 states and 19 project locations in close coordination with the government at the block and district level.
- The COVID response covered the most vulnerable group of migrant workers, daily wage workers, people with disabilities, women-headed households etc. In Delhi alone, 521 PwDs were provided with relief kits during the lockdown period.
- EFICOR has responded to the flood in Bihar with provision of unconditional cash transfer of INR 1100 to 2425 Households from the most vulnerable communities such as the Musahars.

A migrant worker gets relief



EFICOR's cash for work programme helped Mrs. Jyoti, a migrant worker

The sudden lockdown imposed due to the COVID-19 Pandemic suspended all bus and train services in Indian cities during March 2020, affected many daily wage earners who lost their jobs and at the same time were unable to return to their home villages. Many migrant workers in desperation to reach their home decided to travel on foot to their home villages. EFICOR responded during this time through its

emergency response. Mrs. Jyoti, age 45 years, is one among the many migrant workers living in Delhi (Rohini Sector 25) with her husband and two children since the last six years. The lockdown left them without job, without money and without proper food but they survived the lockdown with the dry rations provided to them which lasted for only about 20 days. They decided to return to their village and started their journey by walking with some other migrant workers on 18th May, 2020. They walked for 4 days and 4 nights and finally, they reached Ajithpur (Tendukheda, Damoh, Madhya Pradesh), their village. They reached home with nothing in hand and urgently needed to find employment. EFICOR has been working in this village and identified Jyoti's family and provided them employment through 'cash for work.' The family works for land treatment in their village earning INR 380 to INR 570 per day depending on the work. Jyoti's family is grateful to EFICOR for the timely help as they were able to get an income to sustain themselves.

2.9 Disaster Risk Reduction (DRR)

EFICOR has been involved in rebuilding the lives of disaster-affected communities in line with international humanitarian standards and as a part of networks at the State and National Level. As a task force member of National Disaster Management Authority (NDMA), EFICOR has implemented Disaster Risk Reduction programmes in disaster-prone areas to increase preparedness, mitigate risks and build overall resilience to cope with recurring disasters. EFICOR has formed and trained community-based organisations namely Disaster Management Committees (DMC) and Task Force Groups to reduce and manage the risks and mitigate the impact of disasters at the community level.

Highlights:

- 12,927 families living in flood affected areas have been benefitted from appropriate preparatory measures such as multipurpose flood shelters, evacuation routes, high raised tube wells and boats facilitated/provided by the project.
- 54 DMCs and 52 Task Force Groups from Bihar are prepared to face disaster and cope with it using their skills, knowledge, and resources prior to receiving any external aid. Communities have a cumulative saving of INR 17,00,000 in 40 villages in the Disaster Relief Fund which is used to alleviate the suffering of disaster survivors.
- 55 Task Force teams consisting of 1382 members are well prepared with equipments such as Megaphone, Life Jacket and Rope & accessories for early warning & evacuation.
- 21 boats were given for rescue and transport during floods, 16 high raised bore wells were made and 8 bore wells were provided/repared for the community.
- 1250 children are actively involved in Children Parliament activities, DRR activities and other social issues in 70 disaster prone villages
- The Children Parliament members in Hasanpur Project, Bihar having been trained on their rights, have advocated releasing a stipend of INR 1800/- each to 25 deserving children.
- In East Delhi, 264 families affected by communal violence were supported to restart their livelihood. 100 children in the locality who lost their educational materials were provided the same to help them continue their studies.

Village Task Force Group members helped families



Mr. Mittu Kumar, 20 years old, is from Rishi and Yadav village of Gopinagar Panchayat block Kadwa, Katihar, Bihar. EFICOR helped the

community form Village Task Force Group and gave trainings on life saving skills during disasters to the rescue members. Mittu was one of the Task Force Rescue Group members. During 2020 monsoon season, the village was submerged in the flood. Mittu helped the families move to a safer place before the floods intensified. He helped them to transport their materials and helped them carry basic essentials like food and clothes.

The community is thankful to EFICOR for training Task Force members like Mr. Mittu whose timely action helped save many families to relocate on time.

