

ANNUAL REPORT 2019-2020

CHAMPIONING CHANGE

CHANGE

A hand is shown from the bottom right, with the index finger pointing to the pink letter 'G' in the word 'CHANGE'. The word is written in large, colorful, 3D-style letters on a white surface. The letters are: C (light green), H (purple), A (red), N (light blue), G (pink), and E (dark blue).



Mr. Manish (name changed) is a poor farmer who has received an increased yield after being trained by EFICOR on new agricultural methods of cultivation. Despite living in an unproductive, dry and challenging place, he is one of the many poor farmers who have applied the new techniques, received a good harvest and are inspiring other farmers to adapt the same - A True Champion of Change.

Contents

	Pg.
1 From the Executive Director	1
2 About EFICOR	2
3 Goal # 1: To Establish a Centre of Excellence for Social Transformation	3
Goal # 2 To Enhance the Resilience and Quality of Life of the Vulnerable and Needy	8
Goal # 3 To Engage People in Issues of Justice and Responsible Living	21
4 Organizational Development	27
5 Our Networks and Quality Standards	28
6 Money Matters	29
7 Greetings from Supporting Partners	34
8 Our Donors	35
9 Our Board Members	36

Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No. 17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd. No. DIT (E) (2010-2011/DEL-EE21725-06042010/4 dated 06/04/2010 valid from 2010-11 onwards. EFICOR is a CHS certified organisation by HQAI for the period 2019- 2023.

The Year in Review: A Message from the Executive Director



It gives me immense joy to bring to you, the Annual Report of EFICOR for the year 2019-2020 on the theme 'Championing Change'. The report highlights the community led initiatives to build a just, responsible and compassionate society. During this period, EFICOR has facilitated many champions at the community level who have been instrumental in

ushering change at the grassroots level. We were able to work in various parts of the country and could reach 403,920 vulnerable families in 1741 villages and 5 urban slums of India during 2019-2020.

EFICOR has emphasized the need to strengthen the resilience of the poor and vulnerable including, but not limited to people with disabilities, migrant workers, aged, women, children and youth. EFICOR has supported such groups by enhancing their skills and capacities to adopt climate resilient, livelihoods, supporting the creation of productive assets, developing alternative livelihood opportunities and facilitating inclusivity by engaging with local government in developing micro-level climate action plans. The maternal and child health and nutrition projects in Madhya Pradesh, Orissa and Rajasthan have brought in improvement in nutrition and reduced death rates among infants and children under 5. Our training and capacity building programmes have built knowledge and skills of the local institutions of governance, individuals and local institutions to engage effectively in community development

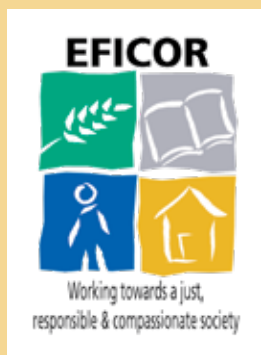
process, humanitarian response and climate change adaptation techniques. In February, 2020, EFICOR along with the Government and NGO networks provided humanitarian assistance to the communities affected by ethnic conflict in New Delhi.

We have derived the best practices with the evidences drawn from the programmes and learnt our lessons for development. As yeast, EFICOR has been working as a catalyst to influence and build communities to be the champions of change.

We are thankful to our Board and Society members, staff and communities in accompanying us through the journey. We are grateful to our valued partners including donors, government, volunteers, civil society networks, communities and well-wishers. Without their generosity and commitment, EFICOR's endeavour to bring in change would not be possible. As we present the report to you, we seek your earnest support as we strive forth to bring a just, responsible and compassionate society.

With kind regards,

M. RAMESH BABU
Executive Director



About EFICOR

EFICOR is a national civil society organisation involved in relief, development, training and research. It was formed in 1967 to provide relief to the drought-hit state of Bihar. It serves the poor and the marginalised in the country irrespective of caste, gender, creed, religion or ethnicity in situations of poverty, injustice and disaster. EFICOR is also involved in Training and Capacity Building programmes to sensitise individuals, groups and institutions to address the issues of justice and promote wholistic development.



Vision

Working towards a just, responsible and compassionate society



Mission

- Influence and educate for justice and good governance
- Facilitate communities towards transformation
- Converge and collaborate for responsible social action



Goals

- To establish a centre of excellence for social transformation
- To enhance the resilience and quality of life of the vulnerable and needy
- To engage people in issues of justice and responsible living

Goal # 1: To Establish a Centre of Excellence for Social Transformation



EFICOR is committed to bringing about the socio-economic development of communities through transformational approach. In doing this, we strive to contribute to building a society where there is a better standard of living, positive thinking, equitable distribution and usage of resources, peaceful lives, responsible and compassionate living, and justice for all.

Parivartan: Mobilising communities

Parivartan aims at bringing local organisations and their communities together for the purpose of ushering wholistic life changes for the community.

Parivartan-trained mentors seek to inspire and encourage local community leaders to respond compassionately to the needs and concerns of the community. EFICOR works with Parivartan Mentors directly in 5 clusters in 4 states such as – Delhi, Bihar, Jharkhand and Uttar Pradesh. We have trained 216 Parivartan facilitators, and 81% of them have implemented the Parivartan process and continue to be trained on a quarterly basis.

We assist leaders in recognising the strengths and resources of their organisation, as well as within their community. This year, 77 Training Providers were trained on integral mission, creation care and gender-based violence. Two separate Training of Trainers for English and Hindi speakers were conducted and attended by 55 people.

The Unit also organised a refresher for its trainers on gender-based violence in Delhi, which equipped 31 participants. Two of the TPs conducted the same in their churches with their own resources. Through Parivartan groups, over 10,133 people from 438 community groups received direct benefits in the form of housing, toilets, loans, pensions, identity cards etc. In addition, Parivartan groups and their initiatives resulted in improving community assets for 284 villages which are now equipped with electric transformers, borewells, hand pumps, Anganwadis and roads.

Achievements and Highlights

778 People

- Claimed their Identity Cards

61 People

- Claimed their Old Age Pension

17 Women

- Claimed their Widow Pension

32 Families

- Relationships restored

768 Households

- Received a house

39 Pregnant Women

- Received INR 1,400 for Institutional delivery

30 First time Mothers

- Received INR 5,000 from the Government

47 Assets

- Community assets such as Roads, Hand Pumps, Bridges, etc. created

134 Households

- Bank accounts opened

50

- Self Help Groups formed

1569

- Trees planted

8 Villages

- Roads improved

21

- Tuition Centres started

5

- Cleanliness Drives organised

Impact Story

Breaking the Cycle of Poverty and Debt in Ukshu Village



In Ukshu village of Palamu district in Jharkhand, Pachiya Devi has become an agent of transformation. Pachiya and her husband have provided for their family by working in agriculture, but have struggled to meet the needs of their family of 3 children. Although burdened with her own struggles, Pachiya stepped out to make a difference in her community. In 2016, she attended a workshop on holistic mission which challenged her with new perspectives and ideas for action. Pachiya highlighted the impact of the workshop saying, *“the workshop motivated me to care for the poor and to do whatever I can, to help. Later, this one question kept coming back to me - ‘how can I help the poor and needy?’ I realised the need to do something for women from poor households who are struggling because of debt, and unable to manage their families.”*

Women in the village often rely heavily on traditional farming and agriculture to provide for their families but due to the unpredictable nature of farming they often find themselves needing to borrow money in order to survive. They then find themselves trapped in a cycle of debt, unable to repay their loans or to stay out of debt. Hence, Pachiya motivated the women and organised them into Self-Help Groups. Initially, she mobilized 12 women who got together and formed 1 SHG in 2017-18. Over time, the group members began to save, purchase livestock, and undertook small income generation activities which began to

help them gradually repay their debt. Interestingly, seeing the benefits, many more women of the village expressed their desire to join the group which resulted in the formation of over 8 SHGs in the village. All these SHGs are linked to the bank, and so far, have saved 60,000 INR. Pachiya has not limited herself to the SHG groups but has also conducted medical camps along with her husband.

Pachiya’s initiatives have helped over 80 women from the village to meet regularly, save, and find a support system. This will hopefully multiply the agents of transformation within the village so that more issues can be addressed in the village.

WORKSHOP ON WORKING WITH THE POOR

A two-day workshop was conducted to train individuals and organisations as Training Providers and provide them with the needed support to facilitate these kinds of workshops. 55 participants from 39 organisations in 13 states were trained on integral mission, creation care and gender-based violence. These awareness workshops resulted in over 4,445 people receiving medical help, 327 individuals gained awareness on creation care and gender-based violence and 5,106 trees were planted in 42 villages. We seek to motivate and inspire individuals and organisations to address issues of justice and poverty and the various needs of the community. We also highlight the role their organisations can play in addressing local, global, environmental and various socio-economic issues.



SOCIAL WORKER TRAINING

This year we continued to train social workers from across the country by equipping them with the skills and knowledge to bring development in their community.

The training is being done in two locations - Patna (Bihar) and Delhi. The training in Patna is designed for Hindi speakers, mainly from Bihar in partnership with GEMS while Delhi caters to trainees from across the country. In contrast to previous years, the training focussed on teaching fundamental theories, concepts and skills in the first phase of the training before introducing various issues. Seventeen trainees were enrolled in Delhi while 32 were enrolled in Bihar. They were trained with the knowledge and skills to identify needs in their community, organise their community, advocate for their needs and work towards bringing sustainable change.

Through systematic guidance and input into their training process, these individuals have been influential in shaping community perspectives on issues such as disability and climate change. They are educating community members on their entitlements and the process for ensuring transparency through the Right to Information Act. As a result of their initiatives, communities have benefited in multiple ways including gaining access to safe drinking water, receiving better roads, receiving sanitation facilities, housing, etc.

Internship students from Theological Colleges, Seminaries and other institutions

Nine students (6 women and 3 men) completed their internship. The duration varied from 7-30 days. Students are from ICFAI University in Mizoram, Miranda House in Delhi University and St. Joseph University, Nagaland. One individual from Dwarka Community Church completed 7 days of learning and exposure visit.

Social Worker Training: Achievements and Highlights



Students Interns interacting with the community

Impact Story

Social Worker Training Inspires Mr. Sujit to Motivate Women to form Self Help Groups



Sujit Kumar's story is about a young person who was envisioned and equipped to help the local community. He works with GEMS in Sampatchak Block of Patna (Bihar) and his work is confined to 2-3 villages in the Block. Prior to attending the training, Sujit said, "It was a big challenge for me to go to these villages as they are located in interior locations, lack proper roads, have high incidence of poverty, poor hygiene level, and no health and education facilities function properly."

Sujit said, "I learned about SHG formation in the Social Worker training programme, which is a very good approach to encourage and empower women in the communities to be united, to help one another, save and start new business which will improve their family's economic condition. Also, writing applications and RTI is one of the main tools which enabled me to help the community to get their entitlements."

In one of the villages where he works called Abdullah, households were heavily dependent on daily labour work. Men of the village also go to the neighbouring villages for labour work in the agricultural fields. Most of the women are confined to their homes and have no income source, but some of them are able to work and earn. The training helped Sujit to imagine an alternative for these women - as he indicated - "I introduced these women to the concept and benefits of SHGs and motivated them to form saving groups. As a result, we formed 2 groups in the village - Shanti SHG and Prakash SHG. I also took the help of my colleagues from the Social Worker training and we conducted trainings/awareness sessions for these women on health and hygiene, domestic violence and their rights. These women now meet and save regularly. They also encourage other women in the village to keep the surroundings clean, send their children to school and also join the SHG group."

