

EFICOR



Working towards a just,  
responsible & compassionate society

# Spreading the Aroma of **LOVE & JUSTICE**



## ANNUAL REPORT 2017-2018



# VISION

Working towards a just,  
responsible and compassionate  
society

# MISSION

Influence and educate for justice and  
good governance

Facilitate communities towards  
transformation

Converge and collaborate for  
responsible social action

# GOALS

- Goal 1** To establish a centre  
of excellence for social  
transformation
- Goal 2** To enhance the resilience and  
quality of life of the vulnerable  
and needy
- Goal 3** To engage people in issues of  
justice and responsible living

# ORIGIN AND HISTORY

EFICOR is a National Christian organization engaged in Development, Disaster Response and Training. It serves the poor, the socially excluded and the marginalized in situations of poverty, injustice and disaster irrespective of gender, caste, creed, religion or ethnicity. EFICOR also works towards enabling the churches in India in addressing issues of injustice and poverty.

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*Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.*

*EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.*

*EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.*

*All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd. No.DIT (E) 2010-11/DEL - EE21725 - 06042010/4 dated 6/6/2010 valid from AY 2010-11 onwards.*



# From the Executive Director

EFICOR has completed 50 years of its compassionate service to the nation! Thus far the Lord has helped us. Glory be to God.

Starting as a compassionate response to provide relief to people affected by famine in Bihar in 1967, EFICOR has moved from relief to development, addressing the causes of poverty and marginalization leading to community mobilization, development activities and unwinding the structures which bind them, through advocacy initiatives. In order to fulfill this aim, EFICOR has been sectorally involved in livelihood, Mother and Child Health & Nutrition, Disaster Risk Reduction, Climate Change Adaptation, Disability, Anti-Human Trafficking, Peace Building and Training.

In doing this, EFICOR ensured that the communities are engaged and empowered to work for their own transformation by claiming their rights and entitlements. Our staff have spread the aroma of justice, love and compassion among the communities they have worked with.

To celebrate our Golden Jubilee, a thanksgiving service was held on October 6, 2017 at New Delhi. We were graced by the presence of supporting partners, Board and Society Members, government officials, well-wishers and staff.

During this reporting period, we have advanced ourselves in using technology for communication, research activities and in measuring results of the projects. This has enabled us to give a clear picture on our achievements, which are documented in this Annual Report.

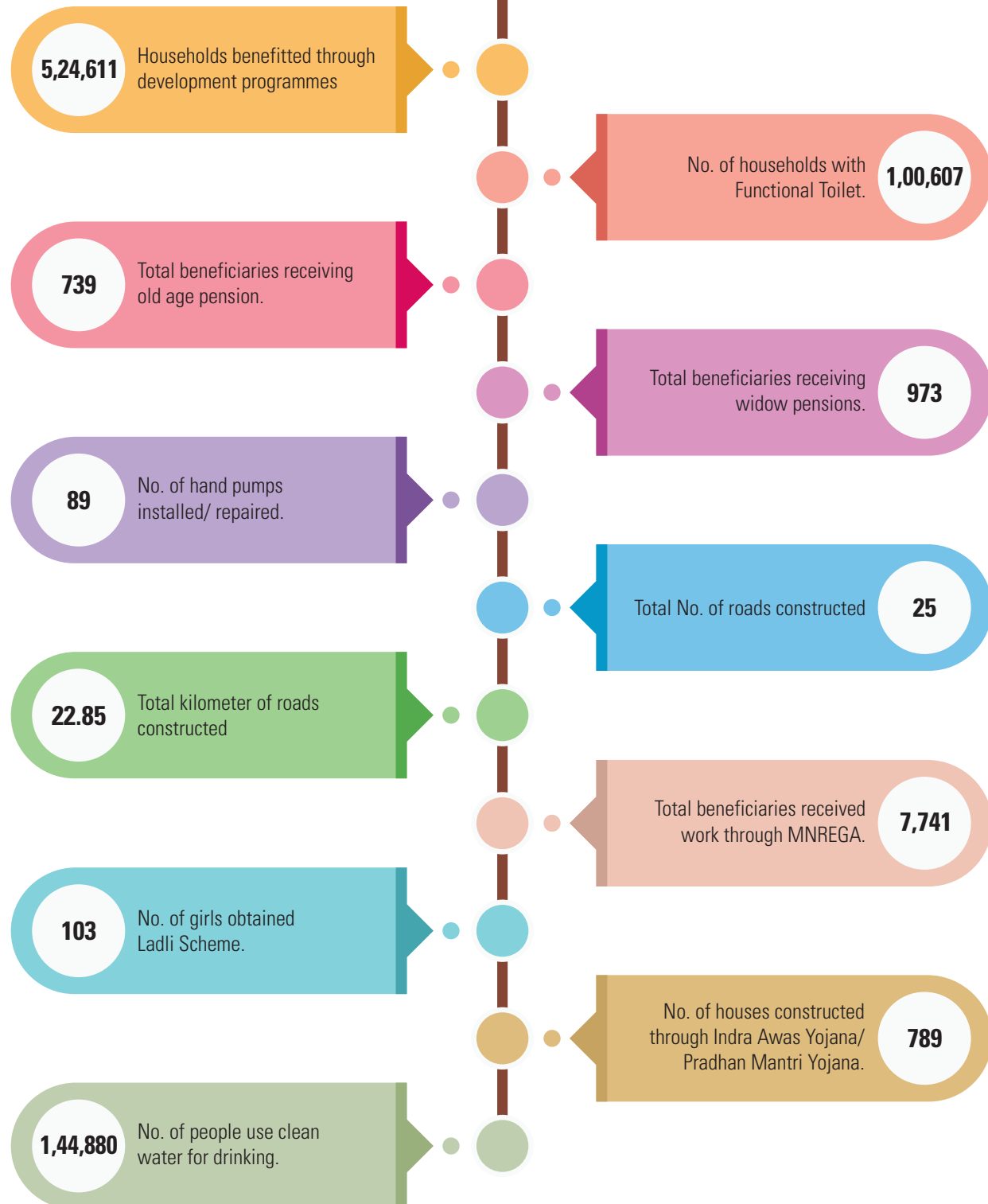
While we recognize that it is God who moves the heart of people to provide the needed resources, we extend our thanks to our funding partners and individuals who had reaffirmed their faith in us, and provided the resources available on time to serve effectively. We also thank all our implementing partners and network partners who had supported and helped us in our work. We thank our staff who are the backbone of all our work. Their dedication in their work, building relationship with communities, and working along with the communities in transforming them is commendable. I want to thank the Board and Society Members for their leadership, vision and guidance, which has helped us to steer our organization to bring in the impact among the communities.

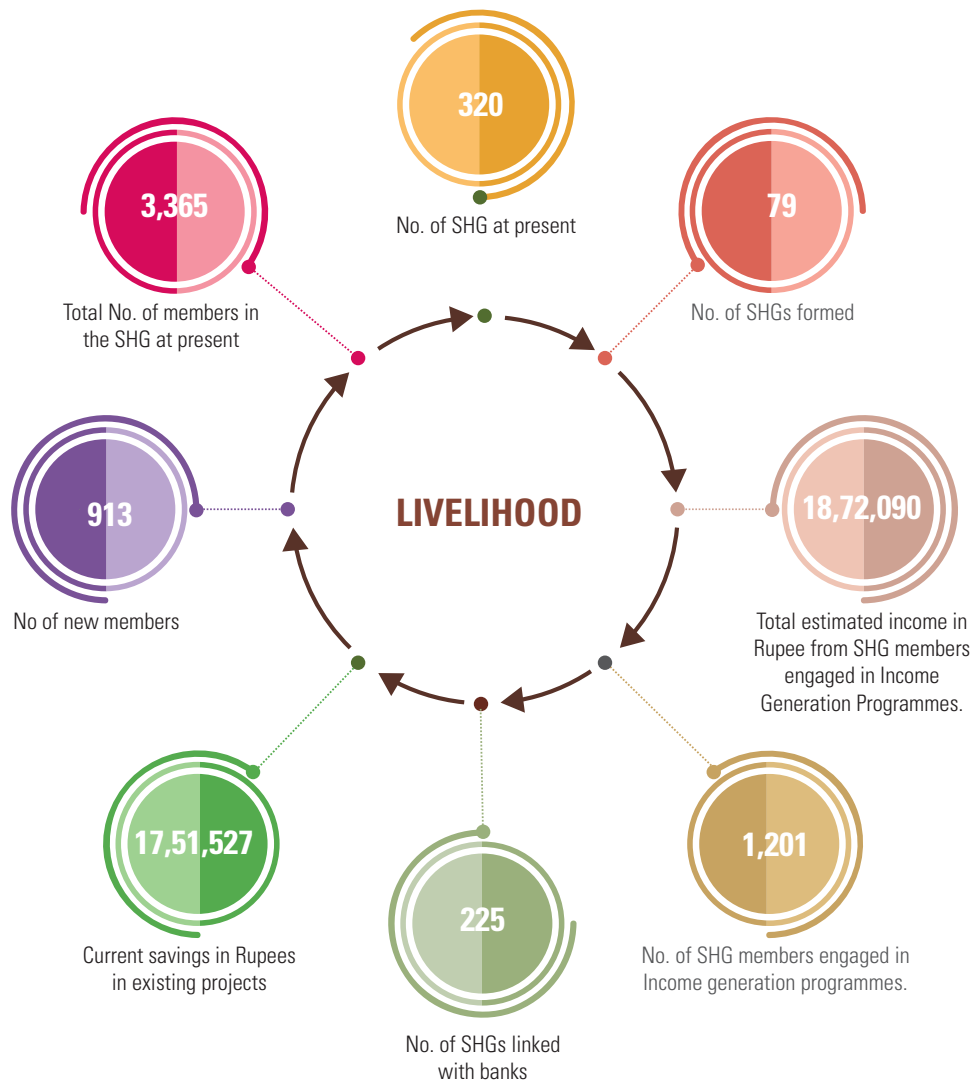
As I present this Annual Report, we hope that you will be encouraged and motivated to support us in establishing a just responsible and compassionate society.

