

# Annual Report 2016-2017

## Celebrating Transformation



## Vision

Working towards a just,  
responsible and compassionate  
society

## Mission

Influence and educate for justice and  
good governance  
Facilitate communities towards  
transformation  
Converge and collaborate for  
responsible social action

## Goals

- Goal 1 To establish a centre  
of excellence for social  
transformation
- Goal 2 To enhance the resilience  
and quality of life of the  
vulnerable and needy
- Goal 3 To engage people in issues  
of justice and responsible  
living

## Origin and history

EFICOR is a National Christian organization engaged in Development, Disaster Response and Training. It serves the poor, the socially excluded and the marginalized in situations of poverty, injustice and disaster irrespective of gender, caste, creed, religion or ethnicity. EFICOR also works towards enabling the churches in India in addressing issues of injustice and poverty.

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*Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.*

*EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.*

*EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.*

*All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd. No.DIT (E) 2010-11/DEL – EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.*



## From the Executive Director

I am pleased to present to you a summary Annual Report of EFICOR for the year 2016 – 2017.

The year 2017 is a milestone in the history of EFICOR as we celebrate the completion of 50 years of God's faithfulness in leading EFICOR to serve the nation. Thus far has the Lord enabled us to be instrumental in transforming the lives of the poor and the marginalized, ushering in hope in the lives of the poor and marginalized communities. From a humble beginning in disaster intervention, the organization has moved towards equipping faith based organisations, responding to the needs of the poor through livelihood, health, and climate change adaptation programmes, influencing policy makers and strengthening networks to work towards transforming lives. In this report we have captured some of the lives being transformed because of our intervention.

During this year, EFICOR for the first time had involved in rescuing both adults and children who were trafficked. We are working in Manipur in Peace Initiatives. It's a challenging task but with God's grace we hope that we can bring harmony among the communities.

We had our Staff Family Conference where the staff and the families could attend. It was a wonderful time to experience spiritual edification, understand the work of EFICOR and to fellowship with one another.

God, in His faithfulness, moved the hearts of several people to make resources generously available so that EFICOR could respond to people in need. The trust that the supporting partners (donors) reposed in EFICOR enabled us to serve effectively. The networking partners supported and helped to shape our responses. The prayers and good wishes of individuals gave us strength to face the odds in transforming lives. The commitment and selfless service of the staff and implementing partners have empowered communities to live with dignity and resilience.

On behalf of the Board, Society Members and the staff of EFICOR, I convey my appreciation to our prayer and funding partners, project implementing partners, friends and well-wishers whose constant support and encouragement has encouraged us to carry out our mandate.

Our deep appreciation to the communities we work with for welcoming us into their lives and for giving us the opportunity to partner with them in working towards a just, responsible and compassionate society.

To God be the glory!

With regards,

A handwritten signature in blue ink, which appears to read 'Kennedy Dhanabalan'. The signature is fluid and cursive.

**KENNEDY DHANABALAN**  
EXECUTIVE DIRECTOR

# OUR IMPACT

## Development Programmes

**714321**  
Households  
benefitted through  
development  
programmes

**260**  
VDC Members  
elected  
to Panchayats

**209**  
Hand Pumps  
installed /  
repaired

**165**  
No. of  
VDCs formed  
in 2016-2017

## Disaster Risk Reduction (DRR)

**30**  
No. of  
Task Force Groups  
formed

**30**  
No. of villages  
involved in  
DRR fund  
collection

**373478**  
Total DRR Fund  
collected

## Peace Building

**12**  
No. of villages where  
Peace initiatives  
undertaken

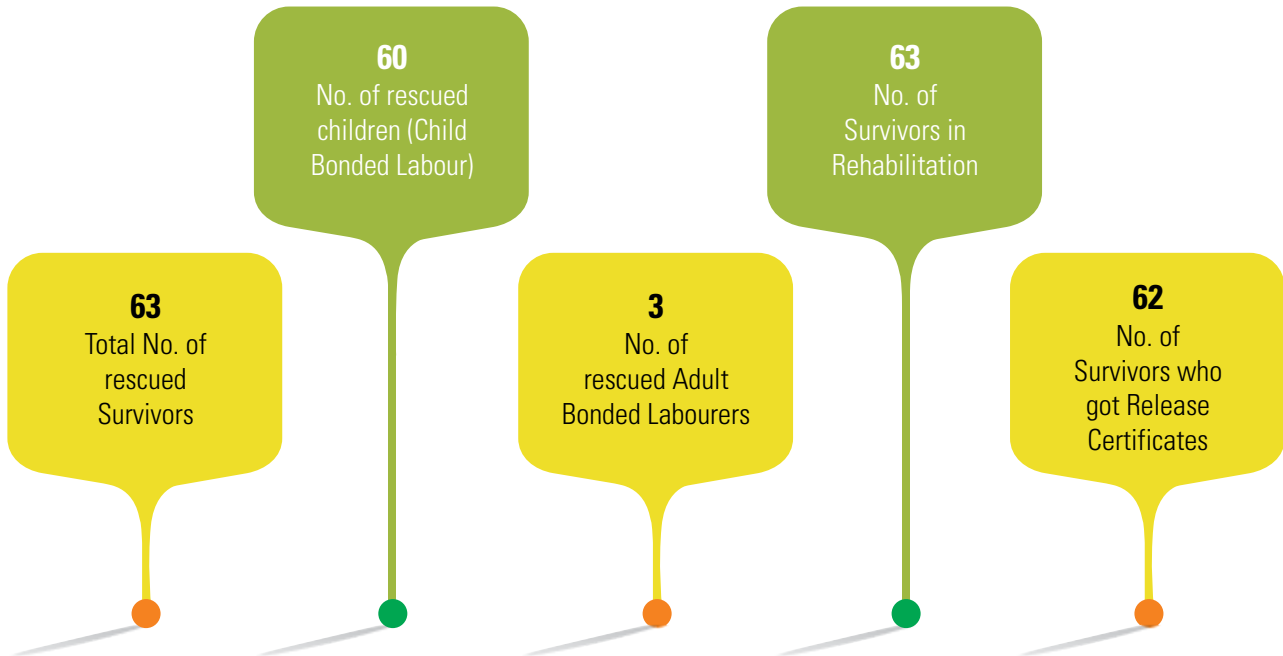
**89**  
No. of  
Youth Clubs  
formed

**1196**  
Total members  
of the  
Youth Club

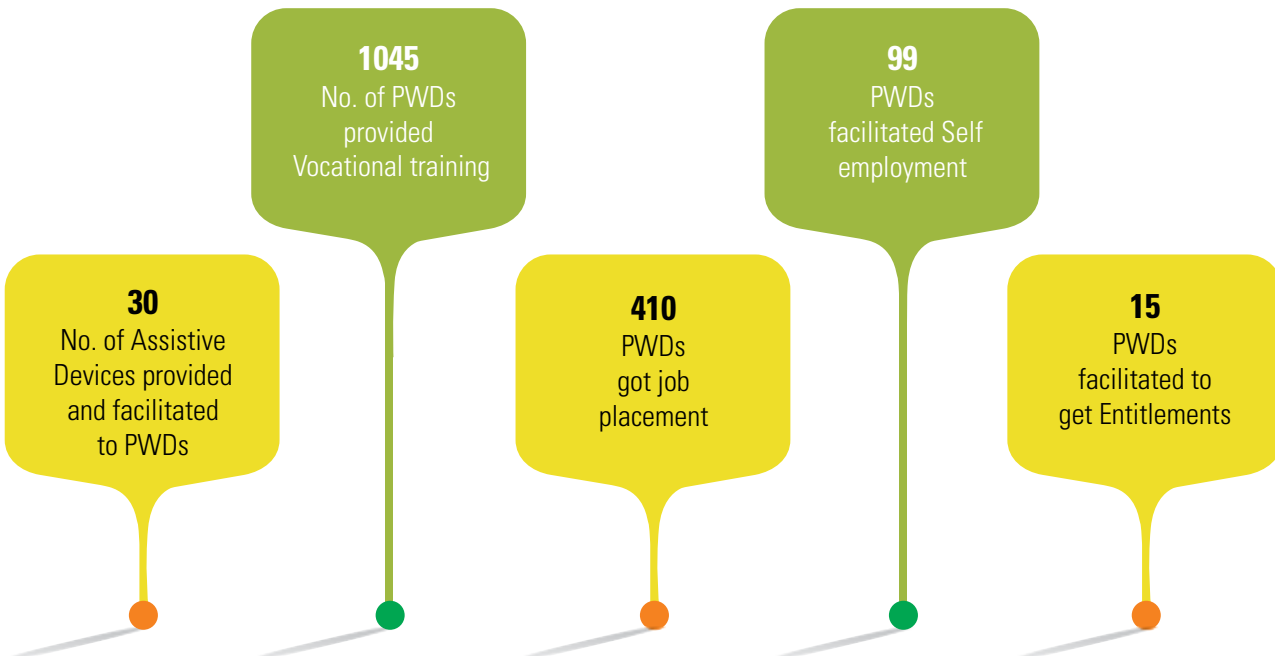
**82**  
No. of Village  
Development  
Plans made

**VDC** - Village Development Committee  
**DRR** - Disaster Risk Reduction

## Anti Human Trafficking



## Disability



## Snapshots of 2016-2017



EFICOR Staff team with Rev. Dino L Touthang (Third from left), Ex-Executive Director, attended the Tearfund UK Conference on “Thinking Theologically on Human Trafficking and Sexual Violence” in Nepal from 15th to 18th November 2016. The Conference provided a good learning platform for individuals and organisations working to stop human trafficking in the region.



Mr. M Ramesh Babu (Second from right), Director-Programmes with Shri. Anil Madhav Dave (Centre), Union Minister for Environment, Forest and Climate Change at Conference of Parties (COP) 22, at Marrakesh, Morocco from 7th to 18 Nov' 16. Mr. Ramesh Babu has written a Blog for Tearfund UK, one of our supporting partners expressing his views on the Conference, which can be accessed at <https://justpolicy.co.uk/2016/11/23/from-indias-villages-to-the-moroccos-talks/>



An exchange visit was organised between EFICOR and Eagles Relief and Development in Malawi. 3 EFICOR staff - Mr. Jitu Kumar, Manager-Health Projects (second from right in the back row) with Mr. Nirodh Bardhan, Coordinator (Third from right) & Ms. Hoinu, Coordinator (First line extreme right) interacted and shared learning with their Malawian counterparts in India (Delhi and Chitrakoot project of EFICOR) and in Malawi (Chikawa, Mulanje, Balaka, Zomba).

## Snapshots of 2016-2017



### GuideStar India Transparency Awards 2016

EFICOR has been awarded the Advance level (Gold) GuideStar India Transparency Award-2016 on September 27, 2016. Mr. M Ramesh Babu, Director-programmes represented EFICOR in the award function to receive the prestigious award. EFICOR is one of the 51 Gold winners. GuideStar India launched the GuideStar India NGO Transparency Awards to recognise organisations that practise and voluntarily demonstrate their transparency and accountability in the public domain.