SPECIFIC ISSUE BASED TRAINING PROGRAMMES

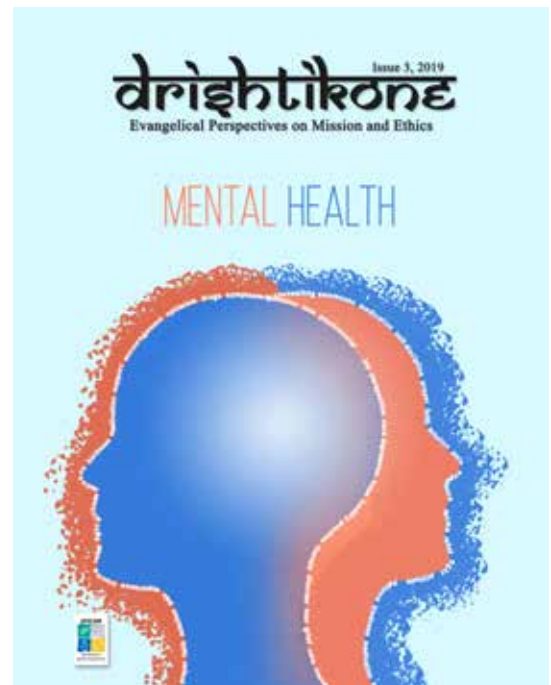
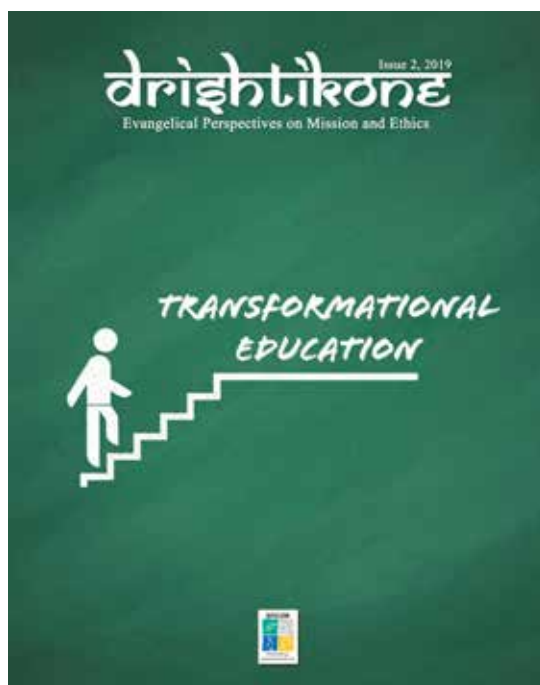
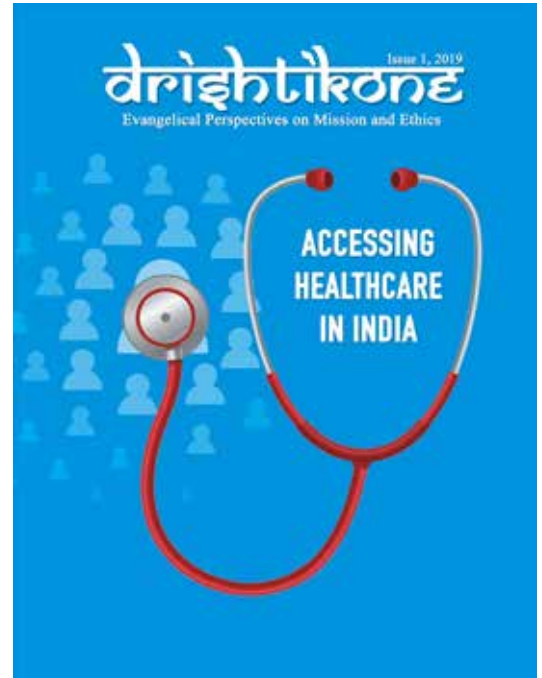
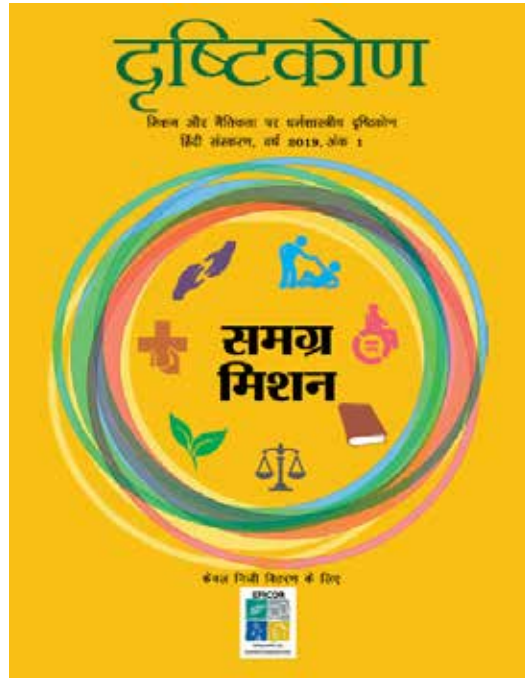
We seek to support and strengthen other organisations as they seek to serve the poor by providing training in specific areas of need.

In particular, we provide training in areas where knowledge of rules, systems and structures is key for the success of the organisations. This year, we have conducted trainings on various topics including NGO Management, Finance Management, Right to Information Act, Government Schemes, Disability, HIV and AIDS, and Creation Care. NGO Finance Management training conducted which was attended by 24 participants representing 17 organisations. The feedback from the participants has been positive, highlighting that they have received valuable input and relevant information for their organisational context.

PUBLICATIONS

EFICOR publishes Drishtikone magazine to influence and mobilise actions towards justice issues. The magazine presents various social issues thematically giving a wide range of information, Biblical perspective and focus towards individual and collective action. During the period 2019-2020, 4 issues of the magazine were published:

- Samagra Mission – Issue 1, 2019. This was the first Hindi Issue of Drishtikone which was published.
- Accessing Health care in India - Issue 1, 2019
- Transformational Education - Issue 2, 2019
- Mental Health - Issue 3, 2019



RESEARCH

The research team has conducted various Need Assessments, Baseline Surveys and Project Evaluations. The Unit completed the KPC survey for Roshni Mother and Child Health project in Ajaigarh, Panna district of Madhya Pradesh, an internal review for the Punarnirman Peace Building Project in Sahibganj, Jharkhand which helped in identifying progress and the needs for further implementation.

One significant work was the review of the Training & Mobilisation Department. Baseline survey for the 'Youth for Development' Project in Chirala and Valliyoor was done, Evaluation of CNI SBSS implemented project entitled "Let my people go" and contextualisation of the Umoja module (Parivartan module) was also completed. The unit also supported the formulation of the KOBO questions (a research tool to collect and manage data used in humanitarian emergencies) for the COVID-19 Relief response.

NETWORK

EFICOR continues to be part of various networks including the Lausanne Creation Care Network, PUSH (Anti-human Trafficking Network) and Engage Disability. EFICOR is also part of the 'Renew our World' campaign as a Strategic partner and serves both on the Board and leadership team. EFICOR is also a member of other networks like WANGO, Voluntary Action Network of India, Micah Global, Coalition for Food and Nutrition Society (CFNS), Climate Action Network-South Asia (CAN-SA) and Sphere India. EFICOR actively participated in NGO Consultations conducted by VANI. EFICOR is represented in the Executive Committee of Sphere India, Micah Global and Steering Committee of CAN-SA.



Parivartan Facilitators' Training held at Patna in Bihar

Goal # 2: To Enhance the Resilience and Quality of Life of the Vulnerable and Needy



LIVELIHOOD

We are committed to enhance the quality of life and the resilience capacity of the most vulnerable and needy communities. We work with marginalised and vulnerable families to build their financial security and food security. In doing this, we promote sustainable and resilient communities who are able to adapt and grow in the face of the harsh realities such as climate change. We promote sustainable community health with focus on mother and child health, and HIV. We are committed to improve living conditions of the urban poor and build employability skills of the PwDs.

SUPPORTING FARMERS

This year we have worked with 183 farmer groups consisting of 2,846 poor farmers from Rajasthan, Jharkhand, Madhya Pradesh and Odisha. 1,303 farmers were able to learn various technical information on farming through linkages with Krishi Vygyan Kendra (KVK)¹ as well as other strategies including exposure visits, demo fields, etc. From those who were trained, 1,029 farmers have applied the new learning such as conservation agriculture, SRI, SWI, vermi-compost, vegetable gardening, zero budget farming and bio-compost. As a result, 754 farmers have better yield than before, reporting an increase of 10% to 36% yield. The farmers who cultivated crops through SRI methods have reported 17% increase in the yield of paddy. Technical inputs from KVK also helped the farmers to increase 19% yield in Pigeon pea and 18% in Chickpea.

Mrs. Ranua (*name changed*), a CBO member from Badhaiya village, Rewa district Madhya Pradesh harvesting a pumpkin grown at their family's farm. They are small-scale farmers who have traditionally grown Paddy. They have a small plot of agricultural farm located in Badhaiya village where the land is becoming increasingly less fertile, rainfall is sporadic, and lack irrigation facilities. Many of the small farmers, like Mrs. Ranua, are experiencing crop failure. EFICOR has trained them on new agricultural techniques such as 3 G cutting method of vegetables. Within a year, her family was able to get bumper harvest; some of which the family ate, some they gave to relatives and the rest they sold in the market. Adopting different farming methods has helped build resilience to the negative impact of climate change.

Highlights:

- Due to better agriculture practices, support for IGP and watershed management by EFICOR projects, an average of 15-20% reduction in migration is seen across projects.
- This year, apiculture has been introduced in Pakur Sustainable Development project among Malto Tribes. Nine farmers are engaged in this and receiving good results.
- Livestock management is an alternate source of income

¹KVKs are agricultural extension centre which linked the Indian Council of Agricultural Research and the local farmers. They apply agricultural research in a localised setting. All KVKs fall under the jurisdiction of one of the 11 Agricultural Technology Application Research Institutes (ATARIs) throughout India.

which most farmers bank upon during emergencies. Across our projects, through knowledge and awareness on livestock management for 1,260 farmers, an income of INR 3,1,0070 has been reported through better livestock management practices like stall feeding, vaccination, deworming and early treatment of disease. In Pakur, Jharkhand, 64% of Malto farmers have adopted good livestock management practices and 249 cross breed kids were born in this reporting period alone.

SUPPORTING WOMEN

Highlights:

- Women are key beneficiaries of EFICOR programmes. EFICOR has continued to build the confidence and capacity of women through SHG formation and functioning. Apart from strengthening them to gain financial independence through savings, the groups received training on topics including leadership, community development, advocacy etc. Currently, there are 420 SHG groups with 4,541

women. The groups have saved a cumulative total of INR 19,30,505 while continuing to inter-loan as well as tap loans from the government to the tune of INR 20,60,000. This year, 150 SHGs were linked with National Rural Livelihood Mission (NRLM).

- One of EFICOR’s Community Organisers has been selected as the “Best Book keeping person” under Jeevika.
- 209 women were involved in different types of Income Generation Programmes and have reported a total earning of INR 4,70,338 with monthly income ranging from INR 350 to maximum of INR 6,000 and average 20% increase to the monthly income. In South and Central Projects, a survey was completed and it has been reported that amongst the 1,620 women involved in 153 SHGs in the region, their dependence on money lenders has reduced upto 85% as a result of SHG savings and IGP in the last 4 years. Being part of a SHG has increased their confidence, helped gain social acceptance, and reduced exploitation.

Impact Story

District Level Award for Best Book-Keeping Person

Ms. Subhadra Yadav, aged 25 years, resides with her family in Manpura Village of Bailwada (GP) Tendukheda Block in Damoh District of Madhya Pradesh. She started working with EFICOR in 2014 as Adult Education Animator while pursuing 10th standard simultaneously. She worked for about 8 months and resigned to continue her education. After completing 12th standard, she rejoined EFICOR as a community mobiliser. She was trained on how to file RTI, write an application and call the CM helpline (181). She worked extensively in helping poor communities in her village to access various available Government schemes. During the Women’s Day celebration on 8th March, 2020 in Tendukheda Block with NRLM (National Rural Livelihood Mission), she was awarded the Best Bookkeeping and Community Resource Person (CRP) in Tendukheda Block by the District Magistrate and Member of Parliament and DRDA officers. She received a Two-wheeler (TVS Scooty) as part of the award and she has been given responsibility as the Block Representative for Social Audit for MGNREGS.

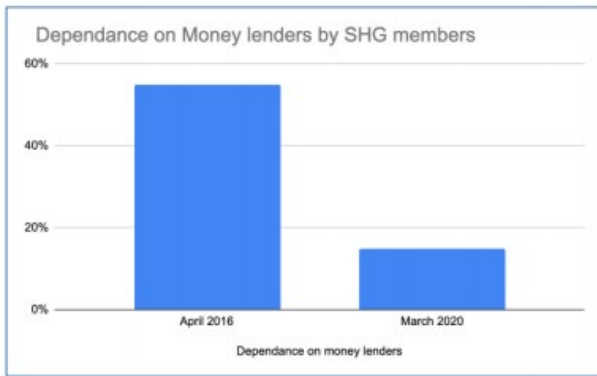
She is very thankful to EFICOR for equipping her with various skills, helping her develop self-confidence and for the opportunity to meet Government officials on behalf of the community’s needs, and most of all, grateful for allowing her to continue education while giving her the opportunity to work. She has now completed her graduation and continues serving in the Project.

“If not for EFICOR, I would have been married off and my life would have been different. But now, I am educated and self-sustained due to the Project support. I will be always grateful to EFICOR.”

-Ms. Subhadra



Ms. Subhadra with the TVS Scooty that she has received for the “Best Bookkeeping person” under Jeevika by the NRLM, Tendukheda Block, Madhya Pradesh



- Due to the increase in agricultural output, SHG savings, loan and alternative livelihood opportunities, Bhil Tribal Development Project, Rajasthan has reported a reduction in the food lean period of the community from 6 months to 2 months whereas 2 projects in Bundhelkhand region in Madhya Pradesh have reported an average of 15-20% reduction in migration from the baseline survey conducted 3 years ago. These are encouraging signs of an enhanced standard of living.

Water Harvesting Structures

In Manikpur district, Uttar Pradesh, a community pond was further deepened with the help of the community. This increased the water holding capacity for irrigation and domestic purposes, benefitting 27 farmers from the Gond Tribe who farm and live in the surrounding area. The pond has enabled these farmers to plant a second crop, significantly reducing their need to seasonally migrate to the cities in search of work. The pond has also helped to increase the water table, enabling people to use hand pumps and open wells in the nearby villages. Mortality of livestock has reduced and food security has increased.

CLIMATE CHANGE ADAPTATION

To mitigate the impact of climate change, 200.5 acres of land have been treated thus turning them into cultivable land which has also increased the profit for the land holders. The activities through water harvesting structures and watershed management have provided jobs for many families and also made communities more resilient to climate change.