**KENNEDY DHANABALAN**  
EXECUTIVE DIRECTOR

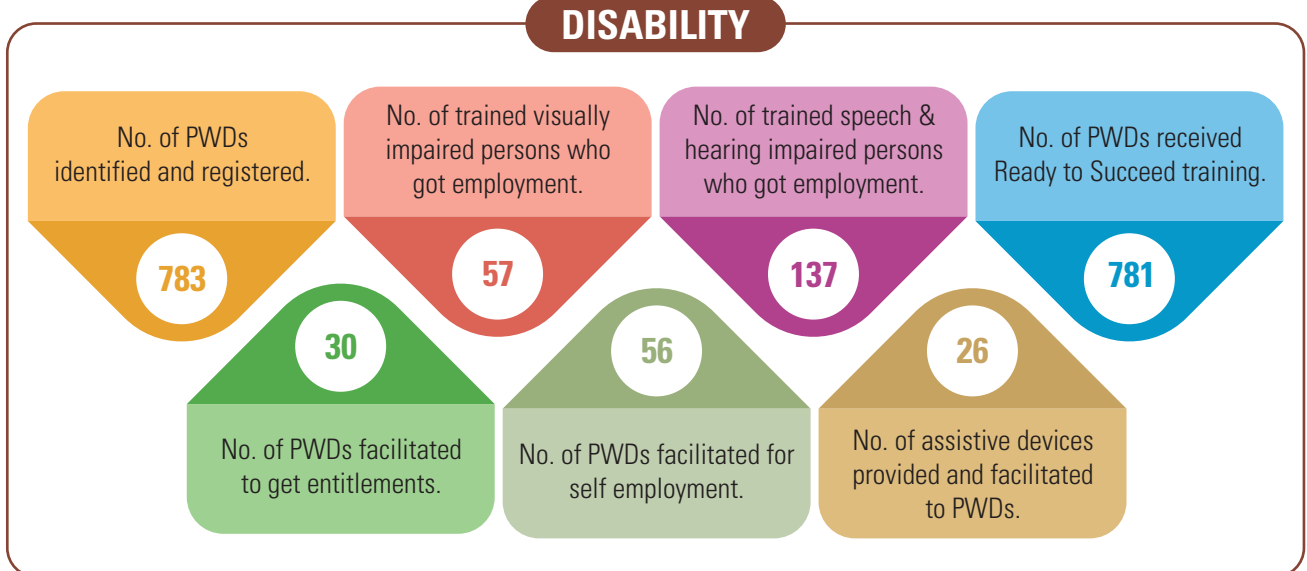
# OUR IMPACT

## Empowered to Entitlements

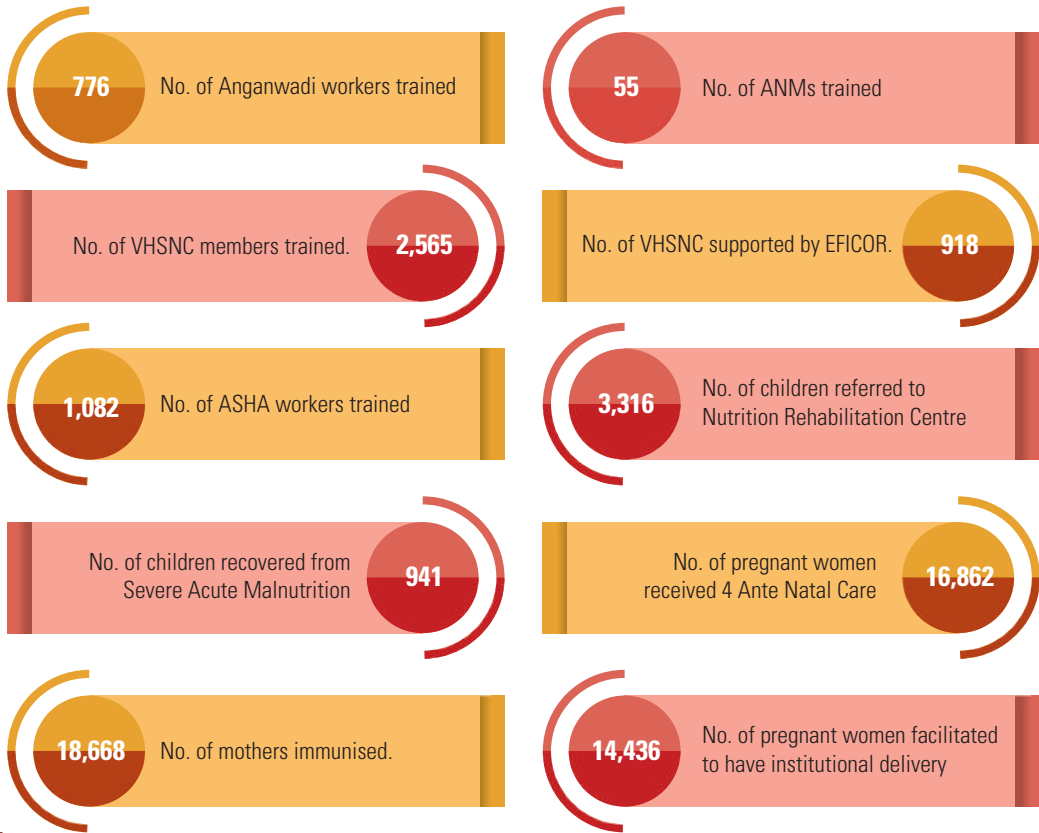




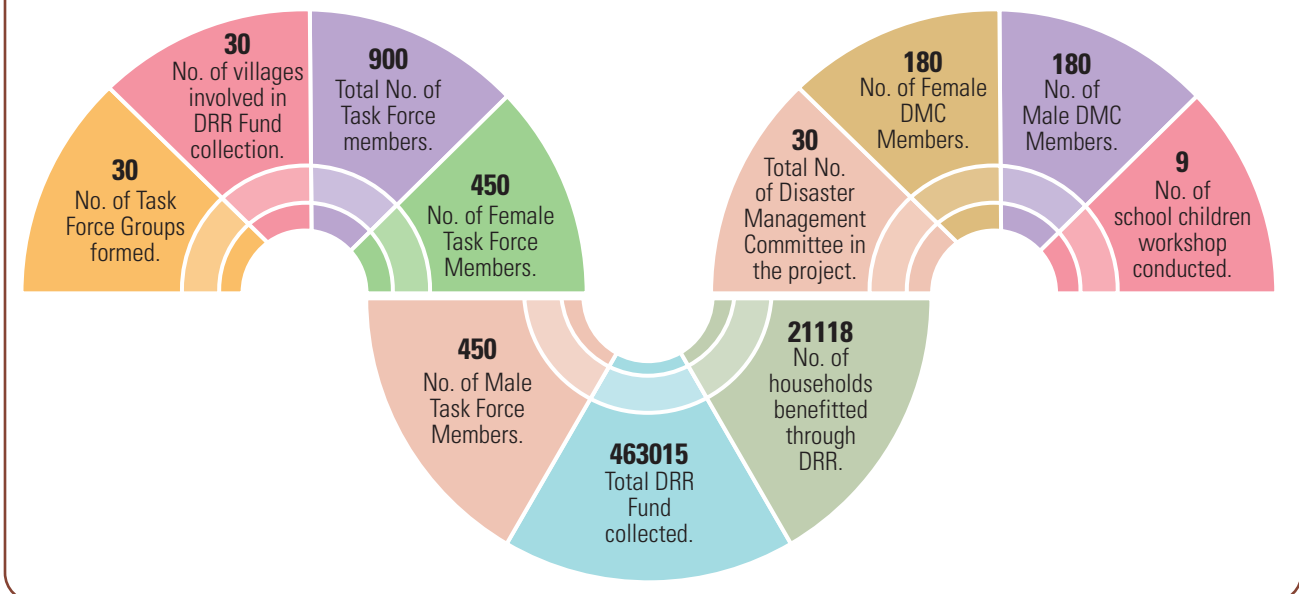
## DISABILITY

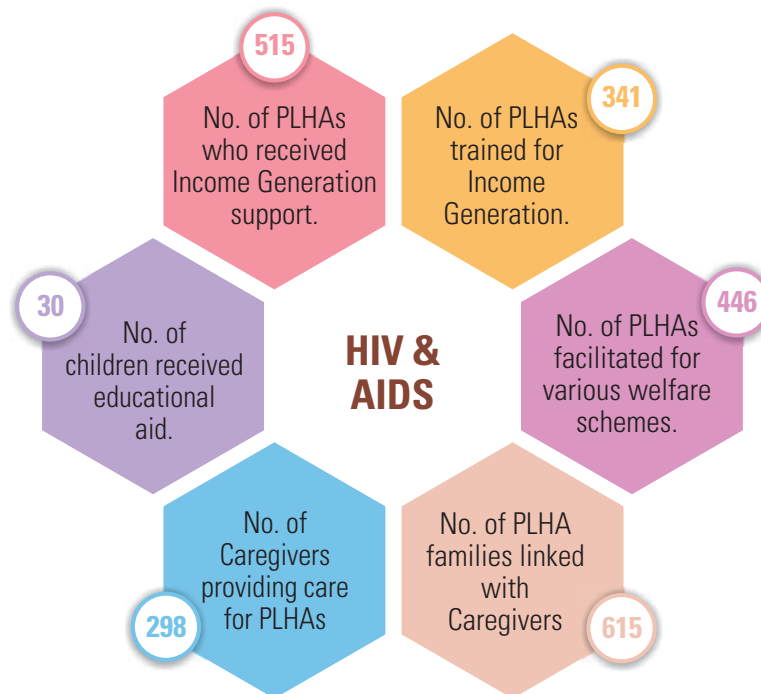


## COMMUNITY HEALTH

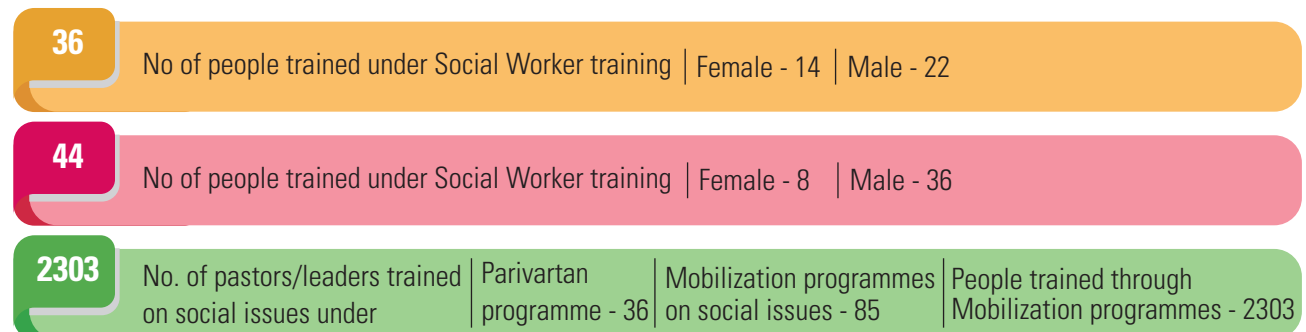


## DISASTER RISK REDUCTION (DRR)





## TRAINING



## Snapshots of 2017-2018

### Garnering Support for Better Environment for Future Generation



Mr. M Ramesh Babu, Director- Programmes handing over the Renew Our World (ROW) letter, a campaign for Climate Justice to Mr. Harsh Vardhan- Minister of Science & Technology, Environment, Food & Climate Change & Earth Sciences.



Ms. Lalbiakhui Rokhum (Kuki) (first from right), Director - Training & Mobilisation at COP handing over the Renew Our World (ROW) letter to the Fiji delegation along with other ROW members.

### Advocating for Change & Spreading Awareness: World AIDS day observed by EFICOR HIV & AIDS projects



EFICOR HIV & AIDS Project, Nagpur



EFICOR HIV & AIDS Project, Patna

### GuideStar Transparency Award



Mr. M Ramesh Babu receiving GuideStar Platinum Transparency award during the Conference in Mumbai on 7th Feb 2018.

### Training at HQ by Mr. Dave Andrew



Training on Community Development & Re-invigorating our Profession in the light of our Vocation on December 13th, 2017.



