



# EFICOR'S Environment Policy

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Applicability	All EFICOR Stakeholders
Revision date of the policy	15 <sup>th</sup> March 2025
Recommended by	Governance Standing Committee
Approved by	EFICOR Board
Planned Review Date	15 <sup>th</sup> March 2028

### EFICOR'S ENVIRONMENT POLICY

#### Introduction

EFICOR is committed to address issues of environment and to promote the sustenance of both human life and the natural environment. EFICOR will identify policy measures that are creative and meaningful, which provide real solutions to environmental problems while simultaneously recognizing the importance of economic growth in contributing to the alleviation of poverty. This policy ensures that environmental sustainability is integrated into all aspects of EFICOR's work, balancing ecological preservation with socio-economic development.

EFICOR hereby adopts the revised Environment Policy (2025), superseding its earlier policy document of 2018.

#### A. DEFINITION OF ENVIRONMENT

The environment includes air, water, land, biodiversity, and human communities. It is affected by human activities, requiring responsible action to minimize negative impacts and promote sustainability.

#### B. GOALS

EFICOR aims to:

- Integrate environmental sustainability into projects and operations.
- Encourage conservation practices and biodiversity protection.
- Strengthen climate resilience and disaster risk reduction.
- Promote responsible resource use and waste reduction.
- Support sustainable livelihoods and eco-friendly agriculture.

#### C. ORGANISATIONAL COMMITMENTS

EFICOR commits to:

1. Aligning with Sustainable Development Goals (SDGs) 7, 13, 14, and 15.
2. Conducting environmental impact assessments at the beginning of projects and integrating them into planning and evaluation.
3. Educating stakeholders on environmental conservation through training and awareness programs.
4. Implementing eco-friendly procurement and sustainable office practices.
5. Reducing carbon emissions through energy-efficient solutions and responsible



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travel policies.

6. Promoting waste reduction, reuse, and responsible disposal, including e-waste management.

7. Supporting reforestation, soil conservation, and water resource management initiatives.

8. Encouraging nature-based solutions and innovative technologies for sustainability.

9. EFICOR commits to auditing its carbon footprint and implementing corrective measures. This audit will be conducted annually to ensure accountability and continuous improvement in our commitment to sustainable operations.

#### **EFICOR's Commitment to Staff**

- Equip staff with knowledge on environmental sustainability to integrate it into their work.
- Encourage responsible office and fieldwork practices to minimize resource consumption.
- Promote employee participation in environmental conservation initiatives.

#### **Engagement with Partners**

- Collaborate with partners to implement environmentally sustainable practices in projects.
- Support partners in developing their own environmental policies.
- Facilitate sharing of knowledge and best practices for environmental sustainability.

#### **Community Engagement**

- Empower communities to participate in environmental conservation initiatives.
- Influence local governance structures to address environmental issues.
- Promote conservation agriculture, afforestation, and organic farming.
- Facilitate water conservation through rainwater harvesting and watershed management.
- EFICOR will engage communities in raising awareness on creation care through culture-specific, faith based approach ensuring that environmental stewardship aligns with local values and beliefs.

#### **Policy Review and Monitoring**

This policy will be reviewed every three years or as needed. Environmental impact assessments will be conducted regularly to track progress and improve implementation.



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#### DECLARATION OF COMMITMENT

To be signed by all EFICOR staff (regular, contracted and project) and volunteers.  
A copy will be kept on file at the appropriate EFICOR office or personnel file.

I declare that:

1. I have read and understood EFICOR Environment Policy.
2. I will work within the procedure as laid out in EFICOR Environment Policy.

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

Date : \_\_\_\_\_