Highlights:

- 33 Water harvesting structures created by EFICOR are being taken care of by the community.
- Due to water harvesting structures, farmers have been able to start a second crop and to do a mixed crop this year.
- 11 open wells deepened under EES intervention were used to irrigate 67 acres of previously barren land during the second crop, enabling 197 families in 11 villages to cultivate and benefit from a second crop for the first time.

WATER HARVESTING STRUCTURES

Highlights:

- Water harvesting structures (ponds, open wells) enabled communities to have good access to water. Renovation of existing water wells has also enabled 450 farmers to cultivate in both the monsoon and the dry season.
- During floods, as the water source gets contaminated in low lying areas, EFICOR has provided high raised tube wells in flood prone regions. EFICOR has also provided water to communities living in arid and dry regions by constructing check dams.

Impact Story

Well of Hope

Sakra Margo village is situated on the hilltop of Badu Panchayat in Litipara block of Pakur district, Jharkhand. There are 25 families living in this remote village. Their only source of drinking water is an old and damaged open-well that is fed by a stream flowing from the mountains. During the rainy season, rain water enters the well and contaminates the water causing the villagers to often fall sick with diarrhoea and other waterborne diseases. This year the well was renovated by the EFICOR project team to ensure that the villagers can access clean drinking water. A net was provided to the village to keep leaves and other contaminants from falling into the well. The villagers contributed stones and helped in the well renovation work. EFICOR staff educated the villagers on how to keep the well clean and chlorinate twice a month. They are now chlorinating the well and are able to obtain clean water for drinking purposes. The villagers are grateful that they no longer contract water borne diseases any more and they are happy that their overall health has improved.



Impact Story

Amchur Nerua is one of the villages in Markundi Panchayat, Chitrakoot district of Uttar Pradesh, where EFICOR is involved in development work. Many of the hand pumps installed by the Government had not been working for more than 4 months. Consequently, there were only two handpumps to provide for the domestic needs of 80 families in Amchur Nerua Village and there were times when these hand pumps stopped working.

During a community based organisation meeting, the villagers raised the issue of not having a perennial hand pump that provided year-round water for their domestic needs. Since scarcity of water is well known and a felt need of the community, it came up as an emergency matter that needs a response. The CBO in the village called for a public meeting wherein all the villagers were asked to sign an application for the repair of the hand pumps. This issue was taken to *Gram Pradhan* - PRI member and the CBO followed it up regularly.

With much pressure from the community and CBO, the PRI member forwarded the letter to the Block office and the process of repairing was sanctioned. The CBO felt that the greasing and changing of the small parts of the hand pump would not solve the actual issue, so they asked the PRI to install another 2 pipes to help them during summer. The CBO members revisited the PRI member and to their joy, their plea was granted immediately.

This achievement was a result of an united effort. After a few weeks, 7 hand pumps in 3 neighbouring villages got repaired. The villagers themselves felt empowered after they were able to see the results of the work of the village level CBO formed in their village.



A check dam constructed in Chitrakoot, Uttar Pradesh

Impact Story

Mr. Basori is a farmer and also works as a labourer to support his family. In his interaction with EFICOR staff, he shared his problems about the severe damage caused by uneven rainfall and drought in the past years, which had resulted in poor crop yields. Every year, he had to take a loan from moneylenders to purchase seeds, ploughing equipment and to cover the cost of labour. Due to increasing debts, his only son had to drop out of school and migrate to earn a livelihood in the nearby state. The EFICOR team found out that the open well, dug by the local government in 2012, was only 20 feet deep and was not sufficient to provide water for the entire year.



With the help of the Village Watershed Committee, EFICOR was able to deepen Mr. Basori’s open well by 8 feet. This meant that in summer, water would be available. Due to the increased water holding capacity of the well, Basori’s crop yield and income also increased and he was able to plant a second crop in his land. He cultivated paddy, wheat, chick pea and mustard for the first time. Their son did not have to migrate, and was able to help his parents in harvesting the second crop.

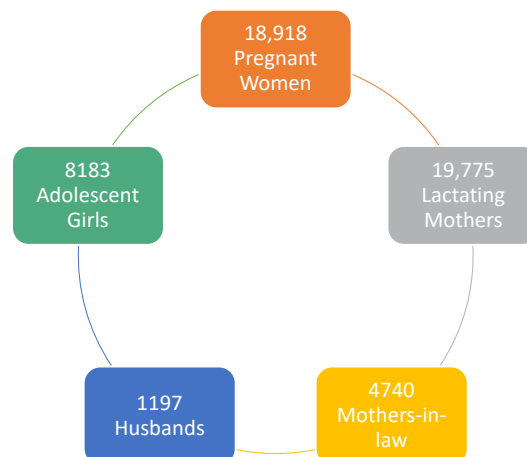
MATERNAL AND CHILD HEALTH

EFICOR works to reduce maternal mortality, prevent newborn and infant deaths, improve nutritional status among children and adolescents through behaviour change and capacity building in remote areas of Madhya Pradesh, Odisha and Rajasthan. The EFICOR team has continued to build the capacity of the frontline health workers as well as the Village Health Sanitation and Nutrition Committees (VHSNC) to encourage them to proactively meet the health needs of the poor, facilitate positive behavioural change that addresses the root causes of Maternal and Child Health (MCH) problems and disseminate knowledge on MCH practices. IEC materials were created and circulated through one to one counselling, videos and street plays performed in regional languages. EFICOR has continued to encourage women to eat an extra meal while pregnant, and to take iron and folic acid pills. We have also continued to train mothers on recognizing signs of malnutrition in their children and have taught them to ensure that their children are regularly eating fruits and vegetables as well as food that contain iron and vitamins to improve their wellbeing.

Highlights:

- Through regular counselling and follow up by the projects, 9,236 pregnant women had 4 antenatal checkups and enjoyed good health during pregnancy and 7,768 institutional deliveries were facilitated.
- 1,926 severely acute malnourished children were referred to Nutritional Rehabilitation Centers (NRC) of whom 812 were restored to normal health and are healthy now.
- During the early days of COVID-19 pandemic, EFICOR Project staff were engaged in supervising the quarantine centres in collaboration with the BMO in different locations of MCH projects.

Through our mother and child health interventions, we have reached:



Impact Story

Safe Delivery of a High-risk Pregnant Woman



Puspallata Sabar is 30 years old and married to Chandra Sekhar Sabar, from Debriamunda village of Dholmandal sector in Turekela Block, Bolangir, Odisha. They belong to a tribal group called Sabar and their occupation is farming. Often the health care of pregnant women in this tribal group is overlooked and neglected due to the pressure and demands of their agricultural work. Consequently, the new born death rate is higher in the Sabar community than in other communities. There is also a misconception amongst this community that for normal delivery to occur, the pregnant woman should eat less food.

Puspallata was unaware of the danger signs during pregnancy. During her first pregnancy, she had a severe abdominal pain followed by a miscarriage. In her second pregnancy, she was carrying twins but due to prolonged labour and reaching the hospital late, she lost one of the babies. Puspallata met with EFICOR staff during her third pregnancy and learnt about the danger signs during pregnancy as well as the importance of eating nutritious food while pregnant. She attended VHND and found that her hemoglobin was less than 6 dL and was referred to hospital to take iron sucrose. She had three ANC check-ups and regularly attended the EFICOR health awareness program.

On 8th November 2019, Puspallata gave birth to a healthy baby boy at the Government Hospital. She was very happy that her delivery went smoothly and acknowledged the support and monitoring of EFICOR staff along with ASHA, AWW and ANM for the same.



Saas Bahu Sammelan – Awareness workshop held for pregnant women and lactating mothers in Bhasuda village in Panna district, Madhya Pradesh



Counselling to mothers at Balupur, Madhya Pradesh. Mothers were informed of the benefits of exclusive breastfeeding, complementary feeding, and handwashing with soap



A frontline health worker during a home visit in Turekela Block, Bolangir, Odisha

WASH (Water, Sanitation and Hygiene)

EFICOR has been engaged in sensitizing communities on hand washing practices, the usage of toilets, and Menstrual Hygiene Management (MHM). We also bridges the gap between policy and practice through advocacy and networking to increase the number of people using toilets in the tribal areas. EFICOR has worked to build the capacity of local leadership and committees such as Swachhata Volunteers (SwaVos) and SPC (Swachh Paryavekshana Committees), to support the villages to become Open Defecation Free (ODF).

Highlights:

- This year we have worked among the Chenchu and Koya tribal communities in 4 districts of Andhra Pradesh and Telangana, to bring about behavioural change in regard to sanitation and hygiene practices. In collaboration with UNICEF, we have sought to increase awareness about the benefits of using toilets and the importance of safe hand washing.
- EFICOR has worked alongside the government to facilitate the construction of toilets. There has been a 40% reduction of open defecation among the Chenchu and Koya tribes in the project areas.
- 10 WASH model villages have been developed with special focus on maintaining an Open Defecation Free (ODF) status, WASH in institutions, safe water and hygiene behaviours with effective and active SPC (Swachh Paryavekshana Committees) who would oversee and maintain the ODF status in their own villages, also take corrective actions whenever necessary.
- GPDP – Gram Panchayat Development plans are the most crucial plans made at the Panchayat level that are allocated to funding of the components required for development in the Panchayat. The Project has developed 10 GPD plans in Telangana state with community involvement and submitted the same to relevant authorities. This is a good model created by the project in the state. 7 Swachh Volunteers (SwaVos) camp have been conducted in 2 districts where 60 SwaVos have identified 5 specific tasks in each village to work on. This event organised in collaboration with ITDA has been bringing good changes in 60 villages.
- Through continuous behaviour change communication among the Malto tribes in Pakur, 90% people wash hands with soap after defecation and 98% wash hands with soap before eating meals. This key behavioural practice has been enhanced due to the impact of COVID-19.

Impact Story

Creating ODF Model Village by SPC



Amalapuram village in Atmakur Mandal, Kurnool district in Andhra Pradesh is one of the target villages of Sanitation and Hygiene with Equity in Tribal Areas (SHWETA) project implemented by EFICOR in partnership with UNICEF. Since 2017 when the project was initiated, there was poor hygiene and people were not using toilets, though they have toilets in their homes. The community organisers and

staff conducted many sessions on Infection Prevention and Control through Focussed Group Discussions on the benefits of health. The project staff efforts on sensitisation about problems related to open defecation began to change their perspective and now almost all women in the village understand the need of using the toilet in their house. One of the SPC members, Mrs. Arthi Mugamma (middle in the photo), has been influential in championing change in the village. She has realised that several health related problems were caused due to open defecation and her family members have decided to access a pipeline connection to their toilet and have used their toilet from that point forward. They have committed themselves to creating awareness among their neighbours about this important aspect of hygiene. She said, *“Healthy life is happy life.”*

URBAN POVERTY

This year we could continue to provide support to vulnerable families living in five slum areas in Delhi. We have worked to empower and mobilise individuals and families living in these communities and also to secure an improved standard of living for themselves and their community. We have sought to achieve this through capacity building, tuition support, skills training, developing awareness on sanitation and hygiene, and by supporting individuals to access their rights and entitlements.

Highlights:

- Through EFICOR's Urban Interventions, 5,561 households in 5 slum areas in New Delhi were given inputs on social security schemes, sanitation and hygiene and local leadership to improve community cohesiveness.
- 950 households have benefited by access to safe drinking water after the CBOs and the project team networked with the Delhi Jal Board and MLAs.
- 610 people have obtained legal identity documents such as Birth and Caste Certificates, Aadhar Cards, Ration Cards etc and are accessing several entitlements.
- 51 urban poor families have been supported through Livelihood Seed Money Support to start their own business ventures such as street food business, vegetable shops, cutting and tailoring, pickle selling and also variety store which has given them an increase of 20-40% increase in annual income.
- 71 Urban youth were trained and 44 have been successfully placed in various private companies within the city in roles such as helper, office boy, packer, receptionist, fieldworker, surveyor, delivery boy, supervisor and tele-caller for a monthly salary ranging from INR 7,000 to 18,000.
- 158 children living in these slums were taught good moral values and given nutritious food supplements. 90 children were given tuition support through which 60% of them have passed their examinations.
- With a support from the EFICOR team, 120 children have been mainstreamed to continue formal education in government and private schools.
- 1,734 families are now managing their garbage better due to awareness created by EFICOR staff.
- Menstrual Hygiene Management has been promoted in these slums covering 1200 girls and women and 2,369 adolescent girls and women have started using sanitary napkins. A sanitary napkin production centre started by the Urban Slum project has now been handed over to the community, 7 sales points have been established and 483 Sanitary Napkin packets were sold through these outlets.

Impact Story


Anjali is a 14 year old girl living in Krishna Colony/T- Camp, one of the urban slums in Delhi. In 2013, when Anjali was in class 1, she had to leave school to take care of her 2 younger siblings as both her parents were working. Her father (Gopal) works as daily wage labourer, earning INR 200 per day and her mother (Rekha) is working as a housemaid earning INR 5,000 per month. The project team met Anjali's mother (Rekha) and explained the importance of education and encouraged Anjali to resume her studies. Her mother agreed to send her to the Kids' Club along with her siblings and they have been actively participating in all the learning activities since 2016. Seeing her interest in her studies, the project team encouraged her to re-enroll in school. But due to the long gap since she last attended school and also lack of ID proof documents, the school authorities rejected her admission. The EFICOR team were able to successfully request the school authorities to reconsider her application based on the records of Anjali's sincere efforts in studies at the Kids' Club. Anjali was thankful and happy to

finally get admission in MCD school in Hastal, Uttam Nagar located adjacent to T-Camp. She started attending school on 11th April, 2019 in class V.