## Reaching the unreached: EFICOR Flood Relief Team doing survey among the Bihar Flood victims



*EFICOR staff doing survey going from one temporary shelter to another and house to house to take stock of the real situation.*

## Experience Sharing and Network



*The interns from ERIKS- Ms. Julia Magi and Ms. Frida Koernig sharing their learnings after their stay at Karuna Bal Vikas Project & Khalwa Child Nutrition Project.*

## EFICOR Summer Programme for Children



*EFICOR Summer programme for staff's children held on 23rd May 2018 at EFICOR office conducted by training department.*

## Farmers Training for Sustainable Development



*Farmers training for new technique of cultivation with the help of Scientist of Krishi Vigyan Kendra.*

## Street Play on Community Health



*Nukad Natak (Street play) performed at Manour village to create awareness as part of Behaviour Change Communication (BCC) a tool for Community Health.*

## Snapshots of 2017-2018

### EFICOR Golden Jubilee Celebration: Thanksgiving



*Mr. Prince David-Country Representative Tearfund UK inaugurating the exhibition of EFICOR projects during the Golden Jubilee Celebration*



*The well wishers and staff who attended the Golden Jubilee Celebration of EFICOR.*



*Mr. Prem Prakash Prasad beneficiary of LRC Project released the Golden Jubilee Souvenir*



*Mrs. Dhanresha Fulmali beneficiary of HIV Project Nagpur released the 50 Years History booklet*



*Tara Bhai from Watershed & Food Security Project Tendukheda, M.P. shared how the project has helped her to be empowered*



*Key note address by Mr. Matthew Maury, CEO of TEAR Australia during the Golden Jubilee Celebration.*



*EFICOR history and report of by Rev. Kennedy Dhanabalan, Executive Director of EFICOR during the Golden Jubilee Celebration.*

## Golden Jubilee Greetings from Partners



From L to R: 1. Mr. Daniel Grahn, General Secretary, ERIKS, Sweden, 2. Mr. Johan Lilja, Programme Director, Lakarmissionen, Sweden, 3. Mr. Matthijs Van Pijkeren, Project Leader Asia, Tearfund Netherlands, 4. Mr. Norman Holbrook, Programme Officer, East Africa and India, Tearfund Canada, 5. Mr. Prince David, Country Representative, Tearfund UK giving Golden Jubilee greetings on behalf of their organisations.



Mr. Dan Andrew (second from left) receiving the memento from Mr. Lalchuangliana, Founder Member for the longest serving staff of EFICOR who is in service for 30 years.

EFICOR acknowledged the Founder Members by giving mementos during the Golden Jubilee Celebration. Mrs. Hazel Siromani (left in the first picture) receiving the memento on behalf of her father Mr. Paul Samuel and Mr. Lalchuangliana (left in the second picture), Director, CONCERN receiving the memento from Rev. Kennedy Dhanabalan, Executive Director of EFICOR. Mrs. Esther Farida Nath EFICOR Board Member compered the meeting.



EFICOR staff from various Sectors displayed their Project's learnings. Our Ex-Executive Director Rev. Dino L. Touthang and his wife Dr. Dari Touthang interacted with the staff to know more about the ongoing projects.



The Mizo Fellowship, Delhi Choir leading the Thanks Giving Celebration praise and worship during the EFICOR Golden Jubilee celebration on 6<sup>th</sup> October 2017 at the "Cathedral Church of the Redemption", New Delhi.

# Towards a Social Transformation by Educating & Influencing

## Goal 1: To establish a centre of excellence for social transformation.



### 1. Parivartan Programme (Umoja model)

Through a consultation held in July 2017, 31 Faith Based Organisations (FBOs) were identified in 4 states (Bihar, Jharkhand, Uttar Pradesh and Delhi) to implement Parivartan Model Programmes for three years (2017-2020). These 31 FBOs are further grouped into 5 clusters (Patna, Katihar, Palamu, Sonbhadra and Delhi clusters), and the work is being monitored and mentored by a Parivartan Mentor (PM). This increased the efficiency and better systems for trainings, studies, community meetings, development work, monitoring, reporting and assessing the impact. As a result of this, many positive changes have taken place in the communities.

#### Achievements: Key Highlights

- 10 Self Help Groups (SHGs) were formed and as a result 120 women started to save money. They are saved from borrowing at high interest rate from local money lender and leading a better life.
- 12 villages of Bihar and Uttar Pradesh could access safe drinking water after the installation of hand pumps with the contribution from Government Funds and the community people after the awareness programme conducted.
- 5 FBOs contributed Rs.17500 for EFICOR Bihar Flood Relief.
- Regular awareness workshop and community meetings were conducted which led to the donation of 3920.04 sq ft of land by people for construction of road.

### 2. Social Worker Training

38 participants (24 males & 14 females) completed the 3 phases of Social Worker training successfully which were held in two locations- Delhi and Daltonganj (Jharkhand). Participants were trained in varied topics of Theories, Approaches and Principles of Development, Societal Analysis, Advocacy, Environment issues, Government Schemes, HIV & AIDS, Self Help Groups etc.

#### Achievements: Key Highlights

The efforts of the trained Social Worker resulted in:

- 15 SHGs formed and women started saving money on a monthly basis and have become more empowered with financial security.
- Facilitated the applications of differently abled persons and widows for their pensions. It resulted in 25 differently abled persons and 12 widows receiving their pensions regularly.
- 4 communities facilitated to get better roads which had increased mobility and communications.

### 3. Issue Based Training

190 participants from various organisations attended the 4 national and 4 regional trainings on varied topics of NGO Management, Corporate Social Responsibility, Effective Documentation and Report Writing and Project Management at national level and Integral Mission, Government Schemes, Right to information Act, Creation Care, HIV and AIDS and FBOs for Social Action at regional level.

#### Achievements: Key Highlights

- Mr. A Raja S Solomon, Programme Coordinator from SHADOWS was able to apply SMART and RBM rules in his project proposals, developed a survey tool and used it in his HIV & AIDS Project to apply the theories of change after attending the training.
- Ms. Melvilline R. Momin, Project Officer from WEDS could do project designing and monitoring of the project better, manage the financial account of the Project with more transparency and accountability after application of all the tools and learnings from the training.

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### Impact Story

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*Self Help Group members started by Mr. Prakash in a meeting.*



*Mr. Prakash who started the SHG for the women*

Mr. Om Prakash Bhuiyan came from Manjholi village in Panki in Palamu region of Jharkhand. The people in his village are in pathetic condition due to their bad financial condition as most of the people are daily wage labourers. Despite their low financial condition most of the men in the village are addicted to alcohol and all the burden of the family are borne by the women coupled with the discrimination they faced. But the people in his village saw a ray of hope after Mr. Prakash empowered the women in his village and formed the Self Help Group (SHG).

Mr. Prakash attended the Social Workers' training in 2017-18. He decided to bring a change in the lives of his fellow villagers after he completed the training and learnt about SHGs. After serious thought, he decided to gather the women in his village to form a Self Help Group (SHG) as he believed that if he empowers the women in his village it would bring a lasting change. So, he helped to form one SHG with 12 women members who meet regularly and are saving Rs. 50 per month. The group has saved Rs. 2400/- till March 2018 and they continue to maintain all records of their meetings. This small effort not only gave financial support, but has also given moral support to the women in this village. The women who were once oppressed and discriminated by their drunken husbands are empowered through the effort of Mr. Prakash. One of the SHG women said, "During emergency, we used to take loans from the money lenders at a high interest rate and it was very difficult to repay. In our community, Prakash came and told us about Self Help Group and its benefits. So 12 of us came together, discussed and decided to form this group so that we can save some money for the future".

# Towards a Social Transformation by Educating & Influencing



## Drishtikone

EFICOR publishes “Drishtikone” (which means perspective in Hindi) magazine to influence and mobilise Christian reflections and actions on social issues. 3 issues with topics: Clean India (May 2017), Sustainable Development Goals (Dec 2017), Displacement (March 2018) were published. It reached 9000 readers with dialogue and reflection from development practitioners, theologians, research scholars, grass root workers and others. Drishtikone strives to work towards a just, responsible and compassionate society.

## MA in Mission and Development

The MA course has been discontinued since 2016. But provision has been given for extension of studies to Students those who have been enrolled for the course, but could not complete it. One student graduated on August 2018.

## Research

The Research programme has been able to influence programme formulation process in EFICOR, collecting and analysing baseline data and wider impact on issues

through dissemination. It also gave awareness to the Development Workers, Members and Leaders of Faith Based Organisations (FBOs), EFICOR leadership and community members with which EFICOR is involved.

## Achievements: Key Highlights.

- Prepared 2 baseline reports (Saura & Hasanpur Project).
- Completed baseline survey for Bhil Tribal Development Project (Rajasthan).
- Completed 1 study on the socio-economic conditions of Afghans in Delhi and dissemination of the study findings (Afghan study) was done on 6 June 2017. About 35 staff from NGOs and Faith Based Organisations attended and a Booklet highlighting the key findings published.
- Designed 1 monitoring tool (LIGHTwheel tool) for Parivartan model and for trained mentors.
- The staff of Research Unit was part of the evaluation team for LCI’s demonstration projects in Assam, Odisha, Haryana & Madhya Pradesh.

## Network

EFICOR continues to be part of various networks including the Lausanne Creation Care Network, PUSH (Anti-human Trafficking Network) and Engage Disability. EFICOR is also part of the ‘Renew our World’ campaign as a Strategic partner and serves both on the Board and leadership team.

EFICOR is also a member of other networks like WANGO, Voluntary Action Network of India, Micah Global, Coalition for Food and nutrition Society (CFNS), Climate Action Asia (CAN-SA) and Sphere India. EFICOR actively participated in NGO Consultations conducted by VANI. EFICOR is represented in the Executive Committee of Sphere India and Micah Global and Steering Committee of CAN-SA.

### Goal 2: To enhance the resilience and quality of life of the vulnerable and needy.

#### Livelihood



#### Achievements:

- 320 Self Help Groups (SHGs) with 3365 members formed with an accumulated saving of Rs. 50,23,100. And 95 SHGs are linked to banks and 33 SHGs accessed loans from them.
- 3735 farmers were trained. 790 of the trained farmers adopted new technique for crop cultivation. As a result, 1196 farmers received increased yield.
- 1201 SHGs members are engaged in Income Generation Programmes (IGPs) with the support from the project. As a result, accumulated income generated from IGPs is Rs. 18,72,090.
- 739 persons and 973 widows could receive old age pension and widow pension respectively and 103 could avail Ladli scheme.
- 789 houses constructed through Indira Awaas Yojana, 89 hand pumps installed/repaired and 7741 received work through MNREGA.

#### Impact Story

Mrs. Sarabai and her family from Hirakay village in Badwani district, Madhya Pradesh have 1.5 acre of land in which they cultivate Jowar, Bajra and Maize. They had two bulls that were used in their land for agricultural work. But it had to be sold due to financial crisis in the family. Ever since, they hire bulls for their agricultural work. They wanted to buy a pair of bulls as hiring cost them lots of money but could not afford it. Things changed after Mrs. Sarabai joined the SHG formed by EFICOR in her village. The SHG is linked with NRLM and seeing its good progress NRLM provided loan of Rs. 80,000 to the group and Mrs. Sarabai received Rs. 6000 as individual loan. With Rs. 2500 from her saving and along with loan amount she bought a pair of bulls. It saved them money from hiring bull for agricultural work. She said that this is possible because of the support, guidance and encouragement given by the staff of EFICOR to save money.