To Engage People in Issues of Justice and Responsible Living

EFICOR believes that the society as a whole is responsible for the well-being of its citizens. We are dedicated to usher in change that is equitable and just. We converge and collaborate with various civil society agencies and work along with the local Governments in addressing various social issues.

3.1 Engaging People in Caring for the Environment

In order to create awareness on the nature of current environmental issues and to highlight the importance of responding, EFICOR organised regional awareness programmes and sessions to engage individuals, groups and young professionals throughout India.

Highlights:

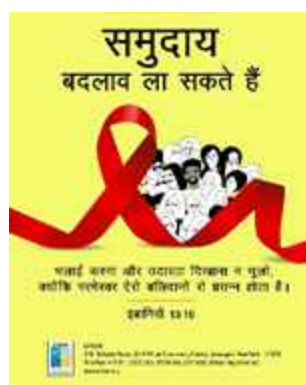
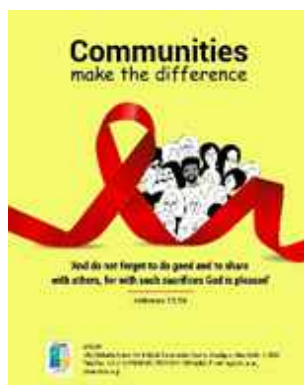
- 28 awareness programmes were conducted and 1477 people participated in these awareness programmes on environmental issues. The Participants decided to adopt environmentally friendly practices in their homes, churches and communities on issues like water, energy conservation and tree plantation. 500 participants planted trees.
- 2 regional workshops were held in Kanyakumari and Bangalore and a Webinar with International resource persons, “Creation Care: Building Back Better” was organised. These workshops equipped 232 individuals to take further action on creation care in their own constituencies.
- 2 programmes were conducted in Manipur and Odisha and 95 people participated.
- A Community of Practice was formed to create a platform for learning on climate change issues.
- District Climate Resilience Plan (DCRP) for 6 districts in Madhya Pradesh (Damoh, Dindori, Barwani, Shivpuri, Mandla and Khandwa districts) were developed to create a set of guiding principles/action plans and to provide a roadmap for climate-proofing district development plans.
- 9 articles were written and circulated on various environmental topics, such as – Kitchen Garden: A More Sustainable Lifestyle, Plastic and Pandemic, Locust Attack: A Cause for Concern, etc.

ECO and AIDS Sunday Themes for 2020:

EFICOR seeks to create awareness in the community on the issues of environment and HIV & AIDS in India. Information and Action Ideas were made and distributed to community based organisations, leaders and youth groups. The theme of Eco Sunday was “Living in Peace with Nature” with the aim to conserve biodiversity and encouraging individuals to preserve it.



The theme for AIDS Sunday was “Communities make the difference,” with the goal of creating awareness about the contribution of communities in HIV & AIDS prevention, providing care & support to infected persons and advocating for better care.



Women participants mobilising Tree plantation on International Women’s Day



Mr. Amos from Odisha procured saplings from the Government Forest Department and initiated a tree plantation drive in his locality. He also encouraged others to plant trees and to practice kitchen garden in their homes.

3.2 Peace Building

EFICOR mobilises ethnic communities to work towards peace and to mitigate future conflicts. In Jharkhand and Manipur, we have conducted Peace Workshops and organised joint events such as football matches and various cultural events. The Peace Building Initiative among the Malto and Santhal tribal groups in Jharkhand also focuses on “connectors” for building peace. We have conducted training on Farmer Managed Natural Regeneration, kitchen gardening, organic agricultural techniques and animal husbandry to help the communities to have economic development together.

In Jharkhand

- 136 leaders pledged to work for peace in 15 villages (9 Malto villages and 6 Santhali villages).
- 6679 horticulture plants were planted of which 6644 are surviving.
- Kitchen gardens provided 350 families with fresh vegetables which was very helpful during the lockdown.
- 22 Village Savings Loan groups in 15 villages received grant of INR 15,000 to INR 25,000 from bank. 166 members were involved in Income Generation activities.
- Farmer Managed Natural Regeneration technique is being practised on 14 bighas of land.
- 16 Joint Venture Initiatives between the Malto and Santhal communities were planned together like pond, well digging, levelling of ground, animal vaccination, etc.
- Peace Committee solved various conflicts between the Malto and Santhal communities.