DISABILITY

In line with the core principle of inclusive development, EFICOR has worked towards empowering People with Disabilities (PWDs) through the Livelihood Resource Centre. Our centre in Delhi assists people with disabilities in finding employment. This year we have continued to provide career guidance, information about the current job market, soft skills training, assistance with applying and attending interviews for jobs, linkages to job fairs, and support with integrating into the workplace. As part of our life skills training,

we inform people with disabilities about their rights and entitlements. People with disabilities who have registered with us this year have found employment in hospitality, data entry, the IT sector, and in sales and marketing. Some individuals have chosen to be self-employed and we have supported them establish their own businesses.

Highlights:

- 906 PwDs were registered and 553 of them underwent training related to employment.
- 554 PwDs were placed at various work stations for employment; and 169 were facilitated for self-employment.
- 60 Speech and Hearing-Impaired candidates were placed with Amazon warehouses in Sonipat and Jamalpur.
- 3 candidates placed in Amazon warehouse (Sonipat) by the project have helped in placing 33 more candidates from the same peer group as these 3 have influenced 33 others through telephonic follow ups and other communications.
- With constant motivation and follow up by the project, 20 candidates who were placed in different jobs have graduated from their jobs to better opportunities.
- 530 PwDs who were registered with EFICOR disability projects in the past, have been provided with relief kits during the COVID-19 intervention.

Impact Story

Preeti was born with 42% locomotor impairment in her right leg. She lives in Delhi with her parents and has completed 12th Standard. However, due to financial crisis in her family, she couldn't continue her studies further and had to drop out from 2nd year of her Graduation. Preeti got married at the age of 24 and after one year the couple had a son. But after years of domestic violence she decided to get a divorce and return with her 8 year old son to her parents' house. Preeti did not want to be a burden on her parents so she decided that she would work, but she knew that getting a good job would be a challenge, given her disability and also as she had not completed her graduation. She started looking for work and with the help of some friends, Preeti came to know about EFICOR Inclusion-100 LRC project.

Journey with Inclusion 100 LRC

She enrolled herself for livelihood support with the LRC Team. She was informed about NAPS scheme and its scope and was invited her for Ready to Succeed training. After the training she was informed that Reliance was hiring Persons with Disabilities for apprenticeship. Preeti was interviewed and selected as apprentice. Preeti was so glad to be earning an income that would allow her to be able to provide for her son. But due to COVID -19 it became very challenging and risky for Preeti to continue in her work, as she also has the responsibility of her son. Preeti shared her concerns with the LRC team who were able to follow up with the employers. Her employers gave her the opportunity to work from home for 3 months. Preeti said, *"I am blessed and privileged that at the right time I got this opportunity with the help of LRC. Many employees lost their job and being a new employee I was worried about my work. But because of Inclusion-100 LRC project, I am working from home and getting regular stipend which is a big support in such a difficult time."*



Preeti working as Apprentice in Reliance Mall

DISASTER RISK REDUCTION AND EMERGENCY RELIEF

EFICOR has been involved in Emergency Response and DRR by providing emergency relief with the provision of food and other support to the affected communities of floods in Maharashtra, Bihar and Kerala. We work along with the communities to strengthen and sustain capacity for reducing the existing risks and impacts of disasters on the communities. We have formed community based organisations – Disaster Management Committees (DMC) and Task Force Groups – and built the capacity of these organisations through training on the various aspects of disaster management. We have facilitated insurance of the assets and also trained committee members on advocacy with the government on issues of disaster management and mitigation. Currently, each village has its own Disaster Management Committee (DMC) consisting of 6 men and 6 women to work towards disaster preparedness. Each DMC sets aside money each month for its Disaster Relief Fund.

Highlights:

- 30 Village Disaster Management Plans (VDMP), 489 Task Force and 225 Disaster Management Committees are in place to respond to disasters.
- We were able to create an opportunity for DMC & Task Force members to participate in the Interface programme during 'flood week'. The teams came out with innovative rescue equipment made by the community such as floating aid which serves as an effective preparedness plan. DMC members were trained on Environment and Sanitation with focus on five topics - Jal (water), Jeevan (Life), Jungle (forest), Jameen (land), Jeev Janthu (livestock) and Jeevika (livelihood).
- The exposure visits for women members of the committees to various DRR platforms created an opportunity to present to the government officials, the challenges faced by women during disasters.
- 70 villages in Bihar, Odisha and Kerala have been provided with community-based capacity building, mitigation and preparedness measures set up by the projects. The local leadership consisting of 744 Disaster Management Committee Members met every month, collected and managed emergency funds to improve their financial resilience during emergencies. DMC members have become role model leaders for creating disaster preparedness in the neighbouring villages.
- 1,355 young boys and girls who are members of the Task Force have increased knowledge on potential risks and means of preparedness and execute timely responses during emergencies in Bihar and Odisha. The project has provided Task Force equipment to the members in 34 villages of Bihar and Odisha DRMR Projects. Presently, 1,190 Task Force members are prepared for any emergency response and gained necessary skills and knowledge through the project.
- The DRMR projects implemented in Bihar have created 30 resilient villages and another 40 villages are progressing towards resilience to cope with disasters. 57 DRR villages have a cumulative amount of over INR 14,40,202 which can be used during emergency in the villages.
- This year, we continue to provide support to the flood affected families in Kerala, with a focus on single women-headed households, households with pregnant women and lactating mothers, households with persons with disabilities, and people from socially excluded communities. Water tanks have been provided to 650 households in Pulinkunnu and Kavalam Gram Panchayats in Alleppey district, Kerala to collect rain water for drinking purpose as part of Kerala Flood Recovery Project.
- EFICOR provided two RO plants - benefitting 500 households to access safe drinking water in Pulinkunnu Gram Panchayat, Alappuzha District, and another to be utilised by patients in TMM Hospital, Pathanamthitta district.
- 154 fishing boats were provided to 154 inland fishermen who have lost their fishing vessels during 2018 Kerala floods.
- Two cloth bag making units have been established in Pulinkunnu and Kavalam Gram Panchayats of Kerala as part of creating plastic free Gram Panchayat in collaboration with the concerned Panchayats, where about 55 women received self-employment and earn 350 INR per day.
- As a mitigation measure to hold water naturally, 7,000 saplings were planted in various locations and 32 high raised tube wells were constructed in Kishanganj, Katihar and Samastipur projects of Bihar.
- 1,491 households could avail INR 6,000 as flood relief compensation from Government through the efforts of disaster recovery projects.
- More than 3,500 Households were facilitated to access safe drinking water through JAL NAL Yojana by strengthening local PRI members in 8 operational villages of Hasanpur and Motihari.
- 4,255 households in 44 Villages of 3 project locations, were able to fetch drinking water from high raised tube wells constructed by the DRMR projects during floods.



EFICOR organised a Workshop on DRR Best Practices in Bihar

- 224 fishing boats with accessories were provided to fishermen in Kerala and Odisha as part of restoring their livelihood that was destroyed after flood and cyclone. Through this provision, they could earn an average of INR 12,000 per month.
- 50% of Musahar women have availed institutional delivery during this reporting period in East Champaran, Bihar. Child Parliament among the Musahar community has been doing very well with 644 children as active participants addressing issues pertaining to them. The Child Parliaments are trained to run meetings and address issues that are important to their community. Through the active involvement of 40 Child Parliaments, the Musahar villages have recorded 95% of school attendance in the villages, where EFICOR Projects are implemented. 205 dropout children were re-enrolled back to school in two project locations of Bihar & Odisha. There are instances of Child Parliament intervention in stopping child marriages which are reported across our projects.

Impact Story



Mr. Sanjay Kumar Yadav resides in Mahua village which is situated 5 kms away from Hasanpur block in Bihar. He is a person with disability living with his wife and daughter. He is an active member of the village Disaster Management Committee. After attending the RTI (Right to Information) training, he filed an application for electricity connection in the village and after six months the village got electricity. Through continuous engagement with various service providers and concerned departments, Mr. Sanjay Kumar become an expert in filing the RTI and related applications for the benefit and welfare of the community. The schools in Mahua Village were not functioning well and children were not getting the mid-day meals as per the food menu chart. Mr. Sanjay Kumar, who is also the Children Parliament Facilitator, brought up this issue with the school teacher. But he did not receive any positive response from the teacher. After a couple of days, he filed RTI to the concerned department and within 30 days, this matter was considered and a memo was issued to the teacher for the effective functioning of school and proper distribution of mid-day meal as per the food menu chart.

Mr. Sanjay Kumar continued to file various applications to facilitate the community to avail their right and entitlement.

- Widow Pension for 6 families @ INR 400 per person in a month
- Old age pension for 21 families @ INR 400 per person in a month
- Kanya Vivah Yojana for 22 families @ INR 5,000 per person
- Toilets for 45 Families @ INR 12,000 per family
- Pradhan Mantri Awas Yojana for 21 families @ INR 1,50,000 per family to construct new house.

With his guidance, the DMC has processed PwDs' marriage benefits of INR 10,000 through the concerned department and it has been sanctioned to the proposed beneficiaries. Due to all this work, Mr. Sanjay Kumar has become a well-known social worker gaining respect from the community and other stakeholders. He remains grateful to EFICOR for building his capacity to help the people and become a champion of change in the community.

ANTI-HUMAN TRAFFICKING INTERVENTION PROJECT

EFICOR, in partnership with Justice Ventures International (JVI), works with law enforcement agencies to rescue victims of bonded labour, domestic servitude and sex trafficking in Delhi NCR, Ghaziabad, Meerut, Noida, parts of Uttar Pradesh and Haryana. Once survivors have been rescued, EFICOR provides an aftercare programme, which seeks to rehabilitate and restore the individuals to their families and communities. We also support survivors to set up a bank account, claim compensation from the government, and recover back wages from their employer.

Highlights:

- 11 Rescue operations were successfully conducted this year in partnership with Justice Ventures International in which 92 child labourers have been rescued.
- Out of 92 rescued children, 61 children are back to school after rescue and restoration.
- The EFCOR team supported 11 Child Bonded Labourers to claim Immediate Financial Assistance of INR 20,000 from District Administration, each of which has been deposited in the bank accounts of the children. 34 children have recovered wages of INR 11,15,764.

Impact Story



Rani collecting her belongings from the Toilet during the Rescue

14 year old Rani (*name changed*) was rescued in 2019 from Kirti Nagar, Delhi working as a domestic helper in a family's home. Rani has been working for the past 3 years in Delhi and came with her cousin sister with the hope of having a better income through which she could support her Family.

Rani is the youngest child in her family and at the age of 10 she was forced to take on the responsibility of supporting her family after her brothers married and refused to support their parents. Rani started working in Noida but her employer treated her harshly. She had to work for 14-15 hours a day as a domestic helper for a minimum salary. She was not allowed to go out of the house, prohibited from returning to her parents or talking to them and she was also physically abused. Rani ran away and went to her cousin sister who guided her to work in another home in Kirti Nagar, Delhi.

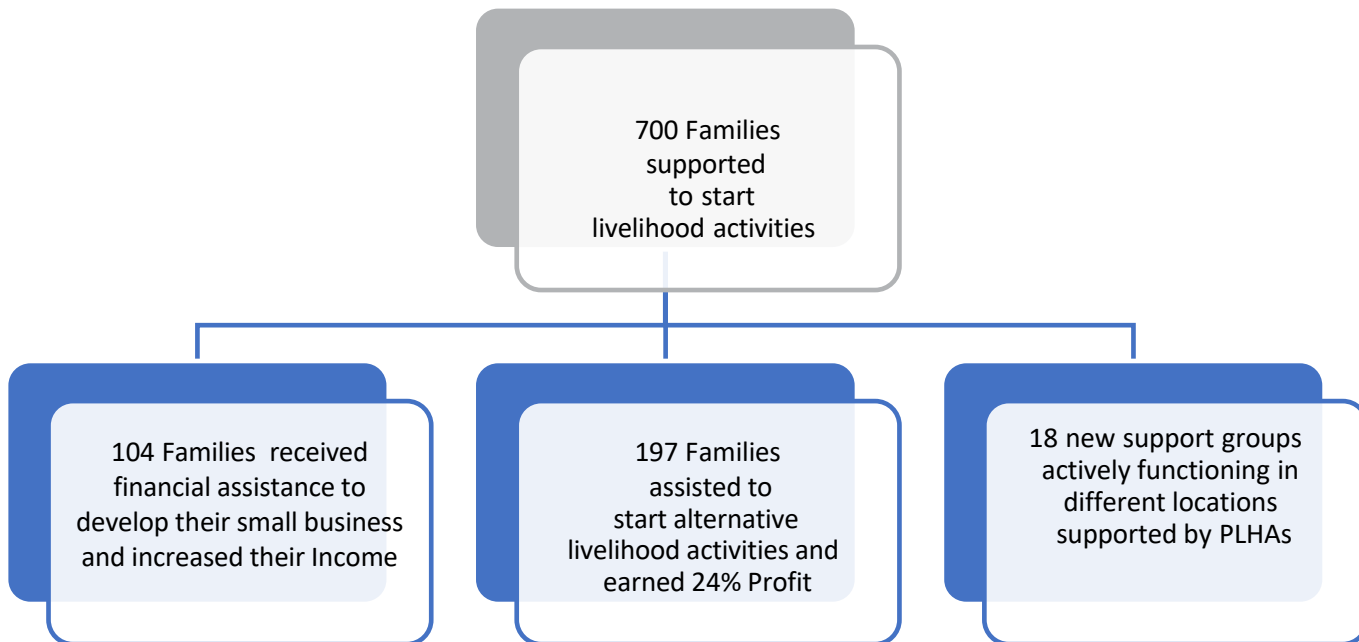
In this new home, she faced similar difficulties and was treated poorly. She was forced to sleep in the toilet, she could only access food with the permission of the owner, she was made to work 18 hours a day and did not receive any wages. In December 2019, when Rani was 14 years of age, EFICOR was informed of her circumstances and was able to rescue her. An F.I.R. has been registered against the employer. Rani is currently staying in a shelter home and attending stitching and embroidery classes. EFICOR helped her recover two years of wages amounting to INR 3,32,502 with the Loss of Childhood Penalty imposed on the employer. *"Thank you for helping me, I am happy that I will be able to study, thank you!"* said Rani.