# Enhancing Resilience

## Urban Poverty

EFICOR's intervention in 3 urban slum projects in Delhi is focussed on building Self Help Groups (SHGs), advocating and facilitating slum dwellers to access their rights and entitlements for identity documents, birth certificates, ration cards, pensions, disability certificates etc. Creches, tuition centres, kids club for school dropout children and poor children are functioning to help them cope with their education as most of the parents are away during the day to earn their living.

The efforts of the three projects resulted in changing the lives of many vulnerable and marginalised people.

### Achievements: Key Highlights

- 81 children out of 312 children who were enrolled in tuition centres are mainstreamed in the formal education due to the learnings from the tuition centre, which enabled them to do well in their studies, clear the written test and interview for admissions.
- 26 families received food ration regularly from Public Distribution System due to the effort of the Project and are able to lead a normal life.
- The projects facilitated to get pensions for 44 old people, 58 widows and 26 differently abled persons respectively.
- 17 SHGs formed with a cumulated saving of Rs. 2,45,260, 14 SHGs are linked to bank. 10 members of SHGs are able to engage in Income Generation Programme and as a result, their monthly average income has increased from Rs. 2500 to Rs.3500 per month as they do not have to pay the daily rental for rickshaws, vegetable carts etc.



## Impact Story



Shivanya a 1.5 year old girl was a malnourished child as she was taken care of by her young brother and sister who are only 5 years and 4 years old until she joined the LFCC care centre. Her mother Mrs. Neeha had to leave her under the care of her young son and daughter to work as house maid as her father is a daily wage labourer and spent all his daily earning on drinking. Shivanya's siblings also stopped going to school in order to take care of her. LFCC - a partner of EFICOR learnt about the pathetic condition of the family during the community survey. They visited the parents several times to convince them to send Shivanya to LFCC day care centre and her siblings to school. Shivanya's health has improved with regular proper food after she joined LFCC day care centre. At the same time, her brother and sister are going to school regularly and her mother is working in more houses and to earn more for the family. Mrs. Neeha is very happy to see her daughter Shivanya is well fed, gaining weight and being care for in a safe environment and other two children are going back to school.



### Anti Human trafficking Intervention Project EFICOR

EFICOR in partnership with Justice Venture International (JVI) started an Intervention project in Delhi, NCR, Ghaziabad, Meerut, Noida, parts of Uttar Pradesh and Haryana.

#### Achievements: Key Highlights

- 150 bonded child labourers and 111 Adult bonded labourers were rescued from bag cutting, bag making work and brick kiln.
- The project facilitated the 2 rescued survivors through livelihood support.
- 115 rescued survivors received Released Certificates and 54 rescued survivors received Interim Relief money.
- 2 rescued persons received compensation from Labour Department.



### Impact Story



Mr. Ali is one of the rescued children from Usmanpur embroidery workshop. He is the eldest among his six siblings with three deaf and dumb sisters. His family's financial situation is very bad with his father leaving them in the care of his mother. His family's helpless situation led him to work in the embroidery workshop with a low wage of only Rs.100 per week with 15 hours of work a day. Shortly after he turned 18 years of age, after he was rescued, he got selected for hotel management training for 6 months with Hotel Westin Gurugram a 5 star hotel through the initiative of EFICOR, JVI and YCI (Youth Career Initiative). He got placement in the courtyard of Marriot Hotel after his training for a salary of Rs. 10,000 per month. Ali is very happy to be able to support his family with his income now and thankful that he was rescued from the miserable condition and also could undergo skilled training which he even would not dare to dream off.

## Enhancing Resilience

### Disability

EFICOR's disability projects provide career guidance & counselling, soft skills training, job placement services to Persons with Disabilities (PWDs), facilitating assistive devices and entitlements to PWDs. EFICOR's engagement with PWDs has impacted many lives.

#### Achievements: Key Highlights

- 60 visually impaired persons were trained on JAWS (reading software), screen reading software and computer advanced course by NABET (training institute) in collaboration with EFICOR, got employment in various companies such as NABET IT services, India Mart, Swaraj Tractor, Tech Mahindra, Vivanta, Millenium City Express etc.
- 136 speech and hearing impaired persons after undergoing training with EFICOR in retail business got employment at various supermarkets and restaurants like Vishal Mega Mart, Shoppers Stop, Big Bazaar, KFC etc.
- 26 persons with disabilities were supported with assistive devices from EFICOR EULRC (8 smartcanes, 7 tricycles, 7 motor rides, 3-wheelchairs and 1 artificial limb).



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### Impact Story

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Mrs. Sagun Kisor with locomotor disability due to polio at a young age is married with four children. She completed only her primary education but has dreams to provide a good life to her family. But her dreams took a back seat as her husband is a drunkard and Sagun has to take care of her family inspite of her challenge to move around. She worked as a labourer but could hardly earn enough to support her family. She learnt about EFICOR's LRC project and attended the "Ready to Succeed" training and became very motivated to open her own tea and petty shop. After seeing her need and aspiration, the LRC staff helped her to set up a tea stall with eatables by providing her materials required to set up the stall. But sometimes it becomes difficult for her as her tea stall is set up in the footpath. But she has not lost hope of earning well as the LRC staff helped her to apply an MCD authorized booth and eagerly waiting for the same. Sagun is happy now with better earning from her stall than labour work and she is thankful for the help rendered at the needful time.

### Health: Maternal Newborn and Child Health (MNCH)

EFICOR implemented 5 MNCH projects to reduce mortality among mothers, newborns and children under the age of two and improved nutritional status among children less than two years of age through building and sustaining community capacity.

#### Achievements: Key Highlights

- 16,862 pregnant women facilitated to have access to 4 antenatal care during their pregnancy.
- 14,436 pregnant women facilitated for Institutional deliveries.
- 37,464 children less than 2 years of age could receive full immunization.
- 3,316 children referred to Nutrition Rehabilitation Centre.
- 941 children recovered from severe acute malnutrition.



### Impact Story



Mrs. Gangabai, a 60 years old Traditional Birth Attendant (TBA) for 25 years became a crusader for institutional deliveries in the Sitabedi village. This change happened due to the knowledge she gained during the training organised by EFICOR in coordination with ASHA and TBA. The training had made aware the TBA- how home deliveries can have a risk of death for pregnant mothers and their babies. She learnt about the common causes of death of among pregnant ladies during delivery like heavy bleeding, bridge position etc. which has opened her eyes as a TBA for cases like this, which are beyond her capacity to handle. The training has brought common understanding ground of TBA and ASHA as both were competitor of each other. Now ASHA and TBA work together and both are referring pregnant ladies to hospital. When Gangabai learnt the ill effects and danger of delivery of baby at home and the benefits the pregnant woman would get if delivered at hospital, she stops even the pregnant women from delivering at home. She now informs ASHA whenever they call her for helping to deliver baby at home. Her contribution has given confidence to pregnant women and they get courage to go to hospital for delivery and she sometimes accompanies pregnant ladies to hospital to boost their confidence. Gangabai became the channel for increase in institutional deliveries in her village and saves many lives sacrificing her own income.

### Water, Sanitation and Hygiene (WaSH) project

Under WaSH project, EFICOR sensitizes communities on hand washing practice, towards construction and usage of toilets through culture specific communications and Menstrual Hygiene Management (MHM) among adolescent girls. EFICOR also bridges the gap between policy and practice through advocacy and networking to increase toilet coverage in the tribal areas. It also builds capacity of local leadership (Swatch grahis/ Nigarani Committee) through training and exposure visit in order to make their villages as Open Defecation Free (ODF) village.

### Samarth Child Nutrition Project

The project aims to enhance awareness on benefits of different Government health services and proven health behaviour for pregnant women and children less than two years of age. The project adopted four strategies: Community mobilization towards right health behaviour, training and capacity building programmes for grass root level health workers like Anganwadi Workers (AWW), Accredited Social Health Activist (ASHA), Village Health Sanitation and Nutrition Committee (VHSNC) and ASHA's Sahyogini, networking & co-ordination with government and likeminded organisations and monitoring and review of weak performing areas with action plan for the improvement of the same.

#### Achievements: Key Highlights

- 29 Severe Acute Malnourished (SAM) children were sent to Nutrition Rehabilitation Centre of Khalwa and Khandwa block and 18 children have recovered.
- 40 AWWs, 294 VHSNCs, 48 ASHAs and 5 ASHA's Sahyoginis were trained. As a result, the AWWs have become more confident to conduct meeting to explain about malnutrition, plotting of child growth through Growth Monitoring Chart and Take Home Ration. ASHAs have become active in identification of malnourished child, nutritional literacy counselling, immunization of pregnant women, maintenance of records and registers etc. VHSNCs are more confident to conduct VHSNC meetings.
- Face to face counselling conducted for 3666 beneficiaries on different topics according to the beneficiaries' need and time. As a result, there was considerable increase in frequency of breast feeding and 13% reduction of infant mortality rate.

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### Impact Story

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Mrs. Sughanti Kasde, 25 years old from Bhojudhana village of Khalwa block of Madhya Pradesh delivered a 3.5 kgs baby boy which surprised the villagers. Initially, Mrs. Sughanti was unaware of ANC or Government schemes for pregnant women. When the staff visited her house she was weak and in pain as she had neither taken any IFA tablet nor a good diet inspite of working hard as a daily labourer throughout her pregnancy. The project staff and ANM in her area counselled her in-laws and husband several times about the need of IFA tablet and ANC. After several counsellings she consumed 100 IFA tablets, completed the three ANC with ANM and final one at PHC. At the delivery time her in-laws were reluctant to take her to hospital for delivery thinking of all the cost to be involved. But the staff counselled them again regarding the available institutional delivery schemes and finally she delivered a healthy baby in the hospital.

Mrs. Sughanti and her family are happy to see the healthy baby and are all praise for the staff of EFICOR. She has become an agent of change for the pregnant women to avail the benefits of ANC and institutional delivery.

## HIV & AIDS



### Achievements: Key Highlights

- 515 families received financial support for their livelihood activities like Tiffin centres, livestock rearing, petty shops and tailoring etc which resulted in saving for 40% of the targeted PLHAs (People Living with HIV & AIDS) and 20% of the PLHAs are able to clear their debts.
  - 18 Experience Sharing and Learning Programmes (ESLP) attended by 197 care givers and Faith Based Organisation (FBOs) leaders conducted in various locations influenced Faith Based Groups (FBGs) to be involved in the Care and Support of PLHAs. It resulted in identification of new 170 Care Givers and through them 771 PLHAs families were able to get regular home based Care & Support. Regular monitoring by Caregivers helped them to access government healthcare provisions which resulted in increase or stability in Body Mass Index and CD4 and they were able to lead a relatively better and stress free life.
- EFICOR project staff facilitated the observance of World AIDS and World orphans' Day with Candle light vigil to create awareness. It resulted in reduction of stigma and discrimination.
  - Increase in raising of funds locally helped supply of nutrition supplement (health mix packets) for 290 PHLAS families, supply of school kits for 237 children. The nutrition support helped to improve and sustain the infected persons' health and school kit helped the children to continue their studies .