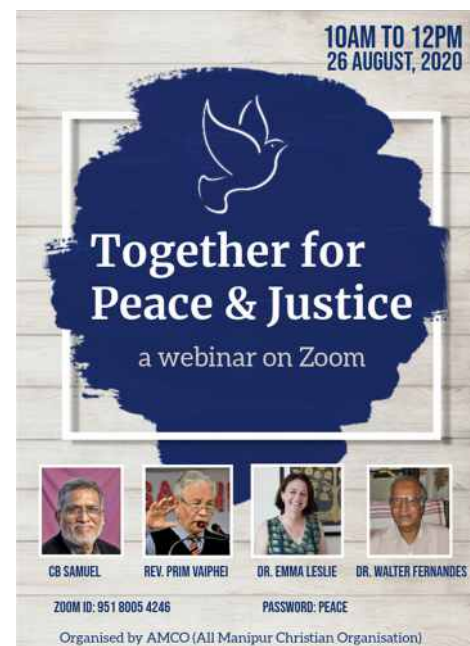
In Manipur

- 5 Peace events for Children and Youth were conducted online for 29 associations.
- A Webinar was organised over Zoom platform titled “Together for Peace and Justice” which was facilitated by international resource persons and done in partnership with the All Manipur Christian Organisation. Through this initiative, 250 leaders talked about peace on different platforms. 29 leaders dialogued for peace with different ethnic groups.

3.3 Internship students

4 students completed their internship programme with EFICOR from various institutions.

Mr. Vinayak Sharda, a student from Symbiosis Law School, NOIDA shared, “My internship experience with EFICOR was great. The staff were friendly and accommodating. Due to the ongoing pandemic, I wasn't able to go for fieldwork which is reasonable. However, I was able to learn how an organisation functions and does development work. It was a great pleasure to have worked with EFICOR. I am sure that this internship experience would be of great significance for my future career.”



A webinar on Peace and Justice done virtually

Organisational Effectiveness and Human Resources



EFICOR continues to maintain International and National Standards in all its programmes. Core Humanitarian Standards certification provides assurance of quality and accountability to the affected communities. Complaint handling mechanisms were set in place for all EFICOR interventions in compliance with CHS standards and in order to ensure that the community is served in the best possible way. Different committees are functioning that address the complaints and receive appreciations and documents it in order to further improve EFICOR engagement.

EFICOR creates a conducive environment for all the staff to work together irrespective of gender, race, ability and talent. The Human Resources team has worked to enhance staff capacity through various training sessions. Weekly and issue focussed monthly motivational online meetings for all the staff and leadership team were organised during the year.

Networks and Quality Standards

Our Networks

EFICOR is a part of various networks including:



Guidestar & Credibility Alliance

EFICOR is a Core Group Member of NGOs of the National Disaster Management Authority (NDMA), Government of India.

Our Quality Standards

To demonstrate social, ethical performance, quality response and accountability, EFICOR has adopted various approaches to measure, manage, improve and demonstrate performance.



Money Matters!

THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF REGD OFFICE: 1305, BRIGADE TOWER, 135, BRIGADE ROAD, BENGALURU - 560 025 INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2021				
Expenditure	Amount (Rs.)	Amount (Rs.)	Income	Amount (Rs.)
Project / Programme Expenses				
Restricted Funds			Project Grants	
- Awareness Camps / Seminars / Workshops / Meetings / Conferences	1,90,95,284.46		- Awareness Camps / Seminars / Workshops / Meetings / Conferences	2,97,87,765.87
- Rural Development	7,10,32,735.32		- Rural Development	7,28,77,658.70
- Relief / Rehabilitation for Victims of Natural Calamities	4,96,18,287.32	13,97,46,307.10	- Relief / Rehabilitation for Victims of Natural Calamities	4,96,04,561.95
Non Restricted Funds		1,15,506.61	Non Restricted Funds	6,99,290.26
- Project Administration			- General Donation	
Other Expenditure			Other Income	
- Depreciation	23,81,142.43		- Bank interest	20,92,870.68
- Less: Depreciation pertaining to Project Assets	12,68,393.81	11,12,748.62	- Interest on Income Tax Refund	7,367.00
- Misc. Income			- Misc. Income	68,785.00
- Sale of Project Assets		1,43,71,832.13	- Sale of Project Assets	2,08,095.00
Excess of Income over Expenditure c/d		15,53,46,394.46		15,53,46,394.46
Surplus / Deficit appropriated to			Excess of Income over Expenditure b/d	1,43,71,832.13
i) Restricted Funds				
- Awareness Camps / Seminars / Workshops / Meetings / Conferences	1,06,98,929.41			
- Rural Development	19,41,805.68			
- Relief / Rehabilitation for Victims of Natural Calamities	30,783.63	1,26,71,518.72		
ii) General Fund		17,00,313.41		
		1,43,71,832.13		1,43,71,832.13

Significant Accounting Policies and Notes to Accounts - Schedule 'M'
Schedule M forms an integral part of Income & Expenditure Account

In terms of our separate report of even date

For Ray & Ray

Chartered Accountants
Firm Regn. No. 301072E

Samir Manocha
PARTNER

SAMIR MANOCHA
PARTNER
Memb. No. 91479

Place: New Delhi
Date : 18.08.2021

Mathew Santhosh Thomas
CHAIRMAN
EFICOR BOARD

MATHEW SANTHOSH THOMAS
CHAIRMAN
EFICOR BOARD

Hazel Sibomoni
TREASURER
EFICOR BOARD

HAZEL SIBOMONI
TREASURER
EFICOR BOARD

Mangalapudi Ramesh Babu
EXE. DIRECTOR / SECRETARY
EFICOR BOARD

MANGALAPUDI RAMESH BABU
EXE. DIRECTOR / SECRETARY
EFICOR BOARD

Money Matters!

The Evangelical Fellowship of India Commission on Relief

Abridged Balance Sheet as on 31st March 2021

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
Assets				
Fixed Assets	39,583,806.97	42.64%	40,062,435.40	51.13%
Loans & Advances	2,422,962.20	2.61%	4,471,193.72	5.71%
Investments	18,386,635.74	19.81%	9,546,757.00	12.18%
Current Assets	32,440,214.05	34.94%	24,276,823.20	30.98%
Total	92,833,618.96	100.00%	78,357,209.32	100.00%
Liabilities				
General Fund	47,664,483.14	51.34%	44,296,139.02	56.53%
Corpus Fund	701,300.00	0.76%	569,300.00	0.73%
Endowment Fund	5,090,315.41	5.48%	4,978,132.41	6.35%
Asset Replacement Fund	2,228,870.24	2.40%	3,059,070.24	3.90%
Project Asset Fund	5,907,297.85	6.36%	4,931,161.66	6.29%
Restricted Funds				
Goal No.1	13,893,195.18	14.97%	6,111,294.48	7.80%
Goal No.2	12,396,809.72	13.35%	5,385,084.41	6.87%
Goal No.3	4,207,755.35	4.53%	7,962,527.10	10.16%
Current Liabilities	743,592.07	0.80%	1,064,500.00	1.36%
Total	92,833,618.96	100.00%	78,357,209.32	100.00%

Abridged Income & Expenditure Account for the Year Ending March 31, 2021

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
Income				
Foreign Contribution	139,796,785.22	89.99%	217,408,929.02	92.67%
Indian Contribution	13,172,491.56	8.48%	14,843,573.01	6.33%
Bank Interest	2,092,870.68	1.35%	2,264,693.12	0.97%
Other Income	284,247.00	0.18%	97,747.00	0.04%
Total	155,346,394.46	100.00%	234,614,942.15	100.00%
Expenditure				
Awareness/Meeting/Conference	19,095,284.46	13.55%	20,509,160.70	8.89%
Rural Development	71,032,735.32	50.39%	87,984,578.66	38.16%
Relief / Rehabilitation	49,618,287.32	35.20%	120,376,213.48	52.21%
Project Administration	115,506.61	0.08%	312,033.16	0.14%
Depreciation on Assets	1,112,748.62	0.79%	1,399,183.45	0.61%
Total	140,974,562.33	100.00%	230,581,169.45	100.00%
Deficit / Surplus	14,371,832.13		4,033,772.70	