### Evaluation

Mr. Andrew Bulmer (Standing), Tearfund UK's Consultant in a debrief meeting on the Evaluation carried out on EFICOR's Training Programmes at EFICOR Head Office, Delhi on 14 October 2016. Tearfund UK commissioned Evaluation of the Training Programmes of EFICOR covering Social Worker Training, Training Providers, Parivartan Projects, and Short-Term trainings.



### PMI Award 2016

Mr. Albo Jason W (Second from right), Director – Finance and Administration and Mr. Madan Kumar (third from right), Kondh Tribal Development Project Coordinator receiving the Project Management Institute (PMI) runner award 2016 for Kondh Tribal Development Project, Laxmipur, Koraput, Orissa, at the Project Management National Conference on 17th November 2016 during the award ceremony. This is the third time EFICOR has won the PMI award. The PMI presented the PMI award, the highest recognition for the project management community in the country.



### Lausanne Young Leaders Conference

Mr. Prashant B Missal, Manager – Quality Control & Donor Relations (seated extreme right) attended Lausanne Young Leaders conference from 3<sup>rd</sup> August - 10th August 2016 in Jakarta, Indonesia. In the conference, the topics covered were God's World, Hearing God's Voice, Responding to Redemption, Restoring Peace, and Health in Mission and Child in Risk.

## Snapshots of 2016-2017



EFICOR organised its 6th Staff Family Conference at Hotel Anand Aamod and Wild Crest Resort in Ramnagar, Uttarakhand from May 19-22, 2016. The Staff Family Conference is an event held once in four years for all EFICOR staff and families. The main objectives of the Conference are to enable staff to experience spiritual edification, to understand EFICOR's overall work and for staff and their families to have fellowship with one another. The 2016 Conference was particularly significant as we commemorate 50 years of Compassionate service in the nation by 2017. In total, 323 members (129 staff and their families, 9 resource people) attended the Conference.

The theme of the Conference was "Be the Epistle of Christ" and Rev. Sudhakar Mondithoka and his wife, Mrs. Santha Mondithoka led 5 sessions based on the Conference theme.. Mr. Haiguangteung and Mrs. Romilu Pame led the children's sessions. Mr. Dennis Babu and his friends led the youth group. 27 staff with varying years of services were felicitated for their committed service in EFICOR. All EFICOR projects got the opportunity to share their work with colleagues and families through an exhibition organised to showcase their work.



## Snapshots of 2016-2017



### Bihar Fire Relief visit by Mr. Paul Hansen

Mr. Paul Hansen, International Programme Officer, Tear Australia (Extreme left) with Mr. B.N. Patra (Second from left) Project Incharge of Musahar Sustainable Development Project, Bihar during a monitoring visit of Bihar Fire Relief, supported by Tear Australia. 400 families were provided with Food & Non Food Items.



### InDEEP 2017

InDEEP (India Development Education Experience Program) 2017, was held from 6th January 2017 to 24<sup>th</sup> February 2017. It is an exposure trip to India organized in partnership with EFICOR and TEAR Australia for TEAR's supporters to learn more about the poverty and development by visiting TEAR supported Project and to advocate for the world's poor. The participants became the agents of change for development in their life.



### Children's Parliament:

EFICOR's Musahar Sustainable Development Project, Bihar formed Children's Parliament in 6 villages to be an agent of development with 180 students. The Children Parliament elected their cabinets and head of opposition to lead the concept of child rights & responsibility in a smaller village level unit. Through them, awareness on Community Health & Sanitation, Value education and Environment Protection were created. They cleaned villages and planted trees.



### Youth Day Celebration

7 children from Tuition Centre of EFICOR's Asha Slum Development Project, Delhi received the certificates for their participation in the painting, dance and debate competitions of Youth Day Celebration held on (11-12) January 2017 organised by Vishwa Yuvak Kendra, New Delhi. The project intervention in the Krishna Colony (Kalibasti) and Indira Camp Slum of Delhi among the migrants brought significant changes in the life of the school dropout children through the Kids Club and Tuition Centre.



## Goal 1: To establish a Centre of Excellence for social transformation.

### 1. Social Worker Training.

49 participants of Faith Based Organisations (FBOs) completed all the three phases of Social Worker training held in 3 locations – Delhi, Nabarangpur (Odisha) and Ratlam (Madhya Pradesh). Participants were trained on varied topics of Theories, Approaches and Principles of Development, Societal Analysis, Advocacy, Environment issues, Government schemes, HIV & AIDS, Self Help Groups etc.

#### Achievements: Key Highlights

The efforts of the trained Social worker resulted in

- 94 SHGs formed and 86 SHGs linked with nationalized bank for loans at subsidized rate.
- 6 villages of Orissa State facilitated to get electricity connection and 2 streets lights.
- Facilitated construction of 133 toilets under Swachh Bharat Abhiyan.
- Facilitated readmission of 153 school drop out children in schools.
- Some Social workers Trainees funded from their own money school fees for 27 students, college fees for 13 students, school bags and notebooks for 543 students and umbrella for rainy season to 122 students.

### 2. Issue Based Training

49 participants of Issue Based Training formerly known as Community Transformation completed the training conducted at three national levels on the topics of Project Management, Monitoring and Evaluation and NGO Management. 119 participants were trained at four regional level trainings in partnership with Indian Mission Society (IMS) in Rajasthan, Indian Evangelical Mission (IEM) Karnataka, Nai Asha Society, Allahabad UP and Indian Christian Revival Mission (ICRM), Mysore, Karnataka.

#### Achievements: Key Highlights

- 3 Self Help Groups were formed.
- 10 Faith Based Organisations (FBOs) planted trees and their members adopted the plants.
- The participants of Indian Mission Society (IMS) supported one HIV positive girl.

### 3. Parivartan Programme (Umoja Model)

Since 2013, EFICOR has been involved in implementing Parivartan training programme with 30 Faith Based Organisations (FBOs) in 6 States namely Bihar, Delhi, Himachal Pradesh, Jharkhand, Uttar Pradesh and Uttarakhand. As a result of this, many positive changes have taken place in the communities.

#### Achievements: Key Highlights

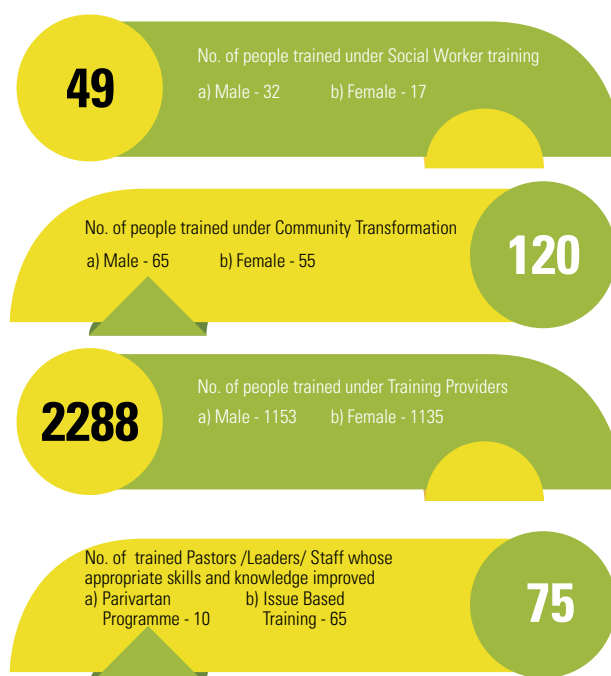
- 4 Self Help Groups (SHGs) were formed in Jharkhand, 19 in Bihar (one exclusively for the differently abled people), 1 in Uttarakhand and 1 in Himachal Pradesh.
- In Punjab, the efforts of the people in submitting written application for road construction resulted in the government sanctioning Rs. 9,00,000.
- In Jharkhand, the people efforts resulted in building of bridges for 2 villages.
- In Bihar, 60 families facilitated to construct toilets and 50 families got electricity connections.

### Impact Story



Mr. Lalu Das, a Training Facilitator of the Parivartan training programme noticed that there were many poor people in his remote village who do not have a bank account to access Government schemes and entitlements. Even to go to the nearest bank it takes about half a day. In spite of that, he helped many people open their account. Impressed by his commitment and hard work, the Vijaya Bank Manager offered him a part time job called “Bank’s Mitra” (Business correspondent) with Rs. 5000 as monthly honorarium. As a result of this, the Bank Sub Branch was opened in his village and many of his villagers benefitted from it. He is also earning Rs. 5000 monthly as honorarium. He thanks EFICOR for the Parivartan training programme.

#### Achievement of Training Programmes





### Drishtikone

EFICOR publishes “Drishtikone” (which means perspective in Hindi) magazine to influence and mobilize Christian reflections and actions on social issues. Reaching 9000 readers with dialogue and reflection from development practitioners, theologians, research scholars, grass root workers and others, Drishtikone strives to expand the understanding of our readers to what it means to be part of the Kingdom and work towards a just, responsible and compassionate society.

### Research

The Research programme has been able to influence programme formulation process in EFICOR collecting and analyzing baseline data and gave wider impact on social issues through dissemination. It also gave awareness to the Development Workers, Members and Leaders of Faith Based Organisations (FBOs), EFICOR leadership and Community Members with which EFICOR is involved.

### Achievement: Key Highlights

- Completed impact assessment of 4 EFICOR projects (Kukna, Koya, Malto, and Sahyog project), which was completed 3- 4 years back.
- Research paper on coping with climate change was published in Economic and Political Weekly magazine (EPW), December 24, 2016 issue.
- An article “Rumble of a scary thunder” in Outlook Magazine referred EFICOR’s research paper.
- Impact assessment done on Families for life (FFL) project Salem, Namakkal, Dharmapuri and Krishnagiri districts of Tamil Nadu.
- 1 research on the socio-economic condition of Afghans in Delhi to highlight their conditions, needs, and challenges faced by Afghans living in Delhi completed.

### MA in Mission and Development Practice

The Seventh Batch of M.A in Mission and Development Practice, which started in 2014 in affiliation with Martin Luther Christian University, Shillong completed their course. This has made an impact in the lives of many full time workers who joined the course. 7 students of the Seventh Batch graduated and attended the convocation during August 2016 at Martin Luther Christian University in Shillong.

### Network

EFICOR participated in Candle Light vigil held on 2nd December 2016 conducted by PUSH at Connaught Circus, Delhi. PUSH is a network of FBOs and churches based in Delhi. EFICOR is also a member of other networks like WANGO, VANI, Micah Global, Coalition for Food and Nutrition Society(CFNS), CANSA and Sphere India. EFICOR actively participated in NGO Consultations conducted by VANI. EFICOR is represented in the Executive Committee of Sphere India and Micah Global and National Steering Committee of CANSA.