## Impact Story

Mrs. Porkutty (name changed), 36 years old lost her husband 5 yrs back of AIDS related illness. She has three children to bring up all alone by working as maid in many houses. With poor health and low income it was difficult to meet her basic needs and educate her children. She was worried about her children's future, as her health was deteriorating day by day. EFICOR's partner TCDS staff met her at ART centre and seeing her miserable condition, TCDS decided to support her with income generation programme. Since she had a good experience of cattle rearing and had easy access to fodder in her area, TCDS provided her with cattle which helped her to earn additional income of Rs. 1400-1500 per month. Now, she is able to educate her children and TCDS linked her to a Faith Based Organisation for nutritional support. She is monitored & counselled regularly by TCDS staff who also facilitated her application for state widow pension scheme. Mrs. Porkutty is happily looking forward for a bright future for her children as she has become self sufficient and improved health with the timely support from TCDS.



# Enhancing Resilience

## Disaster Risk Reduction

EFICOR's Disaster Risk Reduction (DRR) programme focuses on reducing the vulnerability of communities in flood prone areas of Madhubani and Samastipur Districts of Bihar.

### Achievements: Key Highlights

- 7 evacuation routes were constructed in 7 villages of Rampur, Khairi Yadav Tola, Devra, Badki, Rajuva, Aura, Mahua and Ram Nagar. As a result, 95% of flood mortality rates and 90% of loss of livestock have been reduced.
- 3 high raised tube wells were installed in 3 operational villages – Aditya Muslim Tola, Rampur and Koili Musahari. 140 families utilised this high raised tube wells even in times of flood and were able to sustain their lives.
- Disaster Management Committee (DMC) collected Contingency Fund in all the targeted 30 villages to be used in times of emergency until help reach them. DMCs of Hasanpur and Madhepur project contributed Rs. 19,000 and Rs. 3, 06, 840 for EFICOR Bihar Flood Relief.



## Impact Story



Mr. Buchhi Thakur, 62 years old (standing in the middle in the picture) is from Chandrapur village of Hasanpur block, Bihar. He comes from backward community called Thakur. He runs a saloon for his livelihood and is known for his helping attitude towards the poor and people in need. He has the interest to serve people, however he did not know how to help. He came in contact with EFICOR's DMMR project staff and became a Disaster Management Committee (DMC) member. He underwent DMC member training for disaster preparedness, RTI, Advocacy and the process to avail the schemes and entitlements. Mr. Buchhi Thakur's continuous efforts with guidance and support received from the project team could help poor and marginalised people to avail various entitlements (21 Widows, 65 old age pensions, 24 disabled people pensions, 9 Kanya Bibah pensions, 8 Prime Minister Housing Schemes and electricity connection for Ward No.1 to No.3). The values and disciplines learnt through DMC meetings helped him to become a selfless service

provider in the community and he could organise various interface / service providers meetings by engaging govt. officials.

Within a period of one year Mr. Buchhi Thakur has been unanimously elected as Ward member of Chandrapur village- Ward No.2. Mr. Buchhi Thakur became a selfless social worker of Chandrapur village and now he is well recognised and accepted by the people in the community due to his outstanding contribution to avail the various development schemes.

### Emergency Response



#### Achievements: Key Highlights

- Three relief operations were conducted - Bihar flood relief, Emergency Drought response and Maharashtra Fire Relief.
- 14,250 families received food and non-food items, 6,700 persons received unconditional cash transfer, 787 families affected by flood in Bihar received support through cash for work.
- 2 water harvesting structures were completed which provided water for 57 families for single crop & 17 families for double crop. Employment opportunities were generated directly for 556 families thus reducing migration by 20% through emergency drought response.
- 41 families received relief materials such as plastic sheets for shelter, utensils, and hygiene items through Maharashtra Fire Relief

### Impact Story

Mrs. Rinku Devi, 22 yrs old of Asurghad village, Madhepur Block, Bihar was in her final stage of pregnancy when her village was affected by flood. She stays with her mother in law who is a widow as her husband Mr. Vimlesh Sadaya had to migrate to Punjab for employment. She had to sleep in the open area when the flood water submerged her house and got to eat only one meal a day from the Community Kitchen. And after a few days even the single meal from the Community Kitchen also stopped and she had to go to bed hungry for several days. With her advance stage of pregnancy she became very weak as her due date for delivery was approaching. Her nights were horrifying as she slept in the open, pestered by all kinds of insects and mosquito bites. She almost lost hope and was worried about the fate of her unborn baby in her womb. EFICOR came to her rescue with food items and other relief materials. She was very thankful and was all praise for the good quality of food she received from EFICOR Relief Team. She regained her strength and hope for her life.



### Goal 3: To engage people in issues of justice and responsible living.



#### Centre for Policy Studies and Advocacy (CPSA)

CPSA works with Climate Action Network- South Asia (CAN-SA) to address issues of climate change both at policy and at grassroot levels. CPSA conducts awareness programmes on climate change through chat sessions, writes articles on issues related to environment and facilitates effective engagement of Faith Based Organisations (FBOs) and Civil Societies to influence policies on environment and climate change at the national level.

#### Achievements: Key Highlights

- 50 participants attended the Training of Trainers programmes to become Training Providers (TPs), which were conducted in Delhi and Siliguri (West Bengal).
- 623 participants attended the 15 awareness programmes on Caring for Creation conducted in 16 places- Rayagada (Odisha), Chittoor, Nellore, Palamaner, Tirupati (Andhra Pradesh), Rohru (Himachal Pradesh), Narela (Delhi), Nagpur (Maharashtra), Amritsar (Punjab), Faridabad (Haryana), Palwal (U.P), Ravangla (Sikkim), Kanyakumari (Tamil Nadu), Chandel (Manipur) and 2 programmes at Pakur (Jharkhand).
- Organisational Environment audit for EFICOR was undertaken in relation to all staff travel and amount of energy used in the EFICOR head office at Delhi and the report was presented to EFICOR Board. The findings influenced in revising EFICOR's Environment Policy.
- CPSA Unit participated in a study circle and gave comments and suggestions to the draft of National Forest Policy 2018 as suggested by the Ministry of environment, forest and Climate change.
- The Faith Based Organisations leaders and village authorities of Monsang tribe of Chandel District of Manipur prepared Environment Policy for their respective villages after being influenced by EFICOR's Creation Care Workshop.



## Organisational Effectiveness: Organisational Development

EFICOR continues to maintain International and National Standards in all its Emergency Responses. EFICOR is working towards complying with the requirements of Core Humanitarian Standards (CHS) and maintaining Sphere Standards during relief operations. To capture the knowledge at the grass-root, the Organisational Effectiveness Unit conducted one session on Community of Practice during the Golden Jubilee celebration. The participants displayed and shared their Sector-wise presentations and learning with the larger community and its own staff to learn from one another on good practices. The Unit built capacities of the Managers and staff in headquarters as well as field in using Google Drive to use calendar, tasks, upload and share word and excel sheets. The Unit also sharpened the indicators of achievements for both. Outputs and Outcomes and they were uploaded as shared Google sheets. The Unit assisted in designing of Drishtikone magazine, Eco & AIDS Sunday materials, "History of EFICOR" booklet, Souvenir for 50th Anniversary and revising Relief, Finance and HR Manuals. The Unit assisted in bringing out a Souvenir for the National Mission Consultation held in Chennai. The Unit also assisted in developing a monitoring tool for the Managers and Coordinators who monitor the projects.

### ECO and AIDS Sunday

EFICOR is involved in sensitising Faith Based Organisations (FBOs) to consider and discuss issues that India is grappling at present. In specific, it addresses the issues of Environment and HIV & AIDS. Information and Action Packs for Eco Sunday and AIDS Sunday were printed and distributed to 1000 FBOs.



Poster developed for AIDS Sunday



Poster developed for Eco Sunday

### Peace Building Project

EFICOR Peace building projects in Jharkhand and Manipur organised Peace Workshops and formed Peace Committees in the target communities.



#### Achievements: Key Highlights

- 9 Peace Committees were formed in 9 villages. 3 Peace Joint Venture Committees (JVCs) formed with Santhal and Malto people in 3 Santhal and 6 Malto villages. The formed JVCs worked on peace garden, renovated two wells, planted 3000 saplings for social forestry and renovated 2 ponds.
- 12 Self Help Groups (SHGs) formed and linked with bank. The SHGs have an accumulated saving of Rs. 76,150.
- Conducted 1 State Level and 5 District Level workshops at Chandel, Senapati, Churachandpur, Ukhrul and Tamenglong districts of Manipur. 160 leaders expressed healing of wounds caused by conflicts (ethnic and other).

**THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF**  
 REGD OFFICE: 1305, BRIGADE TOWER, 135, BRIGADE ROAD, BENGALURU - 560 025  
 CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2018

LIABILITIES	SCH	Amount (Rs.)	ASSETS	SCH	Amount (Rs.)
General Fund	A	34,145,857.60	Fixed Assets	K	36,969,982.85
Corpus Fund	B	495,300.00	Organisational Project		3,785,025.45
Asset Replacement Fund	C	1,544,781.24			
Endowment Fund	D	4,536,313.41	Current Assets & Loans & Advances		
Project Asset Fund	E	3,785,025.45	Loans & Advances		
<u>Restricted Funds</u>	L		Advances / Deposits	G	1,679,482.00
Awareness Camps / Seminars / Workshops / Meetings / Conference		5,453,390.55	Amounts Recoverable	H	467,009.00
Rural Development		8,454,833.49	Cash & Bank Balances		
Relief / Rehabilitation for Victims of Natural Calamities		15,463,463.22	With scheduled Banks		
			- In Current Account	I	1,438,145.68
Current Liabilities	F	348,437.00	- In Savings Bank Account	I	14,217,585.99
Amounts Payable			- Fixed Deposits	J	15,670,171.00
<b>Total</b>		<b>74,227,401.97</b>	<b>Total</b>		<b>74,227,401.97</b>

Significant Accounting Policies and Notes to Accounts - Schedule 'M'  
 Schedule A to M form an integral part of the Balance Sheet

In terms of our separate report of even date  
 For KAMG & ASSOCIATES  
 Chartered Accountants  
 Firm Regn. No. 311027E



Place: New Delhi

Date: **17 AUG 2018**

ARPI PARASMAL SHAH  
 PARTNER  
 MEMB. NO. 180949

DR. VINOD KUMAR M. SHAH  
 CHAIRMAN  
 EFICOR BOARD

DR. SONAJHARIA MINZ  
 TREASURER  
 EFICOR BOARD

KENNEDY DHANABALAN  
 EXE. DIRECTOR / SECRETARY  
 EFICOR BOARD

<b>THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF</b> REGD OFFICE: 1305, BRIGADE TOWER, 135, BRIGADE ROAD, BENGALURU - 560 025 CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2018				
Expenditure	Amount (Rs.)	Amount (Rs.)	Income	Amount (Rs.)
<u>Project / Programme Expenses</u> Rural Development Relief / Rehabilitation for Victims of Natural Calamities Project Administration		100,000.00 403,648.00 499,516.68	<u>General Donations</u> Foreign Contribution Project Administration <u>Local Contributions:</u> Relief / Rehabilitation for Victims of Natural Calamities Project Administration	6,805.00 540,156.00 1,391,144.00
<u>Other Expenditure</u> Depreciation Less: Depreciation pertaining to Project Assets Excess of Income over Expenditure transferred to General Fund	2,197,164.15 (638,827.44)	1,558,336.71 673,620.67	<u>Other Income</u> Bank interest Misc. Income Sale of Project Assets	1,159,690.06 125,483.00 11,844.00
<b>Total</b>		<b>3,235,122.06</b>	<b>Total</b>	<b>3,235,122.06</b>