Summary of Accounting Policies

- Fixed Assets are stated at cost less depreciation.
- Fixed Assets includes Organisational Assets & Project Assets.
- Asset Replacement Fund is for the purpose of replacing the assets whenever need arises.
- Endowment Fund: Award for a individual with outstanding contribution in development sector and welfare of EFICOR Staff.
- Restricted Fund is for specific purposes or to meet future commitments.
- Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961.
- Separate Books of Accounts are maintained for Foreign and Local Contribution.
- In general our accounting is on cash basis.
- Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt/sale/surrender of the foreign exchange.
- To claim exemption u/s 11 of IT Act 1961, EFICOR has spent 90.11 % of expenses which is more than required 85% of expenses required.

Other Information

Our Auditors:

M/s. Ray & Ray, Chartered Accountants,
205, Ansal Bhawan, 16, Kasturba Gandhi Marg,
New Delhi - 110001, India.
Email: smanocha@raynray.in,
admin@raynray.in

Our Bankers:

For Designated Bank Accounts Foreign Contribution

Primary designated FC Account - State Bank of India,
A/c. No. 40033878514, IFSC Code: SBIN0000691,
SWIFT: SBININBB104
Add: 11, Sansad Marg, New Delhi - 110001.

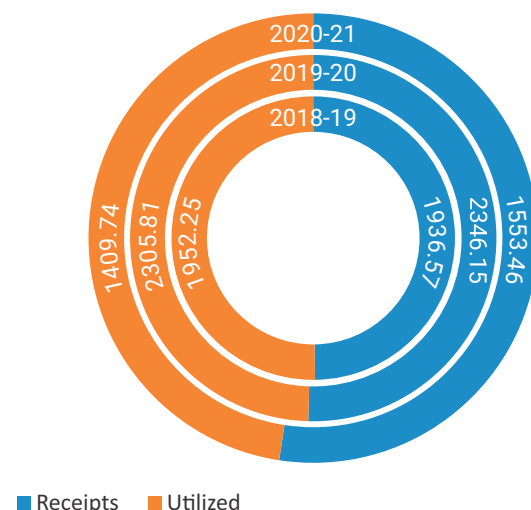
Secondary FC Account - Kotak Mahindra Bank,
A/c.No. 6112899594, IFSC: KKBK00046235,
Add: B3/63, Janakpuri, New Delhi - 110058.

Bank Accounts for Local Contribution:
State Bank of India, A/c. No. 30647111974,
IFSC Code: SBIN0001706.
Add: Sagar Tower, District Centre, Janakpuri,
New Delhi - 110058.