## Goal 2: To enhance the resilience and quality of life of the vulnerable and needy.

### Livelihood

EFICOR's 10 Sustainable livelihood projects in 195 villages work with some of the most vulnerable and marginalized communities including tribal communities namely Barela, Bhil, Chenchu, Gond, Kondh, Korku and other discriminated castes such as Musahars in Madhya Pradesh, Andhra Pradesh, Odisha and Bihar.

### Achievements: Key Highlights

- The agricultural trainings linked with Krishi Vigyan Kendra (KVK) conducted for 5266 farmers on new method of agriculture.
- 1378 farmers practicing double cropping which increased agricultural yield, leading to food security. This in turn led to reduction in migration and also stopped people from borrowing from money lenders at high rate of interest, thereby leading to formation of 165 seed banks with 373478 kilograms of seeds for seed banks.

## Enhancing Resilience

- 351 Self Help Groups (SHGs) with 3887 members formed with an accumulated saving of Rs. 58,73,497
- Some SHG groups are linked to National Rural Livelihood Mission (NRLM), Rajasthan Rural

Livelihood Programme and 99 SHGs accessed loans from them.

- As a result, 1227 SHGs members could obtain loans for Income Generation Programme (IGP) leading to sustainable livelihood with a monthly profit of Rs. 1,80,322.

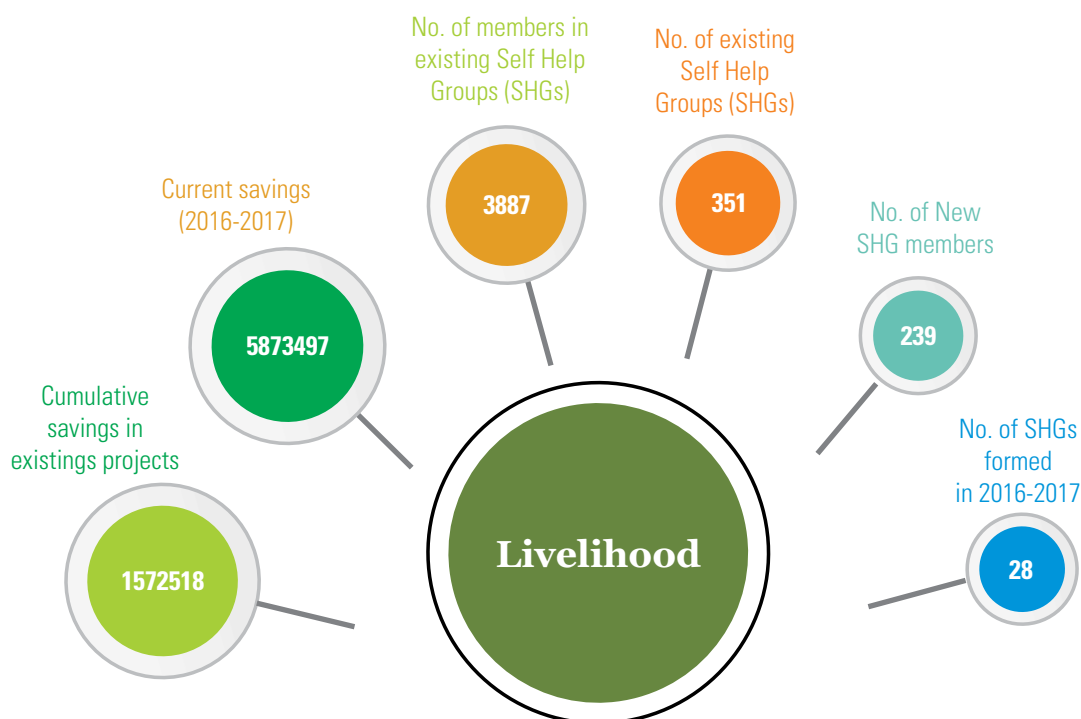
### Impact Story

Mr. Gangji has 4 bighas cultivable land but the yields for the past years were too meagre to feed 11 members of his family. This forced him to migrate to other States to work as a labourer with his two married sons to eke out a living. But this is past. Mr. Gangji harvested this year 400 kgs maize, 50 kgs rice, 400 kgs wheat, and various kinds of vegetable above 50 kgs each from the same 4 bighas land. This transformation was possible after the adoption of learning from the training of climate adaptive farming conducted by staff of EFICOR's Dungarpur Sustainable Development project. Now, Gangji and his sons are not migrating anymore as they are busy in their farming and have enough food for the family for the entire year.

## light this photo



### Achievements of Livelihood Programmes





### Anti Human Trafficking Intervention Project

Human trafficking is a form of modern day slavery in which trafficker uses force, fraud, coercion or deception to control victims for the purpose of engaging in commercial sex acts or labour service against his/her will. For the rural Indian population, trafficking is closely linked with migration which leads them to move out of their villages as bonded labourers or forced labourers due to recurrent natural calamities or crop failure which leads them to chronic poverty and family displacements.

EFICOR in partnership with JVI (Justice Venture International) started an Intervention Project from August 2016 to work closely on prevention and rescue of human trafficking cases. The Intervention project's operational locations include, Delhi NCR, Ghaziabad, Meerut, Noida, parts of Uttar Pradesh and Haryana.

#### Achievements: Key Highlights

- 51 bonded Child labourers and 2 adults were rescued from 3 locations namely Jafarabad, Sarai Kale Khan and New Usmanpur in New Delhi working in hazardous conditions, engaged in bangles making, hardware articles, embroidery (Zari) work and domestic works.
- The project facilitated to open the bank account to transfer the compensation for 30 children who have been rescued.
- 34 children are re-enrolled in the schools and parents are able to support these children after counselling and sensitisation to the family.
- 8 children availed release certificate from SDM Seelampur for further compensation.



### Urban Poverty

EFICOR's intervention in 3 urban slum Projects in Delhi is focussed on building Self Help Groups (SHGs), advocating and facilitating Community/Slumdweller to access their rights and entitlements for identity documents, birth certificates, ration cards, government schemes, pensions, disability certificates etc. Tuition centres, kids club for school dropout children and poor children are functioning to help them cope with the education as most of the parents are away during the day to earn their living. The efforts of the three projects resulted in changing the lives of many vulnerable and marginalized people.

#### Achievements: Key Highlights

- 199 children enrolled in tuition centres and kids club are taught the basic spoken English, maths, hygiene, moral values and general knowledge. Their learnings from the centres enabled them to do well in their studies, clear the written test and interview for admissions.
- As most of the kids are school drop outs, they are motivated to go back to school thereby leading to re-enrolment of 78 school drop outs kids in various government and private schools.
- 2912 people facilitated to get identity proof documents and certificates. The legal documents enabled them to open bank accounts, apply for schemes and entitlements.
- 39 people facilitated for Income Generation Programme (IGP) and life skills trainings for their livelihood and they now have businesses of their own. Some of them are working in companies and parlours and are earning regular income and have a sustainable lives.
- 330 people obtained legal documents – birth & caste certificates, Aadhar cards, ration cards.



## Enhancing Resilience

### Impact Story



When Mr. Surender got married at a young age of 21 years, he was uneducated and had no skill to earn a regular income. Due to poverty, he had to do menial work at less wages to make ends meet. Surviving in a city like Delhi became very difficult and he had lost hope. It was then, Mr. Surender got introduced to staff of EFICOR's Asha Slum Development Project, Delhi and they enrolled him for a vocational course in ALPS Institute to learn hair cutting. Soon after he completed the training, he got a job in a parlour at Dwarka, Delhi with a monthly salary of Rs. 10,000. It was a dream come true for Mr. Surender to earn with skilled labour.

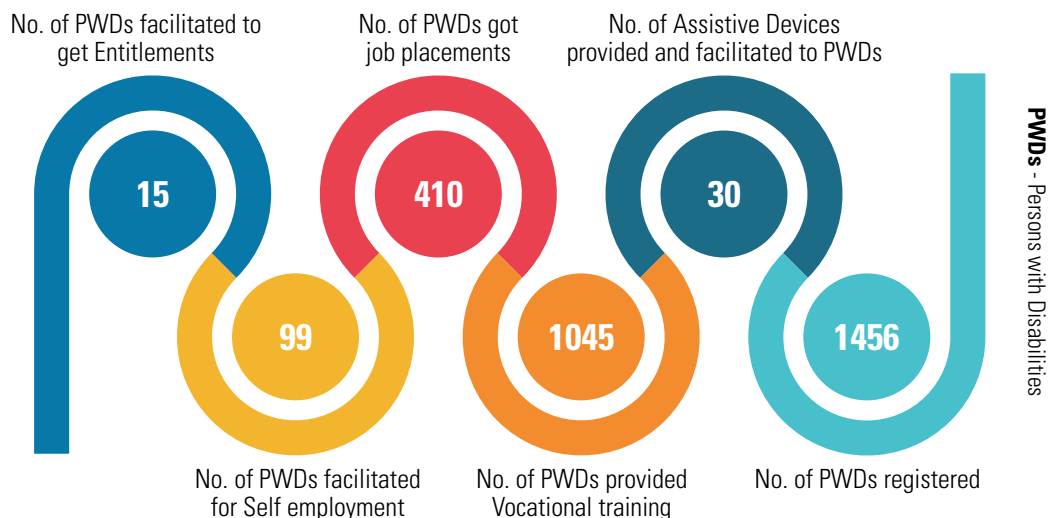
### Disability

EFICOR's three disability projects provide career guidance & counseling, soft skills training, job placements services to Persons with Disabilities (PWDs), facilitating assistive devices and entitlements to PWDs. EFICOR's engagement with PWDs has impacted many lives.

#### Achievements: Key Highlights

- 99 Persons with disabilities (PWDs) who received Self Employment support for income generation started their own shops like tailoring, cycle repairing, parlours, mobile repairing and are earning sustainable income.
- 421 persons with disabilities were supported with vocational and foundation trainings and got placement in some companies like Concentrix, Apollo, Dell International, Deki Electronics, Hotel Lemon tree, Max, Bajaj Capital, Ageis etc.
- 30 persons were facilitated to get assistive devices like tricycle, Wheelchair, Clutches, White Cane, Motor ride, Artificial Limb. With this support, these persons with disabilities will travel freely without any help.

### Disability



### Impact Story



Mr. Prem Prakash Prasad got visually impaired when he was 3 yrs old after a fire accident. Since his family is very poor and finding it difficult to support his education, he came to pursue his studies at Industrial Blind Institute and hostel in Begumpur in Malviya Nagar, New Delhi. After completing his 12th Standard, he wanted to make a living to support himself. But owing to his visual impairment, he could not get a job anywhere and felt very disheartened. But things took a good turn when he met the EU LRC staff. After they counselled him he underwent the Ready to Succeed Training on Life Skills, Numeracy, Basic IT, Wage and Self Employment. Then he got selected for Vodafone Voice process and, now he is earning Rs. 7000 per month.