SECURING LIVELIHOOD FOR PEOPLE LIVING WITH HIV & AIDS

EFICOR has a three-fold approach to HIV & AIDS, focusing on prevention, care & support, and advocacy. We work to enable people living with and affected by HIV and AIDS (PLHAs) secure a sustainable livelihood, medical treatment and care. We have supported vulnerable people in 5 locations in India: Tamil Nadu, Andhra Pradesh, Maharashtra, Bihar and Mizoram, providing financial assistance and guidance to families who are launching a new business, providing relevant vocational and skills training, and by connecting people living with HIV and AIDS to jobs in the marketplace.

We facilitate individuals who are infected or affected by HIV & AIDS to form Support Groups to enable the members to work cooperatively to secure a better standard of living by providing the necessary capacity building and leadership training. In addition, we provide training to Support Groups on stress management, health and hygiene, group management, loans, linkage with banks, accessing government entitlements, and local resource mobilisation. Enrolments in support groups have ensured psycho-social support and encouraged savings.





- 289
• PLHA Families under Home-based Care
- 53
• Beneficiaries enrolled in Skill training

Our staff provide home-based care, psycho-social counselling and nutrition support to PLHAs. 75% of the PLHAs reported reduced stress and also reported improvement in health.

Impact Story

Self-confidence Regained with New Livelihood Opportunity

Ramesh Patil is a 53 year old HIV positive widower, living in Athma mile of Nagpur district, Maharashtra. His wife died 13 years ago due to AIDS related diseases. His son and his daughter are both married and he now lives with his daughter’s family. Ramesh was working as a painter, but he was unable to find regular work so he found himself dependent on his daughter’s family. He became depressed and got sick frequently. He was not willing to ask for further help from his daughter. Due to his failing health, he was not able to do anything and gradually lost all hopes of a better life. At that stage, he approached EFICOR and requested to provide livelihood support. As per his request, EFICOR did a feasibility study and motivated him and his daughter to sell vegetables. EFICOR provided them vegetables and a weighing machine in February 2018. Ramesh, with the help of his daughter, started selling vegetables at the weekly market and also from his house. They were successful and earned a monthly income of approximately INR 6,000 TO 8,000. Ramesh then decided he would sell sarees and he now purchases them from the wholesaler and sells the sarees. He has many customers and earns approximately INR 10,000 to 12,000 per month from his saree business. Now he is interested in buying an e-Rickshaw as he can drive it.



He said, *“I am very happy for this support. Through this, my life has become easier. Thank you to EFICOR for the support. When I first approached EFICOR project, I was a timid person, having low self-esteem, not able to speak in public but after getting introduced to EFICOR, my confidence level has increased and I can now advocate not just for myself but for others who are in need.”*

Goal # 3: To Engage People in Issues of Justice and Responsible Living



EFICOR believes that the society as a whole is responsible for the well-being of its citizens. We are dedicated to usher in change which is equitable and just. We converge and collaborate with various civil society agencies & networks and work along with the local Governments in addressing various social issues.

Actions plans and commitments were formulated in each of these programmes. Examples of action plans include: organising a local cleanliness drive, replacing disposable plates with stainless steel plates, organising a tree plantation drive, and composting.

ENGAGING PEOPLE IN CARING FOR THE ENVIRONMENT

In order to create awareness on the nature of current environmental issues and to highlight the importance of responding, EFICOR's **Centre for Policy Studies and Advocacy** has organised regional workshops, awareness programmes and chat sessions across India. This year a total of 1126 people participated in events hosted by the Centre.

“Observing Eco-Sunday helped us learn our role to ensure the safety of the land/creation where we live. We, being a medical community have an understanding of waste disposal but failed to learn and accept that each one of us has a specific role as stewards to take care of the creation so that it is preserved for the future generations.”

- Rev. Eugene Skaria, Chaplain of the Pondicherry Institute of Medical Sciences

Trinity Lutheran Church – Puthur, observed Eco-Sunday on 30 June 2019. At the end of the service all the congregation took a pledge to reduce the use of any plastic products and decided to use environment-friendly products. The church also purchased cutlery to be used in any church or community activity during any events.

88

Individuals trained to conduct Awareness Programmes

197

Leaders from Faith-based Organisations participated in 3 Regional Workshops

742

Individuals attended 7 Awareness Programmes

99

Youth participated in 3 Chat Sessions

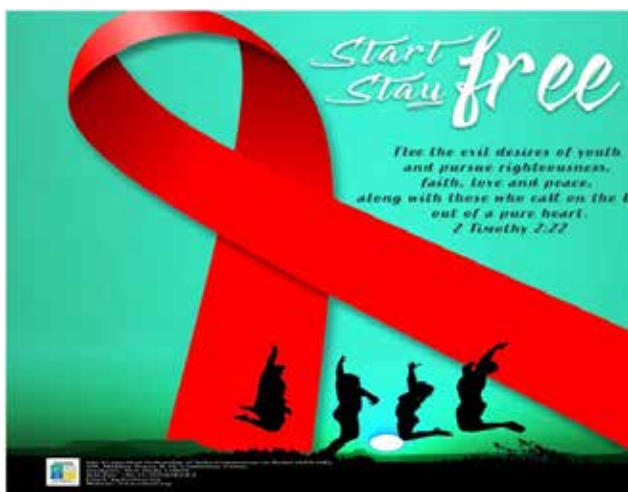
Impact Story



The Bethesda Khankho Foundation organised a seminar on ‘Youth & Climate Justice’ at Bethesda Academy, Churachandpur district, Manipur in collaboration with EFICOR. We presented the latest scenario of global environmental crises including poor waste management, pollution, climate change, global warming and the future of the planet. Rev Dr. Lamboi, Professor of Theology from Union Biblical Seminary (Pune), shared the connection between indigenous wisdom and Christian faith, and how it supports creation care.

At the end of the Seminar, 60 youth participants pledged to join hands with other youth around the globe to campaign for climate justice at local and global level, to stop the usage of plastic (cups, plates, spoons, etc) in any of the school activities, create an awareness on the importance of biodiversity in and around the school, segregate waste and have separate bins for biodegradable

and non-biodegradable wastes in the campus, encourage tree plantation among staff and students on special occasions like birthdays, school anniversaries, etc. They also decided to start and spearhead a signature campaign for a waste recycling facility in their district. It has instilled in these young minds a sense of responsibility, the need to care for environment and to act responsibly.



ECO-SUNDAY AND AIDS SUNDAY

Once a year we also seek to create awareness in the community on two issues: HIV & AIDS (in line with the World AIDS Day on 1st December) and Creation Care (in line with the World Environment day on 5th June). For both AIDS Sunday and Eco-Sunday, we publish resource materials for civil society organisations, community based organisations, leaders, and youth groups - over 2500 copies were sent by post or email.

The theme for AIDS Sunday was “Start Free, Stay Free,” with the goal of creating awareness about the role individuals can play in HIV & AIDS prevention, providing care & support to infected persons and advocating for better care.

The theme of Eco Sunday was “No time to Waste” with the goal of creating awareness about the issue of waste and encouraging individuals to reflect on their consumption patterns.

PEACE BUILDING PROJECT

The project mobilises ethnic communities to work towards peace and to mitigate future conflicts. We seek to address past hurts from ethnic conflict, as well as prejudices, and provide the tools for reconciliation.

In Manipur, we train individuals to lead peace workshops for various tribes. In these workshops, individuals have reflected on generational hurts and their own prejudices and given means and tools for reconciliation.

In Manipur:

29 workshops were conducted for civil society leaders in partnership with Manipur Baptist Convention where 1135 leaders participated

13 Peace building activities were organised for youth and children. There were 1068 participants

2 Fellowship events were organised for leaders and 87 leaders representing different ethnic groups participated

1 State Level conference was conducted. It was attended by 250 participants from 27 ethnic groups

In Jharkhand:

14 leaders participated in 2 Peace workshops

2970 people from Malto and Santhal communities participated in 3 Cultural Events, 6 Sports Meets and 2 Peace Events

346 farmers using new techniques of cultivation

619 families benefitted from kitchen gardening

Through the Peace Building Initiative, we have sought to reconcile Malto and Santhal tribal groups through events that bring the communities together in Jharkhand. Joint events such as football matches, cultural events and peace workshops were organised which actually helped the two communities to come together and work for the same cause. We have also provided training on Farmer Managed Natural Regeneration and protection, kitchen gardening, organic agricultural techniques and animal husbandry.



Malto and Santhal Communities jointly participate in Cultural Activities

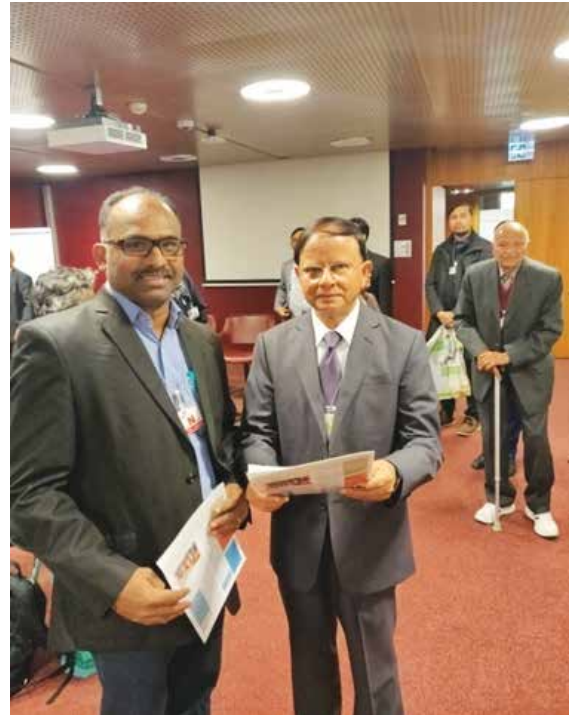
INTERNATIONAL TRAVEL



Ms. Lalbiakhlu (Kuki) Rokhum, (*sitting on the extreme right*), Director of Training & Mobilisation, EFICOR, attended the Stott Symposium at Wheaton College in the United States, and gave a talk on Environmental Justice.



Climate Resilience Workshop attended by EFICOR staff – Mr. Green Thomas and Mr. Lambard Regulus in Jakarta, Indonesia



Mr. M. Ramesh Babu (Left) with Dr. P.K. Mishra, Principal Secretary to the Prime Minister of India, who is also adviser for the Disaster Management and Climate Change to the PM of India, attended the Global Platform for DRR in Geneva in May 2019.



Mr. M. Ramesh Babu (left) with Ms. Mzkutori - Special Representative of the Secretary General for Disaster Risk Reduction in the United Nations during the Global Platform for DRR at Geneva, in May 2019.



Rev. Kennedy Dhanabalan joined EFICOR in 1987 as a Community Development Organiser. Later on, he worked among the Malto communities in Bihar and moved to EFICOR Headquarters assisting the Senior Management in various capacities as a Manager.

In 2006, he became the Director of Development Education and Capacity Building Department.

In 2010, he took over as the Executive Director of EFICOR and led the organisation strategically till 2019.

Rev. Kennedy Dhanabalan is married to Mrs. Premlatha and they have three children – Arpit, Ashwin and Aparna.

SNIPPETS OF FAREWELL AND INSTALLATION

In January 2019, EFICOR has undergone leadership change. Rev. Kennedy Dhanabalan who had been serving EFICOR as Executive Director left his leadership position from EFICOR and Mr. M. Ramesh Babu took over as the Executive Director of EFICOR.



EFICOR Board Chairperson Mrs. Anuvinda Varkey welcoming the new Executive Director, Mr. M. Ramesh Babu



Prayer of dedication



The newly appointed Executive Director addressing the participants



Participants during the Farewell and Installation programme



Mr. M. Ramesh Babu joined EFICOR in 1996, as Training Assistant in the Training Department. He attended the Community Development Organiser Training in 1997.

Thereafter, in 2002, he moved to Andhra Pradesh and led a Tribal Development Project. He moved back to Delhi in 2006 and took up the responsibility as Manager - Direct Projects & Disaster Response Programmes.

In 2013, he became the Director of Programmes Department.