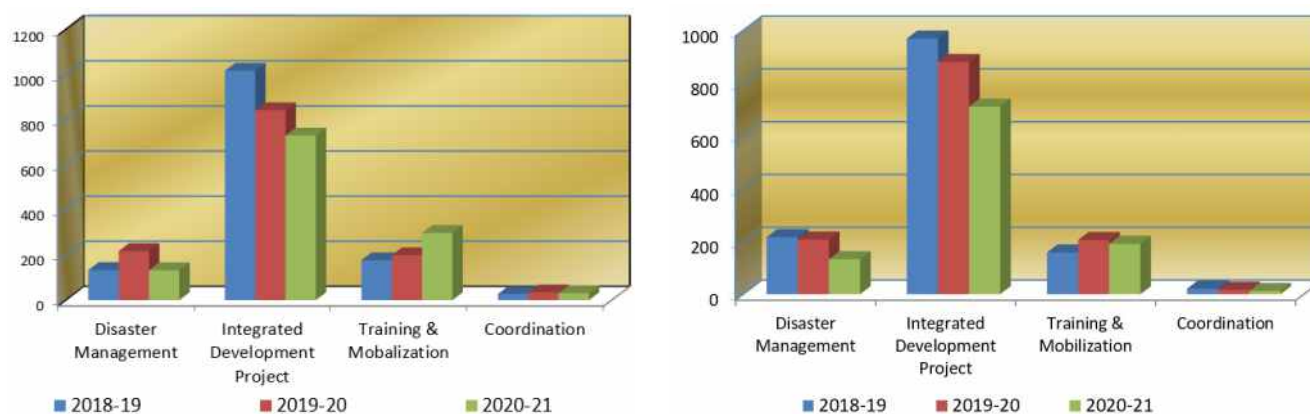
ICICI Bank, A/c. No.008701047243,
IFSC Code: ICIC0000087
Add: 54-B, Mahatta Tower, B Block Community Centre,
Janakpuri, New Delhi - 110058.

"Annual Audited Statement of Account would be made available on request"

Consolidated Resources and its Application (Rs. In Lacs)



Department wise Resources and its Utilisation (Rs. in Lacs)



CONSOLIDATED RESOURCES AND APPLICATION STATEMENT

RESOURCES	2018-19	2019-20	2020-21
Project related receipts	190,752,936.83	231,198,330.50	152,269,986.52
Other Income / Donation	873,860.11	1,054,171.53	699,290.26
Bank Interest	1,896,369.79	2,264,693.12	2,092,870.68
Sale of Project Assets	86,543.00	60,240.00	208,095.00
Misc. Income / Others	47,142.00	37,507.00	76,152.00
Total	193,656,851.73	234,614,942.15	155,346,394.46
APPLICATION			
Goal-1 To Establish a centre of excellence for social transformation	2018-19	2019-20	2020-21
Research Programme	1,500.00	-	-
Training to work with poor	9,200,695.16	9,385,736.68	8,402,665.66
Parivartan Training (Commission India)	202,600.00	962,258.00	691,184.33
Workshop on Anti Human Trafficking	218,260.00	29,000.00	7,000.00
Farmers Training workshop	-	-	723,669.00
Youth For Development	-	-	1,878,620.00