### Health

#### Maternal Newborn and Child Health (MNCH)

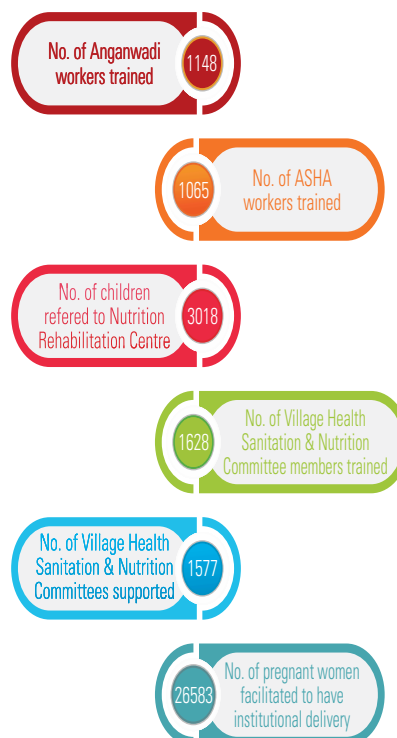
EFICOR implemented 5 MNCH projects in 2878 villages in the districts of Damoh, Khandwa, Panna and Satna districts of Madhya Pradesh and Jalore district of Rajasthan to reduce mortality among mothers, newborns and children under the age of two and improved nutritional status among children less than

two years of age through building and sustaining community capacity.

#### Achievements: Key Highlights

- 33470 pregnant women facilitated to have access to 4 antenatal cares during their pregnancy.
- 26583 pregnant women facilitated for institutional delivery.
- 33160 children less than 2 years of age could receive full immunization.
- 3018 children referred to Nutrition Rehabilitation Centre (NRC).
- Due to increase in number of referral of malnourished children to NRC, health department has been compelled to increase the number of beds from 15 to 25 in the Majhgawa block (NRC).
- Jeevan Jyoti project is nominated as a team member for the District Task Force Committee by the Collector & District Magistrate, Satna for monitoring of various maternal & child survival activities in the district.

#### Community Health



## Enhancing Resilience

### Impact Story



Sant Kumar a 2 year 7 months old boy was severely malnourished, stunted in growth from birth. When Panna Parivartan MCH Project's staff came to know that Sant Kumar's weight was only 6.400 kilograms they counseled his parents for admission in Nutrition Rehabilitation Centre (NRC). Sant Kumar was facilitated for admission in the NRC at Panna on 17th October 2016. After 14 days of good care at the NRC, Sant Kumar's weight increased to 6.985 Kilograms. Seeing the improvement in their child's weight, timely help and the health information imparted to them by the Project staff, the parents realised that it's not only their poverty but also ignorance that had led to stunted growth of their child and are ever thankful to EFICOR for the timely counseling.

### HIV & AIDS

EFICOR has been involved in the target locations of Chennai, Valliyoor, Walajah and surrounding area in Vellore in Tamil Nadu, Chirala and Vetapalem administrative divisions, Prakasham district of Andhra Pradesh, Aizawl district of Mizoram, Vidhabva region (Nagpur and surrounding areas) of Maharashtra and four districts of Bihar over a period of time through a three-fold approach of prevention, care & support and advocacy.

In order to provide financial and social security to the people infected and affected by HIV&AIDS and to make them independent over a period of time, EFICOR with the help of the community moved ahead from 2016 with a livelihood approach by ensuring consistent and continuous engagement, accessibility to resources and market and usability of income to fulfill their family and community responsibilities.

### Achievements: Key Highlights

- 225 families supported through Income Generation Programme are engaged in various activities such as sewing, cloth business, running petty shops & tiffin centres, selling fruits & vegetables, rice business, livestock rearing etc and are able to lead a relatively better and stress free life due to sustainable income.
- 255 People Living with HIV & AIDS (PLHAs) have accessed welfare schemes such as widow pensions, Orphan and Vulnerable Children (OVC) assistance for children, Indira Awaas Yojana (IAY), Public Distribution Scheme (PDS), free bus/ train pass etc regularly.
- 290 PLHAs families received nutrition support to cope and sustain the infected person's health.
- 237 children who are either infected or affected by HIV received educational support to continue schooling.
- Community leaders and Faith Based Organisations (FBOs) facilitated children who who are either infected or affected by HIV who passed 10th Board Exam successfully.
- 751 PLHAs families are linked with 149 FBOs and 239 caregivers for regular care and support.
- Among 35 Support Groups (SGs), 5 Support Groups were evolved as Self help Groups (SHGs).

## Enhancing Resilience

### Families for Life: Strengthening Families -Preventing HIV/AIDS.

EFICOR's Families for Life Project mobilized and empowered local Faith Based Organisations (FBOs) in target locations of four districts (Dharmapuri, Namakkal, Krishnagiri and Salem) in Tamil Nadu, one of the epicenters of India's HIV epidemic region. It worked towards strengthening marriages, caring for those affected by AIDS, and preventing the spread of HIV.

Through couples focused interventions, EFICOR is addressing the root cause of HIV/AIDS—broken relationships. It also strengthens families through 'Sangeetham Training' by transforming relationships, empowering women, and strengthening communities.

#### Achievements: Key Highlights

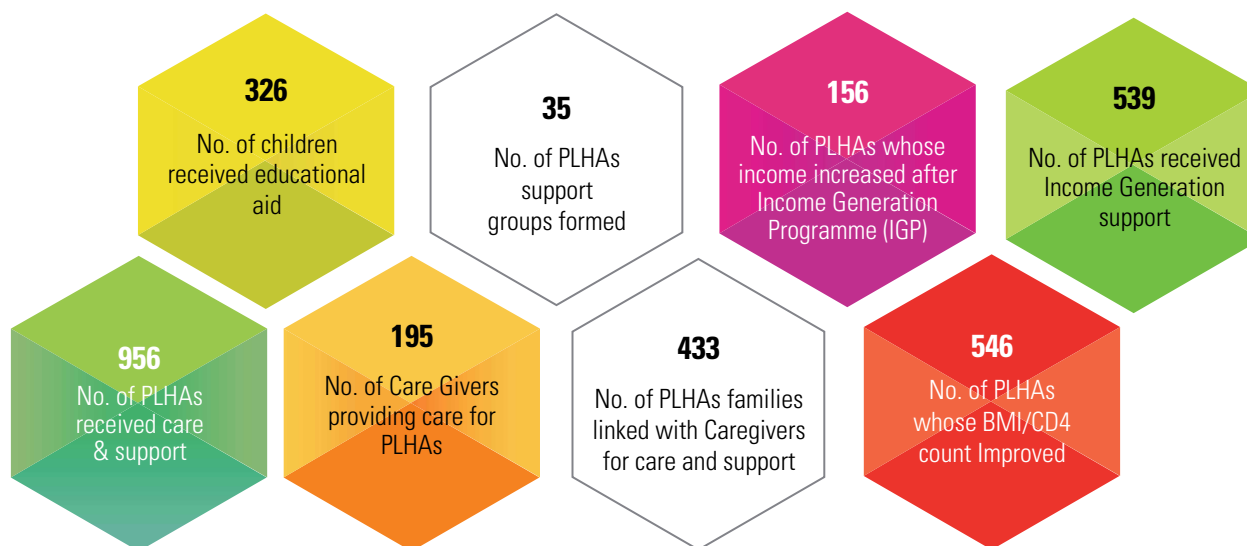
- 46 couples (community leaders) were trained in Training of Trainers (TOT) workshop.
- 416 people reached with HIV/AIDS awareness programme.

### Impact Story



When Mrs. Santhi (name changed) lost her husband due to AIDS related diseases and later diagnosed with HIV positive status, she lost all hope in her life. EFICOR's partner AIRD enrolled her in the care and support group which improved her health and instilled new hope in her. With the financial and technical support of AIRD for Income Generation Programme, she resumed her tailoring work. Her income from tailoring enabled her to take care of herself, her ailing father and have some savings. She received assistance from her support group and she is now an active member of her support group.

### HIV & AIDS



**PLHAs** - People Living with HIV & AIDS

**BMI** - Body Mass Index

**CD4** - Cluster of Differentiation 4



### Disaster Risk Reduction

EFICOR's Disaster Risk Reduction (DRR) programme focuses on reducing the vulnerability of communities living in flood prone areas of Samastipur, Madhepura and Madhubani Districts of Bihar and drought affected Chitrakoot District of Uttar Pradesh, Khandwa District of Madhya Pradesh, and Dungarpur District of Rajasthan. The projects built the capacity of the community by setting up preparedness plan/ contingency plan for emergency situation. In addition disaster preparedness and mitigation, livelihood and advocacy programmes were also taken up.

#### Achievements: Key Highlights

- 3 Water Harvesting Structures (WHS) were constructed. It generated employment for 86 families through cash for work, thereby leading to 30% reduction in migration.
- 50 villages have contingency plan to face droughts and have started seed banks.
- One flood shelter to accommodate 100 people in an emergency situation constructed in Khairi Musahari village of Madhepur Block in Madhubani district in Bihar.
- As part of mitigation measure 5 evacuation routes constructed in 5 villages in Hasanpur block of Bihar for safe evacuation during floods.
- 84 acres of land treated has enabled farmers to have 42 acres of extra cultivable land which led to average 35% increase in crop yield. The number of people who had migrated dropped to 55 from 500
- 200 marginal farmers are doing double cropping leading to increase agricultural yield and food security, an income.
- 2 Gram Panchayats, (Aura & Devra) contingency plans were prepared and were handed over to Block Development Officer(BDO) for approval at the block level.

### Impact Story



Ms. Mala Kumari, a timid 17 year old girl, Class X student is a transformed person after her heroic act of saving a 3 year old boy Raman Kumar Yadav from drowning in the river Gehunwa. Before she joined the Task Force Group, she had seen several flood situations but was not aware of disaster related issues and surrendered to the fate thinking nothing can change. She narrated that her confidence was built after she underwent the Task Force Member Training conducted by EFICOR's Madhepur Natural Disaster Risk Reduction Project.

### Emergency Response

EFICOR's relief operations adhere to Core Humanitarian Standards and Sphere Standards. Vulnerable people among the affected to were always given priority. Persons with Disability (PWD), widows, women headed families and aged are people of focus. Need assessments are done by staff keeping in mind the culture, customs, living conditions, and food habits of the affected community. EFICOR staff verifies beneficiaries' lists and relief cards are distributed. List of relief items provided are displayed prominently to allow verification by community members. Records of beneficiaries are scrupulously maintained with signatures and a complaint/suggestion box is placed in a common community place, visible to everyone during the relief distribution for feedback. EFICOR staff check all complaints and suggestions, correct errors and inform the Inter Agency Group after completion to avoid duplication.