Significant Accounting Policies and Notes to Accounts - Schedule M  
 Schedule M form an integral part of the Income & Expenditure Account

In terms of our separate report of even date  
 For KAMG & ASSOCIATES  
 Chartered Accountants  
 Firm Regn. No. 311027E



Place: New Delhi  
 Date: **17 AUG 2018**

DR. VINOD KUMAR M. SHAH  
 CHAIRMAN  
 EFICOR BOARD

*(Signature)*

DR. SONAJHARIA MINZ  
 TREASURER  
 EFICOR BOARD

*(Signature)*

KENNEDY DHANABALAN  
 EXE. DIRECTOR / SECRETARY  
 EFICOR BOARD

*(Signature)*

# Money Matters!

## The Evangelical Fellowship of India Commission on Relief ABRIDGED BALANCE SHEET AS ON 31<sup>ST</sup> MARCH 2018

Particulars	Current Year		Previous Financial Year	
	Amount ₹	%	Amount ₹	%
<b>Assets</b>				
Fixed Assets	4,07,55,008.30	54.91%	4,18,36,520.44	64.45%
Loans & Advances	21,46,491.00	2.89%	31,19,119.75	4.80%
Investments	1,56,70,171.00	21.11%	1,07,14,902.00	16.51%
Current Assets	1,56,55,731.67	21.09%	92,45,887.37	14.24%
<b>Total</b>	<b>7,42,27,401.97</b>	<b>100.00%</b>	<b>6,49,16,429.56</b>	<b>100.00%</b>
<b>Liabilities</b>				
General Fund	3,41,45,857.60	46.00%	3,16,76,532.74	48.80%
Corpus Fund	4,95,300.00	0.67%	4,95,300.00	0.76%
Endowment Fund	45,36,313.41	6.11%	43,41,904.41	6.69%
Asset Replacement Fund	15,44,781.24	2.08%	14,40,457.24	2.22%
Project Asset Fund	37,85,025.45	5.10%	39,40,386.89	6.07%
<b>Earmarked Funds</b>	<b>Balance</b>			
Goal No.1	34,26,609.93	4.62%	1,14,239.00	0.18%
Goal No.2	2,38,14,556.71	32.08%	2,02,75,530.30	31.23%
Goal No.3	21,30,520.63	2.87%	18,38,624.98	2.83%
Current Liabilities	3,48,437.00	0.47%	7,93,454.00	1.22%
<b>Total</b>	<b>7,42,27,401.97</b>	<b>100.00%</b>	<b>6,49,16,429.56</b>	<b>100.00%</b>

## ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2018

Particulars	Current Year		Previous Financial Year	
	Amount ₹	%	Amount ₹	%
<b>Income (Un-restricted funds)</b>				
Foreign Contribution	6,805.00	0.21%	89,61,065.31	76.35%
Indian Contribution	19,31,300.00	59.70%	10,16,408.35	8.66%
Bank Interest	11,59,690.06	35.85%	17,26,631.54	14.71%
Other Income	1,37,327.00	4.24%	33,016.00	0.28%
<b>Total</b>	<b>32,35,122.06</b>	<b>100.00%</b>	<b>1,17,37,121.20</b>	<b>100.00%</b>
<b>Expenditure (Un-restricted funds)</b>				
Relief / Rehabilitation	4,03,648.00	15.76%	1,54,617.00	0.97%
Rural Development	1,00,000.00	3.90%	9,77,724.00	6.14%
Awareness/Meeting/Conference		0.00%	5,11,176.00	3.21%
Coordination/Implementation	4,99,516.68	19.50%	1,23,61,421.72	77.63%
Depreciation on Assets	15,58,336.71	60.84%	19,18,509.02	12.05%
<b>Total</b>	<b>25,61,501.39</b>	<b>100.00%</b>	<b>1,59,23,447.74</b>	<b>100.00%</b>
Deficit / Surplus	6,73,620.67		(41,86,326.54)	

### Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation

Fixed Assets includes Organisational Assets & Project Assets

Asset Replacement Fund is for the purpose of replacing the assets whenever need arises

Endowment Fund:- Award for a individual outstanding contribution in the development Sector & welfare of EFICOR staff

Earmarked Fund is for specific purposes or to meet future commitments

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961

In general our accounting is on Cash Basis, however the interest from investment is on accrual basis

Separate Books of Accounts are maintained for Foreign and Local Contribution

Corpus Fund: Contribution from staff / others is part of Corpus of EFICOR

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt /sale/surrender of the foreign exchange

To claim exemption u/s11 of IT Act 1961, EFICOR has spent more than the required percentage of expenses i.e 85%

Note: Under Abridged Income & Expenditure Account, the figures cannot be comparable with previous year as we have made changes in our accounting policies.

### Other Information:

Our Auditors:- M/s. KAMG & Associates, Chartered Accountants C4/19 Safdarjung Development Area, New Delhi - 110016, India, E-mail: ca@kamg.in

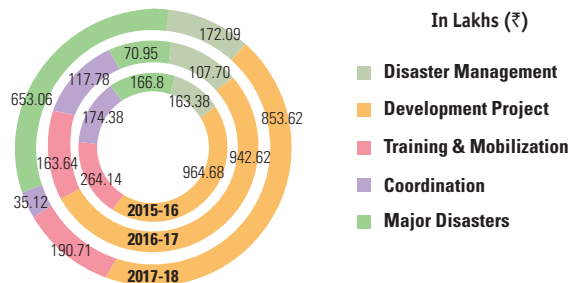
Our Bankers are: - For Foreign Contribution - State Bank of Mysore, Nehru Place, New Delhi-19, S.B A/c. No. 54015789609

- For Local Contribution - State Bank of India, Janakpuri, New Delhi-58, S.B A/c. No. 30647111974

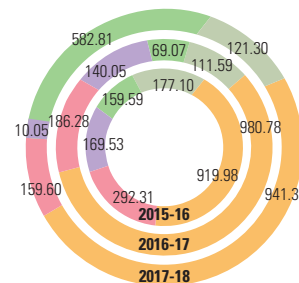
"Annual Audited Statement of Account would be made available on request"

Note: Under Abridged Income & Expenditure Account, the figures cannot be comparable with previous year as we have made changes in our accounting policies.

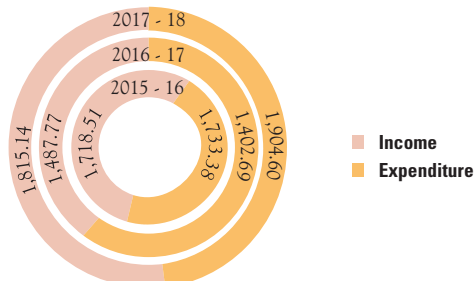
### Income under major heads in the past three years



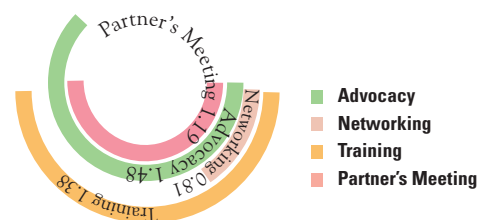
### Expenditure under major heads for the past three years



### Income received Vs Resources spent in the past three years



### Details of expenditure under Foreign travel undertaken by staff in ₹



## CONSOLIDATED RESOURCES AND APPLICATION STATEMENT

RESOURCES	2015-16	2016-17	2017-18
Project related receipts	15,59,00,220.47	12,84,91,396.37	18,69,47,900.61
Other Income / Donation	1,39,74,113.68	1,00,18,034.66	22,14,968.50
Bank Interest	34,22,269.20	17,26,631.54	11,59,690.06
Sale of Project Assets	24,788.00	5,075.00	11,844.00
Misc. Income / Others	<b>16,775.97</b>	<b>27,941.00</b>	<b>1,25,483.00</b>
<b>Total Resources</b>	<b>17,33,38,167.32</b>	<b>14,02,69,078.57</b>	<b>19,04,59,886.17</b>
<b>APPLICATION</b>			
<b>Goal-1 To Establish a centre of excellence for social transformation</b>			
Research Programme	8,55,937.50	3,16,212.00	23,140.00
In Deep Programme	85,035.00	18,87,365.00	1,588.00
Training to work with poor	77,91,548.40	82,80,937.61	90,90,216.07
Enlightenment for entitlements	-	2,93,303.00	4,88,367.00
<b>Sub total</b>	<b>87,32,520.90</b>	<b>1,07,77,817.61</b>	<b>96,03,311.07</b>
<b>Goal-2 To enhance the resilience and quality of life of the vulnerable and needy</b>			
Emergency Relief	2,47,096.00	69,07,456.00	5,82,79,977.95
India Floods / Drought Response	1,26,62,393.00	29,32,643.26	25,26,617.80
Tamil Nadu Floods	30,56,254.00	-	-
Phailin Ph-2 Reconstruction & Cash for work	36,247.00	-	-
Punarnirman Project	15,28,190.80	-	-
Madhepur DRR Project	37,65,481.75	35,09,181.50	40,03,995.70
District Disaster Mitigation Project	2,22,235.00	-	-
DDR Hasanpur	31,35,916.25	37,32,902.75	45,93,499.27
Supplementary Nutrition (J&K)	6,39,088.00	-	-
District Resilience Plan (U.P)	-	-	5,54,336.00
WASH Promotion At Kishanganj	-	-	4,51,996.36
EFICOR - Sphere India Project	83,77,222.63	9,83,689.00	-
Chenchu Tribal Development Project	25,04,340.70	30,21,033.00	33,81,167.55
Kondh Tribal Development Project	36,15,617.10	12,45,305.20	-
Rajmahal Sustainable Livelihood Project	16,63,811.70	-	-
Dungarpur Sustainable Devevelopment Project	32,53,826.40	26,73,082.00	-
JVI Intervention (Anti Human Trafficking)	-	5,49,724.00	12,88,762.79
Saurya Project (FMC)	-	86,461.00	35,04,437.30
Musahar Tribal Development Project	34,18,239.61	35,02,975.67	34,73,599.35
Khandwa Tribal Development Project	29,99,324.80	28,03,349.00	-
Samarth Child Nutrition Project	-	-	40,13,476.48
PACS Project	34,23,818.98	-	-
CSP Pakur	6,64,180.00	-	-
EFICOR / Tear Australia Project Evaluation/End Term evaluation	-	8,29,010.00	9,14,372.25
Kolam Tribal Development Project	28,340.00	-	-
Parivartan Slum Project (LFCC)	14,87,613.00	16,20,035.50	18,35,918.00
SPTWD Project	20,45,696.20	24,61,621.00	26,86,772.00
Damoh Mother & Child Health Project	63,82,775.40	42,60,270.50	-
<b>Sub total</b>	<b>6,51,57,708.32</b>	<b>4,11,18,739.38</b>	<b>9,15,08,928.80</b>
<b>Goal-2 To enhance the resilience and quality of life of the vulnerable and needy</b>			
Integrated Climate Change Adaptation Project - Chitrakoot	65,00,745.32	51,56,376.92	49,15,800.96
Sahyog Sustainable Livelihood Project	36,11,602.44	32,79,186.92	-
Bundelkhand Climate Change Adaptation Project	37,82,288.60	43,21,162.05	39,96,295.32
Community Based Watershed & Food Security Project	39,95,242.40	35,67,306.50	32,56,553.50
Jeevan Jyoti Mother & Child Health Care Project	98,05,428.04	70,92,809.68	71,47,023.83
Asha Slum Development Project	30,80,896.00	34,29,383.25	39,03,923.53
Learning Resource Centre	48,87,360.00	58,59,605.00	12,85,655.30
R.S.B,Y (PACS)	24,79,073.90	-	-
Navjeevan Mother & Child Health Care Project, Jalore	29,20,413.45	40,26,258.00	35,73,182.50
Karuna Balvikas Project	1,00,97,841.67	98,44,286.47	81,44,868.00
IDRC 3M Project	18,04,569.45	2,37,964.00	-
Bundelkhand Drought Relief	-	9,24,374.00	-
HEART Project	27,33,974.25	34,60,302.00	43,56,125.50
Pakur Food Security & Livelihood Project	27,20,282.75	53,25,160.46	53,67,787.65
Panna Mother & Child Health Project	9,11,362.00	22,26,931.75	20,92,849.60
Impact Assessment Study	70,950.00	2,93,060.57	-
EU LRC Project	5,97,634.00	25,06,838.00	43,46,357.00
TCDS - Chennai	3,65,400.00	5,58,769.00	6,55,529.78
Ensuring Care - HIV / AIDS Project	99,50,692.00	1,01,47,131.58	1,11,30,827.65
Embrace AIDS (BCC Training)	18,67,841.00	21,50,237.00	15,25,687.25