Restoring Livelihood & Child Safety	-	-	1,228,358.00
Pre Program Health Survey	-	-	151,220.00
Start Free / Stay Free	-	-	59,278.00
Sub total	9,623,055.16	10,376,994.68	13,141,994.99
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	2018-19	2019-20	2020-21
Emergency Relief	64,545,186.82	108,027,533.26	11,531,207.62
India Floods / Drought Response	928,828.00	-	-
Madhepur DRR Project	3,818,246.30	2,805,337.50	2,661,790.52
DDR Hasanpur	4,116,218.90	3,945,744.00	4,243,582.92
District Resilience Plan (U.P)	1,107,525.00	361,642.00	1,355,042.00
WASH Promotion At Kishanganj	4,499,043.80	435,654.00	-
EFICOR - Sphere India Project	323,988.00	-	314,861.00
Katihar Disaster Management & Resilience Project	1,087,064.50	4,784,314.72	6,336,190.22
DRR Impact Study	345,547.00	325,988.00	-
Chenchu Tribal Development Project	3,278,929.50	2,901,844.00	2,854,276.00
JVI Intervention (Anti Human Trafficking)	2,432,879.00	3,516,166.00	3,857,067.00
Saurya Project (FMC)	4,777,302.50	5,683,700.76	2,808,825.50
Musahar Tribal Development Project	3,517,728.80	3,415,765.00	3,039,736.80
Samarth Child Nutrition Project	4,067,840.20	3,464,629.50	-
Bhoi Community Resilience Project	-	-	486,534.00
Covid-19 Relief	-	-	23,862,571.04
Expanding Reach Out Of Social Protection	-	-	536,550.00
Parivartan Slum Project (LFCC)	2,158,813.00	1,628,828.00	42,000.00
SPTWD Project	2,893,798.00	3,176,206.00	2,236,610.00
Integrated Climate Adaptation Project - Chittrakoot	3,985,002.18	3,021,155.00	2,603,977.40
Bundelkhand Climate Change Project	3,986,885.50	2,519,883.00	98,408.00
Community Based Watershed & Food Security Project	3,582,262.40	2,219,738.46	3,169,158.00
Jeevan Jyoti Mother & Child Health Care Project	7,000,066.30	6,313,402.80	1,215,786.30
Asha Slum Development Project	3,932,036.25	3,737,641.75	1,276,447.50
Learning Resource Centre	-	-	3,776,721.00
Navjeevan Mother & Child Health Care Project, Jalore	4,266,301.50	1,570,153.50	1,026,071.00
Karuna Balvikas Project	7,792,367.50	6,631,599.30	9,936,258.90
HEART Project	4,230,091.90	3,799,189.66	3,558,007.50
Pakur Food Security & Livelihood Project	5,377,056.30	5,840,853.70	5,825,890.70
Panna & Ajaygarh Mother & Child Health Project	2,135,265.00	2,957,378.08	1,902,037.00
Impact Assessment Study	199,034.00	-	-
EU LRC/India Digital & Blended Pathways/Inclusion DFID Project/Microsoft LRCProject	5,212,036.00	3,804,257.50	-
TCDS - Chennai	239,502.37	-	-
Ensuring Care - HIV / AIDS Project	9,406,991.37	9,664,279.60	9,267,533.70
Embrace AIDS (BCC Training)	478,008.00	739,563.00	-
Bhil Tribes Tribal Development Project	3,519,013.70	3,772,090.33	3,396,612.88
WATSAN Project (UNICEF)	2,563,924.50	2,942,063.86	1,971,760.94
Bellary Livelihood Project, Karnataka	616,343.00	1,135,120.44	787,710.50
Unnati Mother & Child Health Project	4,817,190.70	4,395,277.00	4,663,736.70
Damoh Community Resilience Project	1,737,109.06	1,870,017.50	1,729,408.00
Evaluation of Tearfund, Australia Projects	-	-	412,002.00
ABHINAV Project, Ranchi	741,726.00	-	-
Sub total	179,717,152.85	211,407,017.22	122,784,372.64

Goal-3 To engage people in issues of justice and responsible living	2018-19	2019-20	2020-21
Centre for Policy Studies	1,895,310.50	1,602,706.80	1,607,849.00
Organisational Development	1,679,296.76	1,942,922.00	394,106.00
LCI Evaluation	577,335.00	1,866,311.00	660,580.00
Peace Building	2,104,285.80	3,632,206.22	3,327,204.47
Sub total	6,256,228.06	9,044,146.02	5,989,739.47
Total Programme Cost	195,596,436.07	230,828,157.92	141,916,107.10
Project Administration	2018-19	2019-20	2020-21
Accommodation / Food	55,077.00	21,484.98	-
Bank Charges	964.50	30,514.31	1,087.00
Consultancy Fee / Professional Charges	85,000.00	21,614.02	8,400.00
General Office Expenses	23,713.98	196.98	12,986.50
General Repairs / Replacement	500.00	1,713.00	20,411.11
Honorarium / Hospitality	20,000.00	14,927.64	-
Photo / Publicity / Advertisement/Gen. Office Expenses	-	67,735.00	-
Postage / Telegram	-	4,800.36	-
Printing / Stationery	646.00	7,541.00	-
Project Expenses	10,000.00	27,021.42	5,000.00
Property Tax	-	3,506.00	-
Rent	238,402.00	24,853.52	-
Salaries & Benefits	306,871.00	7,404.46	34,473.00
Staff Welfare	2,474.00	13,087.80	9,972.00
Subscription Fee / Registration / Membership Fee	9,140.00	56,448.05	22,000.00
Telephone / Internet / Data Card	-	660.64	1,177.00
Travel Expenses / Local Conveyance	10,896.00	8,523.98	-
Sub Total	763,684.48	312,033.16	115,506.61
Total application from the resources	196,360,120.55	231,140,191.08	142,031,613.71
GOALWISE RESOURCES AND APPLICATION STATEMENT			
RESOURCES	2018-19	2019-20	2020-21
Goals:			
Goal-1 To Establish a centre of excellence for social transformation	9,184,791.00	8,157,903.03	22,993,978.18
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	173,099,486.41	215,188,200.50	122,623,611.95
Goal-3 To engage people in issues of justice and responsible living	8,468,659.42	7,852,226.97	6,800,235.69
Coordination / Implementation	2,903,914.90	3,416,611.65	2,928,568.64
Total	193,656,851.73	234,614,942.15	155,346,394.46
APPLICATION	2018-19	2019-20	2020-21
Goals:			
Goal-1 To Establish a centre of excellence for social transformation	9,623,055.16	10,376,994.68	13,141,994.99
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	179,717,152.85	211,407,017.22	122,784,372.64
Goal-3 To engage people in issues of justice and responsible living	6,256,228.06	9,044,146.02	5,989,739.47
Coordination / Implementation	763,684.48	312,033.16	115,506.61
Total	196,360,120.55	231,140,191.08	142,031,613.71