### Achievements: Key Highlights

- Totally five relief operations were conducted.
- Three fire relief operations in Madhepur Block, in Madhubani District, Bihar, Chakiya Block in East Champaran district, Bihar and in Delhi.
  - 700 families affected by fire were provided with food items consisting of dry food items consisting of rice, wheat flour, dal (lentils) cooking oil, salt, gram flour, flattened rice and sugar.
- One flood relief operation was conducted in Madhubani district in Bihar
  - 3400 families consisting of 175 widows and 60 persons with disabilities were provided with relief kit.
  - The food items provided consisted of rice, wheat flour, dal, mustard oil, flattened rice, and salt. The quantity was calculated for 21 – 35 days.
- Drought relief was undertaken in Manikpur Block, Chitrakoot district of Uttar Pradesh and Khalwa Block, Khandwa district of Madhya Pradesh.
  - Safe drinking water distributed among 589 families of 4 villages of Manikpur block of Chitrakoot District, Uttar Pradesh State and 379 families of 7 villages of Khalwa block in Khandwa District of Madhya for a period of one month by using water tankers.
  - Provision of safe drinking water saved many lives from dehydration and it has prevented them from water borne diseases.
  - 1937 livestock rescued by timely support of fodder to 563 farmers from 25 targeted villages of Bundelkhand region that were affected by drought.
  - Provided nutrition supplements to 250 pregnant women and lactating mothers and 200 malnourished children to sustain their health during severe drought.

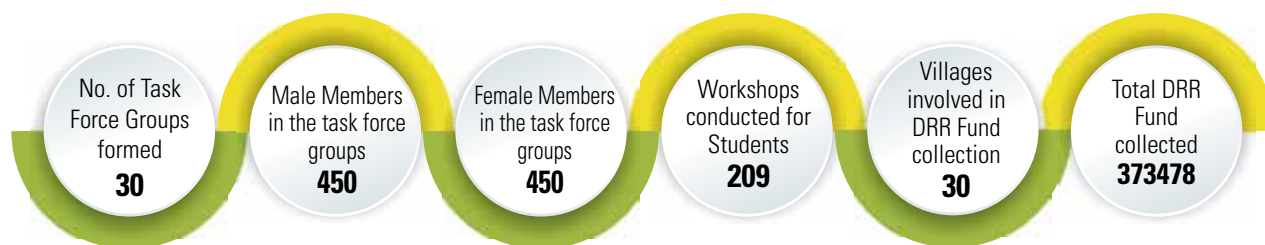
## Enhancing Resilience

### Impact Story



Tara Devi, 65 year old widow from Basippatti Gram Panchayat, Bihar was surviving on her income earned by working as daily labourer and the widow pension she received as she has no one to take care of her. To make matters worse, on 20th July 2016 flood swept away all her belongings and destroyed her house, cut her off from local communication and market accessibility. Also mobility to even relief camps was not possible as there was an inadequate wooden boat for evacuation. During the flood situation she could not even have access to cooked food from relief camp and had to survive more than a week with a small quantity of beaten rice given by her neighbours from relief camp. Being an aged widow and staying alone she had lost hope of survival but the timely provision of EFICOR's relief food item provided her food security for two months.

### Disaster Risk Reduction





### Goal 3: To engage people in issues of justice and responsible living.

#### Centre for Policy Studies and Advocacy (CPSA)

CPSA works with Climate Action Network- South Asia (CAN-SA) to address issues of climate change both at policy and at grassroot levels. Besides creating awareness on climate issues by conducting programme and chat sessions, CPSA has undertaken new initiative of conducting an organizational environment audit during the financial year 2016-2017. The focus of the audit was on two sectors of energy and transportation through online survey among the 105 staff of EFICOR to evaluate EFICOR's carbon footprint during 2016 and to suggest ways to reduce the organisational carbon footprint and to improve environmental management practices.

#### Achievements: Key Highlights

- 564 participants attended the fifteen awareness programmes conducted on issues of climate change in different parts of India.
- 154 Faith Based Organisations (FBOs) leaders, mission leaders and Government officers participated in the regional workshop on creation care held at Patna (Bihar), Siliguri (West Bengal) and Bangalore (Karnataka).



## Engaging People For Justice

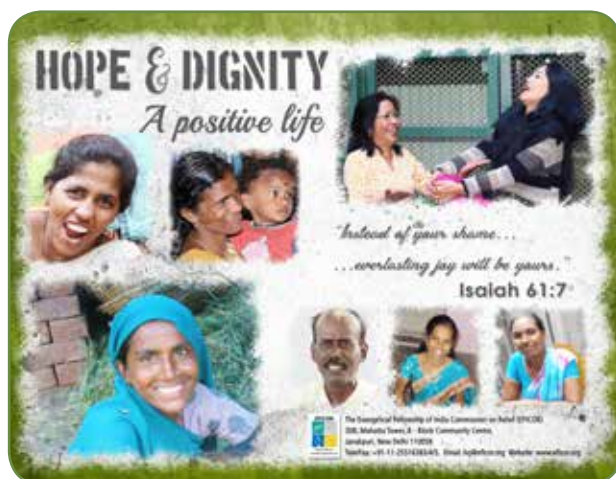
- Manipur Baptist Convention (MBC) - an apex body of Baptist Churches in Manipur of 29 associations with over 1330 Churches developed their climate policy, influenced by EFICOR's creation care workshops.

### Eco and AIDS Sunday

EFICOR is involved in sensitizing Faith Based Organisations to consider and discuss issues that India is grappling with presently. In specific, it addresses the issues of Environment and HIV & AIDS. Information and action packs for Eco Sunday and AIDS Sunday were printed and distributed to 1000 Faith Based Organisations.



Poster developed for ECO Sunday



Poster developed for AIDS Sunday

### Peace Building Project

EFICOR's Peace building projects in Jharkhand and Manipur organized Peace workshop, formed Peace Committees from target community.

#### Achievements: Key Highlights

- Peace Committees formed in 9 villages in Sahibganj District.
- The Peace Joint Venture Committee (JVC) organized a football tournament in Sahibganj District which 13 teams participated.
- 5 Joint ventures have been finalized at Jetkey and Bishanpur Location – Well renovation, Pond renovation, Social Forestry.
- 8 new Self Help Groups (SHGs) formed and one SHG opened a bank account with an accumulated saving of Rs. 11060 during one quarter.
- Peace gardens were prepared in several villages in Sahibganj District where both the Santhal and Malto tribes worked together and harvested 75 kilograms of Potatoes inspite of scarcity of water during the growing season.
- 2 Days Manipur State level peace workshops were conducted. 35 Faith Based leaders from all the 29 Associations under the MBC participated.

#### Organisational Effectiveness: Organisational Development

EFICOR conducted Community of Practice sessions twice during the Social Workers Training, and during the Staff Conference to capture the knowledge at the grass-root. Each project staff displayed and shared their achievements and their learning to others and they could learn from one another on good practices. The Unit also facilitated Organisational Development Training for various stakeholders. The Unit worked on External Communication Guidelines, reviewed of the Child Protection Policy and Anti Sexual Harassment Policy which was approved by the Board.

**THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF**

REGD. OFFICE: 1305, BRIGADE TOWER, BRIGADE ROAD, BENGALURU - 560 025  
 ADMIN. OFFICE: 308 MAHATTA TOWER 54-B, COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058

**CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2017**

As at 31.03.2016 (Rs.)	LIABILITIES	SCH	As at 31.03.2017 (Rs.)	As at 31.03.2016 (Rs.)	ASSETS	SCH	As at 31.03.2017 (Rs.)
34,734,515.57	General Fund	A	31,676,532.74		Fixed Assets		
472,300.00	Corpus Fund	B	495,300.00	39,459,878.58	Organisational		37,896,133.56
804,527.24	Asset Replacement Fund	C	1,440,457.24	4,128,247.10	Project	H	3,940,386.89
3,316,713.15	Project Asset Fund	D	3,940,386.89				
4,389,792.41	Endowment Fund	E	4,341,904.41		Current Assets & Loans & Advances		
	Earmarked Funds	F			Loans & Advances		
3,334,799.30	Relief / Rehabilitation for Victims of Natural Calamities		3,286,209.30	3,370,914.00	Advances / Deposits	I	2,823,647.75
17,073,683.83	Rural Development		15,459,611.21	221,923.00	Amounts Recoverable	J	295,472.00
7,524,277.99	Awareness Camp / Seminars / Workshop / Meeting/ Conference		3,482,573.77		Cash & Bank Balances		
					Cash in Hand		
					With Scheduled Banks	K	
					- In Current Account		1,192,839.44
					- In Savings Bank Account		8,053,047.93
					- Fixed Deposits	L	10,714,902.00
1,094,867.00	Current Liabilities	G	793,454.00				
	Amounts Payable						
72,845,676.49			64,916,429.56	72,845,676.49			64,916,429.56

Significant Accounting Policies and Notes to Accounts - Schedule "N"  
 Schedule A to L and N form an Integral part of the Balance Sheet  
 In terms of our separate report of even date

For Ray & Ray  
 Chartered Accountants  
 Firm Regn. No. 301072E



Place: New Delhi  
 Date: 21 JUL 2017

SAMIR MANOCHA  
 PARTNER  
 MEMB: NO. 91479

DR. VINOD KUMAR M. SHAH  
 CHAIRMAN  
 EFICOR BOARD

SONAJHARIA MINZ  
 TREASURER  
 EFICOR BOARD

KENNEDY DHANABALAN  
 EXE. DIRECTOR / SECRETARY  
 EFICOR BOARD

<b>THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF</b> REGD. OFFICE: 1305, BRIGADE TOWER, BRIGADE ROAD, BENGALURU - 560 025 308 MAHATTA TOWER 54-B COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058 <b>CONSOLIDATED INCOME &amp; EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 2017.</b>						
As at 31.03.2016 (Rs.)	Expenditure	SCH	Current year 31.03.2017 (Rs.)	As at 31.03.2016 (Rs.)	Income	Current year 31.03.2017 (Rs.)
1,535,565.00	<b>Project / Programme Expenses</b>				<b>General Donation</b>	
270,940.00	Relief / Rehabilitation for Victims of Natural Calamities		154,617.00	9,943,610.68	Foreign Contribution	8,961,065.31
985,017.00	Rural Development		977,724.00	4,030,503.00	Local Contribution	1,016,408.35
	Awareness/Meeting/Conference		511,176.00			
14,161,322.59	Coordination / Implementation	<b>M</b>	12,361,421.72			
	<b>Other Expenditure</b>				<b>Other Income:</b>	
	Depreciation			3,422,269.20	Bank interest	1,726,631.54
	Less: Depreciation pertaining to Project Assets (777,416.21)			16,775.97	Misc. Income	19,337.00
2,564,662.86			1,918,509.02	24,788.00	Sale of Project Assets	5,075.00
					Interest from IT Department	8,604.00
					Excess of Expenditure over Income	
<b>19,517,507.45</b>			<b>15,923,447.74</b>	<b>2,079,560.60</b>		<b>4,186,326.54</b>
	Excess of Expenditure over Income b/d			<b>19,517,507.45</b>		<b>15,923,447.74</b>
2,079,560.60					Transferred to General Fund on Account of depreciation	1,918,509.02
485,102.26	Excess of Income over Expenditure transferred to Earmarked Fund		4,186,326.54	2,564,662.86	Excess of Expenditure over Income transferred to General Fund	2,267,817.52
<b>2,564,662.86</b>			<b>4,186,326.54</b>	<b>2,564,662.86</b>		<b>4,186,326.54</b>