In January 2019, he took over from Rev. Kennedy as the Executive Director of EFICOR.

Mr. M. Ramesh Babu is married to Mrs. Harshlata and they have two children – Shekinah and Samarpan.



THIS IS TO CERTIFY THAT
THE EVANGELICAL FELLOWSHIP OF INDIA
COMMISSION ON RELIEF (EFICOR)

308, MAHATTA TOWER - B-BLOCK COMMUNITY CENTRE
 JANAKPURI, NEW DELHI - 110058, INDIA

complies with the Core Humanitarian Standard on Quality and Accountability (CHS:2014), following the requirements of the CHS Alliance verification scheme. This certificate covers the humanitarian, development and advocacy activities of EFICOR.

ORIGINAL APPROVAL
 22 NOVEMBER 2019

CURRENT CERTIFICATE
 21 NOVEMBER 2019

CERTIFICATE EXPIRY
 21 NOVEMBER 2023



CERTIFICATE REGISTRATION NUMBER
EFICOR-CHS-19-03

PIERRE HAUSELMANN
EXECUTIVE DIRECTOR



HQAI conducted the certification audit in line with the requirements of ISO/IEC 17065:2012 and examined, on a sample basis, evidence of compliance with the CHS. Use of the Certificate and Logo is subject to terms and conditions specified in the Agreement between the audited party and HQAI. The status of this certificate can be checked on www.hqai.org/certified

Organisational Development

Key initiatives of the Organisational Effectiveness include software development planning for Invest in Life, a tool which will assist field workers, head office, and donors to collect nutrition-related information and track the health of malnourished children in the project areas. We have identified a software developer to develop the software application on web-based portal as well as a mobile app and completed a series of field and technical testing.

The Unit initiated and prepared the documentation required for Core Humanitarian Standard certification which is done by HQAI – an organization that does audit for humanitarian and development sector. EFICOR is the first organisation from India to receive Core Humanitarian Standards certification and one of only 20 organisations worldwide to be certified, through independent verification by HQAI. It is a CHS certified for the period between 2019-2023. The Certification has been an intensive and robust process, involving various stakeholders. It has required the organisation to become more effective and efficient in the services we provide to the communities we serve, ensuring that quality standards in all our processes. As a result of this certification process, we have refined our accountability policies and procedures and will continue to ensure they are consistently applied.

A tracking tool has been developed by which, field staff can record their involvement and interventions at the village level on a day-to-day basis from their mobiles. Field staff can also record their attendance and access information regarding their leave status. They also record the location and the tasks undertaken in the village which has become a valuable tool to monitor the hours and activities invested in each village.

During the year the Unit has also reviewed and formulated policy manuals, provided internal training on CHS, organised staff orientation for new recruits, contributed to the Drishtikone magazine, and assisted the Kerala Flood Relief project with process documentation.



Mr. Prem Livingstone, Manager, Organisational Effectiveness and HR, EFICOR receiving the Certification of the Core Humanitarian Standard (CHS) from HQAI (Humanitarian Quality Assurance Initiative) in Geneva in 2019.

OUR HUMAN RESOURCES

Field Staff and families retreat

EFICOR creates a conducive environment for all the staff to work together irrespective of sex, race, disability, talented, and multi-skilled staff. We enhance the staff capacity through various programmes. 74 staff have undergone various trainings. The Unit facilitated New Year Retreat and Mid-Year Staff retreat, Christmas Family Get together programmes in Head Quarters and respective projects locations.

Mid-year retreat was organised for all the staff in September 2019 at St. Xavier's School Retreat Centre in Delhi.

Staff Family Project Field Visit

Staff families are encouraged to undertake field visits to enlighten them of the field work to help them understand and be partakers in the mission of EFICOR. This also gives an opportunity to fellowship and motivate the staff living in remote areas of the country. Mr. Ramesh Babu, (presently, the Executive Director of EFICOR) and his family visited the Watershed and Food Security Project, Tendukheda, Madhya Pradesh.



As a family, they were able to participate in pond construction work in Richkudi village, Tendukheda, Madhya

Pradesh and have a better understanding of the same.

Mr. Albo Jason, Director, Finance and Administration, EFICOR and wife Mrs. Shanthi visited the ICAP Manikpur Project in Banda Bhit, Manikpur, Uttar Pradesh. They were able to see how the water harvesting structures constructed by EFICOR has helped the community access water.



Mrs. Shanthi (w/o Mr. Albo Jason) interacting with the women and children in the project. It was a good time of fellowship and interaction - and she was able to listen to their stories.



"It was great pleasure to meet the community especially women. They were very loving, innocent and generous - despite being so poor. I cherish the time spent with them and felt very satisfied meeting such wonderful people" - Mrs. Shanthi

Networks and Quality Standards

OUR NETWORK

EFICOR continues to be a part of various networks including:



Lausanne Creation Care Network
WANGO

EFICOR is a Strategic Partner and serves both on the Board and Leadership Team of Renew our World
EFICOR is represented in the Executive Committee of Sphere India, Micah Global, Freshwater Action Network, Alertnet (Reuters), Trust Law and the Steering Committee of CAN-SA
EFICOR is a Core Group Member of NGOs of the National Disaster Management Authority (NDMA), Government of India

OUR QUALITY STANDARDS

To demonstrate social, ethical performance, quality response and accountability, EFICOR has adopted various approaches to measure, manage, improve and demonstrate performance.



Money Matters!

THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
REGD OFFICE: 1305, BRIGADE TOWER, 135, BRIGADE ROAD, BENGALURU - 560 025
BALANCE SHEET AS AT MARCH 31, 2020

LIABILITIES	SCH	As at 31.03.2020 (Rs.)	ASSETS	SCH	As at 31.03.2020 (Rs.)
General Fund	A	4,42,96,139.02	Fixed Assets		
Corpus Fund	B	5,69,300.00	Organisational	K	3,51,31,273.74
Asset Replacement Fund	C	30,59,070.24	Project	K	49,31,161.66
Endowment Fund	D	49,78,132.41	Current Assets		
Project Asset Fund	E	49,31,161.66	Loans & Advances		
Restricted Funds	L		Advances / Deposits	G	32,83,596.40
Awareness Camps / Seminars / Workshops / Meetings / Conferences		61,11,294.48	Amounts Receivable	H	11,87,597.32
Rural Development		53,85,084.41			
Relief / Rehabilitation for Victims of Natural Calamities		79,62,527.10			
Current Liabilities	F	10,64,500.00	Cash & Bank Balances		
Amounts Payable			With scheduled Banks		
			- In Current Account	I	17,26,324.26
			- In Savings Bank Account	I	2,25,50,498.94
			- Fixed Deposits	J	95,46,757.00
Total		7,83,57,209.32	Total		7,83,57,209.32

Significant Accounting Policies and Notes to Accounts - Schedule 'M'
 Schedule A to M form an integral part of the Balance Sheet

In terms of our separate report of even date
 For Ray & Ray
 Chartered Accountants
 Firm Regn. No. 301072E

affan
 SAMIR MANGALAPUDI
 PARTNER
 Mem. No. 09479
 (Seal: SAMIR MANGALAPUDI & RAY, 205, Kirti Rajan Patra Kosal, Bengaluru, India)

Anuvinda Varkey
 ANUVINDA VARKEY
 CHAIRPERSON
 EFICOR BOARD

Kirti Rajan Patra Kosal
 KIRTI RAJAN PATRA KOSALA
 TREASURER
 EFICOR BOARD

Mangalapudi Ramesh Babu
 MANGALAPUDI RAMESH BABU
 EXE. DIRECTOR / SECRETARY
 EFICOR BOARD

Place: New Delhi
 Date: **07 AUG 2020**

THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
REGD OFFICE: 1305, BRIGADE TOWER, 135, BRIGADE ROAD, BENGALURU - 560 025
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2020

Expenditure	Amount (Rs.)	Amount (Rs.)	Income	Amount (Rs.)
Project / Programme Expenses				
Restricted Funds			Project Grants	
Awareness Camps / Seminars / Workshops / Meetings / Conferences	2,05,09,160.70		Restricted Grants	1,99,05,968.00
Rural Development	8,79,84,578.66		Awareness Camps / Seminars / Workshops / Meetings / Conferences	8,42,18,804.25
Relief / Rehabilitation for Victims of Natural Calamities	12,03,76,213.48	22,88,69,952.84	Rural Development	12,70,73,558.25
Non Restricted Funds			Relief / Rehabilitation for Victims of Natural Calamities	23,11,98,330.50
Project Administration		3,12,033.16	Non Restricted Funds	
Other Expenditure			General Donation	10,54,171.53
Depreciation	26,10,795.87		Other Income	
Less:			Interest on Income Tax Refund	18,104.00
Depreciation pertaining to Project Assets	12,11,612.42	13,99,183.45	Bank interest	22,64,693.12
Excess of Income over Expenditure c/d		40,33,772.70	Misc. Income	19,403.00
Total		23,46,14,942.15	Sale of Project Assets	60,240.00
			Total	23,46,14,942.15
Surplus / Deficit appropriated to			Excess of Income over Expenditure b/d	40,33,772.70
i) Restricted Funds				
- Awareness Camps / Seminars / Workshops / Meetings / Conferences	(6,03,192.70)			
- Rural Development	(36,29,861.24)			
- Relief / Rehabilitation for Victims of Natural Calamities	67,17,544.77	24,84,490.83		
ii) General Fund		15,49,281.87		
Total		40,33,772.70	Total	40,33,772.70

Significant Accounting Policies and Notes to Accounts - Schedule 'M'
 Schedule A to M form an integral part of the Income & Expenditure Account

In terms of our separate report of even date
 For Ray & Ray

Chartered Accountants

Firm Regn. No. 301072E



Place: New Delhi

Date: 07 AUG 2020

Samir Manocha
 SAMIR MANOCHA
 PARTNER
 Memb. No. 91479

Anuvinda Varkey
 ANUVINDA VARKEY
 CHAIRPERSON
 EFICOR BOARD

Kirti Ranjan Patra Kosala
 KIRTI RANJAN-PATRA KOSALA
 TREASURER
 EFICOR BOARD

Mangalapudi Ramesh Babu
 MANGALAPUDI RAMESH BABU
 EXE. DIRECTOR / SECRETARY
 EFICOR BOARD

The Evangelical Fellowship of India Commission on Relief

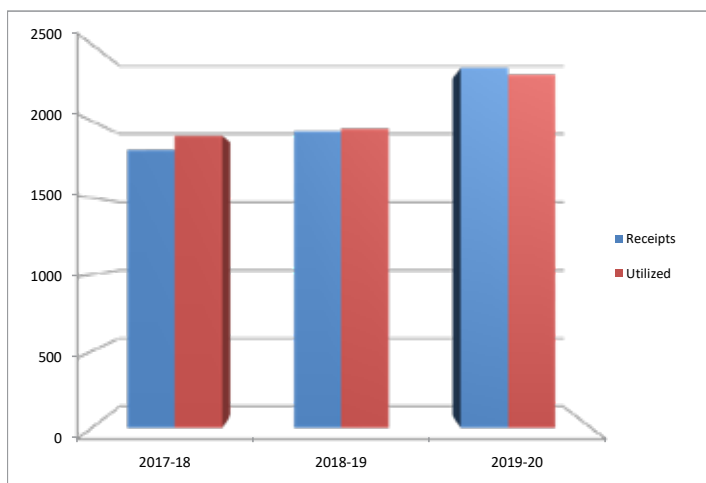
ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2020

Particulars	Current Year		Previous Financial Year	
	Amount	%	Amount	%
Assets				
Fixed Assets	40,062,435.40	51.13%	41,004,030.27	55.26%
Loans & Advances	4,471,193.72	5.71%	1,516,438.25	2.04%
Investments	9,546,757.00	12.18%	23,564,970.00	31.76%
Current Assets	24,276,823.20	30.98%	8,110,383.60	10.93%
Total	78,357,209.32	100.00%	74,195,822.12	100.00%
Liabilities				
General Fund	44,296,139.02	56.53%	36,910,315.81	49.75%
Corpus Fund	569,300.00	0.73%	557,300.00	0.75%
Endowment Fund	4,978,132.41	6.35%	4,819,833.41	6.50%
Asset Replacement Fund	3,059,070.24	3.90%	2,106,651.24	2.84%
Project Asset Fund	4,931,161.66	6.29%	5,460,892.08	7.36%
Earmarked Funds				
Goal No.1	6,111,294.48	7.80%	6,434,543.37	8.67%
Goal No.2	5,385,084.41	6.87%	11,250,338.26	15.16%
Goal No.3	7,962,527.10	10.16%	6,334,013.95	8.54%
Current Liabilities	1,064,500.00	1.36%	321,934.00	0.43%
Total	78,357,209.32	100.00%	74,195,822.12	100.00%

ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 2020

Particulars	Current Year		Previous Financial Year	
	Amount	%	Amount	%
Income (Un-restricted funds)				
Foreign Contribution	217,408,929.02	92.67%	185,628,859.83	95.85%
Indian Contribution	14,843,573.01	6.33%	5,997,937.11	3.10%
Bank Interest	2,264,693.12	0.97%	1,896,369.79	0.98%
Other Income	97,747.00	0.04%	133,685.00	0.07%
Total	234,614,942.15	100.00%	193,656,851.73	100.00%
Expenditure (Un-restricted funds)				
Awareness/Meeting/Conference	20,509,160.70	8.89%	80,486,648.32	41.23%
Relief / Rehabilitation	120,376,213.48	52.21%	15,796,533.22	8.09%
Rural Development	87,984,578.66	38.16%	96,849,954.53	49.61%
Coordination/Implementation	312,033.16	0.14%	763,684.48	0.39%
Depreciation on Assets	1,399,183.45	0.61%	1,328,274.66	0.68%
Total	230,581,169.45	100.00%	195,225,095.21	100.00%
Deficit / Surplus	4,033,772.70		(1,568,243.48)	

Consolidated Resources And Its Application (In Lacs)



Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation

Fixed Assets includes Organisational Assets & Project Assets

Asset Replacement Fund is for the purpose of replacing the assets whenever need arises

Endowment Fund:- Award for a individual outstanding contribution in the development sector & welfare of EFICOR Staff

Earmarked Fund is for specific purposes or to meet future commitments

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961

In general our accounting is on Cash Basis, however the interest from investment is on accrual basis

Separate Books of Accounts are maintained for Foreign and Local Contribution Corpus Fund: Contribution from staff / others is part of Corpus of EFICOR

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable

on the date of receipt /sale/surrender of the foreign exchange

To claim exemption u/s11 of IT Act 1961, EFICOR has spent more than the required percentage of expenses i.e 85%

Other Information

Our Auditors: M/s. Ray & Ray, Chartered Accountants

205, Ansal Bhawan, 16, Kasturba Gandhi Marg, New Delh-110001 India, E-Mail: rayandraydelhi, E-Mail: admin@rayray.in

Our Bankers: **For Foreign Contribution** - Kotak Mahindra Bank

A/c. No. 6112899594, Add: B3/63, Janakpuri, New Delhi - 110058, IFSC Code: KKBK0004623, SWIFT Code: KKBKINBBPC

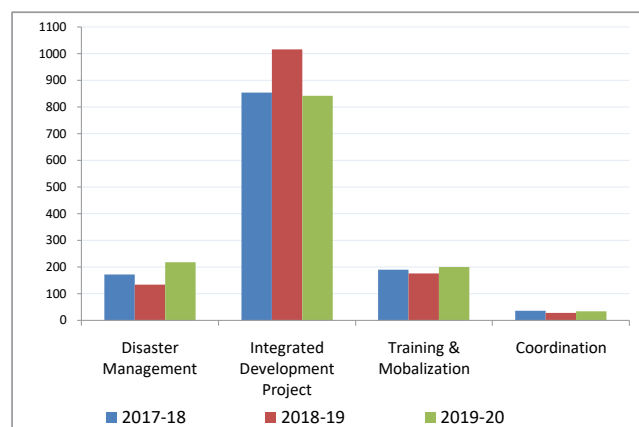
For Local Contribution - State Bank of India, Add: Sagar

Tower, Dist. Centre, Janakpuri, New Delhi - 110058

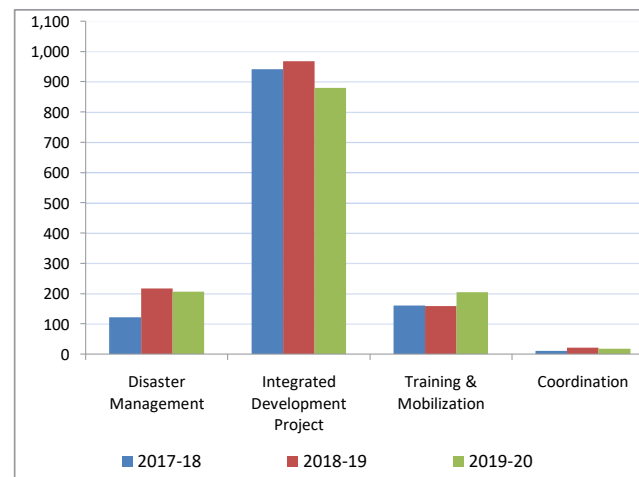
A/c. No. 30647111974, IFSC: SBIN0.001706

"Annual Audited Statement of Account would be made available on request"

Resources Received (In Lacs)



Resources Spent (In Lacs)



CONSOLIDATED RESOURCES AND APPLICATION STATEMENT

	2017-18	2018-19	2019-20
Project related receipts	186,947,900.61	190,752,936.83	231,198,330.50
Other Income / Donation	2,214,968.50	873,860.11	1,054,171.53
Bank Interest	1,159,690.06	1,896,369.79	2,264,693.12
Sale of Project Assets	11,844.00	86,543.00	60,240.00
Misc. Income / Others	125,483.00	47,142.00	37,507.00
TOTAL	190,459,886.17	193,656,851.73	234,614,942.15
APPLICATION			
Goal-1 To Establish a centre of excellence for social transformation	2017-18	2018-19	2019-20
Research Programme	23,140.00	1,500.00	
In Deep Programme	1,588.00		
Training to work with poor	9,090,216.07	9,200,695.16	9,385,736.68
Parivartan Training (Commission India)		202,600.00	962,258.00
Workshop on Anti Human Trafficking		218,260.00	29,000.00
Enlightenment for entitlements	488,367.00		
Sub Total	9,603,311.07	9,623,055.16	10,376,994.68
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	2017-18	2018-19	2019-20
Emergency Relief	58,279,977.95	64,545,186.82	108,027,533.26
India Floods / Drought Response	2,526,617.80	928,828.00	
Madhepur DRR Project	4,003,995.70	3,818,246.30	2,805,337.50
DDR Hasanpur	4,593,499.27	4,116,218.90	3,945,744.00
District Resilience Plan (U.P)	554,336.00	1,107,525.00	361,642.00
WASH Promotion At Kishanganj	451,996.36	4,499,043.80	435,654.00
EFICOR - Sphere India Project		323,988.00	
Katihar Disaster Management & Resilience Project		1,087,064.50	4,784,314.72
DRR Impact Study		345,547.00	325,988.00
Chenchu Tribal Development Project	3,381,167.55	3,278,929.50	2,901,844.00
JVI Intervention (Anti Human Trafficking)	1,288,762.79	2,432,879.00	3,516,166.00
Saurya Projecr (FMC)	3,504,437.30	4,777,302.50	5,683,700.76
Musahar Tribal Development Project	3,473,599.35	3,517,728.80	3,415,765.00
Samarth Child Nutrition Project	4,013,476.48	4,067,840.20	3,464,629.50
EFICOR / Tear Australia Project Evaluation/End Term evaluation	914,372.25		
Parivartan Slum Project (LFCC)	1,835,918.00	2,158,813.00	1,628,828.00
SPTWD Project	2,686,772.00	2,893,798.00	3,176,206.00
Sub Total	91,508,928.80	103,898,939.32	144,473,352.74
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	2017-18	2018-19	2019-20
Integrated Climate Adaptation Project - Chitrakoot	4,915,800.96	3,985,002.18	3,021,155.00
Bundelkhand Climate Change Project	3,996,295.32	3,986,885.50	2,519,883.00
Community Based Watershed & Food Security Project	3,256,553.50	3,582,262.40	2,219,738.46
Jeevan Jyoti Mother & Child Health Care Project	7,147,023.83	7,000,066.30	6,313,402.80
Asha Slum Development Proejct	3,903,923.53	3,932,036.25	3,737,641.75
Learning Resource Centre	1,285,655.30		
Navjeevan Mother & Child Health Care Project, Jalore	3,573,182.50	4,266,301.50	1,570,153.50
Karuna Balvikas Project	8,144,868.00	7,792,367.50	6,631,599.30
HEART Project	4,356,125.50	4,230,091.90	3,799,189.66
Pakur Food Security & Livelihood Project	5,367,787.65	5,377,056.30	5,840,853.70
Panna & Ajaygarh Mother & Child Health Project	2,092,849.60	2,135,265.00	2,957,378.08
Impact Assessment Study		199,034.00	
EU LRC/India Digital & Blended Pathways/Inclusion DFID Project/Microsoft LRC Project	4,346,357.00	5,212,036.00	3,804,257.50
TCDS - Chennai	655,529.78	239,502.37	
Ensuring Care - HIV / AIDS Project	11,130,827.65	9,406,991.37	9,664,279.60
Embrace AIDS (BCC Training)	1,525,687.25	478,008.00	739,563.00
Bhil Tribes Tribal Development Project	3,603,381.35	3,519,013.70	3,772,090.33
WATSAN Project (UNICEF)	1,680,111.00	2,563,924.50	2,942,063.86
Families For Life	952,408.85		
Bellary Livelihood Project, Karnataka	417,148.00	616,343.00	1,135,120.44
Unnati Mother & Child Health Project	665,367.35	4,817,190.70	4,395,277.00

Damoh Community Resilience Project		1,737,109.06	1,870,017.50
ABHINAV Project, Ranchi		741,726.00	
Sub Total	73,016,883.92	75,818,213.53	66,933,664.48
Goal-3 To engage people in issues of justice and responsible living	2017-18	2018-19	2019-20
Centre for Policy Studies	1,681,468.00	1,895,310.50	1,602,706.80
Organisational Development	2,498,746.00	1,679,296.76	1,942,922.00
LCI Evaluation	365,425.00	577,335.00	1,866,311.00
Peace Building	1,835,728.65	2,104,285.80	3,632,206.22
Sub Total	6,381,367.65	6,256,228.06	9,044,146.02
Total Programme Cost	180,510,491.44	195,596,436.07	230,828,157.92
Coordination / Implementation	2017-18	2018-19	2019-20
Accommodation / Food		55,077.00	21,484.98
Bank Charges	119.25	964.50	30,514.31
Consultancy Fee / Professional Charges		85,000.00	21,614.02
EFICOR Day	368,961.00		
General Office Expenses	44,358.43	23,713.98	196.98
General Repairs / Replacement	80.00	500.00	1,713.00
Honorarium / Hospitality		20,000.00	14,927.64
Photo / Publicity / Advertisement/Gen. Office Expenses	30,000.00		67,735.00
Postage / Telegram			4,800.36
Printing / Stationery		646.00	7,541.00
Project Expenses	551,391.00	10,000.00	27,021.42
Property Tax			3,506.00
Rent		238,402.00	24,853.52
Salaries & Benefits		306,871.00	7,404.46
Staff Welfare	1,755.00	2,474.00	13,087.80
Subscription Fee / Registration / Membership Fee	6,500.00	9,140.00	56,448.05
Telephone / Internet / Data Card			660.64
Travel Expenses / Local Conveyance		10,896.00	8,523.98
SUB TOTAL	1,003,164.68	763,684.48	312,033.16
Total application from the resources	181,513,656.12	196,360,120.55	231,140,191.08
GOALWISE RESOURCES AND APPLICATION STATEMENT			
Resources	2017-18	2018-19	2019-20
Goals:			
Goal-1 To Establish a centre of excellence for social transformation	11,518,764.00	9,184,791.00	8,157,903.03
“Goal-2 To enhance the resilience and quality of life of the vulnerable and needy”	168,092,742.34	173,099,486.41	215,188,200.50
Goal-3 To engage people in issues of justice and responsible living	5,862,672.00	8,468,659.42	7,852,226.97
Coordination / Implementation	4,985,707.83	2,903,914.90	3,416,611.65
Total	190,459,886.17	193,656,851.73	234,614,942.15
Application	2017-18	2018-19	2019-20
Goals:			
Goal-1 To Establish a centre of excellence for social transformation	9,603,311.07	9,623,055.16	10,376,994.68
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	164,525,812.72	179,717,152.85	211,407,017.22
Goal-3 To engage people in issues of justice and responsible living	6,381,367.65	6,256,228.06	9,044,146.02
Coordination / Implementation	1,003,164.68	763,684.48	312,033.16
Total	181,513,656.12	196,360,120.55	231,140,191.08
“Note: Under Coordination/Implementation, the figures cannot be comparable with previous years as we have made changes in our accounting policies.”			

Greetings: Supporting Partners



Greetings! It's my pleasure to express my greetings to you. In Suzlon Foundation, partnership often begins with resources sharing, where interactions between the partners are mainly task-oriented. Through years of collaboration, the relationship between Suzlon Foundation and EFICOR has gone far beyond the projects. We have collaborated and worked with EFICOR in relief support activities particularly during disaster at Tamil Nadu, Orissa and Kerala. Whether grants are large or small, EFICOR and its staff have always shown a strong commitment to high quality work and monitoring for effectiveness. Congratulations to EFICOR for completing 53 fruitful years in its exemplary work of serving the poor and uplifting the life of socially excluded and marginalized communities in our country. Wishing you to impact more marginalised sections in the country and keep transforming their lives.

For Suzlon Foundation Head – CSR, Sustainability and Occupational Health

Dr. Jasmine Sofia Gogia,
Head, CSR, Sustainability and Occupational Health
Pune, India



Greetings! On behalf of ACCI Relief, we would like to commemorate EFICOR for the incredible work that they are doing to improve maternal and child health across the projects especially within Balangir district in Odisha state, India. We are glad to partner with an organisation which seeks long term sustainable change through the empowerment of those at the grass root levels, inclusivity of all individuals and establishing quality and effective programmes. We would like to thank all staff and volunteers who have worked hard even during the challenging COVID-19 pandemic. As we reflect on this year, we remember all those who have been impacted. We congratulate EFICOR for their diligence towards inclusion and empowerment of marginalised communities that are often left behind. We look forward to what is ahead!