## Money Matters!

RESOURCES	2015-16	2016-17	2017-18
Bhil Tribal Development Project			36,03,381.35
WATSAN Project (UNICEF)			16,80,111.00
Families For Life	36,44,346.28	29,45,796.93	9,52,408.85
Bellary Livelihood Project, Karnataka			4,17,148.00
Unnati Mother & Child Health Project			6,65,367.35
Bolangir Project (Munda Tribal)	5,10,382.00	7,07,851.05	
<b>Sub total</b>	<b>7,63,38,325.55</b>	<b>7,80,60,791.13</b>	<b>7,30,16,883.92</b>
<b>Goal-3 To engage people in issues of justice and responsible living</b>			
Centre for Policy Studies	20,21,072.80	16,84,889.78	16,81,468.00
Organisational Development	22,82,583.00	23,28,606.29	24,98,746.00
LCI Evaluation			3,65,425.00
Peace Building	3,66,210.00	8,01,705.00	18,35,728.65
<b>Sub total</b>	<b>46,69,865.80</b>	<b>48,15,201.07</b>	<b>63,81,367.65</b>
<b>Total Programme Cost</b>	<b>15,48,98,420.57</b>	<b>13,47,72,549.19</b>	<b>18,05,10,491.44</b>
<b>Coordination / Implementation</b>			
Accommodation / Food	4,58,652.00	13,77,800.88	
AGM/Board Expenses	3,29,150.00	3,96,595.00	
Bank Charges	47,712.47	56,815.70	119.25
Consultancy Fee / Professional Charges	9,72,377.00	2,56,544.00	
EFICOR Day			3,68,961.00
General Office Expenses	37,221.04	2,22,915.78	44,358.43
General Repairs / Replacement	5,84,009.00	1,32,082.00	80.00
Honorarium / Hospitality	1,64,495.00	2,74,681.00	
Internal Audit Fee	1,31,100.00	2,31,956.00	
PACT Meeting Expenses	2,72,781.00	24,469.00	
Photo / Publicity / Advertisement/Gen. Office Expenses	30,270.00	11,000.00	30,000.00
Postage / Telegram	16,465.00	19,954.00	
Printing / Stationery	5,07,246.00	3,17,337.00	
Professional Fee	62,368.00	1,62,318.00	
Project Expenses	36,06,939.92	18,19,451.55	5,51,391.00
Property Tax	65,639.00	66,094.00	
Registrar of Societies Fee	1,46,800.00	64,324.00	
Rent	10,22,416.00	49,477.00	
Salaries & Benefits	64,61,875.40	73,84,646.88	
Staff Welfare	2,73,188.00	3,16,268.00	1,755.00
Audit Fee (Including Service Tax)	1,36,800.00	1,55,250.00	
Subscription Fee / Registration / Membership Fee	1,72,226.00	3,00,766.00	6,500.00
Telephone / Internet / Data Card	2,71,584.00	1,96,677.00	
Travel Expenses / Local Conveyance	10,11,273.76	1,67,515.93	
Amounts Written Off	1,70,256.00	-	
<b>SUB TOTAL</b>	<b>1,69,52,844.59</b>	<b>1,40,04,938.72</b>	<b>10,03,164.68</b>
<b>Total application from the resources</b>	<b>17,18,51,265.16</b>	<b>14,87,77,487.91</b>	<b>18,15,13,656.12</b>

## GOALWISE RESOURCES AND APPLICATION STATEMENT

RESOURCES	2015-16	2016-17	2017-18
<b>Goals:</b>			
Goal-1 To Establish a centre of excellence for social transformation	79,24,978.29	92,08,267.00	1,15,18,764.00
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	14,20,03,136.91	11,60,08,973.32	16,80,92,742.34
Goal-3 To engage people in issues of justice and responsible living	59,72,105.27	33,14,717.05	58,62,672.00
Coordination / Implementation	1,74,37,946.85	1,17,37,121.20	49,85,707.83
<b>Total</b>	<b>17,33,38,167.32</b>	<b>14,02,69,078.57</b>	<b>19,04,59,886.17</b>
<b>APPLICATION</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>
<b>Goals:</b>			
Goal-1 To Establish a centre of excellence for social transformation	1,09,30,068.50	1,07,77,817.61	96,03,311.07
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	13,74,86,287.59	11,91,79,530.51	16,45,25,812.72
Goal-3 To engage people in issues of justice and responsible living	64,82,064.48	48,15,201.07	63,81,367.65
Coordination / Implementation	1,69,52,844.59	1,40,04,938.72	10,03,164.68
<b>Total</b>	<b>17,18,51,265.16</b>	<b>14,87,77,487.91</b>	<b>18,15,13,656.12</b>



### *The Hans Foundation*

I congratulate EFICOR for completing another fruitful year in its exemplary work of serving the poor and uplifting the life of socially excluded and marginalized communities in our country. The level of excellence where organization stands today, from a small beginning, is commendable. The effort of EFICOR in reaching out to the poorest of the poor and uplifting their living condition is praiseworthy. I deeply appreciate the able leadership provided to the organization by Rev. Kennedy Dhanabalan and the dedication, diligence and efficiency of all staff in leading the organization to what it is today. Not only the management but each staff member in EFICOR has contributed in his/her own way to the growth and development of the organization. Our organizational visions are similar

and with our joint endeavors, we continue to work for the better future of the marginalized communities and needy people.

We understand that there are still many milestones to achieve. Our blessings and wishes to EFICOR to accomplish much more in transforming the communities in our country.

Thanking you

Regards,

**Dr. G V Rao, Executive Director, The Hans Foundation.**



### *Tearfund U.K.*

Congratulations on completing 50 years of EFICOR's compassionate service in India. Tearfund recognises EFICOR's leadership in transformational development. Tearfund is proud to be associated with EFICOR since November 1971 when it started as a relief and development commission of EFI. Our partnership started with a relief operation in refugee camps established on the borders of India and Bangladesh. EFICOR has made a significant contribution in building resilience of poor communities in several states in India. We celebrate our long history of partnership during which we have learnt from each other's experience. Our project partnership is with the Development department and the Training Unit. Last year a review of various projects has demonstrated encouraging results.

On behalf of Tearfund, I thank you and pray for God's continued blessing and guidance in your service over the coming years.

Best wishes,

**Prince David, Country Representative, Tearfund**



### *Leonard Cheshire Disability (LCD)*

Leonard Cheshire has been partnering with EFICOR for a decade to create changes in the lives of persons with disabilities by empowering them through employment. It has been an amazing partnership of learning and sharing. The Senior Leadership team at EFICOR has been instrumental in making the policies and programmes inclusive incorporating the disability agenda into the mainstream development programmes reaching to many geographies in India. In this Golden Jubilee year of EFICOR, we at Leonard Cheshire wholeheartedly join the celebrations with proud and joy. Let the organisation continue the seamless journey in the years to come to wipe out the tears of our unlucky brethren and make them smile. Leonard Cheshire commits to this cause with EFICOR through its forward looking strategic support.

**Ms Revathy Rugmini K.S Regional Representative – SARO & EAPRO, LCD Asia**



### *TEAR Australia*

On behalf of the TEAR Australia Board and staff, I want to convey our deep appreciation for the longstanding partnership we feel privileged to have had with EFICOR. We are thankful to be able to support your significant contributions toward building a more just and compassionate world by alleviating suffering and poverty across countless communities in India. EFICOR's faithful work over 50 years is a legacy to be proud of and to celebrate. I am honoured to have been part of your Jubilee celebrations and to have seen the huge impact of EFICOR's work during a visit to the field earlier this year. As we reflect on the work that was accomplished over this past year,

I am aware it is made possible through the team at EFICOR who bring the right mix of professionalism, technical competence, commitment to the mission, and heart to serve those on the margins of society. TEAR looks forward to a continued strong working relationship into the next year—and we thank you for the many ways EFICOR makes this world a better place for everyone!

God bless,

**Matthew Maury, Chief Executive Officer, TEAR Australia**

## Our Powerhouse

### Human Resources.

EFICOR creates conducive environment for all the staff to work together irrespective of sex, race, differently abled, talented, multi-skilled staff. EFICOR enhances the staff capacity through various programmes. 74 staff attended various trainings. The Unit has worked towards covering the staff under National Pension Scheme. The Unit facilitated in the revision of Gender Policy and Environment Policy. Two new policies have been introduced, namely Vulnerable Adult Safeguarding and Protection Policy and Policy on Counter Terrorism. The Unit facilitated to conduct New Year Retreat, Christmas Retreat for headquarters staff, Field Staff Retreat and Christmas Get Together programmes for the Field Staff in their respective projects. Google Attendance for the field staff is introduced from April 2018 and Village Visit Tracking System from attendance has been made from July 2018.



*Field staff with families in a retreat with the Ex-Executive Director Rev. Dino L. Touhang with his wife Dr. Dari Touhang (Both seated in the middle in a chair).*

### Staff Family Field Visit

Staff families are encouraged to undertake field visits to enlighten them of the field work to make them feel that they are part of the mission which EFICOR is involved in and to provide fellowship and motivation to the staff living in remote corners of the country.

Mrs. L. Irene Sellate from Resource Mobilisation Department and her family visited the Watershed and Food Security Project, Tendukheda, Madhya Pradesh. Her 7 years old daughter Ramengmawi Hmar wrote in her report about the exciting experience of seeing different vegetables in the Demonstration Farm of EFICOR. The experience of digging out her favourite vegetable potatoes from the Farm and the demonstration of preparation of Herbal Insecticide was a memorable one. She also learnt the priviledges she has after seeing the scarcity of water in the village and became more responsible to use water wisely.