Significant Accounting Policies and Notes to Accounts - Schedule "N"  
 Schedule A to L and N form an integral part of the Balance Sheet  
 In terms of our separate report of even date

For Ray & Ray

Chartered Accountants  
 Firm Regn. No. 301072E



*[Signature]*  
**SAMIR MANOCHA**  
 PARTNER  
 Date: **21 JUL 2017**  
 MEMB: NO. 91479

Place: New Delhi

*[Signature]*  
**DR. VINOD KUMAR M. SHAH**  
 CHAIRMAN  
 EFICOR BOARD

*[Signature]*

**SONAJHARIA MINZ**  
 TREASURER  
 EFICOR BOARD

*[Signature]*

**KENNEDY DHANABALAN**  
 EXE. DIRECTOR / SECRETARY  
 EFICOR BOARD

# Money Matters!

## The Evangelical Fellowship of India Commission on Relief ABRIDGED BALANCE SHEET AS ON 31<sup>ST</sup> MARCH 2017

Particulars	Current Year		Previous Financial Year	
	Amount ₹	%	Amount ₹	%
<b>Assets</b>				
Fixed Assets	418,36,520.44	64.45%	435,88,125.68	59.84%
Loans & Advances	31,19,119.75	4.80%	41,92,837.00	5.76%
Investments	107,14,902.00	16.51%	111,40,104.00	15.29%
Current Assets	92,45,887.37	14.24%	139,24,609.80	19.12%
<b>Total</b>	<b>649,16,429.56</b>	<b>100.00%</b>	<b>728,45,676.48</b>	<b>100.00%</b>
<b>Liabilities</b>				
General Fund	316,76,532.74	48.80%	347,34,515.57	47.68%
Corpus Fund	4,95,300.00	0.76%	4,72,300.00	0.65%
Endowment Fund	43,41,904.41	6.69%	43,89,792.41	6.03%
Asset Replacement Fund	14,40,457.24	2.22%	8,04,527.24	1.10%
Project Asset Fund	39,40,386.89	6.07%	33,16,713.15	4.55%
<b>Earmarked Funds</b>	<b>Balance</b>			
Goal No.1	1,14,239.00	0.18%	34,34,277.00	4.71%
Goal No.2	202,75,530.30	31.23%	218,88,750.12	30.05%
Goal No.3	18,38,624.98	2.83%	27,09,933.99	3.72%
Current Liabilities	7,93,454.00	1.22%	10,94,867.00	1.50%
<b>Total</b>	<b>649,16,429.56</b>	<b>100.00%</b>	<b>728,45,676.48</b>	<b>100.00%</b>

## ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 2017

Particulars	Current Year		Previous Financial Year	
	Amount ₹	%	Amount ₹	%
<b>Income (Un-restricted funds)</b>				
Foreign Contribution	89,61,065.31	76.35%	99,43,610.68	57.02%
Indian Contribution	10,16,408.35	8.66%	40,30,503.00	23.11%
Bank Interest	17,26,631.54	14.71%	34,22,269.20	19.63%
Other Income	33,016.00	0.28%	41,563.97	0.24%
<b>Total</b>	<b>117,37,121.20</b>	<b>100.00%</b>	<b>174,37,946.85</b>	<b>100.00%</b>
<b>Expenditure (Un-restricted funds)</b>				
Relief / Rehabilitation	1,54,617.00	0.97%	15,35,565.00	7.87%
Rural Development	9,77,724.00	6.14%	2,70,940.00	1.39%
Awareness/Meeting/Conference	5,11,176.00	3.21%	9,85,017.00	5.05%
Coordination/Implementation	123,61,421.72	77.63%	141,61,322.59	72.56%
Depreciation on Assets	19,18,509.02	12.05%	25,64,662.86	13.14%
<b>Total</b>	<b>159,23,447.74</b>	<b>100.00%</b>	<b>195,17,507.45</b>	<b>100.00%</b>
Deficit / Surplus	(41,86,326.54)		(20,79,560.60)	

### Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation

Fixed Assets includes Organisational Assets & Project Assets

Asset Replacement Fund is for the purpose of replacing the assets whenever need arises

Endowment Fund:- Award for a individual outstanding contribution in the development Sector & welfare of EFICOR staff

Earmarked Fund is for specific purposes or to meet future commitments

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961

In general our accounting is on Cash Basis, however the interest from investment is on accrual basis

Separate Books of Accounts are maintained for Foreign and Local Contribution

Corpus Fund: Contribution from staff / others is part of Corpus of EFICOR

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt /sale/surrender of the foreign exchange

To claim exemption u/s11 of IT Act 1961, EFICOR has spent more than the required percentage of expenses i.e 85%

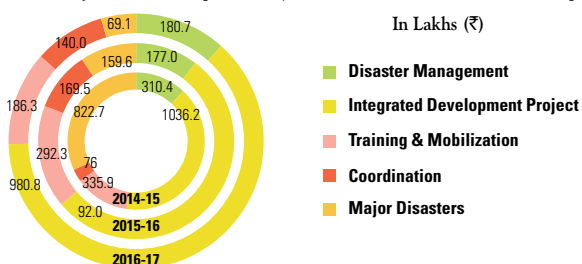
### Other Information:

Our Auditors:- M/s. Ray & Ray, Chartered Accountants  
205, Ansal Bhawan, 16, Kasturba Gandhi Marg, New Delhi - 110 001, India, E-Mail. rayandraydelhi@vsnl.com

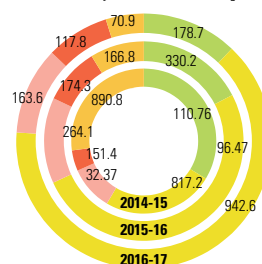
Our Bankers are: For Foreign Contribution - State Bank of Mysore, Nehru Place, New Delhi-19 , S.B A/c. No. 54015789609  
For Local Contribution - State Bank of India, Janakpuri, New Delhi-58, S.B A/c. No. 30647111974

"Annual Audited Statement of Account would be made available on request"

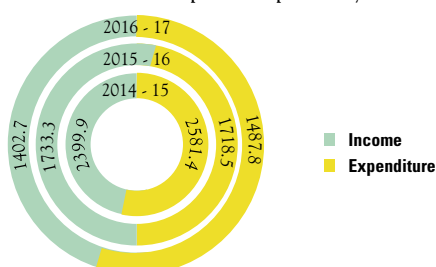
Income under major heads in the past three years



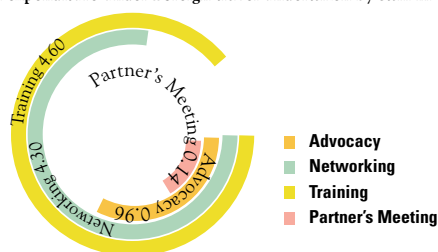
Expenditure under major heads for the past three years



Income received Vs Resources spent in the past three years



Details of expenditure under Foreign travel undertaken by staff in ₹



## CONSOLIDATED RESOURCES AND APPLICATION STATEMENT

RESOURCES	2014-15	2015-16	2016-17
Project related receipts	2247,84,710.01	1559,00,220.47	1285,31,957.37
Other Income / Donation	116,79,777.49	139,74,113.68	99,77,473.66
Bank Interest	34,03,573.05	34,22,269.20	17,26,631.54
Sale of Project Assets	36,376.00	24,788.00	5,075.00
Misc. Income / Others	23,522.00	16,775.97	27,941.00
<b>TOTAL</b>	<b>2399,27,958.55</b>	<b>1733,38,167.32</b>	<b>1402,69,078.57</b>
<b>APPLICATION</b>			
<b>Goal-1 To Establish a centre of excellence for social transformation</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
Research Programme	8,770.00	8,55,937.50	3,16,212.00
In Deep Programme	10,17,972.00	85,035.00	18,87,365.00
Training to work with poor	102,22,671.48	77,91,548.40	82,80,937.61
Enlightenment for entitlements	-	-	2,93,303.00
<b>Sub total</b>	<b>112,49,413.48</b>	<b>87,32,520.90</b>	<b>107,77,817.61</b>
<b>Goal-2 To enhance the resilience and quality of life of the vulnerable and needy</b>			
Emergency Relief	7,61,852.00	2,47,096.00	69,07,456.00
U.P Flood Relief	52,46,266.00		
India Floods / Drought Response		126,62,393.00	29,32,643.26
Tamil Nadu Floods		30,56,254.00	
Phailin Ph-2 Reconstruction & Cash for work	55,98,122.32	36,247.00	
Punar Nirman Project	22,93,447.00	15,28,190.80	
Madhepur DRR Project	28,86,327.00	37,65,481.75	35,09,181.50
District Disaster Mitigation Project	2,16,911.00	2,22,235.00	
DDR Hasanpur	36,20,270.00	31,35,916.25	37,32,902.75
Orissa Flood Relief (Jajpur & Bhadrak)	83,74,407.00		
Supplementary Nutrition (J&K)	13,00,000.00	6,39,088.00	
Jammu & Kashmir Floods 2014	591,76,733.84		
EFICOR - Sphere India Project	230,50,260.00	83,77,222.63	9,83,689.00
Koya Tribal Development Project	6,66,841.00		
Chenchu Tribal Development Project	22,79,972.67	25,04,340.70	30,21,033.00
Kondh Tribal Development Project	28,76,570.00	36,15,617.10	12,45,305.20
Rajmahal Sustainable Livelihood Project	50,29,125.85	16,63,811.70	
Dungarpur Sustainable Devevelopment Project	37,70,132.55	32,53,826.40	26,73,082.00
JVI Intervention (Anti Human Trafficking)			5,49,724.00
Saurya Project (FMC)			86,461.00
Sujala Livelihood Sustainable Project	63,78,542.00		
Musahar Tribal Development Project	44,80,121.00	34,18,239.61	35,02,975.67
Khandwa Bal Vikas Project	47,86,077.00		
Khandwa Tribal Development Project	29,55,932.00	29,99,324.80	28,03,349.00
PACS Project	35,75,465.40	34,23,818.98	
CSP Pakur	96,75,156.00	6,64,180.00	
EFICOR / Tear Australia Project Evaluation/End Term evaluation			8,29,010.00
Malto Livelihood Sustainable Project	1,57,235.00		
Kolam Tribal Development Project	3,77,689.00	28,340.00	
Parivartan Slum Project (LFCC)	14,37,465.00	14,87,613.00	16,20,035.50
SPTWD Project	26,61,553.00	20,45,696.20	24,61,621.00
Damoh Mother & Child Health Project	81,30,939.40	63,82,775.40	42,60,270.50
<b>Sub total</b>	<b>1717,63,413.03</b>	<b>651,57,708.32</b>	<b>411,18,739.38</b>
<b>Goal-2 To enhance the resilience and quality of life of the vulnerable and needy</b>			
Integrated Climate Adaptation Project - Chitrakoot	86,33,297.00	65,00,745.32	51,56,376.92
Sahyog Sustainable Livelihood Project	46,29,754.00	36,11,602.44	32,79,186.92
Bundelkhand Climate Change Project	43,69,792.00	37,82,288.60	43,21,162.05
Community Based Watershed & Food Security Project	46,63,979.00	39,95,242.40	35,67,306.50
Jeevan Jyoti Mother & Child Health Care Project	97,61,049.30	98,05,428.04	70,92,809.68
Asha Slum Development Proeject	32,49,552.00	30,80,896.00	34,29,383.25
Learning Resource Centre	21,72,597.00	48,87,360.00	58,59,605.00
R.S.B,Y (PACS)	24,92,256.00	24,79,073.90	
Navjeevan Mother & Child Health Care Project, Jalore	3,84,370.00	29,20,413.45	40,26,258.00
Karuna Balvikas Project	22,86,682.72	100,97,841.67	98,44,286.47
IDRC 3M Project	8,67,536.00	18,04,569.45	2,37,964.00
Poor Area Civil Society - FRA Project	68,399.00		
Bundelkhand Drought Relief			9,24,374.00
HEART Project		27,33,974.25	34,60,302.00
Pakur Food Security & Livelihood Project		27,20,282.75	53,25,160.46
Panna Mother & Child Health Project		9,11,362.00	22,26,931.75
Impact Assessment Study		70,950.00	2,93,060.57
EU LRC Project		5,97,634.00	25,06,838.00