Thank you EFICOR!

Katie Blok
Head of International Programs, ACCI Relief

Our Donors

REGULAR DONORS

ACC Internal Relief Inc
 Canadian Foodgrains Bank
 CEDAR Fund
 Commission India
 ERIKS, Sweden
 Justice Ventures International

Kerk In Actie
 Lakarmissionen
 Leonard Cheshire
 New India Evangelistic Association
 SEL France
 Tearfund Australia
 Tearfund Belgium

Tearfund Canada
 Tearfund New Zealand
 Tearfund UK
 The Hans Foundation
 UNICEF
 World Renew

LOCAL DONORS

Abhijeet Subash Tivade
 Anand Kumar
 Anella Morkchand Jansaja
 Annai Elizabeth
 Anuvinda Varkey
 Avinash Micheal
 Balakrishnan B
 Baranabas
 Bethel Pentecostal Church
 Bible Believers Church
 Captain Derik Reuben
 Charles Johnson
 Christian Barnabas Samuel
 CICCUC Mukhopadhaya
 Concern
 Daniel Paul Slegh
 Deepak Sabharwal
 Dipu Joseph
 Disciple Making Fellowship
 Dr. Godfrey
 Dr. Sanjay Chigh
 Dr. Thomas Golding
 Dwaar Foundation
 E. Christian
 Esther Ngailunkim
 Fanny Sydney
 Faraz Manwar
 Fiona Francesca Dsouza
 Harshit Jolly
 HDM Industries Pvt. Ltd

Jai Balaji Store
 Jebaraj REM
 Jialvin Ivor Soans
 John M. Balaram
 John Mathai
 John Wilson Pinipe
 Joy Ann Philip
 Joy Esther S
 Laji & Valsa Paul
 Laji Paul
 Leja Joy Mathew
 Life Giving Word
 Living Word Church
 M.M. Prasad
 Madras Medical Mission
 Mahesh Shivaramakrishnan
 Manav S. Das
 Mantosh
 Mary Mahendri
 Nalini Parmar
 Navajeevan Satsangh Sabha
 Neeti Wilson
 Neha Goyal
 New Life Fellowship Trust
 Nikhail David Edwards
 North India Gospel Mission
 P.J. Victorean Sunil
 Paul Kurian
 People Builders Trust
 Pramila Veeramacheni

Primorse Vigie
 Rahul George
 Rajan Samuel Mathews
 Redeemer
 Redeeming Community Life Centre
 Rohina Thomas
 Santosh Kurian Parambil
 Sathu V
 Shaji Korian Korath
 Shamair Cyriak
 Sheila George
 Sidharth Dyal Chand
 Stanley Silvasa Mehta
 Suganthi Nesan
 Suguna Rajkumar
 Suzlon Foundation
 Tehmina Chaya Arora
 Teresa Brown
 The Hub Trust
 The Mizo Christian Fellowship
 The Pentecostal Faith Church
 United Consultancy Services India Pvt. Ltd
 Vijay Alexander
 Volkmar Mueller
 WIPRO Cares

Join us in Making a Difference

- INR 10,000 to cover the cost of training a Social Worker from rural India
- INR 20,000 to provide support a family affected with HIV & AIDS with a livelihood initiative
- INR 5,000 to cover the cost of providing school supplies for a child infected or affected by HIV
- INR 3,500 to provide a smart cane (assistive device) for a person with disabilities
- INR 35,000 to cover the cost of the construction of one high-raised tube well
- INR 1,00,000 to support the cost of construction of check dam.
- INR 1,500 to cover the cost to train a farmer to adopt SRI method of growing rice
- INR 5,000 to cover the cost of treating one acre of land for better agriculture
- INR 3,000 to cover the cost of 10 WASH kits, promoting better personal hygiene and sanitation
- INR 300 to cover the annual subscription fee of Drishtikone magazine for self and another reader

Cash/Cheque/D.D. ----- for Rupees-----from any Bank located in India, to State Bank of India, District Centre Branch, Janakpuri, New Delhi 110058, EFICOR Account No: 30647111974. RTGS/NEFT code SBIN0001706.

or EFICOR, ICICI Bank Account No. 008701047243, B-Block Community Centre, Janakpuri, New Delhi – 110058. IFSC code – ICIC0000087.

A letter or an email to hq@eficor.org with transaction details would be highly appreciated. You can also make online payment for donations and the details are given in the website: www.eficor.org

All donations sent to EFICOR are exempted under section 80(G) of the IT Act 1961. Please turn over to fill in your contact details.

(We thank our generous supporters during the year. Names of all who have donated more than INR 10000/- during the year 2019-2020 have been mentioned in the list of Local Donors)

Our Board Members

No.	Name	Gender	Qualification	Role in Organisation
1	Mrs. Anuvinda Varkey	F	BA (Honours) in Philosophy	Chairperson
2	Mr. Vijay Alexander	M	MA, M.Phil.	Vice Chairperson
3	Mr. Kirti Ranjan Patra Kosala	M	BSc., FCA, CA LLB, Honorary Doctorate in Theology	Treasurer
4	Rev. Kennedy Dhanabalan	M	BSc., BD	Secretary (Till January 31, 2020)
5	Mr. M. Ramesh Babu	M	BA, MSW	Secretary (w.e.f. February 1, 2020)
6	Rt. Rev. Warris K. Masih	M	B.Th., BD	Board Member
7	Mr. Samuel V. K. Joseph	M	BA, MSW	Board Member
8	Mrs. Esther Farida Nath	F	BSc, B.Ed., Diploma in Theology	Board Member
9	Mrs. Hazel Siromoni	F	Masters in Clinical Psychology	Board Member
10	Dr. Alita Ram	F	M.B.B.S; DPH; DHA	Board Member
11	Rev. Vijayesh Lal	M	MBA, Higher Diploma in Christian Studies	Ex – Officio Member
12	Mr. Guithuilung Daimei	M	M.Sc., Post graduate in Sustainable Development	Ex – Officio Member

Discerning and holding wide experience in various fields of development, the Board Members stretched EFICOR's vision to explore new avenues. Providing direction to the Executive Director, the Board ensured compliance to applicable laws and regulations, the financial health of the organisation and accomplishing mandatory responsibilities. The Board also participated in two Standing Committees - Governance and Finance. The Board meetings were held on 26 July, 2019 and 31 January, 2020. The Annual General Meeting was held on 26 July, 2019. No remuneration was paid to the Board members for their work as Board members. The Board and Society Members actively participated as resource persons in EFICOR trainings and in other programmes. No remuneration is paid to the Board Members except for reimbursements that include travel, conveyance and accommodation amounting to INR 3,59,901. No Board Members undertook international travel on behalf of EFICOR and so no travel expenses in this regard have been paid. There are no blood relations among the Board Members.

My Contact Details

I would like to donate monthly quarterly one time

Name

Address

Contact Phone Number

Email

Signature

Please mail this form along with your donation to:

EFICOR, 308 Mahatta Tower, 54, B-Block Community Centre, Janakpuri, New Delhi 110058. Or email: hq@eficor.org

Bank details: EFICOR, State Bank of India, Account No: 30647111974, RTGS/NEFT code SBIN0001706. Please email hq@eficor.org with transaction details. Or make payment through our website www.eficor.org/donate

Geographical Locations of the Communities We Serve



TRAINING

All over India



PEACE BUILDING

- Jharkhand, Sahibganj District - Punarnirman Peace Building Project
- Manipur, Senapati, Ukhrul, Chandel, Churachandpur & Tamenglong Districts - Building local capacities for peace in Manipur



RELIEF AND RECOVERY INTERVENTION

All over India



URBAN POVERTY

- North East Delhi, Usmanpur & New Seemapuri – SPTWD Slum Project,
- West Delhi, Krishna Colony – Asha Slum Development Project



WASH

- Andhra Pradesh, Guntur, Kurnool and Prakasam Districts - SHWETA project
- Telangana, Bhadradi District - SHWETA Project



HUMAN TRAFFICKING

- Bihar, East Champaran and Sitamarhi Districts - Sustained Freedom Project
- Delhi NCR – Sustained Freedom Project



LIVELIHOOD

- Andhra Pradesh, Kurnool District – Chenchu Tribal Development Project
- Bihar, East Champaran District – Musahar Sustainable Development Project
- Jharkhand, Pakur District – Pakur Sustainable Livelihood Project
- Karnataka, Bellary District – Bellary Livelihood Project
- Madhya Pradesh, Barwani District – Heart Tribal Development Project
- Madhya Pradesh, Damoh District – Community Watershed & Food Security Project
- Odisha, Rayagada District – Saura Tribal Development Project
- Rajasthan, Pratapgarh District – Bhil Tribal Development Project



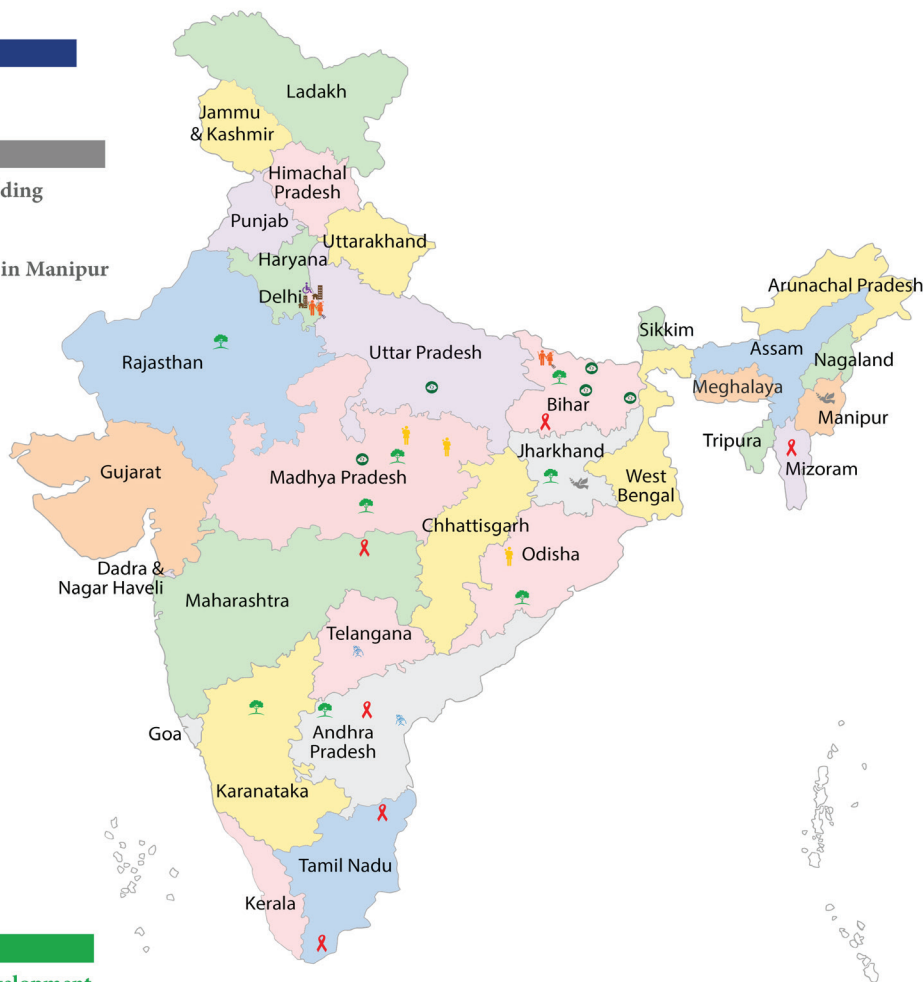
PUBLIC HEALTH

- Madhya Pradesh, Khandwa District – Karuna MCH and Integrated Tribal Development Project
- Madhya Pradesh, Panna District – Roshni MCH Project
- Odisha, Balangir District – Unnati MCH Project



DISABILITY

- Delhi NRC – Livelihood Resource Centre



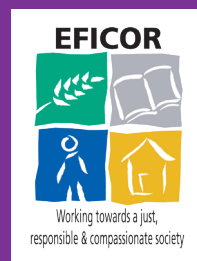
DISASTER RISK REDUCTION

- Bihar, Katihar – Disaster Risk Management and Resilience Project
- Bihar, Madhubani District – Madhepur Disaster Risk Management and Resilience Project
- Bihar, Samastipur District – Hasanpur Disaster Risk Management and Resilience Project
- Madhya Pradesh, Damoh District – Damoh Community Resilience Project
- Uttar Pradesh, Chitrakoot District – Integrated Community Adaptation Project



HIV & AIDS

- Andhra Pradesh, Prakasam District – SHADOWS
- Bihar, Gaya, Arwal, Muzaffarpur, Nalanda and Patna Districts – EFICOR HIV & AIDS Project
- Maharashtra, Nagpur District – EFICOR HIV & AIDS Project
- Mizoram, Aizawl District – SHALOM
- Tamil Nadu, Thirunelveli District – AIRD
- Tamil Nadu, Vellore District – CROSS



EFICOR, 308, Mahatta Tower, 54, B-Block Community Centre, Janakpuri, New Delhi - 110058.
Telefax: +91 11 25516383, +91 11 25516384, +91 11 25516385

Email: hq@eficor.org
Website: www.eficor.org



Printed on
100% Recycled Paper