*Ramengmawi Hmar and her mother Mrs. L. Irene Sellate digging out potatoes from the demonstration farm of EFICOR*



*Mrs. L. Irene Sellate and her family in a meeting with women Self Help Group of the Richkudi Village.*



### List of Donors

ACC International Relief Inc	Justice Ventures International	Tearfund New Zealand
Canadian Foodgrains Bank	Lakarmissionen	Tearfund U.K
Catholic Relief Service	Leonard Cheshire Disability	The Hans Foundation
CEDAR Fund	New India Evangelistic Association	UNICEF
Chrisitan Aid	SEL France	World Charitable Foundation
CMAI	TEAR Australia	World Relief Corporation, U.S.A
ERIKS, Sweden	Tearfund Canada	World Renew

### Other Donors

Anand Kumar	Dipika Varkey	Nalini Parmar
Anil Pratap Singh	Gorakhpur Nurseries Fellowship	Neeta Tigga
Annie	Grace Mary Mammen	Oasis Emporium
Anuvinda Varkey	ICRM Central Church	People Builders Trust
Bright Candle Mission	J. Santhosh Rajan	Stewards Trust
Buttler Methodist Church	Jai Mata Di Sales	Triune Energy Services Pvt. Ltd
Daisy Dhanabalan	K.P Traders	Utkarsh Jan Vikas Seva Society
David Jayapal Rao	Kuki Worship Service	V.K. Williams
Deeper Life Fellowship		

## JOIN US IN MAKING A DIFFERENCE

- ₹ 10,000/- to cover the cost of training a Social Worker from rural India.
- ₹ 20,000/- to provide support livelihood initiative to a family affected with HIV & AIDS.
- ₹ 5,000/- to cover the cost for providing school supplies for a child infected or affected by HIV.
- ₹ 3,500/- to cover the cost to provide one smart cane (assistive device) to a person with disabilities.
- ₹ 35,000 to cover the cost of construction of one high raised tube well.
- ₹ 1,500 to cover the cost to train a farmer to adopt SRI method of growing rice.
- ₹ 5,000 to cover the cost of treating one acre of land for better agriculture.
- ₹ 3,000 to cover the cost of 10 WASH kits for creating awareness to promote personal hygiene and sanitation.
- ₹ 300 to cover the annual subscription fee of Drishtikone magazine for self and another reader.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.  
Please turn over to fill in your contact details.

## Our Board

Name, Educational qualification & background	Gender M/F	No. of Board Meetings Attended	Role in EFICOR Board
Dr. Vinod Kumar M. Shah, Executive, MBA, M.Ch (Masters in Pediatrics Surgery), MS (Masters in General Surgery), MBBS. CEO, International Christian Medical and Dental Association.	M	2	Chairperson
Mrs. Anuvinda Varkey, B.A (Hons) in Philosophy, L.L.B. Executive Director, Christian Coalition for Health.	F	2	Vice Chairperson
Dr. Sonajharia Minz, M.Sc, M. Phil & Ph.D in Computer Science, Professor, JNU	F	1	Treasurer
Rev. Kennedy Dhanabalan, B.Sc, BD. Executive Director, EFICOR	M	2	Secretary
Mrs. Monica Sudhir, MBA Consultant.	F	2	Board Member
Mr. Satyavir Chakrapani, Dip in NGO Management, Bachelor of Law, Licentiate for Teaching, M.A (History). Managing Director, Shikhar Microfinance Institution, Delhi.	M	2	Board Member
Rt. Rev. Warris K Masih, B.Th, BD. Bishop of Delhi, CNI Diocese	M	1	Board Member
Mr. Samuel V.K. Joseph, B.A, MSW. Consultant	M	2	Board Member
Mrs. Esther Farida Nath, B.Sc, B.Ed, Dip. In Theology. Principal, John Wesley Preparatory School, Delhi	F	2	Board Member
Rev. Vijayesh Lal, MBA, Higher Diploma in Christian Studies. Gen. Secy, Evangelical Fellowship of India	M	1	Ex-Officio Member
Mr. Guithuilung Daimei, M.Sc., Sustainable Development. Executive Director, NEICORD	M	2	Ex-Officio Member

Discerning and holding wide experience in various fields of development, the Board Members stretched EFICOR's vision to explore new avenues. Providing direction to the Executive Director, the Board ensured compliance to applicable laws and regulations, the financial health of the organisation and accomplishing mandatory responsibilities.

The Board Members met twice and approved the Minutes and Resolutions including policies, provisional and final budgets, audit reports, annual reports which were circulated in advance and also evaluated the performance of the Directors. The Board also participated in two Standing Committees, Governance and Finance. The Board meetings were held on July 21, at Bengaluru and on March 9, 2018 at Delhi. The Society meeting was held on July 21, 2017 at Bengaluru.

No remuneration was paid to the Board Members for their work as Board Members. The Board and Society Members actively participated as resource persons in EFICOR trainings and in other programmes.

### My Contact details:

I would like to donate  regularly  monthly  quarterly  one time

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Phone(M) \_\_\_\_\_ (₹) \_\_\_\_\_

Email: \_\_\_\_\_ Signature \_\_\_\_\_

All donations sent to EFICOR are exempted under section 80 (G) of the Act of 1961.

Please mail this form along with your donation to:

EFICOR, 308 Mahatta Tower B-Block Community Center, Janakpuri New Delhi 110 058, Telefax:011-25516383/4/5, Mobile: 9971231003 or email your response at [hq@eficor.org](mailto:hq@eficor.org).

You can also make your donation through bank transfer directly from any bank located in India to

EFICOR State Bank of India Account No: 30647111974, RTGS/NEFT code SBIN0001706. Please write or email giving the transaction details.

You can also make online payment for donations and the details are given in the website: [www.eficor.org](http://www.eficor.org)

# Mapping Our Interventions

## Training

Andhra Pradesh, Arunachal Pradesh, Bihar, Chhattisgarh, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Manipur, New Delhi, Odisha, Punjab, Rajasthan, Tamil Nadu, Uttar Pradesh, Uttarakhand, West Bengal

## Peace Building

- Jharkhand, Sahibganj District- Peace Building Malto & Santhal
- Manipur, 5 Districts- Building local capacities for peace in Manipur

## Relief Intervention

- Bihar, East Champaran District
- Bihar, Madhubani District
- Bihar, Katihar District

## Urban Poverty

- North East Delhi - SPTWD - Slum Project, Khajuri Khas & Usmanpur
- West Delhi – Asha Slum Development Project
- West Delhi – LFCC Parivartan Project, Tilak Vihar

## WASH

- Andhra Pradesh, Kurnool District - SHWETA Project
- Bihar, Kishanganj District- WASH Promotion Project

## Human Trafficking

- New Delhi NCR- Anti-Human Trafficking Intervention Project

## Livelihood

- Andhra Pradesh, Kurnool District – Chenchu Tribal Development Project
- Bihar, Motihari District – Musahar Sustainable Development Project
- Jharkhand, Pakur District – Pakur Sustainable Livelihood Project
- Karnataka, Bellary District – Bellary Livelihood Project
- Madhya Pradesh, Barwani District – Heart Tribal Development Project
- Madhya Pradesh, Damoh District – Damoh Watershed Development Project
- Odisha, Rayagada District – Saura Tribal Development Project, Gunpur
- Rajasthan, Pratapgarh District – Bhil Tribal Development Project
- Uttar Pradesh, Jhansi District – Bundelkhand Sustainable Development Project

## Public Health - Maternal & Child Health and Nutrition

- Madhya Pradesh, Khandwa District-Samarth Child Nutrition Project
- Madhya Pradesh, Khandwa District-Karuna Bal Vikas Project
- Madhya Pradesh, Panna District-Panna MCH Project
- Madhya Pradesh, Satna District- Jeevan Jyoti MCH and Integrated Development Project
- Odisha, Bolangir District, Unnati MCH Project
- Rajasthan, Jalore District-Navjeevan MCH Project

## Disability

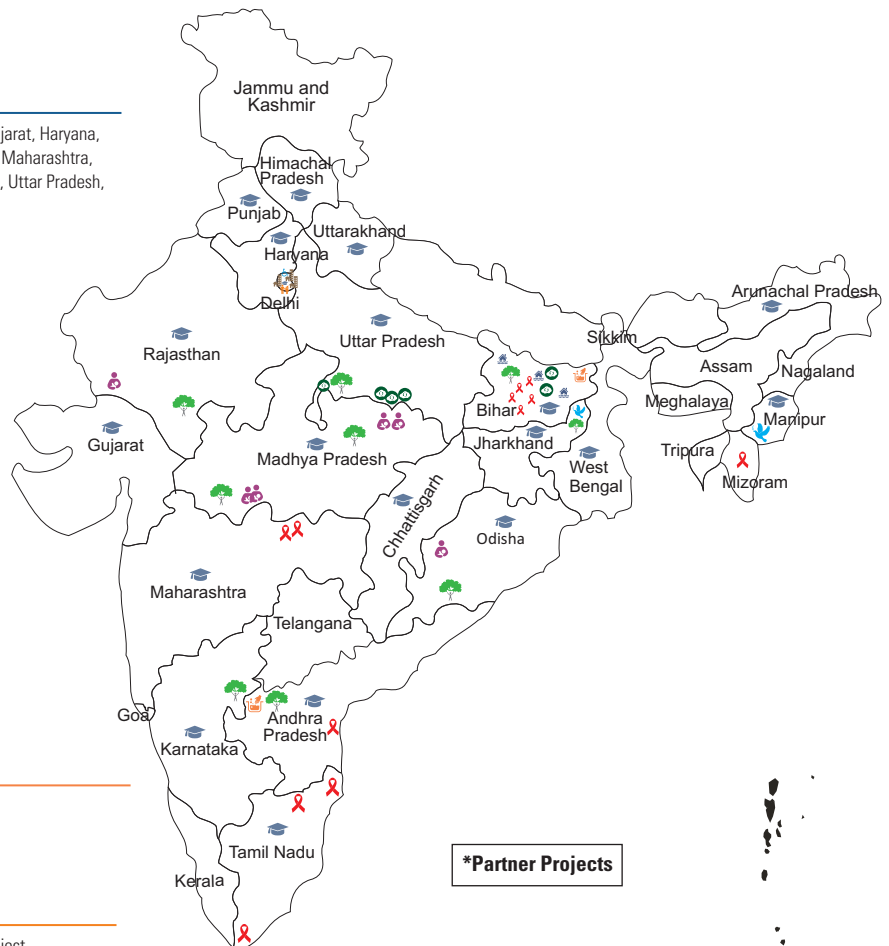
- Delhi – European Union Livelihood Resource Centre

## Disaster Risk Reduction

- Bihar, Madhubani District – DRR Project Madhepur
- Bihar, Samastipur District – Disaster Risk Management and Resilience Project, Hasanpur
- Uttar Pradesh, Chitrakoot District - Drought Resistance Project
- Uttar Pradesh, Chitrakoot District - Drought Resistance Project
- Uttar Pradesh, Chitrakoot and Jhansi - District Climate Resilience Plan

## HIV & AIDS

- Andhra Pradesh, Prakasam District – SHADOWS\*
- Bihar-Gaya, Arwal, Muzaffarpur, Nalanda and Patna Districts – EFICOR HIV & AIDS project
- Maharashtra, Vidharba region, Nagpur District – EFICOR HIV & AIDS project
- Mizoram, Aizawl District – SHALOM\*
- Tamil Nadu, Chennai, Tambaram – TCDS\*
- Tamil Nadu, Tirunelveli District, Valliyoor – AIRD\*
- Tamil Nadu, Vellore District, Vellore – CROSS\*





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