## Money Matters!

RESOURCES	2014-15	2015-16	2016-17
TCDS - Chennai	3,65,400.00	3,65,400.00	5,58,769.00
Ensuring Care - HIV / AIDS Project	120,38,154.00	99,50,692.00	101,47,131.58
Micah Challenge	16,92,142.50		
Anti Human Trafficking	3,15,742.00		
Embrace AIDS (BCC Training)	12,46,326.00	18,67,841.00	21,50,237.00
Shalom (OD)	1,33,654.00		
Families For Life	10,61,312.00	36,44,346.28	29,45,796.93
Bolangir Project (Munda Tribal)	5,68,500.00	5,10,382.00	7,07,851.05
Sub total	610,00,494.52	763,38,325.55	780,60,791.13
Goal-3 To engage people in issues of justice and responsible living			
Centre for Policy Studies	25,01,787.00	20,21,072.80	16,84,889.78
Organisational Development	22,21,121.50	22,82,583.00	23,28,606.29
Peace Building	61,478.00	3,66,210.00	8,01,705.00
Sub total	47,84,386.50	46,69,865.80	48,15,201.07
Total Programme Cost	2487,97,707.53	1548,98,420.57	1347,72,549.19
Coordination / Implementation			
Accommodation / Food	5,13,623.00	4,58,652.00	13,77,800.88
AGM/Board Expenses	48,219.00	3,29,150.00	3,96,595.00
Bank Charges	49,738.56	47,712.47	56,815.70
Consultancy Fee / Professional Charges	10,57,045.00	9,72,377.00	2,56,544.00
Freight / Transportation	7,525.00		
General Office Expenses	21,623.25	37,221.04	2,22,915.78
General Repairs / Replacement	4,43,559.00	5,84,009.00	1,32,082.00
Honorarium / Hospitality	5,82,998.00	1,64,495.00	2,74,681.00
Internal Audit Fee	75,000.00	1,31,100.00	2,31,956.00
PACT Meeting Expenses	4,387.00	2,72,781.00	24,469.00
Photo / Publicity / Advertisement/Gen. Office Expenses	61,119.00	30,270.00	11,000.00
Postage / Telegram	50,013.00	16,465.00	19,954.00
Printing / Stationery	6,26,995.00	5,07,246.00	3,17,337.00
Professional Fee		62,368.00	1,62,318.00
Project Expenses	24,09,670.66	36,06,939.92	18,19,451.55
Property Tax	65,639.00	65,639.00	66,094.00
Registrar of Societies Fee	2,63,980.00	1,46,800.00	64,324.00
Rent	6,13,254.00	10,22,416.00	49,477.00
Salaries & Benefits	8,67,990.00	64,61,875.40	73,84,646.88
Staff Welfare	2,11,654.50	2,73,188.00	3,16,268.00
Audit Fee (Including Service Tax)	1,23,596.00	1,36,800.00	1,55,250.00
Subscription Fee / Registration / Membership Fee	3,13,563.57	1,72,226.00	3,00,766.00
Telephone / Internet / Data Card	1,85,592.00	2,71,584.00	1,96,677.00
Travel Expenses / Local Conveyance	7,45,953.50	10,11,273.76	1,67,515.93
Amounts Written Off		1,70,256.00	
SUB TOTAL	93,42,738.04	169,52,844.59	140,04,938.72
Total application from the resources	2581,40,445.57	1718,51,265.16	1487,77,487.91

## GOALWISE RESOURCES AND APPLICATION STATEMENT

RESOURCES	2014-15	2015-16	2016-17
Goals:			
Goal-1 To Establish a centre of excellence for social transformation	113,12,696.02	79,24,978.29	92,08,267.00
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	2049,89,047.39	1420,03,136.91	1160,08,973.32
Goal-3 To engage people in issues of justice and responsible living	84,82,966.60	59,72,105.27	33,14,717.05
Coordination / Implementation	151,43,248.54	174,37,946.85	117,37,121.20
Total	2399,27,958.55	1733,38,167.32	1402,69,078.57

APPLICATION	2014-15	2015-16	2016-17
Goals:			
Goal-1 To Establish a centre of excellence for social transformation	124,52,562.98	1,09,30,068.50	1,07,77,817.61
Goal-2 To enhance the resilience and quality of life of the vulnerable and needy	2291,95,657.05	13,74,86,287.59	11,91,79,530.51
Goal-3 To engage people in issues of justice and responsible living	71,49,487.50	64,82,064.48	48,15,201.07
Coordination / Implementation	93,42,738.04	1,69,52,844.59	1,40,04,938.72
Total	2581,40,445.57	17,18,51,265.16	14,87,77,487.91

## Greetings: Supporting Partners

### TEAR Australia



TEAR Australia is thankful to celebrate our long and deep partnership with EFICOR. In our view, the past five decades of EFICOR work reveal a strong commitment to justice, faithfulness, and relationships.

I have had the privilege several times to visit the work of EFICOR and personally see the transformational impact of their work. After every visit I return to Australia encouraged by what I see – and humbled that we can be partners in this work of putting Christ's love into tangible action in communities working to overcome the challenges of poverty and injustice. In our view, one of the things which makes EFICOR unique to many other agencies is the high calibre and deep commitment of their staff – people who have dedicated their vocation to loving their neighbours in ways that reveal a passion to see justice for those living on the margins of society.

Over the course of our long partnership, TEAR Australia's approach to relief and development has been shaped by the lessons we continue to learn from EFICOR. In other words, we are a better and more effective organisation because of our partnership. Congratulations on fifty years of work – may God bless you as we work together for a world without poverty.

In Christian partnership and working towards Shalom,  
**Matthew Maury, CEO Tear Australia**

### Tearfund New Zealand



"Tearfund New Zealand has been honoured to work together with EFICOR since 2002. Over these years, you have remained steadfast in your commitment to a just, responsible, and compassionate society. Never shying away from working in challenging environments and issues, I admire the dedicated team who has made EFICOR what it is today.

Through innovative and people-centred programmes you have been able to pinpoint and respond effectively to the root causes of poverty and exclusion. On behalf of Tearfund NZ and its supporters, I congratulate EFICOR on its 50th Anniversary. I wish the EFICOR team every blessing and encouragement in the journey ahead"

- Ian McInnes, CEO, Tear New Zealand

### ERIKS



ERIKS Development Partner is a Swedish Child Rights organisation based on Christian Values. We are proud and grateful to be partners with EFICOR since 2011. The commitment to the most needy, the quality of work and the endurance has made great impression on us.

The Maternal, New-born and Child Health projects we have implemented together have shown promising results clearly contributing to ERIKS' vision of A better world where children's dreams come true. The rights-based approach supporting already existing systems is a sustainable way forward. The humanitarian interventions implemented in line with International Humanitarian Standards have rescued thousands of people to live with dignity.

We want to join in celebration of your 50th anniversary and look back at all great things that have been achieved. We look forward to continuous collaboration and pray for God's blessing also in the future!

**Daniel Grahn, Secretary General, ERIKS Development Partner**

## Our Powerhouse



### Human Resources

EFICOR creates conducive environment for all staff to work together irrespective of sex, race, and differently abled, talented, multi skilled staffs. EFICOR enhances the staff capacity through various programmes.

Altogether 67 staff attended various trainings at the national and international levels. Staff who have completed 10 years, 15 years, 20 years, 25 years, 30 years, and 35 years of service were recognized for their services and felicitated during the Staff Conference 2016. Staff are also covered under the National Pension Scheme by the Government of India and Medical Insurance. They are given financial assistance for Continuing Education, Marriage and Child Birth.

During Induction Programmes staff are oriented on Vision and Mission, Policies, Organisation Structure and Finance related matters in Head Quarters. Staff and families are encouraged to visit various project sites and the impact of this intervention has been extremely encouraging.

### Staff Family Field Visit

Staff families are encouraged to undertake field visits to enlighten them and to feel that they are part of the mission which EFICOR is involved in and to provide fellowship and motivation to the staff living in remote corners of the country.

Mr. Jonathan Parmar (Manager, Finance) and his family visited the ICAP Chitrakoot Project, Uttar Pradesh. His three young daughters wrote in their reports about the exciting experience of their visits to nursery, fishery and their excitement in seeing in reality the fresh organic vegetables and fruits being grown, which so far they had only read in the books



Mr. Jonathan Parmar, Manager (Finance) and his family's field trip to ICAP Chitrakoot Project, Uttar Pradesh. They are explained about the process of making compost manure in a compost pit as seen in the picture.