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- ₹2,000/- to cover the cost for providing awareness on Anti-human Trafficking (AHT) to a group of people in a village
- ₹5,000/- to cover the cost of training a farmer on organic farming
- ₹1,00,000/- to support the cost of construction of water harvesting structure
- ₹5,000/- to cover the cost of training an urban woman in slums on alternate livelihood
- ₹500/- to cover the cost of training a pregnant woman on Antenatal care(ANC) and Postnatal care (PNC)
- ₹3,000/- to cover the cost of 10 WASH kits for creating awareness to promote personal hygiene and sanitation
- ₹500/- to cover the annual subscription fee of Drishtikone magazine for self and another reader
- ₹3,000/- to help a family get food security for a month during a disaster period.



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Our Board Members

No	Name	Gender	Qualification	Role in Organisation
1	Dr. Mathew Sathosh Thomas	M	MBBS, MD	Chairperson
2	Dr. Mrs. Sonajharia Minz	F	M.Sc. (Maths), M.Phil. and Ph.D.	Vice Chairperson
3	Mrs. Hazel Siromoni	F	Masters in Clinical Psychology	Treasurer
4	Mr. M. Ramesh Babu	M	BA, MSW	Secretary (Executive Director, EFICOR)
5	Rt. Rev. Warris K. Masih	M	B.Th., BD	Board Member
6	Mrs. Esther Farida Nath	F	Bsc, B.Ed., Diploma in Theology	Board Member
7	Mr. David Raju Valeru	M	Masters in Industrial Relations and Personnel Management	Board Member
8	Mr. George Abraham	M	M.A. in Operations Research	Board Member
9	Dr. Alita Ram	F	M.B.B.S., D.P.H., D.H.A.	Board Member
10	Rev. Vijayesh Lal	M	MBA, Higher Diploma in Christian Studies	Ex - Officio Member
11	Mr. Guithuilung Daimei	M	M.Sc. in Sustainable Development	Ex - Officio Member

Discerning and holding wide experience in various fields of development, the Board Members stretched EFICOR's vision to explore new avenues. Providing direction to the Executive Director, the Board ensured compliance to applicable laws and regulations, the financial health of the organisation and accomplishing mandatory responsibilities. The Board also participated in two Standing Committees - Governance and Finance. The Board meetings were held on 7 August, 2020 and 5 March, 2021. The Annual General meeting was held on 7 August, 2020. No remuneration was paid to the Board members for their work as Board members. The Board and Society Members actively participated as resource persons in EFICOR trainings and in other programmes. No Board Members undertook international travel on behalf of EFICOR and so no travel expenses in this regard have been paid. There are no blood relations among the Board Members.

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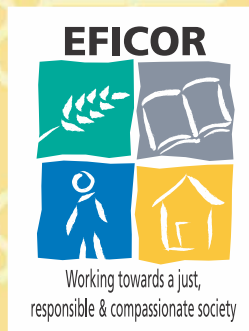
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