## Our Donors

### List of Donors

#### Regular Donors

Canadian Foodgrains Bank  
Cedar Fund  
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Health Bridge  
Justice Ventures International  
Leonard Cheshire Disability

Stichting ICCO, Holland  
SEL France  
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Morning Star Development  
TEAR Australia  
Tearfund New Zealand

Tearfund U.K.  
The Hans Foundation  
World Relief Corporation, U.S.A  
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#### Other Donors

A. Rajkumar  
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Guruprasad Murugesan  
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Kennedy Dhanabalan  
Kennedy Sarangan  
Mount Zion E.M. School

S.J. Walter Sunder Singh  
Sheila George  
Shiny Durairaj  
Srinivasa Murthy Sade  
Sushma Gupta  
Suzlon Foundation  
Union Evangelical Students In India  
V. Sasi Kumar  
Welfare Department, govt. of Jharkhand  
Yesudas Choragudi

## JOIN US IN MAKING A DIFFERENCE

Your contributions will help poor people to have a better quality of life

- ₹ 6,500/- would cover the cost to support an acute malnourished child for nutrition for a year.
- ₹ 3,000/- would cover the cost to provide one hearing aid to person with disability.
- ₹ 5,000/- would cover the cost of a vocational training for one person living with HIV & AIDS.
- ₹ 20,000/- would cover the cost of income generation activity for one person / family affected with HIV & AIDS.
- ₹ 3,000/- would cover the cost to provide school supplies for a HIV infected and affected child for a year.
- ₹ 35,000/- would cover the cost of construction of 1 tubewell for poor families.
- ₹ 8,000/- would cover the cost of short term training for one person for livelihood support in urban slum.
- ₹ 5,000/- would cover the cost to provide one Tri-cycle to person with disabilities.
- Case Cheque/D.D. \_\_\_\_\_ for Rupees \_\_\_\_\_

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.  
Please turn over to fill in your contact details.

## Our Board

Name, Educational qualification & background	Gender M/F	No. of Board Meetings Attended	Role in EFICOR Board
Dr. Vinod Kumar M. Shah Executive MBA, M.Ch (Masters In Pediatric Surgery), MS (Masters In General Surgery), MBBS, CEO, International Christian Medical And Dental Association	M	July 15, 2016 February 28, 2017	Chairperson
Mrs. Anuvinda Varkey BA (Honours) in Philosophy, LLB.	F	July 15, 2016 February 28, 2017	Vice Chairperson
Dr. Sonajharia Minz, M.Sc., M. Phil., Ph.D., Professor, Jawaharlal Nehru University	F	February 28, 2017	Treasurer
Rev. Kennedy Dhanabalan, B.Sc., B.D., Executive Director, EFICOR	M	July 15, 2016 February 28, 2017	Secretary
Mrs. Monica Sudhir, P.G. Dip – Training & Development, M.Sc., B.Sc., B.Ed., Management Consultant	F	July 15, 2016 February 28, 2017	Member
Mr. Satyavir Chakrapani, LLB, M.A. (History), P.G. D.M Managing Director, Shikhar Microfinance Institution, Delhi	M	July 15, 2016	Member
Rt. Rev. Warris K. Masih B.Th., BD Bishop of Delhi, CNI Diocese	M	July 15, 2016	Member
Mr. Samuel V. K. Joseph BA, MSW Consultant	M	July 15, 2016 February 28, 2017	Member
Mrs. Esther Farida Nath Bsc, B.Ed., Diploma in Theology Principal, John Wesley Preparatory School, Delhi	F	February 28, 2017	Member
Rev. Vijayesh Lal MBA, Higher Diploma in Christian Studies General Secretary, Evangelical Fellowship of India	M	-	Ex-Officio Member

Discerning and holding wide experience in various fields of development, the Board Members stretched EFICOR's vision to explore new avenues. Providing direction to the Executive Director, the Board ensured compliance to applicable laws and regulations, the financial health of the organization and accomplishing mandatory responsibilities.

The Board Members met twice and approved the minutes and resolutions including policies, provisional and final budgets, audit reports, annual reports which were circulated in advance and also evaluated the performance of the Directors. The Board also participated in two Standing Committees - Governance and Finance.

The Board meetings were held on July 15, 2016 and Feb 28, 2017. The Society meeting was held on July 15, 2016. No remuneration was paid to the Board members for their work as Board members.

The Board and Society Members actively participated as resource persons in EFICOR trainings and in other programmes.

No remuneration is paid to the Board Members except for reimbursements that include travel, conveyance and accommodation amounting to ₹ 3,29,150. No Board Members undertook international travel on behalf of EFICOR and so no travel expenses in this regard has been paid. There are no blood relations among the Board Members.

### My Contact details:

I would like to donate  regularly  monthly  quarterly  one time

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Phone(M) \_\_\_\_\_ (₹) \_\_\_\_\_

Email: \_\_\_\_\_ Signature \_\_\_\_\_

All donations sent to EFICOR are exempted under section 80 (G) of the Act of 1961.

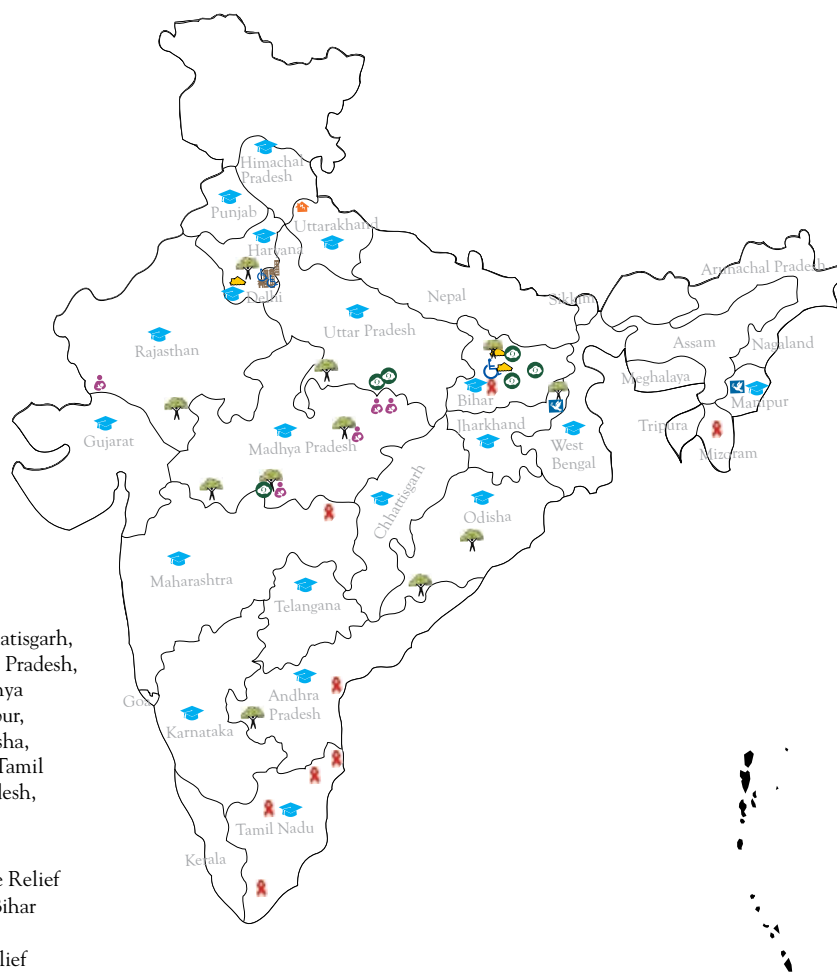
Please mail this form along with your donation to:

EFICOR, 308 Mahatta Tower B-Block Community Center, Janakpuri New Delhi 110 058, Telefax:011-25516383/4/5, Mobile: 9971231003 or email your response at [hq@eficor.org](mailto:hq@eficor.org).

You can also make your donation through bank transfer directly from any bank located in India to

EFICOR State Bank of India Account No: 30647111974, RTGS/NEFT code SBIN0001706. Please write or email giving the transaction details. You can also make online payment for donations and the details are given in the website: [www.eficor.org](http://www.eficor.org)

## Mapping Our Intervention



### Training

1. Andhra Pradesh, Bihar, Chhattisgarh, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Manipur, Meghalaya, New Delhi, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Uttar Pradesh, Uttarakhand, West Bengal



### Disaster Relief

1. Bihar, Motihari District- Fire Relief
2. Bihar, Samastipur District- Bihar Flood Relief (Phase I & II)
3. New Delhi, Dwarka- Fire Relief



### Livelihood Projects

1. Andhra Pradesh, Kurnool District – Chenchu Tribal Development Project
2. Bihar, Motihari District – Musahar Sustainable Development Project
3. Jharkhand, Pakur District – Pakur Sustainable Livelihood Project
4. Madhya Pradesh, Barwani District – Heart Tribal Development Project
5. Madhya Pradesh, Damoh District – Damoh Watershed Development Project
6. Madhya Pradesh, Khandwa District – Khandwa Tribal Development Project
7. New Delhi – Anti-Human Trafficking Intervention Project
8. Odisha, Kandhamal District – Sahyog Sustainable Development & Peace Building Project
9. Odisha, Koraput District – Kondh Tribal Development Project
10. Rajasthan, Dungarpur District – Dungarpur Sustainable Development Project
11. Uttar Pradesh, Jhansi District – Bundelkhand Sustainable Development Project



### Maternal & Child Health and Nutrition

1. Madhya Pradesh, Damoh District-Mamta Maternal & Health Project
2. Madhya Pradesh, Khandwa District-Karuna Bal Vikas Project
3. Madhya Pradesh, Panna District-Panna MCH Project
4. Madhya Pradesh, Satna District- Jeevan Jyoti MCH project
5. Rajasthan, Jalore District-Navjeevan MCH Project



### Urban Poverty

1. North East Delhi – SPTWD- Slum Project, Khajuri Khas\*
2. West Delhi – Asha Slum Development Project
3. West Delhi – LFCC Project, Tilak Vihar



### Peace Building Projects

1. Manipur, 5 Districts- Building local capacities for peace in Manipur
2. Jharkhand, Sahibganj District- Peace Building Malto & Santhal



### Disability

1. Bihar, Patna – EFICOR Livelihood Resource Centre
2. Delhi – EFICOR Livelihood Resource Centre
3. Delhi – EU Livelihood Resource Centre



### Disaster Risk Reduction

1. Bihar, Samastipur District – Disaster Risk Reduction Project, Hasanpur
2. Bihar, Madhubani District – DRR Project Madhepur
3. Bihar, Madhubani District – DDMP Documentation
4. Madhya Pradesh, Khandwa District – Drought Mitigation Project
6. Uttar Pradesh, Chitrakoot District – ICAP Chitrakoot Project
7. Uttar Pradesh, Chitrakoot District – Drought Mitigation Project



### HIV & AIDS

1. Andhra Pradesh, Prakasam District – SHADOWS\*
2. Bihar-Gaya, Arwal, Muzaffarpur, Nalanda and Patna Districts – EFICOR HIV & AIDS project
3. Maharashtra, Vidharba region, Nagpur District – EFICOR HIV & AIDS project
4. Mizoram, Aizawl District – SHALOM\*
5. Tamil Nadu, Chennai, Tambaram – TCDS\*
6. Tamil Nadu, Salem District – Families for Life
7. Tamil Nadu, Tirunelveli District, Valliyoor – AIRD\*
8. Tamil Nadu, Vellore District, Vellore – CROSS\*

\*Partners' Project



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